SECOND REGULAR SESSION

SENATE BILL NO. 1258

103RD GENERAL ASSEMBLY

INTRODUCED BY SENATOR NURRENBERN.

3903S.01I

AN ACT

To repeal section 169.070, RSMo, and to enact in lieu thereof one new section relating to public school retirement systems.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 169.070, RSMo, is repealed and one new

KRISTINA MARTIN, Secretary

- 2 section enacted in lieu thereof, to be known as section 169.070,
- 3 to read as follows:
 - 169.070. 1. The retirement allowance of a member
- 2 whose age at retirement is sixty years or more and whose
- 3 creditable service is five years or more, or whose sum of
- 4 age and creditable service equals eighty years or more, or
- 5 who has attained age fifty-five and whose creditable service
- 6 is twenty-five years or more or whose creditable service is
- 7 thirty years or more regardless of age, may be the sum of
- 8 the following items, not to exceed one hundred percent of
- 9 the member's final average salary:
- 10 (1) Two and five-tenths percent of the member's final
- 11 average salary for each year of membership service;
- 12 (2) Six-tenths of the amount payable for a year of
- 13 membership service for each year of prior service not
- 14 exceeding thirty years.
- 15 In lieu of the retirement allowance otherwise provided in
- 16 subdivisions (1) and (2) of this subsection, a member may
- 17 elect to receive a retirement allowance of:

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- 18 (3) Two and four-tenths percent of the member's final 19 average salary for each year of membership service, if the 20 member's creditable service is twenty-nine years or more but 21 less than thirty years, and the member has not attained age 22 fifty-five;
 - (4) Two and thirty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-eight years or more but less than twenty-nine years, and the member has not attained age fifty-five;
- 28 (5) Two and three-tenths percent of the member's final 29 average salary for each year of membership service, if the 30 member's creditable service is twenty-seven years or more 31 but less than twenty-eight years, and the member has not 32 attained age fifty-five;
 - (6) Two and twenty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-six years or more but less than twenty-seven years, and the member has not attained age fifty-five;
 - (7) Two and two-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-five years or more but less than twenty-six years, and the member has not attained age fifty-five;
 - (8) Two and fifty-five hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is thirty-two years or more but less than thirty-three years, regardless of age;
 - (9) Two and six-tenths percent of the member's final average salary for each year of membership service, if the

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50 member's creditable service is thirty-three years or more 51 regardless of age.

- 2. In lieu of the retirement allowance provided in subsection 1 of this section, a member whose age is sixty years or more on September 28, 1975, may elect to have the member's retirement allowance calculated as a sum of the following items:
- 57 (1) Sixty cents plus one and five-tenths percent of 58 the member's final average salary for each year of 59 membership service;
 - (2) Six-tenths of the amount payable for a year of membership service for each year of prior service not exceeding thirty years;
 - (3) Three-fourths of one percent of the sum of subdivisions (1) and (2) of this subsection for each month of attained age in excess of sixty years but not in excess of age sixty-five.
- 67 3. (1) In lieu of the retirement allowance provided either in subsection 1 or 2 of this section, collectively 68 69 called "option 1", a member whose creditable service is 70 twenty-five years or more or who has attained the age of 71 fifty-five with five or more years of creditable service may 72 elect in the member's application for retirement to receive 73 the actuarial equivalent of the member's retirement 74 allowance in reduced monthly payments for life during 75 retirement with the provision that:

76 Option 2.

Upon the member's death the reduced retirement
allowance shall be continued throughout the life of and paid
to such person as has an insurable interest in the life of
the member as the member shall have nominated in the
member's election of the option, and provided further that

if the person so nominated dies before the retired member,
the retirement allowance will be increased to the amount the
retired member would be receiving had the retired member
elected option 1; or

86 Option 3.

Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1; or

96 Option 4.

Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1; or

106 Option 5.

Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's reduced allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who

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114 survives the member for the remainder of the one hundred 115 twenty monthly payments, the total of the remainder of such 116 one hundred twenty monthly payments shall be paid to the 117 surviving spouse, surviving children in equal shares, 118 surviving parents in equal shares, or estate of the last 119 person, in that order of precedence, to receive a monthly 120 allowance in a lump sum payment. If the total of the one 121 hundred twenty payments paid to the retired individual and 122 the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the 123 124 difference shall be paid to the beneficiary in a lump sum; or 125 Option 6.

