

SECOND REGULAR SESSION

# SENATE BILL NO. 1031

## 103RD GENERAL ASSEMBLY

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INTRODUCED BY SENATOR MOON.

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KRISTINA MARTIN, Secretary

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### AN ACT

To amend chapter 1, RSMo, by adding thereto one new section relating to requirements for public entities to achieve specific diversity, equity, or inclusion standards.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 1, RSMo, is amended by adding thereto one new section, to be known as section 1.2030, to read as follows:

1.2030. 1. No funds shall be expended by any state department for intradepartmental programs, staffing, or other initiatives associated with "diversity, equity, and inclusion" or "diversity, inclusion, and belonging" or any other initiative that promotes the preferential treatment of any individual or group of individuals based on race, color, religion, sex, gender, sexual orientation, ethnicity, national origin, or ancestry and:

10 (1) The concept that disparities between groups are solely the result of oppression;

11 (2) Collective guilt ideologies;

12 (3) Intersectional or divisive identity activism; or

13 (4) The limiting of freedom of conscience, thought, or speech.

15 2. The provisions of subsection 1 of this section shall not prohibit state departments from any of the 16 following:

18                   (1) Following federal and state employment and  
19   antidiscrimination laws; or

20                   (2) Complying with the Americans with Disabilities  
21   Act, 42 U.S.C. Section 12101, et seq.

22                   3. No state department shall mandate, require, or  
23   incentivize private sector employers to implement programs  
24   or initiatives described in subsection 1 of this section as  
25   a condition of awarding a state contract.

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