

Journal of the Senate

FIRST REGULAR SESSION

FIFTY-THIRD DAY - WEDNESDAY, APRIL 16, 2025

The Senate met pursuant to adjournment.

President Wasinger in the Chair.

The Reverend Stephen George offered the following prayer:

“[Jesus] ... poured water into a basin and began to wash his disciples' feet, drying them with the towel that was wrapped around him.”
(John 13:5 NIV)

Almighty God, as we gather in this chamber today to serve the people of this great state, we pause to remember the example of Your Son, who knelt to wash the feet of His disciples. In that simple yet profound act, He showed us that true leadership is found in service, and that greatness is measured not by power, but by humility and love. Lord, we ask that You would give us hearts that are willing to serve, and that You would bless our efforts as we work together. We ask this in Your Holy Name, Amen.

The Pledge of Allegiance to the Flag was recited.

A quorum being established, the Senate proceeded with its business.

The Journal of the previous day was read and approved.

The following Senators were present during the day's proceedings:

Present—Senators

Bean	Beck	Bernskoetter	Black	Brattin	Brown (16)	Brown (26)
Burger	Carter	Cierpiot	Coleman	Crawford	Fitzwater	Gregory (15)
Gregory (21)	Henderson	Hough	Hudson	Lewis	Luetkemeyer	May
McCreery	Moon	Mosley	Nicola	Nurrenbern	O'Laughlin	Roberts
Schnelting	Schroer	Trent	Washington	Webber	Williams—34	

Absent—Senators—None

Absent with leave—Senators—None

Vacancies—None

The Lieutenant Governor was present.

RESOLUTIONS

Senator Fitzwater offered Senate Resolution No. 376, regarding Elizabeth New, St. Charles, which was adopted.

Senator Fitzwater offered Senate Resolution No. 377, regarding Chloe Vargo, Wentzville, which was adopted.

Senator Burger offered Senate Resolution No. 378, regarding Grant Dade, Cape Girardeau, which was adopted.

Senator Gregory (21) offered Senate Resolution No. 379, regarding Blackwater Bungalow, Blackwater, which was adopted.

Senator Bean offered Senate Resolution No. 380, regarding Robert Jansen, which was adopted.

Senator Cierpiot offered Senate Resolution No. 381, regarding Lee's Summit North High School library, Lee's Summit, which was adopted.

Senator Nurrenbern offered Senate Resolution No. 382, regarding Clay County Senior Services, Gladstone, which was adopted.

Senator Bernskoetter offered Senate Resolution No. 383, regarding Jefferson City High School library, Jefferson City, which was adopted.

Senator Bernskoetter offered Senate Resolution No. 384, regarding Lynn Struempf, Meta, which was adopted.

President Pro Tem O'Laughlin assumed the Chair.

SIGNING OF BILLS

The President Pro Tem announced that all other business would be suspended and **SS No. 2** for **SCS** for **SB 22** and **SS** for **SCS** for **SB 47**, having passed both branches of the General Assembly, would be read at length by the Secretary, and if no objections be made, the bills would be signed by the President Pro Tem to the end that they may become law. No objections being made, the bills were so read by the Secretary and signed by the President Pro Tem.

President Wasinger assumed the Chair

On motion of Senator Luetkemeyer, the Senate recessed until 2:00 p.m.

RECESS

The time of recess having expired, the Senate was called to order by Senator Hudson.

MESSAGES FROM THE HOUSE

The following message was received from the House of Representatives through its Chief Clerk:

Madam President: I am instructed by the House of Representatives to inform the Senate that the House refuses to adopt **SS** for **HCS** for **HBs 737** and **486**, as amended, and requests the Senate to recede from its position and failing to do so grant the House a conference thereon.

PRIVILEGED MOTIONS

Senator Burger moved that the Senate refuse to recede from its position on **SS** for **HCS** for **HBs 737** and **486** and grant the House a conference thereon, which motion prevailed.

Senator Burger assumed the Chair.

HOUSE BILLS ON THIRD READING

At the request of Senator Schnelting, **HCS** for **HB 75** was placed on the Informal Calendar.

HCS No. 2 for **HBs 567, 546, 758, and 958**, entitled:

An Act to repeal sections 290.502, 290.600, 290.603, 290.606, 290.609, 290.612, 290.615, 290.618, 290.621, 290.624, 290.627, 290.630, 290.633, 290.636, 290.639, and 290.642, RSMo , and to enact in lieu thereof one new section relating to employee compensation, with an emergency clause for certain sections.

Was taken up by Senator Bernskoetter.

