SENATE SUBSTITUTE

FOR

SENATE COMMITTEE SUBSTITUTE

FOR

SENATE BILLS NOS. 119 & 120

AN ACT

To repeal sections 67.145, 70.631, 84.344, 84.480, 84.510, 170.310, 190.091, 287.067, 590.192, 650.320, 650.330, and 650.340, RSMo, and to enact in lieu thereof twelve new sections relating to first responders.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 67.145, 70.631, 84.344, 84.480,

- 2 84.510, 170.310, 190.091, 287.067, 590.192, 650.320, 650.330,
- 3 and 650.340, RSMo, are repealed and twelve new sections enacted
- 4 in lieu thereof, to be known as sections 67.145, 70.631, 84.344,
- 5 84.480, 84.510, 170.310, 190.091, 287.067, 590.192, 650.320,
- 6 650.330, and 650.340, to read as follows:
 - 67.145. 1. No political subdivision of this state
- 2 shall prohibit any first responder from engaging in any
- 3 political activity while off duty and not in uniform, being
- 4 a candidate for elected or appointed public office, or
- 5 holding such office unless such political activity or
- 6 candidacy is otherwise prohibited by state or federal law.
- 7 2. As used in this section, "first responder" means
- 8 any person trained and authorized by law or rule to render
- 9 emergency medical assistance or treatment. Such persons may
- 10 include, but shall not be limited to, emergency first
- 11 responders, telecommunicator first responders, police
- 12 officers, sheriffs, deputy sheriffs, firefighters, ambulance
- 13 attendants and attendant drivers, emergency medical
- 14 technicians, mobile emergency medical technicians, emergency

- 15 medical technician-paramedics, registered nurses, or
- 16 physicians.
 - 70.631. 1. Each political subdivision may, by
- 2 majority vote of its governing body, elect to cover
- 3 [emergency telecommunicators] telecommunicator first
- 4 <u>responders</u>, jailors, and emergency medical service personnel
- 5 as public safety personnel members of the system. The clerk
- 6 or secretary of the political subdivision shall certify an
- 7 election concerning the coverage of [emergency
- 8 telecommunicators] telecommunicator first responders,
- 9 jailors, and emergency medical service personnel as public
- 10 safety personnel members of the system to the board within
- 11 ten days after such vote. The date in which the political
- 12 subdivision's election becomes effective shall be the first
- day of the calendar month specified by such governing body,
- 14 the first day of the calendar month next following receipt
- 15 by the board of the certification of the election, or the
- 16 effective date of the political subdivision's becoming an
- 17 employer, whichever is the latest date. Such election shall
- 18 not be changed after the effective date. If the election is
- 19 made, the coverage provisions shall be applicable to all
- 20 past and future employment with the employer by present and
- 21 future employees. If a political subdivision makes no
- 22 election under this section, no [emergency] telecommunicator
- 23 first responder, jailor, or emergency medical service
- 24 personnel of the political subdivision shall be considered
- 25 public safety personnel for purposes determining a minimum
- 26 service retirement age as defined in section 70.600.
- 2. If an employer elects to cover [emergency
- 28 telecommunicators] telecommunicator first responders,
- 29 jailors, and emergency medical service personnel as public
- 30 safety personnel members of the system, the employer's
- 31 contributions shall be correspondingly changed effective the

- same date as the effective date of the politicalsubdivision's election.
- 3. The limitation on increases in an employer's
 contributions provided by subsection 6 of section 70.730
 shall not apply to any contribution increase resulting from
 an employer making an election under the provisions of this
 section.
- 84.344. 1. Notwithstanding any provisions of this 2 chapter to the contrary, any city not within a county may 3 establish a municipal police force on or after July 1, 2013, according to the procedures and requirements of this 4 section. The purpose of these procedures and requirements 5 6 is to provide for an orderly and appropriate transition in 7 the governance of the police force and provide for an 8 equitable employment transition for commissioned and 9 civilian personnel.
- 10 Upon the establishment of a municipal police force by a city under sections 84.343 to 84.346, the board of 11 12 police commissioners shall convey, assign, and otherwise transfer to the city title and ownership of all indebtedness 13 and assets, including, but not limited to, all funds and 14 real and personal property held in the name of or controlled 15 by the board of police commissioners created under sections 16 17 84.010 to 84.340. The board of police commissioners shall execute all documents reasonably required to accomplish such 18 19 transfer of ownership and obligations.
- 3. If the city establishes a municipal police force and completes the transfer described in subsection 2 of this section, the city shall provide the necessary funds for the maintenance of the municipal police force.
- 4. Before a city not within a county may establish a municipal police force under this section, the city shall adopt an ordinance accepting responsibility, ownership, and

