

SENATE AMENDMENT NO. _____

Offered by _____ of _____

Amend _____ Senate Bill No. 981, Page 1, Section Title, Lines 3-4,

2 by striking all of said lines and inserting in lieu thereof the
3 following: "sections relating to workers' compensation."; and

4 Further amend said bill and page, section A, line 3, by
5 inserting immediately after said line the following:

6 "287.127. 1. Beginning January 1, 1993, all employers
7 shall post a notice at their place of employment, in a sufficient
8 number of places on the premises to assure that such notice will
9 reasonably be seen by all employees. An employer for whom
10 services are performed by individuals who may not reasonably be
11 expected to see a posted notice shall notify each such employee
12 in writing of the contents of such notice. The notice shall
13 include:

14 (1) That the employer is operating under and subject to the
15 provisions of the Missouri workers' compensation law;

16 (2) That employees must report all injuries immediately to
17 the employer by advising the employer personally, the employer's
18 designated individual or the employee's immediate boss,
19 supervisor or foreman and that the employee may lose the right to
20 receive compensation if the injury or illness is not reported
21 within thirty days or in the case of occupational illness or
22 disease, within thirty days of the time he or she is reasonably
23 aware of work relatedness of the injury or illness; employees who

1 fail to notify their employer within thirty days may jeopardize
2 their ability to receive compensation, and any other benefits
3 under this chapter;

4 (3) The name, address and telephone number of the insurer,
5 if insured. If self-insured, the name, address and telephone
6 number of the employer's designated individual responsible for
7 reporting injuries or the name, address and telephone number of
8 the adjusting company or service company designated by the
9 employer to handle workers' compensation matters;

10 (4) The name, address and the toll-free telephone number of
11 the division of workers' compensation;

12 (5) That the employer will supply, upon request, additional
13 information provided by the division of workers' compensation;

14 (6) That a fraudulent action by the employer, employee or
15 any other person is unlawful.

16 2. The division of workers' compensation shall develop the
17 notice to be posted [and shall], distribute such notice free of
18 charge to employers and insurers upon request, and publish the
19 notice on the website of the department of labor and industrial
20 relations. Failure to request such notice does not relieve the
21 employer of its obligation to post the notice. If the employer
22 carries workers' compensation insurance, the carrier shall
23 provide the notice, in paper or electronic format, to the insured
24 within thirty days of the insurance policy's inception date. A
25 carrier who elects to provide the notice in electronic format
26 shall direct the insured to the notice available on the website
27 of the department of labor and industrial relations.

28 3. Any employer who willfully violates the provisions of
29 this section shall be guilty of a class A misdemeanor and shall

1 be punished by a fine of not less than fifty dollars nor more
2 than one thousand dollars, or by imprisonment in the county jail
3 for not more than six months or by both such fine and
4 imprisonment, and each such violation or each day such violation
5 continues shall be deemed a separate offense."; and

6 Further amend the title and enacting clause accordingly.
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