

SECOND REGULAR SESSION

SENATE BILL NO. 1316

103RD GENERAL ASSEMBLY

INTRODUCED BY SENATOR COLEMAN.

3960S.01I

KRISTINA MARTIN, Secretary

AN ACT

To amend chapter 162, RSMo, by adding thereto one new section relating to diversity-equity-inclusion requirements in elementary and secondary education institutions.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 162, RSMo, is amended by adding thereto

2 one new section, to be known as section 162.1550, to read as
3 follows:

162.1550. 1. As used in this section, "diversity-equity-inclusion" or "DEI" shall mean education or training requirements, policies, or programs on the subjects of antiracism, implicit bias, or any other related instructions or that promote differential treatment based on race, gender, religion, ethnicity, and sexual preference, but not including equal opportunity or equal employment opportunity instruction designed to inform individuals about the prohibition on discrimination based on protected class under state and federal law.

11 2. A public school district or public charter school
12 shall not:

13 (1) Require students to agree with any statement
14 ascribing to DEI ideologies or to answer any questions
15 relating to DEI ideologies;

16 (2) Require or consider any student's statements on
17 DEI ideologies when determining a student's grades or
18 academic advancement;

48 any professional development materials, or participating in
49 any activity that is not related to DEI ideologies; or

50 (7) Require employees, contractors, volunteers,
51 vendors, or agents to ascribe to, study, or be instructed
52 with DEI ideologies or materials.

53 3. The attorney general or the prosecuting or circuit
54 attorney in the county in which an alleged violation of this
55 section occurs may bring a civil action, including an action
56 for injunctive relief, against a public school district or
57 public charter school for any violation of the provisions of
58 this section. Such action shall be brought in the county
59 where the violation is alleged to have occurred.

60 4. An attorney acting on behalf of a school district
61 or public charter school may request a legal opinion of the
62 attorney general as to whether a particular training
63 material or instructional or curricular material complies
64 with the provisions of this section.

65 5. Any parent of a student enrolled in a school
66 district or charter school may bring a civil action,
67 including an action for injunctive relief or for damages,
68 against the school district or charter school in which their
69 child is enrolled for any violation of this section which
70 causes harm to their child. Such action shall be brought in
71 the county where the violation occurred. If the parent
72 prevails, the court shall award to such parent court costs
73 and reasonable attorney's fees and any other damages or
74 remedy which in the judgment of the court shall be
75 appropriate.

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