- liability as successor-in-interest for contractual obligations, indebtedness, and other lawful obligations of the board of police commissioners subject to the provisions of subsection 2 of section 84.345.
- 5. A city not within a county that establishes a 31 municipal police force shall initially employ, without a 32 reduction in rank, salary, or benefits, all commissioned and 33 34 civilian personnel of the board of police commissioners created under sections 84.010 to 84.340 that were employed 35 36 by the board immediately prior to the date the municipal police force was established. Such commissioned personnel 37 who previously were employed by the board may only be 38 39 involuntarily terminated by the city not within a county for cause. The city shall also recognize all accrued years of 40 service that such commissioned and civilian personnel had 41 42 with the board of police commissioners. Such personnel shall be entitled to the same holidays, vacation, and sick 43 leave they were entitled to as employees of the board of 44 45 police commissioners.
- Commissioned and civilian personnel of a 46 6. (1)municipal police force established under this section who 47 are hired prior to September 1, [2023] 2028, shall not be 48 subject to a residency requirement of retaining a primary 49 50 residence in a city not within a county but may be required to maintain a primary residence located within a one-hour 51 52 response time.
- 53 (2) Commissioned and civilian personnel of a municipal police force established under this section who are hired after August 31, [2023] 2028, may be subject to a residency rule no more restrictive than a requirement of retaining a primary residence in a city not within a county for a total of seven years and of then allowing the personnel to maintain a primary residence outside the city not within a

- 60 county so long as the primary residence is located within a 61 one-hour response time.
- 7. The commissioned and civilian personnel who retire from service with the board of police commissioners before the establishment of a municipal police force under subsection 1 of this section shall continue to be entitled to the same pension benefits provided under chapter 86 and the same benefits set forth in subsection 5 of this section.
- 68 8. If the city not within a county elects to establish 69 a municipal police force under this section, the city shall establish a separate division for the operation of its 70 municipal police force. The civil service commission of the 71 72 city may adopt rules and regulations appropriate for the unique operation of a police department. Such rules and 73 74 regulations shall reserve exclusive authority over the disciplinary process and procedures affecting commissioned 75 76 officers to the civil service commission; however, until such time as the city adopts such rules and regulations, the 77 78 commissioned personnel shall continue to be governed by the board of police commissioner's rules and regulations in 79 80 effect immediately prior to the establishment of the municipal police force, with the police chief acting in 81 place of the board of police commissioners for purposes of 82 83 applying the rules and regulations. Unless otherwise provided for, existing civil service commission rules and 84 85 regulations governing the appeal of disciplinary decisions to the civil service commission shall apply to all 86 commissioned and civilian personnel. The civil service 87 commission's rules and regulations shall provide that 88 89 records prepared for disciplinary purposes shall be 90 confidential, closed records available solely to the civil service commission and those who possess authority to 91 92 conduct investigations regarding disciplinary matters

- 93 pursuant to the civil service commission's rules and 94 regulations. A hearing officer shall be appointed by the 95 civil service commission to hear any such appeals that involve discipline resulting in a suspension of greater than 96 97 fifteen days, demotion, or termination, but the civil service commission shall make the final findings of fact, 98 conclusions of law, and decision which shall be subject to 99 100 any right of appeal under chapter 536.
 - 9. A city not within a county that establishes and maintains a municipal police force under this section:

101

102

103

104

105

106

107

- (1) Shall provide or contract for life insurance coverage and for insurance benefits providing health, medical, and disability coverage for commissioned and civilian personnel of the municipal police force to the same extent as was provided by the board of police commissioners under section 84.160;
- 109 Shall provide or contract for medical and life 110 insurance coverage for any commissioned or civilian 111 personnel who retired from service with the board of police commissioners or who were employed by the board of police 112 commissioners and retire from the municipal police force of 113 a city not within a county to the same extent such medical 114 and life insurance coverage was provided by the board of 115 116 police commissioners under section 84.160;
- 117 Shall make available medical and life insurance 118 coverage for purchase to the spouses or dependents of 119 commissioned and civilian personnel who retire from service with the board of police commissioners or the municipal 120 police force and deceased commissioned and civilian 121 122 personnel who receive pension benefits under sections 86.200 to 86.366 at the rate that such dependent's or spouse's 123 coverage would cost under the appropriate plan if the 124 125 deceased were living; and

- (4) May pay an additional shift differential compensation to commissioned and civilian personnel for evening and night tours of duty in an amount not to exceed ten percent of the officer's base hourly rate.
- 10. A city not within a county that establishes a 130 131 municipal police force under sections 84.343 to 84.346 shall establish a transition committee of five members for the 132 133 purpose of: coordinating and implementing the transition of 134 authority, operations, assets, and obligations from the 135 board of police commissioners to the city; winding down the affairs of the board; making nonbinding recommendations for 136 the transition of the police force from the board to the 137 138 city; and other related duties, if any, established by 139 executive order of the city's mayor. Once the ordinance 140 referenced in this section is enacted, the city shall 141 provide written notice to the board of police commissioners 142 and the governor of the state of Missouri. Within thirty days of such notice, the mayor shall appoint three members 143 144 to the committee, two of whom shall be members of a statewide law enforcement association that represents at 145 146 least five thousand law enforcement officers. The remaining 147 members of the committee shall include the police chief of the municipal police force and a person who currently or 148 149 previously served as a commissioner on the board of police 150 commissioners, who shall be appointed to the committee by 151 the mayor of such city.
 - 84.480. The board of police commissioners shall
 appoint a chief of police who shall be the chief police
 administrative and law enforcement officer of such cities.
 The chief of police shall be chosen by the board solely on
 the basis of his or her executive and administrative
 qualifications and his or her demonstrated knowledge of
 police science and administration with special reference to