Senator Bernskoetter offered **SS** for **HCS No. 2** for **HBs 567, 546, 758, and 958**, entitled:

SENATE SUBSTITUTE FOR
HOUSE COMMITTEE SUBSTITUTE NO. 2 FOR
HOUSE BILLS NOS. 567, 546, 758, and 958

An Act to repeal sections 290.502, 290.600, 290.603, 290.606, 290.609, 290.612, 290.615, 290.618, 290.621, 290.624, 290.627, 290.630, 290.633, 290.636, 290.639, and 290.642, RSMo, and to enact in lieu thereof one new section relating to employee compensation, with an emergency clause for certain sections.

Senator Bernskoetter moved that **SS** for **HCS No. 2** for **HBs 567, 546, 758, and 958** be adopted.

Senator Beck offered **SA 1**:

SENATE AMENDMENT NO. 1

Amend Senate Substitute for House Committee Substitute No. 2 for House Bills Nos. 567, et al, Pages 1-3, Section 290.502, by striking all of said section and inserting in lieu thereof the following:

“290.502. 1. Except as may be otherwise provided pursuant to sections 290.500 to 290.530, effective January 1, 2007, every employer shall pay to each employee wages at the rate of \$6.50 per hour, or wages at the same rate or rates set under the provisions of federal law as the prevailing federal minimum wage applicable to those covered jobs in interstate commerce, whichever rate per hour is higher.

2. The minimum wage shall be increased or decreased on January 1, 2008, and on January 1 of successive years, by the increase or decrease in the cost of living. On September 30, 2007, and on each September 30 of each successive year, the director shall measure the increase or decrease in the cost of living by the percentage increase or decrease as of the preceding July over the level as of July of the immediately preceding year of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) or successor index as published by the U.S. Department of Labor or its successor agency, with the amount of the minimum wage increase or decrease rounded to the nearest five cents.

3. Except as may be otherwise provided pursuant to sections 290.500 to 290.530, and notwithstanding subsection 1 of this section, effective January 1, 2025, every employer shall pay to each employee wages at the rate of not less than \$13.75 per hour, or wages at the same rate or rates set under the provisions of federal law as the prevailing federal minimum wage applicable to those covered jobs in interstate commerce, whichever rate per hour is higher. Thereafter, the minimum wage established by this subsection shall be increased [by \$1.25 per hour, to \$15.00] **to seventeen dollars** per hour, effective January 1, 2026. Thereafter, the minimum wage established by this subsection shall be increased or decreased on January 1, 2027, and on January 1 of successive years, per the method set forth in subsection 2 of this section. If at any time the federal minimum wage rate is above or is thereafter increased above the minimum wage then in effect under this subsection, the minimum wage required by this subsection shall continue to be increased pursuant to this subsection, but the higher federal rate shall immediately become the minimum wage required by this subsection and shall be increased or decreased per the method set forth in subsection 2 for so long as it remains higher than the state minimum wage required and increased pursuant to this subsection.

4. For purposes of this section, the term “public employer” means an employer that is the state or a political subdivision of the state, including a department, agency, officer, bureau, division, board, commission, or instrumentality of the state, or a city, county, town, village, school district, or other political subdivision of the state. Subsection 3 of this section shall not apply to a public employer with

respect to its employees. Any public employer that is subject to subsections 1 and 2 of this section shall continue to be subject to those subsections.”.

Senator Beck moved that the above amendment be adopted.

Senator Beck offered **SA 1 to SA 1:**

SENATE AMENDMENT NO. 1 TO
SENATE AMENDMENT NO. 1

Amend Senate Amendment No. 1 to Senate Substitute for House Committee Substitute No. 2 for House Bills Nos. 567, et al, Page 2, Section 290.502, Line 57, by inserting after “subsections.” the following:

“290.525. Any employer who hinders the director in the performance of his duties in the enforcement of sections 290.500 to 290.530 by any of the following acts is guilty of a class [C] A misdemeanor:

- (1) Refusing to admit the director to any place of employment;
- (2) Failing to make, keep and preserve any records as required under the provisions of sections 290.500 to 290.530;
- (3) Falsifying any record required under the provisions of sections 290.500 to 290.530;
- (4) Refusing to make any record required under the provisions of sections 290.500 to 290.530 accessible to the director;
- (5) Refusing to furnish a sworn statement of any record required under the provisions of sections 290.500 to 290.530 or any other information required for the proper enforcement of sections 290.500 to 290.530 to the director upon demand;
- (6) Failing to post a summary of sections 290.500 to 290.530 or a copy of any applicable regulation as required;
- (7) Discharging or in any other manner discriminating against any employee who has notified the director that he has not been paid wages in accordance with the provisions of sections 290.500 to 290.530, or who has caused to be instituted any proceeding under or related to sections 290.500 to 290.530, or who has testified or is about to testify in any such proceeding;
- (8) Paying or agreeing to pay wages at a rate less than the rate applicable under sections 290.500 to 290.530. Payment at such rate for any week or portion of a week constitutes a separate offense as to each employee;
- (9) Otherwise violating any provisions of sections 290.500 to 290.530.

