

SENATE BILL NO. 380

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR WILLIAMS.

1564S.01I

KRISTINA MARTIN, Secretary

AN ACT

To amend chapter 620, RSMo, by adding thereto one new section relating to grants to employers for the purpose of enhancing cybersecurity.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 620, RSMo, is amended by adding thereto
2 one new section, to be known as section 620.2550, to read as
3 follows:

620.2550. 1. The department of economic development
2 shall distribute to any employer a one-time grant for the
3 purpose of enhancing cybersecurity, subject to the
4 requirements of this section. No employer shall receive
5 more than one grant pursuant to this section.

6 2. Grants distributed under this section shall not
7 exceed ninety percent of the total cost of the cybersecurity
8 enhancement.

9 3. In making grants to employers under this section,
10 the department of economic development shall reserve fifty
11 percent of the funding for qualifying employers with at
12 least one but not more than fifty employees. Any reserved
13 amount not issued or awarded to an employer with at least
14 one but not more than fifty employees by January first may
15 be issued to an employer otherwise eligible for an award
16 under this section.

17 4. Subject to appropriation, no more than ten million
18 dollars shall be distributed under this section in any

19 fiscal year. No more than fifteen thousand dollars shall be
20 distributed to any one employer.

21 5. (1) The department of economic development shall
22 create an online application form as part of its website
23 which shall be the sole means of applying for grants under
24 this section. Any employer seeking a grant under this
25 section shall submit an application to the department using
26 such form on the department's website. The employer shall
27 submit documents showing how it plans to enhance
28 cybersecurity, including plans for how the employer will
29 cover the remaining ten percent of the cost for its
30 cybersecurity enhancement.

31 (2) In assessing an employer's plans for covering the
32 remaining ten percent of the cost, the department shall only
33 consider costs for the following:

- 34 (a) Hardware;
- 35 (b) Software, whether leased or purchased;
- 36 (c) Contracts for an external cybersecurity provider;
- 37 (d) Installation costs for cybersecurity;
- 38 (e) Costs related to increased square footage in the
39 employer's place of business;
- 40 (f) Employee training costs;
- 41 (g) New employee salaries; and
- 42 (h) Existing employee salaries due to new
43 cybersecurity duties.

44 (3) Any employer applying for a grant shall submit
45 documentation to the department showing how grant funds will
46 be used.

47 6. The department shall prescribe the time of filing
48 applications and supervise the processing thereof, provided
49 that applications shall be accepted by the department
50 beginning March 1, 2024.

51 7. The department shall select qualified recipients to
52 receive grants and determine the manner and method of
53 payment to the recipients.

54 8. Any employer who receives a grant pursuant to this
55 section shall submit documentation to the department no
56 later than one year after the distribution showing how the
57 grant funds were spent.

58 9. In the case of employers with employees and
59 locations in more than one state, grant funds distributed
60 pursuant to this section shall be used only for locations in
61 Missouri and employees residing in Missouri.

62 10. For purposes of this section, the terms "enhancing
63 cybersecurity" and "cybersecurity enhancement" mean:

- 64 (1) Cybersecurity improvement investments;
65 (2) Cybersecurity risk assessment costs;
66 (3) Costs associated with cyber-attack prevention
67 employee training programs; and
68 (4) Costs associated with upskilling employees with
69 cybersecurity-related certifications or credentials.

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