- 8 his or her actual experience in law enforcement leadership
- 9 and the provisions of section 84.420. At the time of the
- 10 appointment, the chief shall not be more than sixty years of
- 11 age, shall have had at least five years' executive
- 12 experience in a governmental police agency and shall be
- 13 certified by a surgeon or physician to be in a good physical
- 14 condition, and shall be a citizen of the United States and
- 15 shall either be or become a citizen of the state of Missouri
- and resident of the city in which he or she is appointed as
- 17 chief of police. In order to secure and retain the highest
- 18 type of police leadership within the departments of such
- 19 cities, the [chief shall receive a salary of not less than
- 20 eighty thousand two hundred eleven dollars, nor more than
- one hundred eighty-nine thousand seven hundred twenty-six
- dollars per annum] board shall establish a range for the
- 23 salary of the chief by resolution.
 - 84.510. 1. For the purpose of operation of the police
- 2 department herein created, the chief of police, with the
- 3 approval of the board, shall appoint such number of police
- 4 department employees, including police officers and civilian
- 5 employees as the chief of police from time to time deems
- 6 necessary.
- 7 2. The base annual compensation of police officers
- 8 shall be as follows for the several ranks:
- 9 (1) Lieutenant colonels, not to exceed five in number,
- 10 at not less than seventy-one thousand nine hundred sixty-
- 11 nine dollars[, nor more than one hundred forty-six thousand
- one hundred twenty-four dollars per annum each];
- 13 (2) Majors at not less than sixty-four thousand six
- hundred seventy-one dollars[, nor more than one hundred
- thirty-three thousand three hundred twenty dollars per annum
- 16 each];

- 17 (3) Captains at not less than fifty-nine thousand five 18 hundred thirty-nine dollars[, nor more than one hundred 19 twenty-one thousand six hundred eight dollars per annum 20 each];
 - (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars[, nor more than one hundred six thousand five hundred sixty dollars per annum each];

2122

23

24

25

26

27

36

37

38 39

40

41

42

43

44

45

- (5) Master patrol officers at not less than fifty-six thousand three hundred four dollars[, nor more than ninety-four thousand three hundred thirty-two dollars per annum each];
- 28 (6) Master detectives at not less than fifty-six
 29 thousand three hundred four dollars[, nor more than ninety30 four thousand three hundred thirty-two dollars per annum
 31 each];
- 32 (7) Detectives, investigators, and police officers at 33 not less than twenty-six thousand six hundred forty-three 34 dollars[, nor more than eighty-seven thousand six hundred 35 thirty-six dollars per annum each].
 - 3. The board of police commissioners has the authority by resolution to effect a comprehensive pay schedule program to provide for step increases with separate pay rates within each rank, [in] using the above-specified salary minimums as a base for such ranges from police officers through chief of police.
 - 4. Officers assigned to wear civilian clothes in the performance of their regular duties may receive an additional one hundred fifty dollars per month clothing allowance. Uniformed officers may receive seventy-five dollars per month uniform maintenance allowance.
- 5. The chief of police, subject to the approval of the board, shall establish the total regular working hours for all police department employees, and the board has the

50 power, upon recommendation of the chief, to pay additional 51 compensation for all hours of service rendered in excess of 52 the established regular working period, but the rate of overtime compensation shall not exceed one and one-half 53 54 times the regular hourly rate of pay to which each member shall normally be entitled. No credit shall be given nor 55 56 deductions made from payments for overtime for the purpose 57 of retirement benefits.

58

59

60

61

62

63

64

65

66

67

68

69

70

71

- 6. The board of police commissioners, by majority affirmative vote, including the mayor, has the authority by resolution to authorize incentive pay in addition to the base compensation as provided for in subsection 2 of this section, to be paid police officers of any rank who they determine are assigned duties which require an extraordinary degree of skill, technical knowledge and ability, or which are highly demanding or unusual. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.
- 7. The board of police commissioners may effect programs to provide additional compensation for successful completion of academic work at an accredited college or university. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.
- 73 8. The additional pay increments provided in 74 subsections 6 and 7 of this section shall not be considered 75 a part of the base compensation of police officers of any 76 rank and shall not exceed ten percent of what the officer 77 would otherwise be entitled to pursuant to subsections 2 and 78 3 of this section.
- 9. Not more than twenty-five percent of the officers in any rank who are receiving the maximum rate of pay authorized by subsections 2 and 3 of this section may receive the additional pay increments authorized by

