

SENATE AMENDMENT NO. _____

TO

SENATE AMENDMENT NO. _____

Offered by _____ of _____

Amend SA# _____ /SS/SCS/Senate Bill No. 758, Page 1, Section _____, Lines 4-9,

2 by striking all of said lines and inserting in lieu thereof
3 the following:

4 "34.800. A public entity, as defined in section
5 34.600, shall not enter into a contract for the
6 construction, repair, or renovation of any public facilities
7 with an employer that does not comply with section
8 292.648."; and

9 Further amend said bill and page, Section 67.5065, line
10 3, by inserting after all of said line the following:

11 "292.648. 1. For purposes of this section, the
12 following terms mean:

13 (1) "Employer", the same meaning given to the term in
14 section 213.010;

15 (2) "Medical treatment", any drug, medicine, synthetic
16 substance, or therapy, whether therapeutic or preventive,
17 that is fully approved or granted an emergency use
18 authorization by the United States Food and Drug
19 Administration (FDA) or pending approval by the FDA or that
20 would require approval from the FDA to be sold or prescribed
21 to the general public.

22 2. An employee shall be exempt from an employer's
23 requirement to receive medical treatment as a condition of
24 employment and shall not be subject to adverse action by the
25 employer, including loss of pay or termination of
26 employment, for declining to receive the medical treatment
27 if:

28 (1) The employee holds a sincerely held religious
29 belief that forbids the employee from receiving the medical
30 treatment and the reasonable accommodation of such belief
31 would not pose an undue hardship on the employer; or

32 (2) The employee has received a recommendation, based
33 on the employee's unique and individual medical situation,
34 from a physician licensed to practice medicine in the state
35 of Missouri advising the employee not to receive the
36 required medical treatment on the basis that the medical
37 treatment is likely to be harmful to the employee or is not
38 in the best medical interest of the employee for other
39 specified reasons."; and

40 Further amend the title and enacting clause
41 accordingly."