## SENATE BILL NO. 1414

## 102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR MAY.

5599S.01I KRISTINA MARTIN, Secretary

## **AN ACT**

To repeal sections 84.020, 84.030, 84.100, 84.150, 84.160, 84.175, 84.240, 84.341, 84.342, 84.343, 84.344, 84.345, 84.346, 84.347, and 105.726, RSMo, and to enact in lieu thereof nine new sections relating to the operation of municipal law enforcement agencies, with penalty provisions.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 84.020, 84.030, 84.100, 84.150,

- 2 84.160, 84.175, 84.240, 84.341, 84.342, 84.343, 84.344, 84.345,
- 3 84.346, 84.347, and 105.726, RSMo, are repealed and nine new
- 4 sections enacted in lieu thereof, to be known as sections
- 5 84.012, 84.020, 84.030, 84.100, 84.150, 84.160, 84.225, 84.325,
- 6 and 105.726, to read as follows:

84.012. In all cities of this state, the common

- 2 council or municipal assembly of such cities may pass
- 3 ordinances for preserving order; securing property and
- 4 persons from violence, danger, or destruction; protecting
- 5 public and private property; and promoting the interests and
- 6 ensuring the good governance of the cities, but no
- 7 ordinances heretofore passed, or that may hereafter be
- 8 passed, by the common council or municipal assembly of the
- 9 cities shall, in any manner, conflict or interfere with the
- 10 powers or the exercise of the powers of the boards of police
- 11 commissioners of the cities as created by section 84.020,
- 12 nor shall the cities or any officer or agent of the
- 13 corporation of the cities, or the mayor thereof, in any

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

14 manner impede, obstruct, hinder, or interfere with the

15 boards of police, any officer, agent, or servant thereof or

16 thereunder.

84.020. In all cities [of this state that now have, or

2 may hereafter attain, a population of five hundred thousand

inhabitants or over], there shall be, and is hereby

4 established, within and for said cities, a board of police,

5 to consist of four commissioners, as provided in sections

6 84.040 to 84.080, together with the mayor of said cities for

7 the time being, or whosoever may be officially acting in

8 that capacity, and said board shall appoint one of its

9 members as president, and one member who shall act as vice

10 president during the absence of the president; and such

11 president or vice president shall be the executive officer

12 of the board and shall act for it when the board is not in

13 session.

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84.030. Beginning on [January 9, 1989] August 28,

2 2024, and no later than September 28, 2024, the governor of

the state of Missouri, by and with the advice and consent of

4 the senate, shall appoint the four commissioners provided

5 for in section 84.020, and one commissioner shall be

6 appointed for a term of one year; one commissioner shall be

7 appointed for a term of two years; one commissioner shall be

8 appointed for a term of three years; one commissioner shall

9 be appointed for a term of four years. Their successors

10 shall each be appointed for a term of four years, and said

11 commissioners shall hold office for their term of

12 appointment and until their successors shall have been

13 appointed and qualified. In case of a vacancy in said board

14 for any cause whatsoever, it shall be filled by appointment

15 for the unexpired term, in the same manner as in the case of

16 original appointments. The governor shall issue commissions

17 to the persons so appointed, designating the time for which they are appointed in case the appointment is to fill an 18 19 unexpired term occasioned by death, resignation or any other cause, and whenever the term of office of any commissioner 20 21 expires, the appointment of his successor shall be for four 22 [The commissioners now holding offices under existing laws in any city of this state to which sections 23 24 84.010 to 84.340 apply are to hold their offices until the 25 expiration of their terms, and their successors are duly 26 appointed and qualified.] To enable the boards to perform the duties 84.100. 2 imposed upon them, they are hereby authorized and required 3 to appoint, enroll and employ [a] only one permanent police force for the cities which they shall equip and arm as they 4 may judge necessary. Except as provided below, the number 5 6 of patrolmen to be appointed shall not be [more] less than 7 one thousand [six] three hundred [eighty-three] thirteen, of which number not more than two hundred fifty are to be 8 9 probationary patrolmen. Any increase in the number of patrolmen authorized, in addition to that provided for 10 above, shall be permitted upon recommendation by the board 11 of police commissioners, with the approval of the municipal 12 board of estimate and apportionment. [The number of 13 14 turnkeys to be appointed shall be sixty-five, except that for each patrolman hereafter promoted, demoted, removed, 15 16 resigned or otherwise separated from the force, an 17 additional turnkey may be appointed, but under no circumstances shall more than one hundred fifty turnkeys be 18 appointed. As each additional turnkey is appointed, the 19 20 maximum number of patrolmen to be appointed shall be reduced accordingly so that when one hundred fifty turnkeys have 21