- 83 subsections 6 and 7 of this section at any given time.
- 84 However, any officer receiving a pay increment provided
- 85 pursuant to the provisions of subsections 6 and 7 of this
- 86 section shall not be deprived of such pay increment as a
- 87 result of the limitations of this subsection.
 - 170.310. 1. For school year 2017-18 and each school
- 2 year thereafter, upon graduation from high school, pupils in
- 3 public schools and charter schools shall have received
- 4 thirty minutes of cardiopulmonary resuscitation instruction
- 5 and training in the proper performance of the Heimlich
- 6 maneuver or other first aid for choking given any time
- 7 during a pupil's four years of high school.
- 8 2. Beginning in school year 2017-18, any public school
- 9 or charter school serving grades nine through twelve shall
- 10 provide enrolled students instruction in cardiopulmonary
- 11 resuscitation. Students with disabilities may participate
- 12 to the extent appropriate as determined by the provisions of
- 13 the Individuals with Disabilities Education Act or Section
- 14 504 of the Rehabilitation Act. Instruction shall be included
- in the district's existing health or physical education
- 16 curriculum. Instruction shall be based on a program
- 17 established by the American Heart Association or the
- 18 American Red Cross, or through a nationally recognized
- 19 program based on the most current national evidence-based
- 20 emergency cardiovascular care guidelines, and psychomotor
- 21 skills development shall be incorporated into the
- 22 instruction. For purposes of this section, "psychomotor
- 23 skills" means the use of hands-on practicing and skills
- 24 testing to support cognitive learning.
- 25 3. The teacher of the cardiopulmonary resuscitation
- 26 course or unit shall not be required to be a certified
- 27 trainer of cardiopulmonary resuscitation if the instruction
- 28 is not designed to result in certification of students.

- 29 Instruction that is designed to result in certification
- 30 being earned shall be required to be taught by an authorized
- 31 cardiopulmonary instructor. Schools may develop agreements
- 32 with any local chapter of a voluntary organization of first
- 33 responders to provide the required hands-on practice and
- 34 skills testing. For purposes of this subsection, "first
- 35 responders" shall include telecommunicator first responders
- as defined in section 650.320.
- 4. The department of elementary and secondary
- 38 education may promulgate rules to implement this section.
- 39 Any rule or portion of a rule, as that term is defined in
- 40 section 536.010, that is created under the authority
- 41 delegated in this section shall become effective only if it
- 42 complies with and is subject to all of the provisions of
- 43 chapter 536 and, if applicable, section 536.028. This
- 44 section and chapter 536 are nonseverable and if any of the
- 45 powers vested with the general assembly pursuant to chapter
- 46 536 to review, to delay the effective date, or to disapprove
- 47 and annul a rule are subsequently held unconstitutional,
- 48 then the grant of rulemaking authority and any rule proposed
- 49 or adopted after August 28, 2012, shall be invalid and void.
 - 190.091. 1. As used in this section, the following
- 2 terms mean:
- 3 (1) "Bioterrorism", the intentional use of any
- 4 microorganism, virus, infectious substance, or biological
- 5 product that may be engineered as a result of biotechnology
- 6 or any naturally occurring or bioengineered component of any
- 7 microorganism, virus, infectious substance, or biological
- 8 product to cause death, disease, or other biological
- 9 malfunction in a human, an animal, a plant, or any other
- 10 living organism to influence the conduct of government or to
- 11 intimidate or coerce a civilian population;

- 12 (2) "Department", the Missouri department of health
- 13 and senior services;
- 14 (3) "Director", the director of the department of
 15 health and senior services;
- 16 (4) "Disaster locations", any geographical location
- 17 where a bioterrorism attack, terrorist attack, catastrophic
- 18 or natural disaster, or emergency occurs;
- 19 (5) "First responders", state and local law
- 20 enforcement personnel, telecommunicator first responders,
- 21 fire department personnel, and emergency medical personnel
- 22 who will be deployed to bioterrorism attacks, terrorist
- 23 attacks, catastrophic or natural disasters, and emergencies;
- 24 (6) "Missouri state highway patrol telecommunicator",
- 25 any authorized Missouri state highway patrol communications
- 26 division personnel whose primary responsibility includes
- 27 directly responding to emergency communications and who meet
- 28 the training requirements pursuant to section 650.340.
- 29 2. The department shall offer a vaccination program
- 30 for first responders and Missouri state highway patrol
- 31 telecommunicators who may be exposed to infectious diseases
- 32 when deployed to disaster locations as a result of a
- 33 bioterrorism event or a suspected bioterrorism event. The
- 34 vaccinations shall include, but are not limited to,
- 35 smallpox, anthrax, and other vaccinations when recommended
- 36 by the federal Centers for Disease Control and Prevention's
- 37 Advisory Committee on Immunization Practices.
- 38 3. Participation in the vaccination program shall be
- 39 voluntary by the first responders and Missouri state highway
- 40 patrol telecommunicators, except for first responders or
- 41 Missouri state highway patrol telecommunicators who, as
- 42 determined by their employer, cannot safely perform
- 43 emergency responsibilities when responding to a bioterrorism
- 44 event or suspected bioterrorism event without being