Each day of violation constitutes a separate offense.”; and

Further amend the title and enacting clause accordingly.

Senator Beck moved that the above amendment be adopted.

Senator Gregory (21) assumed the Chair.

Senator Trent assumed the Chair.

On motion of Senator O’Laughlin, the Senate adjourned under the rules, which placed **HCS No. 2** for **HBs 567, 546, 758, and 958**, with **SS, SA 1, and SA 1 to SA 1** (pending), on the Informal Calendar.

SENATE CALENDAR

FIFTY-FOURTH DAY—THURSDAY, APRIL 17, 2025

FORMAL CALENDAR

HOUSE BILLS ON SECOND READING

HB 992-Myers	HCS for HB 937
HCS for HB 1346	HB 1218-Hinman
HCS for HBs 1524 & 1580	HCS for HB 344
HCS for HB 328	HB 969-Knight
HCS for HB 565	HB 1298-Jones (88)
HCS for HBs 516, 290 & 778	HB 499-Christ
HCS for HBs 735 & 686	HCS for HB 991
HB 56-Coleman	HB 37-Billington
HCS for HB 927	HCS for HB 828
HCS for HB 33	HB 199-Falkner
HCS for HB 572	HCS for HBs 126 & 367
HB 232-Gallick	

THIRD READING OF SENATE BILLS

SS for SCS for SJR 40-Carter (In Fiscal Oversight)	SS#2 for SB 360-Carter (In Fiscal Oversight)
SS for SCS for SB 271-Black	

SENATE BILLS FOR PERFECTION

SB 506-Schroer	SB 85-Nicola, with SCS
SB 196-Moon	SB 162-Schnelting
SB 100-Cierpiot	SB 586-Hough
SB 83-Burger, with SCS	SB 753-Hough

HOUSE BILLS ON THIRD READING

HCS for HBs 595 & 343 (Schroer)	HB 68-Overcast (Trent)
HB 742-Baker, with SCS (Brattin)	(In Fiscal Oversight)

INFORMAL CALENDAR

SENATE BILLS FOR PERFECTION

SB 5-Cierpiot	SB 84-Burger
SB 6-Cierpiot	SB 87-Nicola, with SCS, SS for SCS & SA 1 (pending)
SB 8-Bernskoetter	SB 99-Crawford, with SCS
SB 14-Brown (16)	SBs 101 & 64-Cierpiot, with SCS
SB 23-Brattin, with SCS	SB 104-Bernskoetter, with SCS
SB 31-Beck	SB 107-Brown (16) and Black, with SS (pending)
SB 45-Fitzwater and Carter	SB 185-Cierpiot
SB 46-Trent and Coleman	SB 190-Brown (16) and Gregory (21), with SS & SA 2 (pending)
SBs 52 & 44-Schroer and Carter, with SCS, SS for SCS & SA 3 (pending)	SBs 215 & 70-Trent, with SCS
SB 54-Schroer, with SCS, SS for SCS & SA 3 (pending)	SB 217-Black, with SCS
SB 58-Carter and Moon, with SCS	SB 223-Coleman
SB 62-Brown (26), with SCS	SB 225-Coleman
SB 69-Henderson, with SS, SA 1 & SA 1 to SA 1 (pending)	SB 230-Brown (26)
SB 77-Schnelting, et al, with SS, SA 1 & SA 1 to SA 1 (pending)	SB 240-Burger, with SS & SA 1 (pending)
	SB 485-Schroer and Schnelting
	SJR 62-Cierpiot

HOUSE BILLS ON THIRD READING

HCS for HB 75 (Schnelting)	HCS#2 for HBs 567, 546, 758 & 958, with SS, SA 1 & SA 1 to SA 1 (pending) (Bernskoetter)
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CONSENT CALENDAR

House Bills

Reported 4/10

HB 810-Baker, with SCS (Schnelting)

BILLS IN CONFERENCE AND BILLS
CARRYING REQUEST MESSAGES

In Conference

HCS for HBs 737 & 486, with SS, as amended
(Burger)

RESOLUTIONS

SR 18-May
SR 32-Moon

SR 39-Nurrenbern

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