

SECOND REGULAR SESSION

SENATE BILL NO. 845

89TH GENERAL ASSEMBLY

INTRODUCED BY SENATORS SCOTT AND BANKS.

Read 1st time January 29, 1998, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

L3557.011

AN ACT

To repeal section 84.160, RSMo Supp. 1997, relating to the police force in certain cities, and to enact in lieu thereof one new section relating to the same subject, with an emergency clause.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 84.160, RSMo Supp. 1997, is repealed and one new section enacted in lieu thereof, to be known as section 84.160, to read as follows:

84.160. 1. Based upon rank and length of service, the board of police commissioners may authorize maximum amounts of compensation for members of the police force in accordance with the following tables.

2. [From July 1, 1995, until June 30, 1996:

ASST.

TKY.	P.O.	SGT.	LIEUT.	CAPT.	MAJ.	LT.COL.	CHIEF	CHIEF
YRS.	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
0	23638	27415						
1	23958	28460						
2	24278	29428						
3	24598	31224						
4	24918	32114						
5	25238	33268	40575					
6	25525	34423	40703					
7	26319	35242	41630	45882				
8	26613	35371	41761	46011				

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

9	27113	35501	41889	46141	50353				
10	27277	35632	42019	46270	50483				
11	27439	36048	42149	46400	50613	55452			
12	27603	36178	42278	46530	50743	55582	57087	60117	71488
13	27765	36306	42409	46660	50873	55710	59060	62090	71747
14	27929	36436	42539	46789	51001	55840	59189	62220	72007
15	28092	36566	42667	46918	51131	55970	59319	62350	72265
16	28255	36695	42797	47048	51260	56100	59448	62479	72524
17	28418	36826	42927	47178	51391	56230	59578	62609	72784
18	28581	36954	43057	47308	51521	56358	59707	62739	73042
19	28744	37084	43186	47438	51649	56488	59837	62867	73303
20	28908	37213	43315	47566	51779	56618	59967	62998	73562
21	29070	37343	43444	47696	51908	56748	60096	63127	73820
22	29234	37473	43575	47826	52039	56877	60226	63257	74079
23	29396	37603	43705	47956	52168	57007	60355	63387	74339
24	29560	37732	43834	48086	52298	57135	60486	63517	74597
25	29723	37861	43964	48215	52427	57266	60615	63646	74857
26	29886	37991	44092	48344	52557	57396	60745	63775	75116
27	30049	38122	44223	48474	52687	57525	60874	63905	75376
28	30212	38251	44353	48604	52816	57655	61003	64034	75635
29	30375	38381	44482	48733	52946	57785	61134	64165	75893
30	30539	38509	44612	48863	53075	57914	61263	64294	76153

3. From July 1, 1996, until June 30, 1997:

ASST.

	TKY.	P.O.	SGT.	LIEUT.	CAPT.	MAJ.	LT.COL.	CHIEF	CHIEF	
YRS.	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	0 24111
	27963									

1	24437	29030							
2	24763	30017							
3	25090	31848							
4	25416	32756							
5	25742	33934	41387						
6	26036	35111	41517						
7	27372	36652	43295	47717					
8	27677	36786	43431	47852					
9	28198	36921	43565	47987	52367				
10	28368	37057	43700	48121	52502				

11	28537	37490	43835	48256	52637	57670			
12	28707	37625	43969	48391	52772	57805	59370	62522	74348
13	28876	37759	44105	48526	52907	57939	61422	64574	74617
14	29046	37894	44240	48661	53041	58074	61556	64709	74887
15	29215	38029	44374	48795	53176	58209	61692	64844	75156
16	29385	38163	44509	48930	53310	58344	61826	64978	75425
17	29555	38299	44644	49065	53446	58479	61961	65113	75695
18	29725	38433	44779	49200	53637	58613	62095	65248	75964
19	29894	38568	44913	49335	53715	58748	62230	65382	76235
20	30064	38702	45048	49469	53850	58883	62365	65518	76504
21	30233	38837	45182	49604	53984	59018	62500	65652	76773
22	30403	38972	45318	49739	54121	59152	62635	65787	77042
23	30572	39107	45453	49874	54254	59287	62769	65922	77312
24	30742	39242	45587	50009	54389	59421	62905	66057	77581
25	30911	39376	45722	50143	54525	59557	63039	66192	77851
26	31082	39511	45856	50278	54660	59692	63174	66326	78121
27	31251	39647	45992	50413	54795	59826	63309	66461	78391
28	31421	39781	46127	50548	54929	59961	63443	66595	78660
29	31590	39916	46261	50682	55064	60096	63579	66731	78929
30	31760	40050	46396	50817	55197	60231	63713	66866	79199

4. From July 1, 1997:

ASST.

