

SENATE AMENDMENT NO. _____

Offered by _____ Of _____

Amend HCS/House Bill Nos. 296 & 438, Page 1, Section TITLE, Line 3,

2 by striking "bus endorsements" and inserting in lieu thereof
3 the following: "personnel"; and

4 Further amend said bill and page, section A line 3, by
5 inserting after all of said line the following:

6 "168.036. 1. In addition to granting certificates of
7 license to teach in public schools of the state under
8 section 168.021, the state board of education shall grant
9 substitute teacher certificates as provided in this section
10 to any individual seeking to substitute teach in any public
11 school in this state.

12 2. (1) The state board shall not grant a certificate
13 of license to teach under this section to any individual who
14 has not completed a background check as required under
15 section 168.021.

16 (2) The state board may refuse to issue or renew,
17 suspend, or revoke any certificate sought or issued under
18 this section in the same manner and for the same reasons as
19 under section 168.071.

20 3. The state board may grant a certificate under this
21 section to any individual who has completed:

22 (1) At least thirty-six semester hours at an
23 accredited institution of higher education; or

24 (2) The twenty-hour online training program required
25 in this section and who possesses a high school diploma or
26 the equivalent thereof.

27 4. The department of elementary and secondary
28 education shall develop and maintain an online training
29 program for individuals, which shall consist of twenty hours
30 of training related to subjects appropriate for substitute
31 teachers as determined by the department.

32 5. The state board may grant a certificate under this
33 section to any highly qualified individual with expertise in
34 a technical or business field or with experience in the
35 Armed Forces of the United States who has completed the
36 background check required in this section but does not meet
37 any of the qualifications under subdivision (1) or (2) of
38 subsection 3 of this section if the superintendent of the
39 school district in which the individual seeks to substitute
40 teach sponsors such individual and the school board of the
41 school district in which the individual seeks to substitute
42 teach votes to approve such individual to substitute teach.

43 6. (1) Notwithstanding any other provisions to
44 contrary, beginning on June 30, 2022, and ending on June 30,
45 **[2025]** 2030, any person who is retired and currently
46 receiving a retirement allowance under sections 169.010 to
47 169.141 or sections 169.600 to 169.715, other than for
48 disability, may be employed to substitute teach on a part-
49 time or temporary substitute basis by an employer included
50 in the retirement system without a discontinuance of the
51 person's retirement allowance. Such a person shall not
52 contribute to the retirement system, or to the public school
53 retirement system established by sections 169.010 to 169.141
54 or to the public education employee retirement system
55 established by sections 169.600 to 169.715, because of
56 earnings during such period of employment.

57 (2) In addition to the conditions set forth in
58 subdivision 1 of this subsection, any person retired and
59 currently receiving a retirement allowance under sections

169.010 to 169.141, other than for disability, who is employed by a third party or is performing work as an independent contractor may be employed to substitute teach on a part-time or temporary substitute basis, if such person is performing work for an employer included in the retirement system without a discontinuance of the person's retirement allowance.

(3) If a person is employed pursuant to this subsection on a regular, full-time basis the person shall not be entitled to receive the person's retirement allowance for any month during which the person is so employed. The retirement system may require the employer, the third-party employer, the independent contractor, and the retiree subject to this subsection to provide documentation showing compliance with this subsection. If such documentation is not provided, the retirement system may deem the retiree to have exceeded the limitations provided in this subsection.

7. A certificate granted under this section shall be valid for four years. A certificate granted under this section shall expire at the end of any calendar year in which the individual fails to substitute teach for at least five days or forty hours of in-seat instruction.

8. (1) An individual to whom the state board grants a certificate under this section may be a substitute teacher in a public school in the state if the school district agrees to employ the individual as a substitute teacher and such individual has completed a background check as required in subsection 10 of this section.

(2) No individual to whom the state board grants a certificate under this section and who is under twenty years of age shall be a substitute teacher in grades nine to twelve.

92 9. Each school district may develop an orientation for
93 individuals to whom the state board grants a certificate
94 under this section for such individuals employed by the
95 school district and may require such individuals to complete
96 such orientation. Such orientation shall contain at least
97 two hours of subjects appropriate for substitute teachers
98 and shall contain instruction on the school district's best
99 practices for classroom management.

100 10. Beginning January 1, 2023, any substitute teacher
101 may, at the time such substitute teacher submits the
102 fingerprints and information required for the background
103 check required under section 168.021, designate up to five
104 school districts to which such substitute teacher has
105 submitted an application for substitute teaching to receive
106 the results of the substitute teacher's criminal history
107 background check and fingerprint collection. The total
108 amount of any fees for disseminating such results to up to
109 five school districts under this subsection shall not exceed
110 fifty dollars.

111 11. The state board may exercise the board's authority
112 under chapter 161 to promulgate all necessary rules and
113 regulations necessary for the administration of this
114 section."; and

115 Further amend the title and enacting clause accordingly.