- 45 vaccinated. The recommendations of the Centers for Disease
- 46 Control and Prevention's Advisory Committee on Immunization
- 47 Practices shall be followed when providing appropriate
- 48 screening for contraindications to vaccination for first
- 49 responders and Missouri state highway patrol
- 50 telecommunicators. A first responder and Missouri state
- 51 highway patrol telecommunicator shall be exempt from
- 52 vaccinations when a written statement from a licensed
- 53 physician is presented to their employer indicating that a
- 54 vaccine is medically contraindicated for such person.
- 4. If a shortage of the vaccines referred to in
- 56 subsection 2 of this section exists following a bioterrorism
- 57 event or suspected bioterrorism event, the director, in
- 58 consultation with the governor and the federal Centers for
- 59 Disease Control and Prevention, shall give priority for such
- of vaccinations to persons exposed to the disease and to first
- 61 responders or Missouri state highway patrol
- 62 telecommunicators who are deployed to the disaster location.
- 5. The department shall notify first responders and
- 64 Missouri state highway patrol telecommunicators concerning
- 65 the availability of the vaccination program described in
- 66 subsection 2 of this section and shall provide education to
- such first responders, [and] their employers, and Missouri
- 68 state highway patrol telecommunicators concerning the
- 69 vaccinations offered and the associated diseases.
- 70 6. The department may contract for the administration
- 71 of the vaccination program described in subsection 2 of this
- 72 section with health care providers, including but not
- 73 limited to local public health agencies, hospitals,
- 74 federally qualified health centers, and physicians.
- 7. The provisions of this section shall become
- 76 effective upon receipt of federal funding or federal grants
- 77 which designate that the funding is required to implement

- 78 vaccinations for first responders and Missouri state highway
- 79 patrol telecommunicators in accordance with the
- 80 recommendations of the federal Centers for Disease Control
- 81 and Prevention's Advisory Committee on Immunization
- 82 Practices. Upon receipt of such funding, the department
- 83 shall make available the vaccines to first responders and
- 84 <u>Missouri state highway patrol telecommunicators</u> as provided
- 85 in this section.
 - 287.067. 1. In this chapter the term "occupational
- 2 disease" is hereby defined to mean, unless a different
- 3 meaning is clearly indicated by the context, an identifiable
- 4 disease arising with or without human fault out of and in
- 5 the course of the employment. Ordinary diseases of life to
- 6 which the general public is exposed outside of the
- 7 employment shall not be compensable, except where the
- 8 diseases follow as an incident of an occupational disease as
- 9 defined in this section. The disease need not to have been
- 10 foreseen or expected but after its contraction it must
- 11 appear to have had its origin in a risk connected with the
- 12 employment and to have flowed from that source as a rational
- 13 consequence.
- 14 2. An injury or death by occupational disease is
- 15 compensable only if the occupational exposure was the
- 16 prevailing factor in causing both the resulting medical
- 17 condition and disability. The "prevailing factor" is
- 18 defined to be the primary factor, in relation to any other
- 19 factor, causing both the resulting medical condition and
- 20 disability. Ordinary, gradual deterioration, or progressive
- 21 degeneration of the body caused by aging or by the normal
- 22 activities of day-to-day living shall not be compensable.
- 23 3. An injury due to repetitive motion is recognized as
- 24 an occupational disease for purposes of this chapter. An
- 25 occupational disease due to repetitive motion is compensable

- only if the occupational exposure was the prevailing factor
- 27 in causing both the resulting medical condition and
- 28 disability. The "prevailing factor" is defined to be the
- 29 primary factor, in relation to any other factor, causing
- 30 both the resulting medical condition and disability.
- 31 Ordinary, gradual deterioration, or progressive degeneration
- 32 of the body caused by aging or by the normal activities of
- 33 day-to-day living shall not be compensable.
- 4. "Loss of hearing due to industrial noise" is
- 35 recognized as an occupational disease for purposes of this
- 36 chapter and is hereby defined to be a loss of hearing in one
- or both ears due to prolonged exposure to harmful noise in
- 38 employment. "Harmful noise" means sound capable of
- 39 producing occupational deafness.
- 40 5. "Radiation disability" is recognized as an
- 41 occupational disease for purposes of this chapter and is
- 42 hereby defined to be that disability due to radioactive
- 43 properties or substances or to Roentgen rays (X-rays) or
- 44 exposure to ionizing radiation caused by any process
- 45 involving the use of or direct contact with radium or
- 46 radioactive properties or substances or the use of or direct
- 47 exposure to Roentgen rays (X-rays) or ionizing radiation.
- 48 6. Disease of the lungs or respiratory tract,
- 49 hypotension, hypertension, or disease of the heart or
- 50 cardiovascular system, including carcinoma, may be
- 51 recognized as occupational diseases for the purposes of this
- 52 chapter and are defined to be disability due to exposure to
- 53 smoke, gases, carcinogens, inadequate oxygen, of paid
- 54 firefighters of a paid fire department or paid police
- officers of a paid police department certified under chapter
- 56 590 if a direct causal relationship is established, or
- 57 psychological stress of firefighters of a paid fire
- 58 department or paid peace officers of a police department who

59 are certified under chapter 590 if a direct causal
60 relationship is established.

