SENATE SUBSTITUTE

FOR

SENATE BILL NO. 898

AN ACT

To repeal sections 70.605, 70.630, 70.655, 70.680, 70.690, 70.745, 70.746, 70.747, 86.200, 105.688, 169.560, and 169.660, RSMo, and to enact in lieu thereof thirteen new sections relating to public employee retirement systems.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 70.605, 70.630, 70.655, 70.680,

- 2 70.690, 70.745, 70.746, 70.747, 86.200, 105.688, 169.560, and
- 3 169.660, RSMo, are repealed and thirteen new sections enacted
- 4 in lieu thereof, to be known as sections 70.605, 70.630, 70.655,
- 5 70.680, 70.690, 70.745, 70.746, 70.747, 70.748, 86.200,
- 6 105.688, 169.560, and 169.660, to read as follows:

70.605. 1. For the purpose of providing for the

- 2 retirement or pensioning of the officers and employees and
- 3 the widows and children of deceased officers and employees
- 4 of any political subdivision of the state, there is hereby
- 5 created and established a retirement system which shall be a
- 6 body corporate, which shall be under the management of a
- 7 board of trustees herein described, and shall be known as
- 8 the "Missouri Local Government Employees' Retirement
- 9 System". Such system may sue and be sued, transact
- 10 business, invest funds, and hold cash, securities, and other
- 11 property. All suits or proceedings directly or indirectly
- 12 against the system shall be brought in Cole County. The
- 13 system shall begin operations on the first day of the
- 14 calendar month next following sixty days after the date the
- 15 board of trustees has received certification from ten
- 16 political subdivisions that they have elected to become
- 17 employers.

- The general administration and the responsibility for the proper operation of the system is vested in a board of trustees of seven persons: three persons to be elected as trustees by the members of the system; three persons to be elected trustees by the governing bodies of employers; and one person, to be appointed by the governor, who is not a member, retirant, or beneficiary of the system and who is not a member of the governing body of any political subdivision. Beginning on January 1, 2025, upon the expiration of the term of the employer trustee elected to the board with a term ending on December 31, 2024, the position of such employer trustee shall thereafter be replaced by a person to be elected as trustee by the retirants of the system.
 - 3. Trustees shall be chosen for terms of four years from the first day of January next following their election or appointment[, except that of the first board shall all be appointed by the governor by and with the consent of the senate, as follows:

- (1) Three persons who are officers or officials of political subdivisions, one for a term of three years, one for a term of two years, and one for a term of one year; and
- (2) Three persons who are employees of political subdivisions and who would, if the subdivision by which they are employed becomes an employer, be eligible as members, one for a term of three years, one for a term of two years, and one for a term of one year; and
- (3) That person appointed by the governor under the provisions of subsection 2 of this section. All the members of the first board shall take office as soon as appointed by the governor, but their terms shall be computed from the first day of January next following their appointment, and

- only one member may be from any political subdivision or be a policeman or fireman].
- 52 Successor trustees elected or appointed as member trustees shall be members of the retirement system; 53 54 provided, that not more than one [member] trustee shall be 55 employed by any one employer, and not more than one [member] trustee shall be a policeman, and not more than one [member] 56 57 trustee shall be a fireman, and not more than one trustee shall be public safety personnel as described in section 58 59 70.631.

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- 5. For terms beginning on or after January 1, 2025, successor trustees elected as employer trustees shall be elected or appointed officials of the governing bodies of the employers [and shall not be members of the retirement system] or executive level employees certified by the governing bodies of the employers; provided, that not more than one [employer] trustee shall be from any one employer, and not more than one trustee shall be a policeman, and not more than one trustee shall be a fireman, and not more than one trustee shall be public safety personnel as described in section 70.631.
- 71 6. [An annual meeting of the retirement system shall be called by the board in the last calendar quarter of each 72 73 year in Jefferson City, or at such place as the board shall 74 determine, for the purpose of electing trustees and to 75 transact such other business as may be required for the 76 proper operation of the system. Notice of such meeting shall be sent by registered mail to the clerk or secretary 77 of each employer not less than thirty days prior to the date 78 79 of such meeting. The governing body of each employer shall 80 certify to the board the name of one delegate who shall be an officer of the employer, and the members of the employer 81 82 shall certify to the board a member of the employer to

- 83 represent such employer at such meeting. The delegate
- 84 certified as member delegate shall be elected by secret
- 85 ballot by the members of such employer, and the clerk or
- secretary of each employer shall be charged with the duty of 86
- conducting such election in a manner which will permit each 87
- member to vote in such election. Under such rules and 88
- regulations as the board shall adopt, approved by the 89
- 90 delegates, the member delegates shall elect a member trustee
- 91 for each such position on the board to be filled, and the
- 92 officer delegates shall elect an employer trustee for each
- 93 such position on the board to be filled] Successor trustees
- elected as retiree trustees shall be retirants of the system 94
- 95 pursuant to sections 70.600 to 70.755.

- 7. The elections of the trustees shall be arranged for 96 97 and managed and conducted by the board of trustees of the
- retirement system.
- 99 In the event any [member trustee ceases to be a 8.
- member of the retirement system, or any employer trustee 100
- 101 ceases to be an appointed or elected official of an
- 102 employer, or becomes a member of the retirement system, or
- if the trustee appointed by the governor becomes a member of 103
- the retirement system or an elected or appointed official of 104
- 105 a political subdivision] trustee ceases to meet the
- 106 eligibility requirements pursuant to this section, or if any
- 107 trustee fails to attend three consecutive meetings of the
- 108 board, unless in each case excused for cause by the
- 109 remaining trustees attending such meeting or meetings, he or
- she shall be considered as having resigned from the board 110
- 111 and the board shall, by resolution, declare his or her
- 112 office of trustee vacated. If a vacancy occurs in the
- office of trustee, the vacancy shall be filled for the 113
- unexpired term in the same manner as the office was 114
- 115 previously filled; provided, however, that the remaining

