

SECOND REGULAR SESSION

# SENATE BILL NO. 473

89TH GENERAL ASSEMBLY

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INTRODUCED BY SENATORS WIGGINS, DePASCO AND KENNEY.

Pre-filed December 1, 1997, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

L2590.011

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## AN ACT

To repeal sections 84.480 and 84.510, RSMo 1994, relating to Kansas City police officers, and to enact in lieu thereof two new sections relating to the same subject.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Sections 84.480 and 84.510, RSMo 1994, are repealed and two new sections enacted in lieu thereof, to be known as sections 84.480 and 84.510, to read as follows:

84.480. The board of police commissioners shall appoint a chief of police who shall be the chief police administrative and law enforcement officer of such cities. **[He] The chief of police** shall be chosen by the board solely on the basis of his **or her** executive and administrative qualifications and his **or her** demonstrated knowledge of police science and administration with special reference to his **or her** actual experience in law enforcement leadership and the provisions of section 84.420. At the time of the appointment, the chief shall not be more than sixty years of age, shall have had at least five years' executive experience in a governmental police agency and shall be certified by a surgeon or physician to be in a good physical condition, and **[must] shall** be a citizen of the United States and **[must] shall** either be or become a citizen of the state of Missouri and resident of the city in which he **or she** is appointed as chief of police. In order to secure and retain the highest type of police leadership within the departments of such cities, **[beginning August 13, 1986,]** the chief shall receive a salary of not less than **[sixty-eight thousand three hundred twenty-three] seventy-four thousand eight hundred seventy-seven** dollars, nor more than **[ninety-nine thousand one hundred seventy-five] one hundred eight thousand six hundred eighty-eight** dollars per annum.

84.510. 1. For the purpose of operation of the police department herein created, the chief

**EXPLANATION--Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.**

of police, with the approval of the board, shall appoint such number of police department employees, including [policemen, policewomen,] **police officers** and civilian employees as [he] **the chief of police** from time to time deems necessary.

2. The base annual compensation of police officers shall be as follows for the several ranks:

(1) Lieutenant colonels, not to exceed five in number, at not less than [sixty-one thousand three hundred three] **sixty-seven thousand one hundred eighty-three** dollars, nor more than [seventy-nine thousand nine hundred fifteen] **eighty-seven thousand five hundred eighty** dollars per annum each;

(2) Majors at not less than [fifty-five thousand eighty-seven] **sixty thousand three hundred seventy-one** dollars, nor more than [seventy-one thousand seven hundred eleven] **seventy-eight thousand five hundred eighty-nine** dollars per annum each;

(3) Captains at not less than [forty-eight thousand seven hundred sixty-four] **fifty-three thousand four hundred forty-two** dollars, nor more than [sixty-five thousand sixty-one] **seventy-one thousand three hundred two** dollars per annum each;

(4) Sergeants at not less than [forty-one thousand four hundred forty-seven] **forty-five thousand four hundred twenty-three** dollars, nor more than [fifty-seven thousand forty-nine] **sixty-two thousand five hundred twenty-one** dollars per annum each;

(5) Detectives at not less than [twenty-five thousand twenty] **twenty-seven thousand four hundred** dollars, nor more than [forty-eight thousand four hundred ninety-one] **fifty-three thousand one hundred forty-two** dollars per annum each;

(6) Police officers at not less than [twenty-two thousand six hundred ninety-four] **twenty-four thousand eight hundred seventy-one** dollars, nor more than [forty-eight thousand four hundred ninety-one] **fifty-three thousand one hundred forty-two** dollars per annum each.

3. The board of police commissioners has the authority by resolution to effect a comprehensive pay schedule program to provide for step increases with separate pay rates within each rank, in the above specified salary ranges from police officers through chief of police.

4. Officers assigned to wear civilian clothes in the performance of their regular duties may receive an additional seventy-five dollars per month clothing allowance. Uniformed officers may receive fifty dollars per month uniform maintenance allowance.

5. The chief of police, subject to the approval of the board, shall establish the total regular working hours for all police department employees, and the board has the power, upon recommendation of the chief, to pay additional compensation for all hours of service rendered in excess of the established regular working period, but the rate of overtime compensation shall not exceed one and one-half times the regular hourly rate of pay to which each member shall normally be entitled. No credit shall be given nor deductions made from payments for overtime for the purpose of retirement benefits.

6. The board of police commissioners, by majority affirmative vote, including the mayor,

has the authority by resolution to authorize incentive pay in addition to the base compensation of police officers and detectives below the rank of sergeant as provided for in subsection 2 of this section, to be paid officers who they determine are assigned duties which require an extraordinary degree of skill, technical knowledge and ability, or which are highly demanding or unusual. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.

7. The board of police commissioners may effect programs to provide additional compensation for successful completion of academic work at an accredited college or university. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.

8. The additional pay increments provided in subsections 6 and 7 of this section shall not be considered a part of the base compensation of police officers and shall not exceed five percent of what the officer would otherwise be entitled to **[under] pursuant to** subsections 2 and 3 of this section.

9. Not more than twenty-five percent of the officers in any rank below the rank of sergeant who are receiving the maximum rate of pay authorized by subsections 2 and 3 of this section may receive the additional pay increments authorized by subsections 6 and 7 of this section at any given time. However, any officer receiving a pay increment provided **[under] pursuant to** the provisions of subsections 6 and 7 of this section shall not be deprived of such pay increment as a result of the limitations of this subsection.

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