- 7. Any employee who is exposed to and contracts any contagious or communicable disease arising out of and in the course of his or her employment shall be eligible for benefits under this chapter as an occupational disease.
 - 8. With regard to occupational disease due to repetitive motion, if the exposure to the repetitive motion which is found to be the cause of the injury is for a period of less than three months and the evidence demonstrates that the exposure to the repetitive motion with the immediate prior employer was the prevailing factor in causing the injury, the prior employer shall be liable for such occupational disease.
- 9. (1) (a) Posttraumatic stress disorder (PTSD), as described in the Diagnostic and Statistical Manual of Mental Health Disorders, Fifth Edition, published by the American Psychiatric Association, (DSM-5) is recognized as a compensable occupational disease for purposes of this chapter when diagnosed in a first responder. As used in this section, "first responder" means emergency first responders, law enforcement officers, sheriffs, deputy sheriffs, firefighters, ambulance attendants and attendant drivers, and emergency medical technician-paramedics.
 - (b) Benefits payable to a first responder pursuant to this section shall not require a physical injury to the first responder, and are not subject to any preexisting PTSD.
 - (2) The time for notice of injury or death in cases of compensable PTSD pursuant to this section is measured from exposure to one of the qualifying stressors listed in the DSM-5 criteria, or the diagnosis of the disorder, whichever is later. Any claim for compensation for such injury shall be properly noticed to the division within fifty-two weeks

- 92 after the qualifying exposure, or the diagnosis of the
- 93 disorder, whichever is later.
- 590.192. 1. There is hereby established the "Critical
- 2 Incident Stress Management Program" within the department of
- 3 public safety. The program shall provide services for peace
- 4 officers and firefighters to assist in coping with stress
- 5 and potential psychological trauma resulting from a response
- 6 to a critical incident or emotionally difficult event. Such
- 7 services may include consultation, risk assessment,
- 8 education, intervention, and other crisis intervention
- 9 services provided by the department to peace officers and
- 10 firefighters affected by a critical incident. For purposes
- 11 of this section, a "critical incident" shall mean any event
- 12 outside the usual realm of human experience that is markedly
- 13 distressing or evokes reactions of intense fear,
- 14 helplessness, or horror and involves the perceived threat to
- 15 a person's physical integrity or the physical integrity of
- 16 someone else.
- 17 2. All peace officers and firefighters shall be
- 18 required to meet with a program service provider once every
- 19 three to five years for a mental health check-in. The
- 20 program service provider shall send a notification to the
- 21 peace officer's commanding officer or firefighter's fire
- 22 protection district director that he or she completed such
- check-in.
- 3. Any information disclosed by a peace officer or
- 25 firefighter shall be privileged and shall not be used as
- 26 evidence in criminal, administrative, or civil proceedings
- 27 against the peace officer or firefighter unless:
- 28 (1) A program representative reasonably believes the
- 29 disclosure is necessary to prevent harm to a person who
- 30 received services or to prevent harm to another person;

- 31 (2) The person who received the services provides 32 written consent to the disclosure; or
- (3) The person receiving services disclosesinformation that is required to be reported under mandatoryreporting laws.
- 36 There is hereby created in the state treasury (1)the "988 Public Safety Fund", which shall consist of moneys 37 38 appropriated by the general assembly. The state treasurer 39 shall be custodian of the fund. In accordance with sections 40 30.170 and 30.180, the state treasurer may approve disbursements. The fund shall be a dedicated fund and 41 moneys in the fund shall be used solely by the department of 42 43 public safety for the purposes of providing services for peace officers and firefighters to assist in coping with 44 stress and potential psychological trauma resulting from a 45 46 response to a critical incident or emotionally difficult 47 event pursuant to subsection 1 of this section. services may include consultation, risk assessment, 48 education, intervention, and other crisis intervention 49 services provided by the department to peace officers or 50 firefighters affected by a critical incident. The director 51 52 of public safety may prescribe rules and regulations necessary to carry out the provisions of this section. 53 54 rule or portion of a rule, as that term is defined in 55 section 536.010, that is created under the authority 56 delegated in this section shall become effective only if it complies with and is subject to all of the provisions of 57 chapter 536 and, if applicable, section 536.028. 58 section and chapter 536 are nonseverable and if any of the 59 powers vested with the general assembly pursuant to chapter 60 536 to review, to delay the effective date, or to disapprove 61 and annul a rule are subsequently held unconstitutional, 62

- 63 then the grant of rulemaking authority and any rule proposed
- or adopted after August 28, 2021, shall be invalid and void.
- 65 (2) Notwithstanding the provisions of section 33.080
- 66 to the contrary, any moneys remaining in the fund at the end
- of the biennium shall not revert to the credit of the
- 68 general revenue fund.
- 69 (3) The state treasurer shall invest moneys in the
- 70 fund in the same manner as other funds are invested. Any
- 71 interest and moneys earned on such investments shall be
- 72 credited to the fund.
 - 650.320. For the purposes of sections 650.320 to
- 2 650.340, the following terms mean:
- 3 (1) "Board", the Missouri 911 service board
- 4 established in section 650.325;
- 5 (2) "Public safety answering point", the location at
- 6 which 911 calls are answered;
- 7 (3) "Telecommunicator first responder", any person
- 8 employed as an emergency [telephone worker,] call taker or
- 9 public safety dispatcher whose duties include receiving,
- 10 processing or transmitting public safety information
- 11 received through a 911 public safety answering point.
 - 650.330. 1. The board shall consist of fifteen
- 2 members, one of which shall be chosen from the department of
- 3 public safety, and the other members shall be selected as
- 4 follows:
- 5 (1) One member chosen to represent an association
- 6 domiciled in this state whose primary interest relates to
- 7 municipalities;
- 8 (2) One member chosen to represent the Missouri 911
- 9 Directors Association;
- 10 (3) One member chosen to represent emergency medical
- 11 services and physicians;