- trustees may fill employer and member trustee vacancies on the board until the next [annual meeting] election.
- 118 [8.] 9. Each trustee shall be commissioned by the
 119 governor, and before entering upon the duties of his office,
 120 shall take and subscribe to an oath or affirmation to
 121 support the Constitution of the United States, and of the
 122 state of Missouri, and to demean himself faithfully in his
 123 or her office. Such oath as subscribed to shall be filed in
- 124 the office of the secretary of state of this state. 125 [9.] 10. Each trustee shall be entitled to one vote in 126 the board of trustees. Four votes shall be necessary for a decision by the trustees at any meeting of the board of 127 trustees. Four trustees[, of whom at least two shall be 128 member trustees and at least two shall be employer 129 130 trustees,] shall constitute a quorum at any meeting of the 131 board. Unless otherwise expressly provided herein, a 132 meeting need not be called or held to make any decision on a matter before the board. Each member must be sent by the 133 134 executive secretary a copy of the matter to be decided with full information from the files of the board. 135 concurring decisions of four trustees may decide the issue 136 by signing a document declaring their decision and sending 137 the written instrument to the executive secretary, provided 138 139 that no other trustee shall send a dissenting decision to 140 the executive secretary within fifteen days after the 141 document and information was mailed to him or her. If any 142 trustee is not in agreement with the four trustees, the matter is to be passed on at a regular board meeting or a 143 special meeting called for that purpose. The board shall 144

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hold regular meetings at least once each quarter, the dates

regulations adopted by the board. Other meetings as deemed

of these meetings to be designated in the rules and

- necessary may be called by the [chairman] chairperson or by any four trustees acting jointly.
- 150 [10.] 11. The board of trustees shall elect one of
 151 their number as [chairman] chairperson, and one of their
 152 number as vice [chairman] chairperson, and shall employ an
 153 executive secretary, not one of their number, who shall be
 154 the executive officer of the board. Other employees of the
 155 board shall be chosen only upon the recommendation of the
 156 executive secretary.
- 157 [11.] 12. The board shall appoint an actuary or a firm
 158 of actuaries as technical advisor to the board on matters
 159 regarding the operation of the system on an actuarial
 160 basis. The actuary or actuaries shall perform such duties
 161 as are required of him or her under sections 70.600 to
 162 70.755, and as are from time to time required by the board.
- 163 [12.] 13. The board may appoint an attorney-at-law or 164 firm of attorneys-at-law to be the legal advisor of the 165 board and to represent the board in all legal proceedings.
- 166 [13.] 14. The board may appoint an investment counselor to be the investment advisor of the board.

- [14.] 15. The board shall from time to time, after receiving the advice of its actuary, adopt such mortality and other tables of experience, and a rate or rates of regular interest, as shall be necessary for the actuarial requirements of the system, and shall require its executive secretary to keep in convenient form such data as shall be necessary for actuarial investigations of the experience of the system, and such data as shall be necessary for the annual actuarial valuations of the system.
- [15.] 16. The board shall keep a record of its proceedings, which shall be open to public inspection. It shall prepare annually and render to each employer a report showing the financial condition of the system as of the

preceding June thirtieth. The report shall contain, but 181 182 shall not be limited to, a financial balance sheet; a 183 statement of income and disbursements; a detailed statement of investments acquired and disposed of during the year, 184 together with a detailed statement of the annual rates of 185 186 investment income from all assets and from each type of 187 investment; an actuarial balance sheet prepared by means of 188 the last valuation of the system, and such other data as the 189 board shall deem necessary or desirable for a proper 190 understanding of the condition of the system.

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[16.] 17. The board of trustees shall, after reasonable notice to all interested parties, conduct administrative hearings to hear and decide questions arising from the administration of sections 70.600 to 70.755; except, that such hearings may be conducted by a hearing officer who shall be appointed by the board. The hearing officer shall preside at the hearing and hear all evidence and rule on the admissibility of evidence. The hearing officer shall make recommended findings of fact and may make recommended conclusions of law to the board. All final orders or determinations or other final actions by the board shall be approved in writing by at least four members of the board. Any board member approving in writing any final order, determination or other final action, who did not attend the hearing, shall do so only after certifying that he or she reviewed all exhibits and read the entire transcript of the hearing. Within thirty days after a decision or order or final action of the board, any member, retirant, beneficiary or political subdivision adversely affected by that determination or order or final action may take an appeal under the provisions of chapter 536.

Jurisdiction over any dispute regarding the interpretation

- of sections 70.600 to 70.755 and the determinations required
- 214 thereunder shall lie in the circuit court of Cole County.
- 215 [17.] 18. The board shall arrange for adequate surety
- 216 bonds covering the executive secretary and any other
- 217 custodian of the funds or investments of the board. When
- 218 approved by the board, said bonds shall be deposited in the
- 219 office of the secretary of state.
- 220 [18.] 19. The board shall arrange for annual audits of
- the records and accounts of the system by a certified public
- accountant or by a firm of certified public accountants.
- 223 [19.] 20. The headquarters of the retirement system
- 224 shall be in Jefferson City.
- 225 [20.] 21. The board of trustees shall serve as
- 226 trustees without compensation for their services as such;
- 227 except that each trustee shall be paid for any necessary
- 228 expenses incurred in attending meetings of the board or in
- 229 the performance of other duties authorized by the board.
- 230 [21.] 22. Subject to the limitations of sections
- 70.600 to 70.755, the board shall formulate and adopt rules
- and regulations for the government of its own proceedings
- 233 and for the administration of the retirement system.
 - 70.630. 1. The membership of the system shall include
 - 2 the following persons:
 - 3 (1) All employees who are neither policemen nor
 - 4 firemen who are in the employ of a political subdivision the
 - 5 day preceding the date such political subdivision becomes an
 - 6 employer and who continue in such employ on and after such
 - 7 date shall become members of the system.
 - 8 (2) All persons who become employed by a political
 - 9 subdivision as neither policemen nor firemen on or after the
- 10 date such political subdivision becomes an employer shall
- 11 become members of the system.

- 12 (3) If his employing political subdivision has elected to cover present and future policemen, all policemen who are 13 14 in the employ of a political subdivision the day preceding the date such political subdivision covers policemen 15 hereunder and who continue in such employ as a policeman on 16 and after such date, and all persons who become employed by 17 a political subdivision as a policeman on or after the date 18 19 the political subdivision covers policemen shall become 20 members of the system.
- 21 (4) If his employing political subdivision has elected 22 to cover only future policemen, all persons who become 23 employed by a political subdivision as a policeman on or 24 after the date such political subdivision covers policemen 25 hereunder shall become members of the system.
- If his employing political subdivision has elected 26 (5) to cover present and future firemen, all firemen who are in 27 the employ of a political subdivision the day preceding the 28 date such political subdivision covers firemen hereunder and 29 30 who continue in such employ as a fireman on and after such date, and all persons who become employed by a political 31 subdivision as a fireman on or after the date the political 32 subdivision covers firemen hereunder shall become members of 33 34 the system.
 - (6) If his employing political subdivision has elected to cover only future firemen, all persons who become employed by a political subdivision as a fireman on or after the date such political subdivision covers firemen hereunder shall become members of the system.