been appointed, the number of patrolmen to be appointed

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- 23 shall not be more than one thousand five hundred ninety-
- 24 eight.] The board may continue to employ as many
- 25 noncommissioned police civilians, which shall include city
- 26 marshals and park rangers, as it deems necessary in order to
- 27 perform the duties imposed upon it.
  - 84.150. The maximum number of officers of the police
- 2 force in each such city shall be as follows: [one chief of
- 3 police with the rank of colonel; lieutenant colonels, not to
- 4 exceed five in number and other such ranks and number of
- 5 members within such ranks as the board from time to time
- 6 deems necessary] seventy-six commissioned officers at the
- 7 rank of lieutenant and above; two hundred commissioned
- 8 officers at the rank of sergeant; and one thousand thirty-
- 9 seven commissioned officers at the rank of patrolman. The
- 10 officers of the police force shall have commissions issued
- 11 to them by the boards of police commissioners, and those
- 12 heretofore and those hereafter commissioned shall serve so
- 13 long as they shall faithfully perform their duties and
- 14 possess the necessary mental and physical ability, and be
- 15 subject to removal only for cause after a hearing by the
- 16 board, who are hereby invested with exclusive jurisdiction
- in the premises.
  - 84.160. 1. As of August 28, [2006] **2024**, the board of
- 2 police commissioners shall have the authority to compute and
- 3 establish the annual salary of each member of the police
- 4 force without receiving prior authorization from the general
- 5 assembly, which shall not be less than the annual salary
- 6 paid to any member at the time of the enactment of this act.
- 7 2. Each officer of police and patrolman whose regular
- 8 assignment requires nonuniformed attire may receive, in
- 9 addition to his or her salary, an allowance not to exceed
- 10 three hundred sixty dollars per annum payable biweekly.

- 11 Notwithstanding the provisions of subsection 1 of this
- 12 section to the contrary, no additional compensation or
- 13 compensatory time off for overtime, court time, or standby
- 14 court time shall be paid or allowed to any officer of the
- 15 rank of [sergeant] lieutenant or above. Notwithstanding any
- 16 other provision of law to the contrary, nothing in this
- 17 section shall prohibit the payment of additional
- 18 compensation pursuant to this subsection to officers of the
- 19 ranks of sergeants and above, provided that funding for such
- 20 compensation shall not:
- 21 (1) Be paid from the general funds of either the city
- 22 or the board of police commissioners of the city; or
- 23 (2) Be violative of any federal law or other state law.
- 24 3. It is the duty of the municipal assembly or common
- 25 council of the cities to make the necessary appropriation
- 26 for the expenses of the maintenance of the police force in
- 27 the manner herein and hereafter provided; provided, that in
- 28 no event shall such municipal assembly or common council be
- 29 required to appropriate for such purposes (including, but
- 30 not limited to, costs of funding pensions or retirement
- 31 plans) for any fiscal year a sum in excess of any limitation
- 32 imposed by article X, section 21, Missouri Constitution; and
- 33 provided further, that such municipal assembly or common
- 34 council may appropriate a sum in excess of such limitation
- 35 for any fiscal year by an appropriations ordinance enacted
- in conformity with the provisions of the charter of such
- 37 cities.
- 4. Notwithstanding the provisions of subsection 1 of
- 39 this section to the contrary, the board of police
- 40 commissioners shall pay additional compensation for all
- 41 hours of service rendered by probationary patrolmen [and],
- 42 patrolmen, and sergeants in excess of the established

