COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 4300S.01I Bill No.: SB 904

Subject: Employees-Employers

Type: Original

Date: March 21, 2022

Bill Summary: This proposal modifies provisions relating to professional employer

organizations.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND					
FUND AFFECTED	FY 2023	FY 2024	FY 2025		
Total Estimated Net					
Effect on General					
Revenue	\$0	\$0	\$0		

ESTIMATED NET EFFECT ON OTHER STATE FUNDS					
FUND AFFECTED	FY 2023	FY 2024	FY 2025		
Total Estimated Net					
Effect on Other State					
Funds	\$0	\$0	\$0		

Numbers within parentheses: () indicate costs or losses.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS					
FUND AFFECTED	FY 2023	FY 2024	FY 2025		
Total Estimated Net					
Effect on All Federal					
Funds	\$0	\$0	\$0		

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)					
FUND AFFECTED FY 2023 FY 2024 FY 2					
Total Estimated Net					
Effect on FTE	0	0	0		

	imated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in an	y
(the three fiscal years after implementation of the act or at full implementation of the act.	

☐ Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of
the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS					
FUND AFFECTED FY 2023 FY 2024 FY 20					
Local Government	\$0	\$0	\$0		

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FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of Administration (OA)** assume the proposal will have no fiscal impact on their organization. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note.

Officials from the **Department of Health and Senior Services (DHSS)** defer to the OA for the potential fiscal impact of this proposal.

Officials from the Office of Administration - Administrative Hearing Commission, Office of Administration - Budget and Planning, Department of Commerce and Insurance, Department of Economic Development, Department of Mental Health, Department of Labor and Industrial Relations, Department of Revenue, Department of Social Services, Missouri Department of Conservation, Missouri Department of Transportation, MoDOT & Patrol Employees' Retirement System, Missouri State Employee's Retirement System, University of Missouri System, City of Kansas City, City of O'Fallon, and the City of Springfield each assume the proposal will have no fiscal impact on their respective organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

Officials from the **University of Central Missouri** indicated the proposal would have an indeterminate fiscal impact on their organization. **Oversight** requested more information from the University of Central Missouri regarding their response; however, the organization did not provide any detail as to elaborate on specific impact stemming from the proposal.

Officials from the **Office of the Secretary of State (SOS)** note that many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The SOS is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to the SOS for Administrative Rules is less than \$5,000. The SOS recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, the SOS also recognizes that many such bills may be passed by the General Assembly in a given year and that collectively the costs may be in excess of what the SOS can sustain with the core budget. Therefore, the SOS reserves the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

Oversight assumes the SOS is provided with core funding to handle a certain amount of activity each year. Oversight assumes the SOS could absorb the costs related to this proposal. If multiple

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bills pass which require additional staffing and duties at substantial costs, the SOS could request funding through the appropriation process.

Oversight has presented this fiscal note on the best current information that we have received. Upon the receipt of agency responses, Oversight will review to determine if an updated fiscal note should be prepared and seek approval to publish a new fiscal note.

FISCAL IMPACT – State Government	FY 2023 (10 Mo.)	FY 2024	FY 2025
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Local Government	FY 2023	FY 2024	FY 2025
	(10 Mo.)		
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This proposal modifies provisions relating to professional employer organizations. The proposal will have no direct fiscal impact on state government or local political subdivisions.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration - Administrative Hearing Commission

Office of Administration - Budget and Planning

Department of Commerce and Insurance

Department of Economic Development

Department of Mental Health

Department of Labor and Industrial Relations

Department of Revenue

Department of Social Services

Missouri Department of Conservation

Missouri Department of Transportation

MoDOT & Patrol Employees' Retirement System

BB:LR:OD

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Office of Administration
Office of the Secretary of State
Missouri State Employee's Retirement System
University of Missouri System
City of Kansas City
City of O'Fallon
City of Springfield
University of Central Missouri

Julie Morff Director

March 21, 2022

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