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2. [In no event shall an employee become a member if continuous employment to time of retirement will leave the employee with less than minimum number of years of credited service specified in section 70.645.

- 43.] In any case of question as to the system
 45 membership status of any person, the board shall decide the
 46 question.
- 70.655. 1. Upon a member's retirement he or she shall receive an allowance for life in accordance with the applicable benefit program elected by the member's employer, as follows:
- 5 (1) Benefit program L-1. A member with credited 6 service covered by benefit program L-1 shall receive an 7 allowance for life equal to one percent of the member's 8 final average salary multiplied by the number of years of 9 such credited service;
- 10 (2) Benefit program L-3. A member with credited

 11 service covered by benefit program L-3 shall receive an

 12 allowance for life equal to one and one-quarter percent of

 13 the member's final average salary multiplied by the number

 14 of years of such credited service;
- Benefit program LT-4. A member with credited 15 16 service covered by benefit program LT-4 shall receive an allowance for life equal to one percent of the member's 17 final average salary multiplied by the number of years of 18 19 such credited service. In addition, if such member is 20 retiring as provided in section 70.645 or section 70.650 or 21 section 70.670, and if such member's age at retirement is 22 younger than age sixty-two, then such member shall receive a 23 temporary allowance equal to one percent of the member's 24 final average salary multiplied by the number of years of such credited service. Such temporary allowance shall 25 terminate at the end of the calendar month in which the 26 27 earlier of the following events occurs: such member's death; or the member's attainment of age sixty-two; 28
 - (4) Benefit program LT-5. A member with credited service covered by benefit program LT-5 shall receive an

- 31 allowance for life equal to one and one-quarter percent of
- 32 the member's final average salary multiplied by the number
- 33 of years of such credited service. In addition, if such
- 34 member is retiring as provided in section 70.645 or section
- 35 70.650 or section 70.670, and if such member's age at
- 36 retirement is younger than age sixty-two, then such member
- 37 shall receive a temporary allowance equal to three-quarters
- 38 of one percent of the member's final average salary
- 39 multiplied by the number of years of such credited service.
- 40 Such temporary allowance shall terminate at the end of the
- 41 calendar month in which the earlier of the following events
- 42 occurs: such member's death; or the member's attainment of
- 43 age sixty-two;
- 44 (5) Benefit program L-6. A member with credited
- 45 service covered by benefit program L-6 shall receive an
- 46 allowance for life equal to two percent of the member's
- 47 final average salary multiplied by the number of years of
- 48 such credited service;
- 49 (6) Benefit program L-7. A member with credited
- 50 service covered by benefit program L-7 shall receive an
- 51 allowance for life equal to one and one-half percent of the
- 52 member's final average salary multiplied by the number of
- years of such credited service;
- 54 (7) Benefit program LT-8. A member with credited
- 55 service covered by benefit program LT-8 shall receive an
- 56 allowance for life equal to one and one-half percent of the
- 57 member's final average salary multiplied by the number of
- 58 years of such credited service. In addition, if such member
- is retiring as provided in section 70.645 or section 70.650
- or section 70.670, and if such member's age at retirement is
- 61 younger than age sixty-two, then such member shall receive a
- 62 temporary allowance equal to one-half of one percent of the
- 63 member's final average salary multiplied by the number of

- years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-two;
- Benefit program LT-4(65). A member with credited 68 69 service covered by benefit program LT-4(65) shall receive an 70 allowance for life equal to one percent of the member's 71 final average salary multiplied by the number of years of 72 such credited service. In addition, if such member is 73 retiring as provided in section 70.645 or section 70.650 or 74 section 70.670, and if such member's age at retirement is younger than age sixty-five, then such member shall receive 75 76 a temporary allowance equal to one percent of the member's final average salary multiplied by the number of years of 77 78 such credited service. Such temporary allowance shall 79 terminate at the end of the calendar month in which the 80 earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five; 81
- 82 (9) Benefit program LT-5(65). A member with credited service covered by benefit program LT-5(65) shall receive an 83 allowance for life equal to one and one-quarter percent of 84 the member's final average salary multiplied by the number 85 of years of such credited service. In addition, if such 86 87 member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at 88 89 retirement is younger than age sixty-five, then such member shall receive a temporary allowance equal to three-quarters 90 of one percent of the member's final average salary 91 multiplied by the number of years of such credited service. 92 93 Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events 94 occurs: such member's death; or the member's attainment of 95 96 age sixty-five;

(10) Benefit program LT-8(65). A member with credited service covered by benefit program LT-8(65) shall receive an allowance for life equal to one and one-half percent of the member's final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-five, then such member shall receive a temporary allowance equal to one-half of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events occurs: such member's death; or the member's attainment of age sixty-five;

- (11) Benefit program L-9. A member with credited service covered by benefit program L-9 shall receive an allowance for life equal to one and six-tenths percent of the member's final average salary multiplied by the number of years of such credited service;
- Benefit program LT-10(65). A member with credited service covered by benefit program LT-10(65) shall receive an allowance for life equal to one and six-tenths percent of the members' final average salary multiplied by the number of years of such credited service. In addition, if such member is retiring as provided in section 70.645 or section 70.650 or section 70.670, and if such member's age at retirement is younger than age sixty-five, then such member shall receive a temporary allowance equal to four-tenths of one percent of the member's final average salary multiplied by the number of years of such credited service. Such temporary allowance shall terminate at the end of the calendar month in which the earlier of the following events

- occurs: such member's death; or the member's attainment of age sixty-five;
- 131 (13) Benefit program L-11. Benefit program L-11 may
- 132 cover employment in a position only if such position is not
- 133 concurrently covered by federal Social Security; in
- 134 addition, if such position was previously covered by federal
- Social Security, benefit program L-11 may cover only
- 136 employment rendered after cessation of federal Social
- 137 Security coverage. A member with credited service covered
- 138 by benefit program L-11 shall receive an allowance for life
- 139 equal to two and one-half percent of the member's final
- 140 average salary multiplied by the number of years of such
- 141 credited service;
- 142 (14) Benefit program L-12. A member with credited
- 143 service covered by benefit program L-12 shall receive an
- 144 allowance for life equal to one and three-quarter percent of
- 145 the member's final average salary multiplied by the number
- 146 of years of such credited service;
- 147 (15) Benefit program LT-14(65). A member with
- 148 credited service covered by benefit program LT-14(65) shall
- 149 receive an allowance for life equal to one and three-quarter
- 150 percent of the member's final average salary multiplied by
- 151 the number of years of such credited service. In addition,
- if such member is retiring as provided in section 70.645,
- 153 70.650, or 70.670, then such member shall receive a
- 154 temporary allowance equal to one-quarter of one percent of
- the member's final average salary multiplied by the number
- 156 of years of such credited service. Such temporary allowance
- 157 shall terminate at the end of the calendar month in which
- 158 the earlier of the following events occurs: such member's
- 159 death or the member's attainment of age sixty-five.
- 160 2. If each portion of a member's credited service is
- 161 not covered by the same benefit program, then the member's