	TKY.	P.O.	SGT.	LIEUT.	CAPT.	MAJ.	LT.COL.	CHIEF	CHIEF
YRS.	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
0	24593	28522							
1	24926	29610							
2	25259	30617							
3	25591	32485							
4	25924	33411							
5	26257	34612	42215						
6	26557	35813	42347						
7	28467	38118	45027	49626					
8	28784	38257	45168	49766					
9	29326	38398	45308	49906	54462				
10	29502	38539	45448	50046	54602				
11	29678	38983	45588	50186	54743	59977			
12	29855	39130	45728	50327	54883	60117	61745	65023	77322

13	30031	39269	45869	50467	55024	60256	63879	67157	77602
14	30208	39409	46010	50607	55163	60397	64018	67297	77882
15	30384	39550	46149	50747	55303	60537	64160	67438	78162
16	30561	39689	46289	50887	55443	60678	64299	67577	78442
17	30737	39831	46430	51028	55584	60818	64440	67718	78723
18	30914	39970	46570	51168	55783	60957	64579	67858	79002
19	31089	40110	46710	51309	55864	61098	64719	67997	79284
20	31266	40250	46850	51448	56004	61238	64860	68139	79564
21	31442	40390	46989	51588	56144	61379	65000	68278	79844
22	31619	40531	47131	51729	56285	61518	65141	68419	80124
23	31795	40671	47271	51869	56425	61658	65280	68559	80405
24	31972	40811	47411	52010	56565	61798	65422	68699	80684
25	32148	40951	47551	52149	56706	61939	65561	68840	80965
26	32325	41091	47690	52289	56846	62080	65701	68979	81246
27	32501	41233	47832	52430	56986	62219	65842	69120	81527
28	32678	41372	47972	52570	57126	62359	65981	69259	81807
29	32853	41512	48112	52709	57266	62500	66123	69400	82086
30	33030	41652	48252	52850	57405	62640	66262	69541	82367

5.] From July 1, 1998, until June 30, 1999:

**SALARY MATRIX - TURNKEY THROUGH CHIEF OF POLICE - FISCAL YEAR
ASST.**

	TKY.	P.O.	SGT.	LIEUT.	CAPT.	MAJ.	LT.COL.	CHIEF	CHIEF
YRS.	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
0	25085	29092							
1	25425	30202							
2	25764	31229							
3	26103	33135							
4	26442	34079							
5	26782	35304	43059						
6	27088	36529	43194						
7	29036	38880	45928	50619					
8	29935	39787	46975	51757					
9	30499	39934	47120	51902	56640				
10	30682	40081	47266	52048	56786				
11	30865	40542	47412	52193	56933	62376			
12	31049	40695	47557	52340	57078	62522	64215	67624	80415
13	31232	40840	47704	52486	57225	62666	66434	69843	80706

14	31416	40985	47850	52631	57370	62813	66579	69989	80997
15	31599	41132	47995	52777	57515	62958	66726	70136	81288
16	31783	41277	48141	52922	57661	63105	66871	70280	81580
17	31966	41424	48287	53069	57807	63251	67018	70427	81872
18	32151	41569	48433	53215	58014	63395	67162	70572	82162
19	32333	41714	48578	53361	58099	63542	67308	70717	82455
20	32517	41860	48724	53506	58244	63688	67454	70865	82747
21	32700	42006	48869	53652	58390	63834	67600	71009	83038
22	32884	42152	49016	53798	58536	63979	67747	71156	83329
23	33067	42298	49162	53944	58682	64124	67891	71301	83621
24	33251	42443	49307	54090	58828	64270	68039	71447	83911
25	33434	42589	49453	54235	58974	64417	68183	71594	84204
26	33618	42735	49598	54381	59120	64563	68329	71738	84496
27	33801	42882	49745	54527	59265	64708	68476	71885	84788
28	33985	43027	49891	54673	59411	64853	68620	72029	85079
29	34167	43172	50036	54817	59557	65000	68768	72176	85369
30	34351	43318	50182	54964	59701	65146	68912	72323	85662

3. From July 1, 1999, until June 30, 2000:

ASST.

	TKY.	P.O.	SGT.	LIEUT.	CAPT.	MAJ.	LT.COL.	CHIEF	CHIEF
YRS.	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY	SALARY
0	25587	29674							
1	25933	30806							
2	26279	31854							
3	26625	33797							
4	26971	34761							
5	27318	36010	43920						
6	27630	37260	44058						
7	29617	39658	46846	51631					
8	31133	41379	48854	53827					
9	31719	41531	49005	53978	58906				
10	31909	41684	49157	54130	59058				
11	32100	42164	49308	54281	59210	64871			
12	32291	42323	49459	54434	59361	65023	66783	70329	83631
13	32482	42473	49612	54585	59514	65173	69092	72637	83934
14	32673	42625	49764	54737	59664	65325	69242	72788	84237
15	32863	42777	49915	54888	59816	65477	69395	72941	84540