Upon the death of the member prior to the member having received sixty monthly payments of the member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the sixty monthly payments, the total of the remainder of such sixty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum.

(2) The election of an option may be made only in the application for retirement and such application must be filed prior to the date on which the retirement of the

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member is to be effective. If either the member or the person nominated to receive the survivorship payments dies before the effective date of retirement, the option shall not be effective, provided that:

- If the member or a person retired on disability retirement dies after acquiring twenty-five or more years of creditable service or after attaining the age of fifty-five years and acquiring five or more years of creditable service and before retirement, except retirement with disability benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either survivorship benefits under option 2 or a payment of the accumulated contributions of the member. If survivorship benefits under option 2 are elected and the member at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement allowance, the designated beneficiary may further elect to defer the option 2 payments until the date the member would have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section;
- 167 If the member or a person retired on disability 168 retirement dies before attaining age fifty-five but after 169 acquiring five but fewer than twenty-five years of 170 creditable service, and the person named as the member's 171 beneficiary has an insurable interest in the life of the 172 deceased member, the designated beneficiary may elect to 173 receive either a payment of the member's accumulated 174 contributions, or survivorship benefits under option 2 to 175 begin on the date the member would first have been eligible 176 to receive an actuarial equivalent of the member's 177 retirement allowance, or to begin on the date the member

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would first have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section.

- 4. If the total of the retirement or disability allowance paid to an individual before the death of the individual is less than the accumulated contributions at the time of retirement, the difference shall be paid to the beneficiary of the individual, or to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the individual in that order of precedence. If an optional benefit as provided in option 2, 3 or 4 in subsection 3 of this section had been elected, and the beneficiary dies after receiving the optional benefit, and if the total retirement allowance paid to the retired individual and the beneficiary of the retired individual is less than the total of the contributions, the difference shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence, unless the retired individual designates a different recipient with the board at or after retirement.
- 198 5. If a member dies and his or her financial 199 institution is unable to accept the final payment or 200 payments due to the member, the final payment or payments 201 shall be paid to the beneficiary of the member or, if there 202 is no beneficiary, to the surviving spouse, surviving 203 children in equal shares, surviving parents in equal shares, 204 or estate of the member, in that order of precedence, unless 205 otherwise stated. If the beneficiary of a deceased member 206 dies and his or her financial institution is unable to 207 accept the final payment or payments, the final payment or 208 payments shall be paid to the surviving spouse, surviving 209 children in equal shares, surviving parents in equal shares,

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or estate of the member, in that order of precedence, unless otherwise stated.

- 212 6. If a member dies before receiving a retirement 213 allowance, the member's accumulated contributions at the 214 time of the death of the member shall be paid to the 215 beneficiary of the member or, if there is no beneficiary, to 216 the surviving spouse, surviving children in equal shares, 217 surviving parents in equal shares, or to the estate of the 218 member, in that order of precedence; except that, no such 219 payment shall be made if the beneficiary elects option 2 in 220 subsection 3 of this section, unless the beneficiary dies 221 before having received benefits pursuant to that subsection 222 equal to the accumulated contributions of the member, in 223 which case the amount of accumulated contributions in excess 224 of the total benefits paid pursuant to that subsection shall 225 be paid to the surviving spouse, surviving children in equal 226 shares, surviving parents in equal shares, or estate of the 227 beneficiary, in that order of precedence.
 - 7. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid the member's accumulated contributions with interest.
 - 8. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, if a member ceases to be a public school employee after acquiring five or more years of membership service in Missouri, the member may at the option of the member leave the member's contributions with the retirement system and claim a retirement allowance any time after reaching the minimum age for voluntary retirement. When the member's claim is presented to the board, the member shall be granted an allowance as provided in sections

242 169.010 to 169.141 on the basis of the member's age, years
243 of service, and the provisions of the law in effect at the
244 time the member requests the member's retirement to become
245 effective.