- 43 regular working period, and the rate of compensation shall
- 44 be one and one-half times the regular hourly rate of pay to
- 45 which each member shall normally be entitled; except that,
- 46 the court time and court standby time shall be paid at the
- 47 regular hourly rate of pay to which each member shall
- 48 normally be entitled. No credit shall be given or
- 49 deductions made from payments for overtime for the purpose
- of retirement benefits.
- 5. Notwithstanding the provisions of subsection 1 of
- 52 this section to the contrary, probationary patrolmen [and],
- 53 patrolmen, and sergeants shall receive additional
- 54 compensation for authorized overtime, court time and court
- 55 standby time whenever the total accumulated time exceeds
- 56 forty hours. The accumulated forty hours shall be taken as
- 57 compensatory time off at the officer's discretion with the
- 58 approval of his supervisor.
- 59 6. The allowance of compensation or compensatory time
- off for court standby time shall be computed at the rate of
- one-third of one hour for each hour spent on court standby
- 62 time.
- 7. The board of police commissioners [may] shall
- 64 effect programs to provide additional compensation to its
- 65 employees for successful completion of academic work at an
- accredited college or university, in amounts not to exceed
- 67 ten percent of their yearly salaries or for field training
- 68 officer and lead officer responsibilities in amounts not to
- 69 exceed three percent of their yearly salaries for field
- 70 training officer responsibilities and an additional three
- 71 percent of their yearly salaries for lead officer
- 72 responsibilities. The board may designate up to one hundred
- 73 fifty employees as field training officers and up to fifty
- 74 employees as lead officers.

- 75 8. The board of police commissioners:
- 76 (1) Shall provide or contract for life insurance
- 77 coverage and for insurance benefits providing health,
- 78 medical and disability coverage for officers and employees
- 79 of the department;
- 80 (2) Shall provide or contract for insurance coverage
- 81 providing salary continuation coverage for officers and
- 82 employees of the police department;
- 83 (3) Shall provide health, medical, and life insurance
- 84 coverage for retired officers and employees of the police
- 85 department. Health, medical and life insurance coverage
- 86 shall be made available for purchase to the spouses or
- 87 dependents of deceased retired officers and employees of the
- 88 police department who receive pension benefits pursuant to
- 89 sections 86.200 to 86.364 at the rate that such dependent's
- 90 or spouse's coverage would cost under the appropriate plan
- 91 if the deceased were living;
- 92 (4) May pay an additional shift differential
- 93 compensation to members of the police force for evening and
- 94 night tour of duty in an amount not to exceed ten percent of
- 95 the officer's base hourly rate.
- 96 9. Notwithstanding the provisions of subsection 1 of
- 97 this section to the contrary, the board of police
- 98 commissioners shall pay additional compensation to members
- 99 of the police force up to and including the rank of police
- 100 officer for any full hour worked between the hours of 11:00
- 101 p.m. and 7:00 a.m., in amounts equal to [five] ten percent
- of the officer's base hourly pay.
- 103 10. The board of police commissioners, from time to
- 104 time and in its discretion, may pay additional compensation
- 105 to police officers, sergeants and lieutenants by paying
- 106 commissioned officers in the aforesaid ranks for

accumulated, unused vacation time. Any such payments shall
be made in increments of not less than forty hours, and at
rates equivalent to the base straight-time rates being
earned by said officers at the time of payment; except that,
no such officer shall be required to accept payment for
accumulated unused vacation time.

Any officer or servant of the mayor or common 2 council or municipal assembly of the cities, or other 3 persons whatsoever, who forcibly resists or obstructs the 4 execution or enforcement of any of the provisions of sections 84.012 to 84.340 or relating to the same, or who 5 6 disburses or fails to disburse any money in violation thereof, or who hinders or obstructs the organization or 7 8 maintenance of the board of police or the police force 9 therein provided to be organized and maintained, or who 10 maintains or controls any police force other than the one 11 therein provided for, or who delays or hinders the due enforcement of sections 84.012 to 84.340 by failing or 12 neglecting to perform the duties by such sections imposed 13 upon him or her, shall be subject to a penalty of one 14 15 thousand dollars for each offense, recoverable by the boards by action at law in the name of the state, and shall forever 16 17 thereafter be disqualified from holding or exercising any 18 office or employment whatsoever under the mayor or common 19 council or municipal assembly of such cities, or under sections 84.012 to 84.340; provided that, nothing in this 20 section shall be construed to interfere with the punishment, 21 under any existing or any future laws of this state, of any 22 criminal offense that is committed by the parties in or 23 24 about the resistance, obstruction, hindrance, conspiracy, 25 combination, or disbursement aforesaid.

1. On August 28, 2024, the board of police commissioners shall assume control of any municipal police force according to the procedures and requirements of this section and any rules promulgated under subsection 6 of this The purpose of these procedures and requirements is to provide for an orderly and appropriate transition in the governance of the police force and provide for an equitable employment transition for commissioned and civilian personnel.

