## SENATE AMENDMENT NO.

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Amend SS/HCS#2/House Bill Nos.  $\underline{567}$ , et al, Page  $\underline{1}$ , Section  $\underline{A}$ , Line  $\underline{6}$ ,

- 2 by inserting after all of said line the following: 3 "290.502. 1. Except as may be otherwise provided pursuant to sections 290.500 to 290.530, effective January 4 1, 2007, every employer shall pay to each employee wages at 5 the rate of \$6.50 per hour, or wages at the same rate or 6 7 rates set under the provisions of federal law as the prevailing federal minimum wage applicable to those covered 8 9 jobs in interstate commerce, whichever rate per hour is 10 higher. 2. The minimum wage shall be increased or decreased on 11 12 January 1, 2008, and on January 1 of successive years, by 13 the increase or decrease in the cost of living. On September 30, 2007, and on each September 30 of each 14 15 successive year, the director shall measure the increase or 16 decrease in the cost of living by the percentage increase or decrease as of the preceding July over the level as of July 17 of the immediately preceding year of the Consumer Price 18 19 Index for Urban Wage Earners and Clerical Workers (CPI-W) or successor index as published by the U.S. Department of Labor 20 or its successor agency, with the amount of the minimum wage 21 increase or decrease rounded to the nearest five cents. 22 23 Except as may be otherwise provided pursuant to sections 290.500 to 290.530, and notwithstanding subsection 24 25
  - 1 of this section, effective January 1, 2025, every employer 26 shall pay to each employee wages at the rate of not less

27 than \$13.75 per hour, or wages at the same rate or rates set 28 under the provisions of federal law as the prevailing 29 federal minimum wage applicable to those covered jobs in interstate commerce, whichever rate per hour is higher. 30 31 Thereafter, the minimum wage established by this subsection 32 shall be increased [by \$1.25 per hour, to \$15.00] to seventeen dollars per hour, effective January 1, 2026. 33 34 Thereafter, the minimum wage established by this subsection shall be increased or decreased on January 1, 2027, and on 35 36 January 1 of successive years, per the method set forth in subsection 2 of this section. If at any time the federal 37 minimum wage rate is above or is thereafter increased above 38 the minimum wage then in effect under this subsection, the 39 minimum wage required by this subsection shall continue to 40 be increased pursuant to this subsection, but the higher 41 42 federal rate shall immediately become the minimum wage required by this subsection and shall be increased or 43 decreased per the method set forth in subsection 2 for so 44 45 long as it remains higher than the state minimum wage required and increased pursuant to this subsection. 46 47 4. For purposes of this section, the term "public employer" means an employer that is the state or a political 48 subdivision of the state, including a department, agency, 49 50 officer, bureau, division, board, commission, or instrumentality of the state, or a city, county, town, 51 52 village, school district, or other political subdivision of Subsection 3 of this section shall not apply to 53 the state. a public employer with respect to its employees. Any public 54 employer that is subject to subsections 1 and 2 of this 55

section shall continue to be subject to those subsections.".

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