- total allowance for life shall be the total of the allowance
 for life determined under each applicable benefit program.
- 3. Each employer shall have the credited service of
 each of its members covered by benefit program L-1 provided
 for in this section unless such employer shall have elected
 another benefit program provided for in this section.
- 168 Except as otherwise provided in this subsection, 169 each political subdivision, by majority vote of its 170 governing body, may elect from time to time to cover its 171 members, whose political subdivision employment is 172 concurrently covered by federal Social Security, under one of the benefit programs provided for in this section. 173 174 political subdivision, by majority vote of its governing 175 body, may elect from time to time to cover its members, 176 whose political subdivision employment is not concurrently 177 covered by federal Social Security, under one of the benefit 178 programs provided for in this section. The clerk or secretary of the political subdivision shall certify the 179 180 election of the benefit program to the board within ten days after such vote. The effective date of the political 181 subdivision's benefit program is the first day of the 182 calendar month specified by such governing body, or the 183 184 first day of the calendar month next following receipt by the board of the certification of election of benefit 185 186 program, or the effective date of the political subdivision 187 becoming an employer, whichever is the latest. 188 election of benefit program may be changed from time to time by such vote, but not more often than biennially. If such 189 190 changed benefit program provides larger allowances than the 191 benefit program previously in effect, then such larger 192 benefit program shall be applicable to the past and future employment with the employer by present and future 193 194 employees. If such changed benefit program provides smaller

- allowances than the benefit program previously in effect,
 then such changed benefit program shall be applicable only
 to credited service for employment rendered from and after
 the effective date of such change. After August 28, 1994,
 political subdivisions shall not elect coverage under
 benefit program LT-4, benefit program LT-5, or benefit
- program LT-8. After August 28, 2005, political subdivisions shall not elect coverage under benefit program L-9 or benefit program LT-10(65).
- 5. Should an employer change its election of benefit program as provided in this section, the employer contributions shall be correspondingly changed effective the same date as the benefit program change.
- 208 6. The limitation on increases in an employer's
 209 contribution provided by subsection 6 of section 70.730
 210 shall not apply to any contribution increase resulting from
 211 an employer electing a benefit program which provides larger
 212 allowances.
- 213 Subject to the provisions of subsections 8 and 9 214 [and 10] of this section, for an allowance becoming effective on September 28, 1975, or later, and beginning 215 216 with the October first which is at least twelve full months 217 after the effective date of the allowance, the amount of the allowance shall be redetermined effective each October first 218 219 and such redetermined amount shall be payable for the 220 ensuing year. Subject to the limitations stated in the next sentence, such redetermined amount shall be the amount of 221 the allowance otherwise payable multiplied by the following 222 percent: one hundred percent, plus two percent for each 223 224 full year (excluding any fraction of a year) in the period 225 from the effective date of the allowance to the current 226 October first. In no event shall such redetermined amount

(1) be less than the amount of the allowance otherwise

- 228 payable nor (2) be more than the amount of the allowance 229 otherwise payable multiplied by the following fraction: the 230 numerator shall be the Consumer Price Index for the month of June immediately preceding such October first (but in no 231 232 event an amount less than the denominator below) and the 233 denominator shall be the Consumer Price Index for the month 234 of June immediately preceding the effective date of the 235 allowance. As used herein, "Consumer Price Index" means a 236 measure of the Consumer Price Index [for Urban Wage Earners 237 and Clerical Workers,] as determined by the United States 238 Department of Labor and adopted by the board of trustees [in effect January 1, 1975; provided, should such Consumer Price 239 Index be restructured subsequent to 1974 in a manner 240 241 materially changing its character, the board shall change 242 the application of the Consumer Price Index so that as far 243 as is practicable the 1975 intent of the use of the Consumer 244 Price Index shall be continued]. As used herein "the amount 245 of the allowance otherwise payable" means the amount of the 246 allowance which would be payable without regard to these provisions redetermining allowance amounts after retirement. 247 248 8. [Subject to the provisions of subsections 9 and 10 of this section, for an allowance becoming effective on 249 September 28, 1975, or later, the maximum allowance payable 250 251 under the provisions of section 70.685 shall be redetermined 252 each October first in the same manner as an allowance is 253 redetermined under the provisions of subsection 7 of this 254 section.
- payment of future allowances to retirants and beneficiaries. Should the board determine, after consulting with the actuary, that the established reserves are more than sufficient to provide such allowances, the board may increase the annual increase rate provided for in

- 261 [subsections] subsection 7 [and 8] of this section, as it
- applies to any allowance payable, but in no event shall the
- 263 total of all redetermined amounts as of October first of any
- year be greater than one hundred four percent of the
- 265 allowances which would have been payable that October first
- 266 without such redeterminations; provided, as of any
- 267 redetermination date the same annual increase rate shall be
- 268 applied to all allowances with effective dates in the range
- of November first to October first of the following year.
- 270 The board may extend the provisions of [subsections]
- 271 subsection 7 [and 8] of this section to allowances which
- became effective before September 28, 1975; provided such an
- 273 action by the board shall not increase an employer
- 274 contribution rate then in effect;
- 275 (2) After August 28, 1993, the annual increase rate
- 276 established by this subsection shall be a compound rate,
- 277 compounded annually, and the four percent annual maximum
- 278 rate shall also be a compound rate, compounded annually;
- 279 provided, the use of such compounding shall not begin until
- 280 October 1, 1993, and shall not affect redeterminations made
- 281 prior to that date.
- 282 [10.] 9. Should the board determine that the
- provisions of subsections 7[, 8] and [9] 8 of this section
- 284 are jeopardizing the financial solvency of the system, the
- 285 board shall suspend these provisions redetermining allowance
- 286 amounts after retirement for such periods of time as the
- 287 board deems appropriate.
 - 70.680. 1. Any member in service with five or more
 - 2 years of credited service who has not attained the age and
 - 3 service requirements of section 70.645 and who becomes
 - 4 totally and permanently physically or mentally incapacitated
 - 5 for his duty as an employee, as the result of a personal
 - 6 injury or disease, may be retired by the board upon written

