SENATE AMENDMENT NO.

Offered by	 Of	
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Amend SS/House Bill No. 419, Page 1, Section 41.890, Line 8,

by inserting after all of said line the following: 2 "160.082. 1. This section shall be known and may be 3 cited as the "Missouri Creating a Respectful and Open World 4 for Natural Hair (Missouri CROWN) Act". 5 2. As used in this section, the following terms mean: 6 (1) "Educational institution", any public or private 7 prekindergarten program, public or private elementary or 8 secondary school, or public or private school board or other 9 school administrative body; 10 (2) "Protective hairstyles", includes, but is not 11 limited to, such hairstyles and coverings that are designed 12 13 to protect textured hair from damage so it may be worn in its natural state as braids, locks, twists, and afros; 14 (3) "Race", includes a perception that a person is of 15 a particular racial group based upon shared physical traits 16 associated with ancestral origin or ethnicity, shared 17 cultural attributes, and similar physical characteristics 18 such as skin color and facial features; 19 (4) "State financial assistance", any funds or other 20 form of financial aid appropriated or authorized under the 21 22 laws of this state, or under any federal law administered by 23 any state agency, for the purpose of providing assistance to any educational institution for its own benefit or for the 24 25 benefit of any pupils admitted to the educational

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institution. "State financial assistance" shall include,
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    but not be limited to, all of the following:
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              Grants of state property, or any interest therein;
         (b) Provision of the services of state personnel; and
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         (c) Funds provided by contract, tax rebate,
    appropriation, allocation, or formula;
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              "State student financial aid", any funds or other
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    form of financial aid appropriated or authorized under the
    laws of this state, or under any federal law administered by
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    any state agency, for the purpose of providing assistance
    directly to any student admitted to an educational
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    institution. "State student financial aid" shall include,
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    but not be limited to, scholarships, loans, grants, or wages.
         3. No person shall be subjected to discrimination
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    based on the person's hair texture or protective hairstyle,
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    if that protective hairstyle or texture is commonly
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    associated with a particular race or origin, in any program
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    or activity conducted by an educational institution that
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    receives or benefits from state financial assistance or
    enrolls pupils who receive state student financial aid;
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    provided, however, that such institution may require the use
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    of hair nets or coverings or may require that hair be
    secured for safety purposes in any career and technical
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    training course or class to comply with safety regulations
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    and standards of the course or class throughout the duration
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    of the course or class.
         4. The provisions of subsection 3 of this section
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    shall not apply to an educational institution that is
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    controlled by a religious organization if the application of
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    such provision would not be consistent with the religious
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    tenets of that organization."; and
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Further amend the title and enacting clause accordingly.

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