- 2. Upon the assumption of control by the board of police commissioners under subsection 1 of this section, any municipal police department shall convey, assign, and otherwise transfer to the board title and ownership of all indebtedness and assets, including, but not limited to, all funds and real and personal property held in the name of or controlled by the municipal police department. Such city shall thereafter cease the operation of any police department or police force.
- 3. Upon the assumption of control by the board of police commissioners under subsection 1 of this section, the state shall accept responsibility, ownership, and liability as successor-in-interest for contractual obligations and other lawful obligations of the municipal police department.
- 4. The board of police commissioners shall initially employ, without a reduction in rank, salary, or benefits, all commissioned and civilian personnel of the municipal police department who were employed by the municipal police department immediately prior to the date the board assumed control. The board shall recognize all accrued years of service that such commissioned and civilian personnel had with the municipal police department, as well as all accrued years of service that such commissioned and civilian

33 personnel had previously with the board of police

- 34 commissioners. Such personnel shall be entitled to the same
- 35 holidays, vacation, sick leave, sick bonus time, and annual
- 36 step-increases they were entitled to as employees of the
- 37 municipal police department.
- 38 5. The commissioned and civilian personnel who retire
- 39 from service with the municipal police department before the
- 40 board of police commissioners assumes control of the
- 41 department under subsection 1 of this section shall continue
- 42 to be entitled to the same pension benefits provided as
- 43 employees of the municipal police department and the same
- 44 benefits set forth in subsection 5 of this section. Any
- 45 police pension system created under chapter 86 for the
- 46 benefit of a police force established under sections 84.012
- 47 to 84.340 shall continue to be governed by chapter 86 and
- 48 shall apply to any comprehensive policing plan and any
- 49 police force established under sections 84.012 to 84.340.
- 50 Other than any provision that makes chapter 86 applicable to
- a municipal police force established under sections 84.343
- 52 to 84.346, nothing in sections 84.012 to 84.340 shall be
- 53 construed as limiting or changing the rights or benefits
- 54 provided under chapter 86.
- 55 6. The board of police commissioners may promulgate
- 56 all necessary rules and regulations for the implementation
- 57 and administration of this section. Any rule or portion of
- 58 a rule, as that term is defined in section 536.010, that is
- 59 created under the authority delegated in this section shall
- 60 become effective only if it complies with and is subject to
- 61 all of the provisions of chapter 536 and, if applicable,
- 62 section 536.028. This section and chapter 536 are
- 63 nonseverable and if any of the powers vested with the
- 64 general assembly pursuant to chapter 536 to review, to delay

65 the effective date, or to disapprove and annul a rule are

- 66 subsequently held unconstitutional, then the grant of
- 67 rulemaking authority and any rule proposed or adopted after
- 68 August 28, 2024, shall be invalid and void.
  - 105.726. 1. Nothing in sections 105.711 to 105.726
- 2 shall be construed to broaden the liability of the state of
- 3 Missouri beyond the provisions of sections 537.600 to
- 4 537.610, nor to abolish or waive any defense at law which
- 5 might otherwise be available to any agency, officer, or
- 6 employee of the state of Missouri. Sections 105.711 to
- 7 105.726 do not waive the sovereign immunity of the state of
- 8 Missouri.
- 9 2. The creation of the state legal expense fund and
- 10 the payment therefrom of such amounts as may be necessary
- 11 for the benefit of any person covered thereby are deemed
- 12 necessary and proper public purposes for which funds of this
- 13 state may be expended.
- 14 3. Moneys in the state legal expense fund shall not be
- 15 available for the payment of any claim or any amount
- 16 required by any final judgment rendered by a court of
- 17 competent jurisdiction against a board of police
- 18 commissioners established under chapter 84, including the
- 19 commissioners, any police officer, notwithstanding sections
- 20 84.330 and 84.710, or other provisions of law, other
- 21 employees, agents, representative, or any other individual
- 22 or entity acting or purporting to act on its or their
- 23 behalf. Such was the intent of the general assembly in the
- original enactment of sections 105.711 to 105.726, and it is
- 25 made express by this section in light of the decision in
- 26 Wayman Smith, III, et al. v. State of Missouri, 152 S.W.3d
- 27 275. Except that the commissioner of administration shall
- 28 reimburse from the legal expense fund the board of police