- 7 application filed with the board by or on behalf of the
- 8 member; provided, that after a medical examination of such
- 9 member made by or under the direction of a medical committee
- 10 consisting of three physicians, one of whom shall be
- 11 selected by the board, one by or on behalf of such member,
- 12 and the third by the first two physicians so named, the
- 13 medical committee reports to the board, by majority opinion
- in writing, that such member is physically or mentally
- 15 totally incapacitated for the further performance of duty,
- 16 that such incapacity will probably be permanent and that
- 17 such member should be retired.
- 18 2. Upon disability retirement, as provided in
- 19 subsection 1 of this section, a member shall receive an
- 20 allowance for life provided for in section 70.655 and shall
- 21 have the right to elect an option provided for in section
- 22 70.660. His or her disability retirement and allowance
- 23 shall be subject to the provisions of subsection 5 of this
- 24 section [and to the provisions of section 70.685].
- 25 3. Any member in service who becomes totally and
- 26 permanently physically or mentally incapacitated for his
- 27 duty as an employee, as the natural and proximate result of
- 28 a personal injury or disease which the board finds to have
- 29 arisen out of and in the course of his actual performance of
- 30 duty as an employee, may be retired by the board upon
- 31 written application filed with the board by or on behalf of
- 32 the member; provided, that after a medical examination of
- 33 such member made by or under the direction of a medical
- 34 committee consisting of three physicians, one of whom shall
- 35 be selected by the board, one by or on behalf of such
- 36 member, and the third by the first two physicians so named,
- 37 the medical committee reports to the board, by majority
- 38 opinion in writing, that such member is physically or
- 39 mentally totally incapacitated for the further performance

- of duty, that such incapacity will probably be permanent, and that such member should be retired.
- 42 4. Upon disability retirement as provided in subsection 3 of this section, a member shall receive an 43 allowance for life provided for in section 70.655; provided, 44 that for the sole purpose of computing the amount of such 45 allowance, he or she shall be given credited service for the 46 47 period from the date of his or her disability retirement to the date he or she would attain age sixty. He or she shall 48 49 have the right to elect an option provided for in section 70.660. His or her disability retirement and allowance 50 shall be subject to the provisions of subsection 5 of this 51 section [and to the provisions of section 70.685]. 52
- At least once each year during the first five years 53 following a member's retirement on account of disability, 54 and at least once in each three-year period thereafter, the 55 board shall require any disability retirant who has not 56 attained his minimum service retirement age to undergo a 57 58 medical examination to be made by a physician designated by the board. If the retirant refuses to submit to medical 59 examination in any such period, his disability allowance 60 shall be suspended by the board until his withdrawal of such 61 If such refusal continues for one year, all his 62 rights in and to a disability allowance shall be revoked by 63 the board. If, upon medical examination of the retirant, 64 65 the physician reports to the board that the retirant is 66 physically and mentally able and capable of resuming his duty as an employee in the position held by him at the time 67 of his disability retirement, then the board shall, if 68 demanded by the retirant, arrange a further medical 69 70 examination of such member made by or under the direction of a medical committee consisting of three physicians, one of 71 72 whom shall be selected by the board, one by or on behalf of

- 73 the member, and the third by the first two physicians 74 named. Should the medical committee concur, by majority 75 opinion in writing to the board, the disability retirant is capable of resumption of duty, his disability retirement 76 77 shall terminate and he shall be returned to duty and he 78 shall immediately again become a member of the system, his credited service at the time of disability retirement shall 79 80 be restored to his credit, and the amount of his accumulated 81 contributions at the time of his disability retirement shall 82 be restored to his credit in the members deposit fund. he was in receipt of a duty disability allowance provided 83 for in subsection 3 of this section, he shall also be given 84 85 service credit for the period he was in receipt of the duty disability allowance. 86
- 70.690. 1. In the event a member ceases to be a

 member other than by death before the date he becomes

 entitled to retire with an allowance payable by the system,

 he shall be paid, upon his written application filed with

 the board, his accumulated contributions standing to his

 credit in the members deposit fund.
- 7 In the event a member dies, and no allowance becomes or will become payable by the system on account of 8 9 his death, his accumulated contributions standing to his 10 credit in the members deposit fund at the time of his death shall be paid to such person or persons as he shall have 11 12 nominated by written designation duly executed and filed 13 with the board. If there be no such designated person or persons surviving such member, such accumulated 14 15 contributions shall be paid to his surviving spouse, or to his estate if there is no surviving spouse. 16
- 3. In the event a member's membership in the system terminates, and no allowance becomes or will become payable on his account, any accumulated contributions standing to

- 20 his credit in the members deposit fund unclaimed by such
- 21 member or his legal representative within [three] ten years
- 22 after the date his membership terminated, shall be
- 23 transferred to the income-expense fund. If thereafter
- 24 proper application is made for such accumulated
- 25 contributions, the board shall pay them from the income-
- 26 expense fund, but without interest after the date payment
- 27 was first due.
 - 70.745. 1. The board shall be the trustees of the
- 2 funds of the system. Subject to the provisions of any
- 3 applicable federal or state laws, the board shall have full
- 4 power to invest and reinvest the moneys of the system, and
- 5 to hold, purchase, sell, assign, transfer or dispose of any
- 6 of the securities and investments in which such moneys shall
- 7 have been invested, as well as the proceeds of such
- 8 investments and such moneys.
- 9 2. The board of trustees may deliberate about, or make
- 10 tentative or final decisions on, investments or other
- 11 financial matters in a closed meeting under chapter 610 if
- 12 disclosure of the deliberations or decisions would
- 13 jeopardize the ability to implement a decision or to achieve
- 14 investment objectives. A record of the retirement system
- 15 that discloses deliberations about, or a tentative decision
- on, investments or other financial matters is not a public
- 17 record under chapter 610 to the extent and so long as its
- disclosure would jeopardize the ability to implement a
- 19 decision or to achieve investment objectives.
- 3. The board of trustees shall not be prohibited from
- 21 closing records to the extent that such records relate to
- 22 information submitted by an individual, corporation, or
- 23 other business entity in connection with investments in or
- 24 financial transactions with business entities for investment
- 25 purposes.