- 9. The retirement allowance of a member retired because of disability shall be nine-tenths of the allowance to which the member's creditable service would entitle the member if the member's age were sixty, or fifty percent of one-twelfth of the annual salary rate used in determining the member's contributions during the last school year for which the member received a year of creditable service immediately prior to the member's disability, whichever is greater, except that no such allowance shall exceed the retirement allowance to which the member would have been entitled upon retirement at age sixty if the member had continued to teach from the date of disability until age sixty at the same salary rate.
- 10. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, from October 13, 1961, the contribution rate pursuant to sections 169.010 to 169.141 shall be multiplied by the factor of two-thirds for any member of the system for whom federal Old Age and Survivors Insurance tax is paid from state or local tax funds on account of the member's employment entitling the person to membership in the system. The monetary benefits for a member who elected not to exercise an option to pay into the system a retroactive contribution of four percent on that part of the member's annual salary rate which was in excess of four thousand eight hundred dollars but not in excess of eight thousand four hundred dollars for each year of employment in a position covered by this system between July 1, 1957, and July 1, 1961, as provided in subsection 10 of

this section as it appears in RSMo, 1969, shall be the sum of:

- 276 (1) For years of service prior to July 1, 1946, six-277 tenths of the full amount payable for years of membership 278 service;
- 279 (2) For years of membership service after July 1, 280 1946, in which the full contribution rate was paid, full 281 benefits under the formula in effect at the time of the 282 member's retirement;
- (3) For years of membership service after July 1, 1957, and prior to July 1, 1961, the benefits provided in this section as it appears in RSMo, 1959; except that if the member has at least thirty years of creditable service at retirement the member shall receive the benefit payable pursuant to that section as though the member's age were sixty-five at retirement;
- 290 (4) For years of membership service after July 1, 291 1961, in which the two-thirds contribution rate was paid, 292 two-thirds of the benefits under the formula in effect at 293 the time of the member's retirement.
- 294 11. The monetary benefits for each other member for 295 whom federal Old Age and Survivors Insurance tax is or was 296 paid at any time from state or local funds on account of the 297 member's employment entitling the member to membership in 298 the system shall be the sum of:
- 299 (1) For years of service prior to July 1, 1946, six-300 tenths of the full amount payable for years of membership 301 service;
- 302 (2) For years of membership service after July 1, 303 1946, in which the full contribution rate was paid, full 304 benefits under the formula in effect at the time of the 305 member's retirement;

306 (3) For years of membership service after July 1, 307 1957, in which the two-thirds contribution rate was paid, 308 two-thirds of the benefits under the formula in effect at 309 the time of the member's retirement.

- 310 12. Any retired member of the system who was retired 311 prior to September 1, 1972, or beneficiary receiving 312 payments under option 1 or option 2 of subsection 3 of this 313 section, as such option existed prior to September 1, 1972, 314 will be eligible to receive an increase in the retirement allowance of the member of two percent for each year, or 315 316 major fraction of more than one-half of a year, which the 317 retired member has been retired prior to July 1, 1975. This 318 increased amount shall be payable commencing with January, 319 1976, and shall thereafter be referred to as the member's 320 retirement allowance. The increase provided for in this 321 subsection shall not affect the retired member's eligibility 322 for compensation provided for in section 169.580 or 169.585, 323 nor shall the amount being paid pursuant to these sections 324 be reduced because of any increases provided for in this 325 section.
- 326 13. If the board of trustees determines that the cost 327 of living, as measured by generally accepted standards, 328 increases two percent or more in the preceding fiscal year, 329 the board shall increase the retirement allowances which the 330 retired members or beneficiaries are receiving by two 331 percent of the amount being received by the retired member 332 or the beneficiary at the time the annual increase is 333 granted by the board with the provision that the increases 334 provided for in this subsection shall not become effective 335 until the fourth January first following the member's 336 retirement or January 1, 1977, whichever later occurs, or in 337 the case of any member retiring on or after July 1, 2000,