29 commissioners established under [section 84.350, and any

- 30 successor-in-interest established pursuant to section
- 31 84.344, chapter 84 for liability claims otherwise eligible
- 32 for payment under section 105.711 paid by such [board]
- 33 boards on an equal share basis per claim up to a maximum of
- 34 one million dollars per fiscal year.
- 4. [Subject to the provisions of subsection 2 of
- section 84.345,] If the representation of the attorney
- 37 general is requested by a board of police commissioners [or
- its successor-in-interest established pursuant to section
- 39 84.344], the attorney general shall represent, investigate,
- 40 defend, negotiate, or compromise all claims under sections
- 41 105.711 to 105.726 for the board of police commissioners,
- 42 its successor-in-interest pursuant to section 84.344, any
- 43 police officer, other employees, agents, representatives, or
- 44 any other individual or entity acting or purporting to act
- 45 on their behalf. The attorney general may establish
- 46 procedures by rules promulgated under chapter 536 under
- 47 which claims must be referred for the attorney general's
- 48 representation. The attorney general and the officials of
- 49 the city which the police board represents [or represented]
- 50 shall meet and negotiate reasonable expenses or charges that
- 51 will fairly compensate the attorney general and the office
- of administration for the cost of the representation of the
- 53 claims under this section.
- 5. Claims tendered to the attorney general promptly
- 55 after the claim was asserted as required by section 105.716
- 56 and prior to August 28, 2005, may be investigated, defended,
- 57 negotiated, or compromised by the attorney general and full
- 58 payments may be made from the state legal expense fund on
- 59 behalf of the entities and individuals described in this

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section as a result of the holding in Wayman Smith, III, et al. v. State of Missouri, 152 S.W.3d 275.

[84.175. 1. Upon recommendation of the chief of police, the board may authorize and provide for the organization of a police reserve force composed of members who receive a service retirement under the provisions of sections 86.200 to 86.366 and who qualify under the provisions of section 84.120. Such reserve force shall be under the command of the chief of police and shall be provided training, equipment, uniforms, and arms as the chief shall direct with the approval of the board. Members of the reserve force shall possess all of the powers of regular police officers and shall be subject to all laws and regulations applicable to police officers; provided, however, that the city council or other governing body of any such city may in its discretion fix a total in number which the reserve force may not exceed.

2. In event of riot or other emergencies as declared and defined by the mayor, in concurrence with the board, the board, upon recommendation of the chief, may appoint special officers or patrolmen for temporary service in addition to the police reserve force herein provided for, but the length of time for which such officers or patrolmen shall be employed shall be limited to the time during which such emergency shall exist.]

[84.240. The board of police commissioners shall establish the Bertillon system of identification of criminals and others by means of anthropometric indications, and they are further required to employ such additional assistance as may be necessary to properly conduct and manage this department.]

[84.341. No elected or appointed official of the state or any political subdivision thereof shall act or refrain from acting in any manner to impede, obstruct, hinder, or otherwise interfere with any member of a municipal police

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force established under sections 84.343 to 84.346 in the performance of his or her job duties, or with any aspect of any investigation arising from the performance of such job This section shall not be construed to duties. prevent such officials from acting within the normal course and scope of their employment or from acting to implement sections 84.343 to 84.346. Any person who violates this section shall be liable for a penalty of two thousand five hundred dollars for each offense and shall forever be disqualified from holding any office or employment whatsoever with the governmental entity the person served at the time of the violation. The penalty shall not be paid by the funds of any committee as the term committee is defined in section 130.011. This section shall not be construed to interfere with the punishment, under any laws of this state, of a criminal offense committed by such officials, nor shall this section apply to duly appointed members of the municipal police force, or their appointing authorities, whose conduct is otherwise provided for by law.]

[84.342. 1. It shall be an unlawful employment practice for an official, employee, or agent of a municipal police force established under sections 84.343 to 84.346 to discharge, demote, reduce the pay of, or otherwise retaliate against an employee of the municipal police force for reporting to any superior, government agency, or the press the conduct of another employee that the reporting employee believes, in good faith, is illegal.