- 70.746. Notwithstanding any other provision of law to 2 the contrary, the board of trustees may delegate to its duly 3 appointed investment counselor authority to act in place of the board in the investment and reinvestment of all or part 4 5 of the moneys of the system, and may also delegate to such 6 counselor the authority to act in place of the board in the holding, purchasing, selling, assigning, transferring, or 7 8 disposing of any or all of the securities and investments in 9 which such moneys shall have been invested, as well as the 10 proceeds of such investments and such moneys. Such investment counselor shall be registered as an investment 11 advisor with the United States Securities and Exchange 12 Commission.] In exercising or delegating its investment 13 powers and authority, members of the board shall exercise 14 ordinary business care and prudence under the facts and 15 circumstances prevailing at the time of the action or 16 17 decision. In so doing, the board shall consider the longand short-term needs of the system in carrying out its 18 19 purposes, the system's present and anticipated financial requirements, the expected total return on the system's 20 investment, general economic conditions, income, growth, 21 22 long-term net appreciation, and probable safety of funds. 23 No member of the board shall be liable for any action taken 24 or omitted with respect to the exercise of or delegation of 25 these powers and authority if such member shall have 26 discharged the duties of his or her position in good faith 27 and with that degree of diligence, care, and skill which prudent men and women would ordinarily exercise under 28 similar circumstances in a like position. 29
- 70.747. Notwithstanding any other provision of law to the contrary, the board shall have full power to invest and reinvest the funds and moneys of the system in improved real estate, including collective real estate funds and real

- 5 estate investment trusts, wherever situated[; provided,
- 6 however, that not more than one-tenth of the funds and
- 7 moneys of the system at the time of such investment shall be
- 8 so invested].
 - 70.748. 1. Notwithstanding the provisions of section
- 2 105.662 to the contrary, the board may set up and maintain a
- 3 local government employee retirement systems of Missouri
- 4 investment fund account in which investment and reinvestment
- 5 of all or part of the moneys of the retirement system may be
- 6 placed and be available for investment purposes.
- 7 2. For the purpose of investing the funds of the
- 8 retirement system, the funds may be combined with the funds
- 9 of any retirement plan that is administered by the
- 10 retirement system under section 70.621 and any retirement
- 11 plan established for the purpose of providing benefits for
- 12 employees of the system, but the funds of each plan shall be
- 13 accounted for separately and for all other reporting
- 14 purposes shall be separate.
- 15 3. The board of trustees may promulgate such rules and
- 16 regulations consistent with the provisions of this section
- 17 as deemed necessary for its proper administration, pursuant
- 18 to the provisions of this section and this chapter.
- 19 4. The board of trustees may promulgate all necessary
- 20 rules and regulations for the administration of this
- 21 section. Any rule or portion of a rule, as that term is
- defined in section 536.010, that is created under the
- 23 authority delegated in this section shall become effective
- 24 only if it complies with and is subject to all of the
- 25 provisions of chapter 536 and, if applicable, section
- 26 536.028. This section and chapter 536 are nonseverable and
- 27 if any of the powers vested with the general assembly
- 28 pursuant to chapter 536 to review, to delay the effective
- 29 date, or to disapprove and annul a rule are subsequently

- 30 held unconstitutional, then the grant of rulemaking
- 31 authority and any rule proposed or adopted after August 28,
- 32 2024, shall be invalid and void.
- 86.200. The following words and phrases as used in
- 2 sections 86.200 to 86.366, unless a different meaning is
- 3 plainly required by the context, shall have the following
- 4 meanings:
- 5 (1) "Accumulated contributions", the sum of all
- 6 mandatory contributions deducted from the compensation of a
- 7 member and credited to the member's individual account,
- 8 together with members' interest thereon;
- 9 (2) "Actuarial equivalent", a benefit of equal value
- 10 when computed upon the basis of mortality tables and
- 11 interest assumptions adopted by the board of trustees;
- 12 (3) "Average final compensation":
- 13 (a) With respect to a member who earns no creditable
- 14 service on or after October 1, 2001, the average earnable
- 15 compensation of the member during the member's last three
- 16 years of creditable service as a police officer, or if the
- 17 member has had less than three years of creditable service,
- 18 the average earnable compensation of the member's entire
- 19 period of creditable service;
- 20 (b) With respect to a member who is not participating
- in the DROP pursuant to section 86.251 on October 1, 2001,
- 22 who did not participate in the DROP at any time before such
- 23 date, and who earns any creditable service on or after
- 24 October 1, 2001, the average earnable compensation of the
- 25 member during the member's last two years of creditable
- 26 service as a policeman, or if the member has had less than
- 27 two years of creditable service, then the average earnable
- 28 compensation of the member's entire period of creditable
- 29 service;

- 30 (c) With respect to a member who is participating in 31 the DROP pursuant to section 86.251 on October 1, 2001, or 32 whose participation in DROP ended before such date, who returns to active participation in the system pursuant to 33 section 86.251, and who terminates employment as a police 34 officer for reasons other than death or disability before 35 earning at least two years of creditable service after such 36 37 return, the portion of the member's benefit attributable to creditable service earned before DROP entry shall be 38 39 determined using average final compensation as defined in paragraph (a) of this subdivision; and the portion of the 40 member's benefit attributable to creditable service earned 41 42 after return to active participation in the system shall be determined using average final compensation as defined in 43 paragraph (b) of this subdivision; 44
- 45 With respect to a member who is participating in the DROP pursuant to section 86.251 on October 1, 2001, or 46 whose participation in the DROP ended before such date, who 47 48 returns to active participation in the system pursuant to section 86.251, and who terminates employment as a police 49 officer after earning at least two years of creditable 50 service after such return, the member's benefit attributable 51 to all of such member's creditable service shall be 52 53 determined using the member's average final compensation as 54 defined in paragraph (b) of this subdivision;

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(e) With respect to a member who is participating in the DROP pursuant to section 86.251 on October 1, 2001, or whose participation in DROP ended before such date, who returns to active participation in the system pursuant to section 86.251, and whose employment as a police officer terminates due to death or disability after such return, the member's benefit attributable to all of such member's creditable service shall be determined using the member's

- average final compensation as defined in paragraph (b) ofthis subdivision; and
- (f) With respect to the surviving spouse or surviving
- 66 dependent child of a member who earns any creditable service
- on or after October 1, 2001, the average earnable
- 68 compensation of the member during the member's last two
- 69 years of creditable service as a police officer or, if the
- 70 member has had less than two years of creditable service,
- 71 the average earnable compensation of the member's entire
- 72 period of creditable service;
- 73 (4) "Beneficiary", any person in receipt of a
- 74 retirement allowance or other benefit;
- 75 (5) "Board of trustees", the board provided in
- 76 sections 86.200 to 86.366 to administer the retirement
- 77 system;
- 78 (6) "Creditable service", prior service plus
- 79 membership service as provided in sections 86.200 to 86.366;
- 80 (7) "DROP", the deferred retirement option plan
- 81 provided for in section 86.251;
- 82 (8) "Earnable compensation", the annual salary
- 83 [established under section 84.160] which a member would earn
- 84 during one year on the basis of the member's rank or
- 85 position, plus any additional compensation for academic work
- 86 and shift differential, that [may be provided] is set by any
- 87 state or municipal body or official [or board] now or
- 88 hereafter authorized by law to employ and manage a permanent
- 89 police force in such cities. Such amount shall include the
- 90 member's deferrals to a deferred compensation plan pursuant
- 91 to Section 457 of the Internal Revenue Code or to a
- 92 cafeteria plan pursuant to Section 125 of the Internal
- 93 Revenue Code or, effective October 1, 2001, to a
- 94 transportation fringe benefit program pursuant to Section
- 95 132(f)(4) of the Internal Revenue Code. [Earnable