338 the increase provided for in this subsection shall not 339 become effective until the third January first following the 340 member's retirement, or in the case of any member retiring 341 on or after July 1, 2001, the increase provided for in this 342 subsection shall not become effective until the second 343 January first following the member's retirement. Commencing 344 with January 1, 1992, if the board of trustees determines 345 that the cost of living has increased five percent or more 346 in the preceding fiscal year, the board shall increase the 347 retirement allowances by five percent. The total of the increases granted to a retired member or the beneficiary 348 349 after December 31, 1976, may not exceed eighty percent of 350 the retirement allowance established at retirement or as 351 previously adjusted by other subsections. If the cost of 352 living increases less than five percent, the board of 353 trustees may determine the percentage of increase to be made 354 in retirement allowances, but at no time can the increase 355 exceed five percent per year. If the cost of living 356 decreases in a fiscal year, there will be no increase in 357 allowances for retired members on the following January 358 first.

- 359 The board of trustees may reduce the amounts which 360 have been granted as increases to a member pursuant to 361 subsection 13 of this section if the cost of living, as 362 determined by the board and as measured by generally 363 accepted standards, is less than the cost of living was at 364 the time of the first increase granted to the member; except 365 that, the reductions shall not exceed the amount of 366 increases which have been made to the member's allowance 367 after December 31, 1976.
- 368 15. Any application for retirement shall include a sworn statement by the member certifying that the spouse of

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the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.

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- 16. Notwithstanding any other provision of law, any person retired prior to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 28, 1983, and whose beneficiary nominated to receive continued retirement allowance payments under the elected option dies or has died, shall upon application to the board of trustees have his or her retirement allowance increased to the amount he or she would have been receiving had the option not been elected, actuarially adjusted to recognize any excessive benefits which would have been paid to him or her up to the time of application.
- 385 17. Benefits paid pursuant to the provisions of the 386 public school retirement system of Missouri shall not exceed 387 the limitations of Section 415 of Title 26 of the United 388 States Code except as provided pursuant to this subsection. 389 Notwithstanding any other law to the contrary, the board of 390 trustees may establish a benefit plan pursuant to Section 391 415 (m) of Title 26 of the United States Code. Such plan 392 shall be created solely for the purpose described in Section 393 415(m)(3)(A) of Title 26 of the United States Code. The 394 board of trustees may promulgate regulations necessary to 395 implement the provisions of this subsection and to create 396 and administer such benefit plan.
- 18. Notwithstanding any other provision of law to the contrary, any person retired before, on, or after May 26, 1994, shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give

402 written or oral opinions to the board in response to such 403 requests. As compensation for such duties the person shall 404 receive an amount based on the person's years of service so 405 that the total amount received pursuant to sections 169.010 406 to 169.141 shall be at least the minimum amounts specified 407 in subdivisions (1) to (4) of this subsection. In 408 determining the minimum amount to be received, the amounts 409 in subdivisions (3) and (4) of this subsection shall be 410 adjusted in accordance with the actuarial adjustment, if 411 any, that was applied to the person's retirement allowance. 412 In determining the minimum amount to be received, beginning 413 September 1, 1996, the amounts in subdivisions (1) and (2) 414 of this subsection shall be adjusted in accordance with the 415 actuarial adjustment, if any, that was applied to the 416 person's retirement allowance due to election of an optional 417 form of retirement having a continued monthly payment after 418 the person's death. Notwithstanding any other provision of 419 law to the contrary, no person retired before, on, or after 420 May 26, 1994, and no beneficiary of such a person, shall 421 receive a retirement benefit pursuant to sections 169.010 to 422 169.141 based on the person's years of service less than the