- 2. Any employee of the municipal police force may bring a cause of action for general or special damages based on a violation of this section.]
- [84.343. 1. Subject to the provisions of sections 84.344 to 84.346, any city not within a county may establish a municipal police force for the purposes of:

5 (1)Preserving the public peace, welfare, 6 and order; Preventing crime and arresting 7 suspected offenders; 8 Enforcing the laws of the state and 9 (3) 10 ordinances of the city; (4) Exercising all powers available to a 11 police force under generally applicable state 12 13 law; and (5) Regulating and licensing all private 14 watchmen, private detectives, and private 15 16 policemen serving or acting as such in said city. 2. Any person who acts as a private 17 18 watchman, private detective, or private 19 policeman in said cities without having obtained 20 a written license from said cities is quilty of a class A misdemeanor.] 21 [84.344. 1. Notwithstanding any 2 provisions of this chapter to the contrary, any city not within a county may establish a 3 4 municipal police force on or after July 1, 2013, according to the procedures and requirements of 5 this section. The purpose of these procedures 6 7 and requirements is to provide for an orderly and appropriate transition in the governance of 8 9 the police force and provide for an equitable employment transition for commissioned and 10 civilian personnel. 11 2. Upon the establishment of a municipal 12 police force by a city under sections 84.343 to 13 84.346, the board of police commissioners shall 14 convey, assign, and otherwise transfer to the 15 city title and ownership of all indebtedness and 16 17 assets, including, but not limited to, all funds and real and personal property held in the name 18 19 of or controlled by the board of police commissioners created under sections 84.010 to 20 21 84.340. The board of police commissioners shall execute all documents reasonably required to 22

3. If the city establishes a municipal police force and completes the transfer

accomplish such transfer of ownership and

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25 26 obligations.

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described in subsection 2 of this section, the city shall provide the necessary funds for the maintenance of the municipal police force.

- 4. Before a city not within a county may establish a municipal police force under this section, the city shall adopt an ordinance accepting responsibility, ownership, and liability as successor-in-interest for contractual obligations, indebtedness, and other lawful obligations of the board of police commissioners subject to the provisions of subsection 2 of section 84.345.
- 5. A city not within a county that establishes a municipal police force shall initially employ, without a reduction in rank, salary, or benefits, all commissioned and civilian personnel of the board of police commissioners created under sections 84.010 to 84.340 that were employed by the board immediately prior to the date the municipal police force was established. Such commissioned personnel who previously were employed by the board may only be involuntarily terminated by the city not within a county for cause. city shall also recognize all accrued years of service that such commissioned and civilian personnel had with the board of police commissioners. Such personnel shall be entitled to the same holidays, vacation, and sick leave they were entitled to as employees of the board of police commissioners.
- 6. Commissioned and civilian personnel of a municipal police force established under this section shall not be subject to a residency requirement of retaining a primary residence in a city not within a county but may be required to maintain a primary residence located within a one-hour response time.
- 7. The commissioned and civilian personnel who retire from service with the board of police commissioners before the establishment of a municipal police force under subsection 1 of this section shall continue to be entitled to the same pension benefits provided under chapter

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86 and the same benefits set forth in subsection 71 5 of this section. 72 If the city not within a county elects 73 74 to establish a municipal police force under this 75 section, the city shall establish a separate division for the operation of its municipal 76 police force. The civil service commission of 77 the city may adopt rules and regulations 78 appropriate for the unique operation of a police 79 Such rules and regulations shall 80 department. reserve exclusive authority over the 81 disciplinary process and procedures affecting 82 83 commissioned officers to the civil service commission; however, until such time as the city 84 85 adopts such rules and regulations, the 86 commissioned personnel shall continue to be governed by the board of police commissioner's 87 88 rules and regulations in effect immediately prior to the establishment of the municipal 89 police force, with the police chief acting in 90 91 place of the board of police commissioners for purposes of applying the rules and regulations. 92 93 Unless otherwise provided for, existing civil service commission rules and regulations 94 governing the appeal of disciplinary decisions 95 96 to the civil service commission shall apply to 97 all commissioned and civilian personnel. 98 civil service commission's rules and regulations shall provide that records prepared for 99 disciplinary purposes shall be confidential, 100 closed records available solely to the civil 101 service commission and those who possess 102 authority to conduct investigations regarding 103 disciplinary matters pursuant to the civil 104 service commission's rules and regulations. A 105 hearing officer shall be appointed by the civil 106 service commission to hear any such appeals that 107 108 involve discipline resulting in a suspension of 109 greater than fifteen days, demotion, or termination, but the civil service commission 110 shall make the final findings of fact, 111 conclusions of law, and decision which shall be 112 113 subject to any right of appeal under chapter 536.