- 96 compensation] The term "earnable compensation" shall not
- 97 include a member's additional compensation for overtime,
- 98 standby time, court time, nonuniform time or unused vacation
- 99 time. The term "earnable compensation" shall not include
- 100 any funds received by a member through a judgment or
- 101 settlement of a legal action or claim made or threatened by
- 102 the member against any city not within a county, if the
- 103 funds are intended to retroactively compensate the member
- 104 for the salary differential between the member's actual rank
- and the rank the member claims he or she should have
- 106 received. Notwithstanding the foregoing, the earnable
- 107 compensation taken into account under the plan established
- 108 pursuant to sections 86.200 to 86.366 with respect to a
- 109 member who is a noneligible participant, as defined in this
- 110 subdivision, for any plan year beginning on or after October
- 111 1, 1996, shall not exceed the amount of compensation that
- may be taken into account under Section 401(a)(17) of the
- 113 Internal Revenue Code, as adjusted for increases in the cost
- 114 of living, for such plan year. For purposes of this
- 115 subdivision, a "noneligible participant" is an individual
- 116 who first becomes a member on or after the first day of the
- 117 first plan year beginning after the earlier of:
- 118 (a) The last day of the plan year that includes August
- 119 28, 1995; or
- 120 (b) December 31, 1995;
- 121 (9) "Internal Revenue Code", the federal Internal
- 122 Revenue Code of 1986, as amended;
- 123 (10) "Mandatory contributions", the contributions
- 124 required to be deducted from the salary of each member who
- is not participating in DROP in accordance with section
- **126** 86.320;
- 127 (11) "Medical board", the health care organization
- 128 appointed by the trustees of the police retirement board and

- 129 responsible for arranging and passing upon all medical
- 130 examinations required under the provisions of sections
- 131 86.200 to 86.366, which shall investigate all essential
- 132 statements and certificates made by or on behalf of a member
- in connection with an application for disability retirement
- and shall report in writing to the board of trustees its
- 135 conclusions and recommendations;
- 136 (12) "Member", a member of the retirement system as
- 137 defined by sections 86.200 to 86.366;
- 138 (13) "Members' interest", interest on accumulated
- 139 contributions at such rate as may be set from time to time
- 140 by the board of trustees;
- 141 (14) "Membership service", service as a policeman
- 142 rendered since last becoming a member, except in the case of
- 143 a member who has served in the Armed Forces of the United
- 144 States and has subsequently been reinstated as a policeman,
- in which case "membership service" means service as a
- 146 policeman rendered since last becoming a member prior to
- 147 entering such armed service;
- 148 (15) "Plan year" or "limitation year", the twelve
- 149 consecutive-month period beginning each October first and
- 150 ending each September thirtieth;
- 151 (16) "Policeman" or "police officer", any member of
- the police force of such cities who holds a rank in such
- 153 police force;
- 154 (17) "Prior service", all service as a policeman
- 155 rendered prior to the date the system becomes operative or
- 156 prior to membership service which is creditable in
- accordance with the provisions of sections 86.200 to 86.366;
- 158 (18) "Reserve officer", any member of the police
- 159 reserve force of such cities, armed or unarmed, who works
- 160 less than full time, without compensation, and who, by his
- 161 or her assigned function or as implied by his or her

- uniform, performs duties associated with those of a police officer and who currently receives a service retirement as provided by sections 86.200 to 86.366;
- 165 (19) "Retirement allowance", annual payments for life 166 as provided by sections 86.200 to 86.366 which shall be 167 payable in equal monthly installments or any benefits in 168 lieu thereof granted to a member upon termination of 169 employment as a police officer and actual retirement;
- 170 (20) "Retirement system", the police retirement system

 171 of the cities as defined in sections 86.200 to 86.366;
- 172 (21) "Surviving spouse", the surviving spouse of a
 173 member who was the member's spouse at the time of the
 174 member's death.
 - 105.688. The assets of a system may be invested,

 reinvested and managed by an investment fiduciary subject to

 the terms, conditions and limitations provided in sections

 105.687 to 105.689. An investment fiduciary shall discharge

 his or her duties in the interest of the participants in the
- 7 (1) Act with the same care, skill, prudence, and 8 diligence under the circumstances then prevailing that a 9 prudent person acting in a similar capacity and familiar 10 with those matters would use in the conduct of a similar 11 enterprise with similar aims;

system and their beneficiaries and shall:

- 12 (2) Act with due regard for the management,
 13 reputation, and stability of the issuer and the character of
 14 the particular investments being considered;
- 15 (3) Make investments for the purposes of providing 16 benefits to participants and participants' beneficiaries, 17 and of defraying reasonable expenses of investing the assets 18 of the system;
- (4) Give appropriate consideration to those facts andcircumstances that the investment fiduciary knows or should

- 21 know are relevant to the particular investment or investment
- 22 course of action involved, including the role of the
- 23 investment or investment course of action plays in that
- 24 portion of the system's investments for which the investment
- 25 fiduciary has responsibility. For purposes of this
- 26 subdivision, "appropriate consideration" shall include, but
- 27 is not necessarily limited to a determination by the
- 28 investment fiduciary that a particular investment or
- 29 investment course of action is reasonably designed, as part
- 30 of the investments of the system, to further the purposes of
- 31 the system, taking into consideration the risk of loss and
- 32 the opportunity for gain or other return associated with the
- investment or investment course of action; and consideration
- 34 of the following factors as they relate to the investment or
- 35 investment course of action:
- 36 (a) The diversification of the investments of the
- 37 system;
- 38 (b) The liquidity and current return of the
- 39 investments of the system relative to the anticipated cash
- 40 flow requirements of the system; and
- 41 (c) The projected return of the investments of the
- 42 system relative to the funding objectives of the system;
- 43 (5) Give appropriate consideration to investments
- 44 which would enhance the general welfare of this state and
- 45 its citizens if those investments offer the safety and rate
- 46 of return comparable to other investments available to the
- 47 investment fiduciary at the time the investment decision is
- 48 made; and
- 49 (6) Not be prohibited from closing records to the
- 50 extent that such records relate to information submitted by
- 51 an individual, corporation, or other business entity in
- 52 connection with investments in or financial transactions
- 53 with business entities for investment purposes.