- 12 (4) One member chosen to represent an association with 13 a chapter domiciled in this state whose primary interest
- 14 relates to a national emergency number;
- 15 (5) One member chosen to represent an association
- 16 whose primary interest relates to issues pertaining to fire
- 17 chiefs;
- 18 (6) One member chosen to represent an association with
- 19 a chapter domiciled in this state whose primary interest
- 20 relates to issues pertaining to public safety communications
- 21 officers;
- 22 (7) One member chosen to represent an association
- 23 whose primary interest relates to issues pertaining to
- 24 police chiefs;
- 25 (8) One member chosen to represent an association
- 26 domiciled in this state whose primary interest relates to
- 27 issues pertaining to sheriffs;
- 28 (9) One member chosen to represent counties of the
- 29 second, third, and fourth classification;
- 30 (10) One member chosen to represent counties of the
- 31 first classification, counties with a charter form of
- 32 government, and cities not within a county;
- 33 (11) One member chosen to represent telecommunications
- 34 service providers;
- 35 (12) One member chosen to represent wireless
- 36 telecommunications service providers;
- 37 (13) One member chosen to represent voice over
- 38 internet protocol service providers; and
- 39 (14) One member chosen to represent the governor's
- 40 council on disability established under section 37.735.
- 41 2. Each of the members of the board shall be appointed
- 42 by the governor with the advice and consent of the senate
- 43 for a term of four years. Members of the committee may
- 44 serve multiple terms. No corporation or its affiliate shall

- 45 have more than one officer, employee, assign, agent, or
- 46 other representative serving as a member of the board.
- 47 Notwithstanding subsection 1 of this section to the
- 48 contrary, all members appointed as of August 28, 2017, shall
- 49 continue to serve the remainder of their terms.
- 50 3. The board shall meet at least quarterly at a place
- 51 and time specified by the chairperson of the board and it
- 52 shall keep and maintain records of such meetings, as well as
- 53 the other activities of the board. Members shall not be
- 54 compensated but shall receive actual and necessary expenses
- for attending meetings of the board.
- 56 4. The board shall:
- 57 (1) Organize and adopt standards governing the board's
- 58 formal and informal procedures;
- 59 (2) Provide recommendations for primary answering
- 60 points and secondary answering points on technical and
- 61 operational standards for 911 services;
- 62 (3) Provide recommendations to public agencies
- 63 concerning model systems to be considered in preparing a 911
- 64 service plan;
- 65 (4) Provide requested mediation services to political
- 66 subdivisions involved in jurisdictional disputes regarding
- 67 the provision of 911 services, except that the board shall
- 68 not supersede decision-making authority of local political
- 69 subdivisions in regard to 911 services;
- 70 (5) Provide assistance to the governor and the general
- 71 assembly regarding 911 services;
- 72 (6) Review existing and proposed legislation and make
- 73 recommendations as to changes that would improve such
- 74 legislation;
- 75 (7) Aid and assist in the timely collection and
- 76 dissemination of information relating to the use of a
- 77 universal emergency telephone number;

- 78 (8) Perform other duties as necessary to promote 79 successful development, implementation and operation of 911 80 systems across the state, including monitoring federal and 81 industry standards being developed for next-generation 911 82 systems;
- 83 (9) Designate a state 911 coordinator who shall be 84 responsible for overseeing statewide 911 operations and 85 ensuring compliance with federal grants for 911 funding;
 - (10) Elect the chair from its membership;
- 87 (11) Apply for and receive grants from federal, 88 private, and other sources;

- 89 (12) Report to the governor and the general assembly 90 at least every three years on the status of 911 services 91 statewide, as well as specific efforts to improve 92 efficiency, cost-effectiveness, and levels of service;
- 93 (13) Conduct and review an annual survey of public 94 safety answering points in Missouri to evaluate potential 95 for improved services, coordination, and feasibility of 96 consolidation;
- 97 (14) Make and execute contracts or any other 98 instruments and agreements necessary or convenient for the 99 exercise of its powers and functions, including for the 100 development and implementation of an emergency services 101 internet protocol network that can be shared by all public 102 safety agencies;
- 103 (15) Develop a plan and timeline of target dates for
 104 the testing, implementation, and operation of a next105 generation 911 system throughout Missouri. The next106 generation 911 system shall allow for the processing of
 107 electronic messages including, but not limited to,
 108 electronic messages containing text, images, video, or data;
- 109 (16) Administer and authorize grants and loans under 110 section 650.335 to those counties and any home rule city

