AN ACT

To amend chapter 167, RSMo, by adding thereto one new section relating to middle school, high school, and college athletics.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 167, RSMo, is amended by adding thereto one new section, to be known as section 167.780, to read as follows:

167.780. 1. This act shall be known and may be cited as the "Save Women's Sports Act".

2. An interscholastic or intramural athletic team or sport that is sponsored by a public school or a private middle school or high school, or by a public or private institution of postsecondary education, the students or teams of which compete against a public middle school, public high school, or public institution of postsecondary education shall be expressly designated as one of the following based on the biological sex assigned at birth:
   (1) "Males", "men", or "boys";
   (2) "Females", "women", or "girls"; or
   (3) "Coeducational", "coed", or "mixed".

3. No athletic team or sport designated for females, women, or girls shall be open to students of the male sex as assigned at birth.

4. No governmental entity, licensing or accrediting organization, or athletic association or organization shall
entertain a complaint, open an investigation, or take any other adverse action against a school or institution for maintaining separate interscholastic or intramural athletic teams or sports for students of the female sex as assigned at birth.

5. A student who is deprived of an athletic opportunity or suffers direct or indirect harm as a result of a violation of this section shall have a cause of action for injunctive relief, damages, and other relief available under law against the school.

6. A student who is subject to retaliation or other adverse action by a school, institution of postsecondary education, or athletic association or organization as a result of reporting a violation of this section to an employee or representative of the school, institution, or athletic association or organization, or to a state or federal agency with oversight of schools or institutions of postsecondary education in the state, has a cause of action for injunctive relief, damages, and other relief available under law against the school, institution, or athletic association or organization.

7. A school or institution that suffers direct or indirect harm as a result of a violation of this section has a private cause of action for injunctive relief, damages, and other relief available under law against the governmental entity, licensing or accrediting organization, or athletic association or organization.

8. A civil action brought pursuant to this section shall be initiated within two years after the harm has occurred. A person or entity that prevails on a claim brought pursuant to this section is entitled to:
(1) Monetary damages, including for psychological, emotional, and physical harm suffered;
(2) Reasonable attorneys' fees and costs; and
(3) Any other relief considered appropriate by the court.