424 (1) Thirty or more years of service, one thousand two 425 hundred dollars;

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following amounts:

- 426 (2) At least twenty-five years but less than thirty 427 years, one thousand dollars;
- 428 (3) At least twenty years but less than twenty-five 429 years, eight hundred dollars;
- 430 (4) At least fifteen years but less than twenty years, 431 six hundred dollars.
- 432 19. Notwithstanding any other provisions of law to the 433 contrary, any person retired prior to May 26, 1994, and any

434 designated beneficiary of such a retired member who was 435 deceased prior to July 1, 1999, shall be made, constituted, 436 appointed and employed by the board as a special consultant 437 on the matters of education, retirement or aging and upon 438 request shall give written or oral opinions to the board in 439 response to such requests. Beginning September 1, 1996, as 440 compensation for such service, the member shall have added, 441 pursuant to this subsection, to the member's monthly annuity 442 as provided by this section a dollar amount equal to the lesser of sixty dollars or the product of two dollars 443 444 multiplied by the member's number of years of creditable 445 service. Beginning September 1, 1999, the designated 446 beneficiary of the deceased member shall as compensation for 447 such service have added, pursuant to this subsection, to the 448 monthly annuity as provided by this section a dollar amount 449 equal to the lesser of sixty dollars or the product of two 450 dollars multiplied by the member's number of years of 451 creditable service. The total compensation provided by this 452 section including the compensation provided by this 453 subsection shall be used in calculating any future cost-of-454 living adjustments provided by subsection 13 of this section. 455 20. Any member who has retired prior to July 1, 1998, 456 and the designated beneficiary of a deceased retired member 457 shall be made, constituted, appointed and employed by the 458 board as a special consultant on the matters of education, 459 retirement and aging, and upon request shall give written or 460 oral opinions to the board in response to such requests. As 461 compensation for such duties the person shall receive a 462 payment equivalent to eight and seven-tenths percent of the 463 previous month's benefit, which shall be added to the 464 member's or beneficiary's monthly annuity and which shall 465 not be subject to the provisions of subsections 13 and 14 of

this section for the purposes of the limit on the total amount of increases which may be received.

- 21. Any member who has retired shall be made, 468 469 constituted, appointed and employed by the board as a 470 special consultant on the matters of education, retirement 471 and aging, and upon request shall give written or oral 472 opinions to the board in response to such request. As 473 compensation for such duties, the beneficiary of the retired 474 member, or, if there is no beneficiary, the surviving 475 spouse, surviving children in equal shares, surviving 476 parents in equal shares, or estate of the retired member, in 477 that order of precedence, shall receive as a part of 478 compensation for these duties a death benefit of five thousand dollars. 479
- 480 22. Any member who has retired prior to July 1, 1999, 481 and the designated beneficiary of a retired member who was 482 deceased prior to July 1, 1999, shall be made, constituted, 483 appointed and employed by the board as a special consultant 484 on the matters of education, retirement and aging, and upon 485 request shall give written or oral opinions to the board in 486 response to such requests. As compensation for such duties, 487 the person shall have added, pursuant to this subsection, to 488 the monthly annuity as provided by this section a dollar 489 amount equal to five dollars times the member's number of 490 years of creditable service.
- 491 23. Any member who has retired prior to July 1, 2000,
 492 and the designated beneficiary of a deceased retired member
 493 shall be made, constituted, appointed and employed by the
 494 board as a special consultant on the matters of education,
 495 retirement and aging, and upon request shall give written or
 496 oral opinions to the board in response to such requests. As
 497 compensation for such duties, the person shall receive a

payment equivalent to three and five-tenths percent of the previous month's benefit, which shall be added to the member or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.

24. Any member who has retired prior to July 1, 2001, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall receive a dollar amount equal to three dollars times the member's number of years of creditable service, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.

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