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169.560.
                   1. Any person retired and currently
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    receiving a retirement allowance pursuant to sections
    169.010 to 169.141[, other than for disability,] may be
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    employed in any capacity for an employer included in the
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    retirement system created by those sections on either a part-
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    time or temporary-substitute basis not to exceed a total of
    five hundred fifty hours in any one school year, and through
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    such employment may earn up to fifty percent of the annual
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    compensation payable under the employer's salary schedule
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    for the position or positions filled by the retiree, given
    such person's level of experience and education, without a
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    discontinuance of the person's retirement allowance.
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    employer does not utilize a salary schedule, or if the
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    position in question is not subject to the employer's salary
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    schedule, a retiree employed in accordance with the
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    provisions of this subsection may earn up to fifty percent
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    of the annual compensation paid to the person or persons who
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    last held such position or positions, or may earn up to
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    fifty percent of the limit set for the position by the
    school board of the employer which has been submitted and
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    approved by the board of trustees of the retirement system.
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    If the position or positions did not previously exist, the
    compensation limit shall be determined in accordance with
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    rules duly adopted by the board of trustees of the
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    retirement system; provided that, it shall not exceed fifty
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    percent of the annual compensation payable for the position
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    by the employer that is most comparable to the position
    filled by the retiree. In any case where a retiree fills
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    more than one position during the school year, the fifty-
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    percent limit on permitted earning shall be based solely on
    the annual compensation of the highest paid position
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    occupied by the retiree for at least one-fifth of the total
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    hours worked during the year. Such a person shall not
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- 34 contribute to the retirement system or to the public education employee retirement system established by sections 35 36 169.600 to 169.715 because of earnings during such period of employment. If such a person is employed in any capacity by 37 such an employer in excess of the limitations set forth in 38 39 this subsection, the person shall not be eligible to receive 40 the person's retirement allowance for any month during which 41 the person is so employed or the retirement system shall 42 recover the amount the person earned in excess of the 43 limitations, whichever is less. In addition, such person shall contribute to the retirement system if the person 44 satisfies the retirement system's membership eliqibility 45 46 requirements. In addition to the conditions set forth above, this subsection shall apply to any person retired and 47 currently receiving a retirement allowance under sections 48 169.010 to 169.141[, other than for disability,] who is 49 50 employed by a third party or is performing work as an independent contractor, if such person is performing work 51 52 for an employer included in the retirement system as a temporary or long-term substitute teacher or in any other 53 position that would normally require that person to be duly 54 55 certificated under the laws governing the certification of teachers in Missouri if such person was employed by the 56 57 district. The retirement system may require the employer, the third-party employer, the independent contractor, and 58 59 the retiree subject to this subsection to provide 60 documentation showing compliance with this subsection. Ιf such documentation is not provided, the retirement system 61 may deem the retiree to have exceeded the limitations 62 provided in this subsection. 63 64
 - 2. Notwithstanding any other provision of this section, any person retired and currently receiving a retirement allowance in accordance with sections 169.010 to

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169.141[, other than for disability,] may be employed by an
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    employer included in the retirement system created by those
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    sections in a position that does not normally require a
    person employed in that position to be duly certificated
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    under the laws governing the certification of teachers in
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    Missouri, and through such employment may earn, beginning on
    August 28, 2023, and ending on June 30, 2028, up to one
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    hundred thirty-three percent of the annual earnings
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    exemption amount applicable to a Social Security recipient
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    before the calendar year of attainment of full retirement
    age under 20 CFR 404.430, and, after June 30, 2028, up to
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    the annual earnings exemption amount applicable to a Social
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    Security recipient before the calendar year of attainment of
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    full retirement age under 20 CFR 404.430, without a
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    discontinuance of the person's retirement allowance from the
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    retirement system. The Social Security annual earnings
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    exemption amount applied shall be the exemption amount in
    effect for the calendar year in which the school year
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    begins. Such person shall not contribute to the retirement
    system or to the public education employee retirement system
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    established by sections 169.600 to 169.715 because of
    earnings during such period of employment, and such person
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    shall not earn membership service for such employment.
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    employer's contribution rate shall be paid by the hiring
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    employer into the public education employee retirement
    system established by sections 169.600 to 169.715. If such
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    a person is employed in any capacity by an employer in
    excess of the limitations set forth in this subsection, the
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    person shall not be eliqible to receive the person's
    retirement allowance for any month during which the person
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    is so employed or the retirement system shall recover the
    amount the person earned in excess of the limitations,
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whichever is less. In addition, such person shall become a

- 100 member of and contribute to any retirement system described 101 in this subsection if the person satisfies the retirement 102 system's membership eligibility requirements. The provisions of this subsection shall not apply to any person 103 104 retired and currently receiving a retirement allowance in 105 accordance with sections 169.010 to 169.141 employed by a public community college or employer under subsection 4 of 106 107 section 169.130.
- 169.660. 1. On and after the first day of July next 2 following the operative date, any member who is sixty or more years of age and who has at least five years of 3 creditable service, or who has attained age fifty-five and 4 5 has at least twenty-five years of creditable service, or who has at least thirty years of creditable service regardless 6 7 of age may retire and receive the full retirement benefits 8 based on the member's creditable service. A member whose 9 creditable service at retirement is less than five years shall not be entitled to a retirement allowance but shall be 10 entitled to receive the member's contributions. 11
- 2. Any person retired and currently receiving a 12 retirement allowance pursuant to sections 169.600 to 13 169.715[, other than for disability,] may be employed on 14 either a part-time or temporary-substitute basis by a 15 16 district included in the retirement system not to exceed a total of five hundred fifty hours in any one school year, 17 18 without a discontinuance of the person's retirement 19 allowance. Such a person shall not contribute to the retirement system, or to the public school retirement system 20 established by sections 169.010 to 169.141, because of 21 22 earnings during such period of employment. If such a person is employed in any capacity by such a district on a regular, 23 full-time basis, or the person's part-time or temporary-24 25 substitute service in any capacity exceeds five hundred

- 26 fifty hours in any one school year, the person shall not be
- 27 eligible to receive the person's retirement allowance for
- 28 any month during which the person is so employed or the
- 29 retirement system shall recover the amount the person earned
- 30 in excess of the limitations, whichever is less.
- 31 3. The system shall pay a monthly retirement allowance
- 32 for the month in which a retired member or beneficiary
- 33 receiving a retirement allowance dies.