- 111 with more than fifteen thousand but fewer than seventeen
- 112 thousand inhabitants and partially located in any county of
- 113 the third classification without a township form of
- 114 government and with more than thirty-seven thousand but
- 115 fewer than forty-one thousand inhabitants that can
- 116 demonstrate a financial commitment to improving 911 services
- 117 by providing at least a fifty percent match and demonstrate
- the ability to operate and maintain ongoing 911 services.
- 119 The purpose of grants and loans from the 911 service trust
- 120 fund shall include:
- 121 (a) Implementation of 911 services in counties of the
- 122 state where services do not exist or to improve existing 911
- 123 systems;
- 124 (b) Promotion of consolidation where appropriate;
- 125 (c) Mapping and addressing all county locations;
- 126 (d) Ensuring primary access and texting abilities to
- 127 911 services for disabled residents;
- 128 (e) Implementation of initial emergency medical
- 129 dispatch services, including prearrival medical instructions
- in counties where those services are not offered as of July
- 131 1, 2019; and
- 132 (f) Development and implementation of an emergency
- 133 services internet protocol network that can be shared by all
- 134 public safety agencies;
- 135 (17) Develop an application process including
- 136 reporting and accountability requirements, withholding a
- 137 portion of the grant until completion of a project, and
- 138 other measures to ensure funds are used in accordance with
- 139 the law and purpose of the grant, and conduct audits as
- 140 deemed necessary;
- 141 (18) Set the percentage rate of the prepaid wireless
- 142 emergency telephone service charges to be remitted to a

- 143 county or city as provided under subdivision (5) of 144 subsection 3 of section 190.460;
- (19) Retain in its records proposed county plans
 developed under subsection 11 of section 190.455 and notify
 the department of revenue that the county has filed a plan
 that is ready for implementation;
- Notify any communications service provider, as 149 150 defined in section 190.400, that has voluntarily submitted 151 its contact information when any update is made to the 152 centralized database established under section 190.475 as a result of a county or city establishing or modifying a tax 153 or monthly fee no less than ninety days prior to the 154 effective date of the establishment or modification of the 155 156 tax or monthly fee;
- 157 (21) Establish criteria for consolidation 158 prioritization of public safety answering points;
- 159 (22) In coordination with existing public safety
 160 answering points, by December 31, 2018, designate no more
 161 than eleven regional 911 coordination centers which shall
 162 coordinate statewide interoperability among public safety
 163 answering points within their region through the use of a
 164 statewide 911 emergency services network; [and]
- 165 (23) Establish an annual budget, retain records of all
 166 revenue and expenditures made, retain minutes of all
 167 meetings and subcommittees, post records, minutes, and
 168 reports on the board's webpage on the department of public
 169 safety website; and
- 170 (24) Promote and educate the public about the critical

 171 role of telecommunicator first responders in protecting the

 172 public and ensuring public safety.
- 5. The department of public safety shall provide staff assistance to the board as necessary in order for the board to perform its duties pursuant to sections 650.320 to

- 176 650.340. The board shall have the authority to hire consultants to administer the provisions of sections 650.320
- 178 to 650.340.
- 179 6. The board shall promulgate rules and regulations
- 180 that are reasonable and necessary to implement and
- administer the provisions of sections 190.455, 190.460,
- 182 190.465, 190.470, 190.475, and sections 650.320 to 650.340.
- 183 Any rule or portion of a rule, as that term is defined in
- 184 section 536.010, shall become effective only if it has been
- 185 promulgated pursuant to the provisions of chapter 536. This
- 186 section and chapter 536 are nonseverable and if any of the
- 187 powers vested with the general assembly pursuant to chapter
- 188 536 to review, to delay the effective date or to disapprove
- 189 and annul a rule are subsequently held unconstitutional,
- 190 then the grant of rulemaking authority and any rule proposed
- 191 or adopted after August 28, 2017, shall be invalid and void.
 - 650.340. 1. The provisions of this section may be
 - 2 cited and shall be known as the "911 Training and Standards
 - 3 Act".
 - 4 2. Initial training requirements for
 - 5 [telecommunicators] telecommunicator first responders who
 - 6 answer 911 calls that come to public safety answering points
 - 7 shall be as follows:
 - 8 (1) Police telecommunicator first responder, 16 hours;
 - 9 (2) Fire telecommunicator first responder, 16 hours;
 - 10 (3) Emergency medical services telecommunicator <u>first</u>
- 11 responder, 16 hours;
- 12 (4) Joint communication center telecommunicator <u>first</u>
- 13 responder, 40 hours.
- 3. All persons employed as a telecommunicator first
- 15 responder in this state shall be required to complete
- 16 ongoing training so long as such person engages in the
- 17 occupation as a telecommunicator first responder. Such

- persons shall complete at least twenty-four hours of ongoing training every three years by such persons or organizations as provided in subsection 6 of this section.
- 4. Any person employed as a telecommunicator on August 28, 1999, shall not be required to complete the training requirement as provided in subsection 2 of this section.

 Any person hired as a telecommunicator or a telecommunicator first responder after August 28, 1999, shall complete the training requirements as provided in subsection 2 of this
- 28 employed as a telecommunicator or telecommunicator first
 29 responder.

section within twelve months of the date such person is

- 5. The training requirements as provided in subsection 2 of this section shall be waived for any person who furnishes proof to the committee that such person has completed training in another state which is at least as stringent as the training requirements of subsection 2 of this section.
- 36 6. The board shall determine by administrative rule37 the persons or organizations authorized to conduct the38 training as required by subsection 2 of this section.
- 7. This section shall not apply to an emergency medical dispatcher or <u>dispatch</u> agency as defined in section 190.100, or a person trained by an entity accredited or certified under section 190.131, or a person who provides prearrival medical instructions who works for an agency which meets the requirements set forth in section 190.134.