16	33055	42928	50066	55039	59967	65629	69546	73091	84843
17	33245	43081	50219	55192	60120	65781	69698	73244	85147
18	33437	43232	50370	55343	60335	65931	69849	73395	85449
19	33626	43383	50522	55496	60423	66084	70000	73546	85754
20	33817	43534	50673	55646	60574	66235	70153	73699	86056
21	34008	43686	50823	55798	60725	66388	70304	73849	86359
22	34199	43838	50977	55950	60878	66538	70457	74002	86662
23	34389	43990	51128	56102	61029	66689	70607	74153	86966
24	34581	44141	51280	56254	61181	66841	70760	74305	87268
25	34771	44293	51431	56404	61333	66993	70911	74457	87572
26	34963	44444	51582	56556	61485	67146	71062	74608	87876
27	35153	44598	51735	56708	61636	67296	71215	74760	88180
28	35345	44748	51887	56860	61787	67447	71365	74911	88482
29	35534	44899	52038	57010	61939	67600	71519	75063	88784
30	35725	45051	52189	57163	62089	67751	71669	75216	89088

4. Each of the above-mentioned salaries shall be payable in biweekly installments. Each officer of police and patrolman whose regular assignment requires nonuniformed attire may receive, in addition to his salary, an allowance not to exceed three hundred sixty dollars per annum payable biweekly. No additional compensation or compensatory time off for overtime, court time, or standby court time shall be paid or allowed to any officer of the rank of sergeant or above.

[6.] 5. It is the duty of the municipal assembly or common council of the cities to make the necessary appropriation for the expenses of the maintenance of the police force in the manner herein and hereafter provided; provided, that in no event shall such municipal assembly or common council be required to appropriate for such purposes (including, but not limited to, costs of funding pensions or retirement plans) for any fiscal year a sum in excess of any limitation imposed by article X, section 21, Missouri Constitution; and provided further, that such municipal assembly or common council may appropriate a sum in excess of such limitation for any fiscal year by an appropriations ordinance enacted in conformity with the provisions of the charter of such cities.

[7.] 6. The board of police commissioners shall pay additional compensation for all hours of service rendered by turnkeys, probationary patrolmen and patrolmen in excess of the established regular working period, and the rate of compensation shall be one and one-half times the regular hourly rate of pay to which each member shall normally be entitled; except that, the court time and court standby time shall be paid at the regular hourly rate of pay to which each member shall normally be entitled. No credit shall be given or deductions made from payments for overtime for the purpose of retirement benefits.

[8.] **7.** Turnkeys, probationary patrolmen and patrolmen shall receive additional compensation for authorized overtime, court time and court standby time whenever the total accumulated time exceeds forty hours. The accumulated forty hours shall be taken as compensatory time off at the officer's discretion with the approval of his supervisor.

[9.] **8.** The allowance of compensation or compensatory time off for court standby time shall be computed at the rate of one-third of one hour for each hour spent on court standby time.

[10.] **9.** The board of police commissioners may effect programs to provide additional compensation to its employees for successful completion of academic work at an accredited college or university, **or for extra training and lead officer responsibilities** in amounts not to exceed ten percent of their yearly salaries.

[11.] **10.** The board of police commissioners:

(1) Shall provide or contract for life insurance coverage and for insurance benefits providing health, medical and disability coverage for officers and employees of the department;

(2) Shall provide or contract for insurance coverage providing salary continuation coverage for officers and employees of the police department;

(3) Shall provide health, medical, and life insurance coverage for retired officers and employees of the police department;

(4) May pay an additional shift differential compensation to members of the police force for evening and night tour of duty in amount not to exceed ten percent of the officer's base hourly rate.

[12.] **11.** The board of police commissioners shall pay additional compensation to members of the police force up to and including the rank of police officer for any full hour worked between the hours of 11:00 p.m. and 7:00 a.m., in amounts equal to five percent of the officer's base hourly pay.

[13.] **12.** The board of police commissioners, from time to time and in its discretion, may pay additional compensation to police officers, sergeants and lieutenants by paying commissioned officers in the aforesaid ranks for accumulated, unused vacation time. Any such payments shall be made in increments of not less than forty hours, and at rates equivalent to the base straight-time rates being earned by said officers at the time of payment; except that, no such officer shall be required to accept payment for accumulated unused vacation time.

Section B. Because immediate action is necessary to ensure adequate compensation of people charged with maintaining law and order in the city of St. Louis, this act is deemed necessary for the immediate preservation of the public health, welfare, peace and safety, and is hereby declared to be an emergency act within the meaning of the constitution, and this act shall be in full force and effect upon its passage and approval.

Unofficial

Bill

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