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9. A city not within a county that establishes and maintains a municipal police force under this section:

- (1) Shall provide or contract for life insurance coverage and for insurance benefits providing health, medical, and disability coverage for commissioned and civilian personnel of the municipal police force to the same extent as was provided by the board of police commissioners under section 84.160;
- (2) Shall provide or contract for medical and life insurance coverage for any commissioned or civilian personnel who retired from service with the board of police commissioners or who were employed by the board of police commissioners and retire from the municipal police force of a city not within a county to the same extent such medical and life insurance coverage was provided by the board of police commissioners under section 84.160;
- insurance coverage for purchase to the spouses or dependents of commissioned and civilian personnel who retire from service with the board of police commissioners or the municipal police force and deceased commissioned and civilian personnel who receive pension benefits under sections 86.200 to 86.366 at the rate that such dependent's or spouse's coverage would cost under the appropriate plan if the deceased were living; and
- (4) May pay an additional shift differential compensation to commissioned and civilian personnel for evening and night tours of duty in an amount not to exceed ten percent of the officer's base hourly rate.
- 10. A city not within a county that establishes a municipal police force under sections 84.343 to 84.346 shall establish a transition committee of five members for the purpose of: coordinating and implementing the transition of authority, operations, assets, and obligations from the board of police commissioners to the city; winding down the

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affairs of the board; making nonbinding recommendations for the transition of the police force from the board to the city; and other related duties, if any, established by executive order of the city's mayor. Once the ordinance referenced in this section is enacted, the city shall provide written notice to the board of police commissioners and the governor of the state of Missouri. Within thirty days of such notice, the mayor shall appoint three members to the committee, two of whom shall be members of a statewide law enforcement association that represents at least five thousand law enforcement officers. The remaining members of the committee shall include the police chief of the municipal police force and a person who currently or previously served as a commissioner on the board of police commissioners, who shall be appointed to the committee by the mayor of such city.]

[84.345. 1. Except as required for the board of police commissioners to conclude its affairs and pursue legal claims and defenses, upon the establishment of a municipal police force, the terms of office of the commissioners of the board of police created under sections 84.020 and 84.030 shall expire, and the provisions of sections 84.010 to 84.340 shall not apply to any city not within a county or its municipal police force as of such date. board shall continue to operate, if necessary, to wind down the board's affairs until the transfer of ownership and obligations under subsection 2 of section 84.344 has been completed. During such time, the board of police commissioners shall designate and authorize its secretary to act on behalf of the board for purposes of performing the board's duties and any other actions incident to the transfer and winding down of the board's affairs.

2. For any claim, lawsuit, or other action arising out of actions occurring before the date of completion of the transfer provided under

 subsection 2 of section 84.344, the state shall continue to provide legal representation as set forth in section 105.726, and the state legal expense fund shall continue to provide reimbursement for such claims under section 105.726. This subsection applies to all claims, lawsuits, and other actions brought against any commissioner, police officer, employee, agent, representative, or any individual or entity acting or purporting to act on its or their behalf.

- 3. Notwithstanding any other provision of law, rule, or regulation to the contrary, any city not within a county that establishes a municipal police force under sections 84.343 to 84.346 shall not be restricted or limited in any way in the selection of a police chief or chief of the division created under subsection 8 of section 84.344.
- 4. It shall be the duty of the sheriff for any city not within a county, whenever called upon by the police chief of the municipal police force, to act under the police chief's control for the preservation of the public peace and quiet; and, whenever the exigency or circumstances may, in the police chief's judgment, warrant it, said police chief shall have the power to assume the control and command of all local and municipal conservators of the peace of the city, whether sheriff, constable, policemen or others, and they shall act under the orders of the said police chief and not otherwise.]

[84.346. Any police pension system created under chapter 86 for the benefit of a police force established under sections 84.010 to 84.340 shall continue to be governed by chapter 86, and shall apply to any police force established under section 84.343 to 84.346. Other than any provision that makes chapter 86 applicable to a municipal police force established under section 84.343 to 84.346, nothing in sections 84.343 to 84.346 shall be

11	construed as limiting or changing the rights or
12	benefits provided under chapter 86.]
	[84.347. Notwithstanding the provisions of
2	section 1.140 to the contrary, the provisions of
3	sections 84.343 to 84.346 shall be
4	nonseverable. If any provision of sections
5	84.343 to 84.346 is for any reason held to be
6	invalid, such decision shall invalidate all of
7	the remaining provisions of this act.]

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