

SENATE COMMITTEE SUBSTITUTE

FOR

SENATE BILL NO. 674

AN ACT

To amend chapter 620, RSMo, by adding thereto one new section relating to grants to employers for the purpose of enhancing cybersecurity.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 620, RSMo, is amended by adding thereto one new section, to be known as section 620.2550, to read as follows:

620.2550. 1. The department of economic development shall distribute to any employer a one-time grant for the purpose of enhancing cybersecurity, subject to the requirements of this section. No employer shall receive more than one grant pursuant to this section.

2. Grants distributed under this section shall not exceed ninety percent of the total cost of the cybersecurity enhancement.

3. In making grants to employers under this section, the department of economic development shall distribute an equal number of awards to the following groups of employers:

(1) Employers with at least one but not more than forty-nine employees;

(2) Employers with at least fifty but not more than two hundred forty-nine employees; and

(3) Employers with more than two hundred forty-nine employees.

4. Subject to appropriation, no more than ten million dollars shall be distributed under this section in any fiscal year. No more than fifteen thousand dollars shall be distributed to any one employer.

5. (1) The department of economic development shall create an on-line application form as part of its website which shall be the sole means of applying for grants under this section. Any employer seeking a grant under this section shall submit an application to the department using such form on the department's website. The employer shall submit documents showing how it plans to enhance cybersecurity, including plans for how the employer will cover the remaining ten percent of the cost for its cybersecurity enhancement.

(2) In assessing an employer's plans for covering the remaining ten percent of the cost, the department shall only consider costs for the following:

- (a) Hardware;
- (b) Software, whether leased or purchased;
- (c) Contracts for an external cybersecurity provider;
- (d) Installation costs for cybersecurity;
- (e) Costs related to increased square footage in the employer's place of business;
- (f) Employee training costs;
- (g) New employee salaries; and
- (h) Existing employee salaries due to new cybersecurity duties.

(3) Any employer applying for a grant shall submit documentation to the department showing how grant funds will be used.

6. The department shall prescribe the time of filing applications and supervise the processing thereof, provided that applications shall be accepted by the department beginning October 1, 2022.

7. The department shall select qualified recipients to receive grants and determine the manner and method of payment to the recipients.

8. Any employer who receives a grant pursuant to this section shall submit documentation to the department no later than one year after the distribution showing how the grant funds were spent.

9. In the case of employers with employees and locations in more than one state, grant funds distributed pursuant to this section shall be used only for locations in Missouri and employees residing in Missouri.

10. For purposes of this section, the terms "enhancing cybersecurity" and "cybersecurity enhancement" mean:

- (1) Cybersecurity improvement investments;
- (2) Cybersecurity risk assessment costs;
- (3) Costs associated with cyber-attack prevention employee training programs; and
- (4) Costs associated with upskilling employees with cybersecurity-related certifications or credentials.