FIRST REGULAR SESSION

[PERFECTED]

SENATE BILL NO. 330

101ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR BURLISON.

1247S.01P

ADRIANE D. CROUSE, Secretary

AN ACT

To amend chapter 324, RSMo, by adding thereto one new section relating to the occupational therapy licensure compact.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 324, RSMo, is amended by adding thereto

- 2 one new section, to be known as section 324.087, to read as
- 3 follows:

324.087. SECTION 1. PURPOSE

- The purpose of this Compact is to facilitate interstate
- 3 practice of Occupational Therapy with the goal of improving
- 4 public access to Occupational Therapy services. The
- 5 Practice of Occupational Therapy occurs in the State where
- 6 the patient/client is located at the time of the
- 7 patient/client encounter. The Compact preserves the
- 8 regulatory authority of States to protect public health and
- 9 safety through the current system of State licensure. This
- 10 Compact is designed to achieve the following objectives:
- 11 A. Increase public access to Occupational Therapy
- 12 services by providing for the mutual recognition of other
- 13 Member State licenses;
- 14 B. Enhance the States' ability to protect the public's
- 15 health and safety;
- 16 C. Encourage the cooperation of Member States in
- 17 regulating multi-State Occupational Therapy Practice;

- D. Support spouses of relocating military members;
- 19 E. Enhance the exchange of licensure, investigative,
- 20 and disciplinary information between Member States;
- 21 F. Allow a Remote State to hold a provider of services
- 22 with a Compact Privilege in that State accountable to that
- 23 State's practice standards; and
- 24 G. Facilitate the use of Telehealth technology in
- 25 order to increase access to Occupational Therapy services.
- 26 SECTION 2. DEFINITIONS
- 27 As used in this Compact, and except as otherwise
- 28 provided, the following definitions shall apply:
- 29 A. "Active Duty Military" means full-time duty status
- 30 in the active uniformed service of the United States,
- 31 including members of the National Guard and Reserve on
- 32 active duty orders pursuant to 10 U.S.C. Chapter 1209 and
- 33 Section 1211.
- B. "Adverse Action" means any administrative, civil,
- 35 equitable, or criminal action permitted by a State's laws
- 36 which is imposed by a Licensing Board or other authority
- 37 against an Occupational Therapist or Occupational Therapy
- 38 Assistant, including actions against an individual's license
- 39 or Compact Privilege such as censure, revocation,
- 40 suspension, probation, monitoring of the Licensee, or
- 41 restriction on the Licensee's practice.
- 42 C. "Alternative Program" means a non-disciplinary
- 43 monitoring process approved by an Occupational Therapy
- 44 Licensing Board.
- 45 D. "Compact Privilege" means the authorization, which
- 46 is equivalent to a license, granted by a Remote State to
- 47 allow a Licensee from another Member State to practice as an
- 48 Occupational Therapist or practice as an Occupational
- 49 Therapy Assistant in the Remote State under its laws and

SB 330

50 rules. The Practice of Occupational Therapy occurs in the

- 51 Member State where the patient/client is located at the time
- of the patient/client encounter.
- 53 E. "Continuing Competence/Education" means a
- 54 requirement, as a condition of license renewal, to provide
- 55 evidence of participation in, and/or completion of,
- 56 educational and professional activities relevant to practice
- or area of work.
- F. "Current Significant Investigative Information"
- 59 means Investigative Information that a Licensing Board,
- 60 after an inquiry or investigation that includes notification
- and an opportunity for the Occupational Therapist or
- 62 Occupational Therapy Assistant to respond, if required by
- 63 State law, has reason to believe is not groundless and, if
- 64 proved true, would indicate more than a minor infraction.
- 65 G. "Data System" means a repository of information
- 66 about Licensees, including but not limited to license
- 67 status, Investigative Information, Compact Privileges, and
- 68 Adverse Actions.
- 69 H. "Encumbered License" means a license in which an
- 70 Adverse Action restricts the Practice of Occupational
- 71 Therapy by the Licensee or said Adverse Action has been
- 72 reported to the National Practitioners Data Bank (NPDB).
- 73 I. "Executive Committee" means a group of directors
- 74 elected or appointed to act on behalf of, and within the
- 75 powers granted to them by, the Commission.
- 76 J. "Home State" means the Member State that is the
- 77 Licensee's Primary State of Residence.
- 78 K. "Impaired Practitioner" means individuals whose
- 79 professional practice is adversely affected by substance
- 80 abuse, addiction, or other health-related conditions.

- 81 L. "Investigative Information" means information,
- 82 records, and/or documents received or generated by an
- 83 Occupational Therapy Licensing Board pursuant to an
- 84 investigation.
- 85 M. "Jurisprudence Requirement" means the assessment of
- 86 an individual's knowledge of the laws and rules governing
- 87 the Practice of Occupational Therapy in a State.
- N. "Licensee" means an individual who currently holds
- 89 an authorization from the State to practice as an
- 90 Occupational Therapist or as an Occupational Therapy
- 91 Assistant.
- 92 O. "Member State" means a State that has enacted the
- 93 Compact.
- 94 P. "Occupational Therapist" means an individual who is
- 95 licensed by a State to practice 63 Occupational Therapy.
- 96 Q. "Occupational Therapy Assistant" means an
- 97 individual who is licensed by a State to assist in the
- 98 Practice of Occupational Therapy.
- 99 R. "Occupational Therapy," "Occupational Therapy
- 100 Practice," and the "Practice of Occupational Therapy" mean
- 101 the care and services provided by an Occupational Therapist
- 102 or an Occupational Therapy Assistant as set forth in the
- 103 Member State's statutes and regulations.
- 104 S. "Occupational Therapy Compact Commission" or
- 105 "Commission" means the national administrative body whose
- 106 membership consists of all States that have enacted the
- 107 Compact.
- 108 T. "Occupational Therapy Licensing Board" or
- 109 "Licensing Board" means the agency of a State that is
- 110 authorized to license and regulate Occupational Therapists
- 111 and Occupational Therapy Assistants.

- U. "Primary State of Residence" means the state (also
- 113 known as the Home State) in which an Occupational Therapist
- 114 or Occupational Therapy Assistant who is not Active Duty
- 115 Military declares a primary residence for legal purposes as
- verified by: driver's license, federal income tax return,
- 117 lease, deed, mortgage or voter registration or other
- verifying documentation as further defined by Commission
- 119 Rules.
- 120 V. "Remote State" means a Member State other than the
- 121 Home State, where a Licensee is exercising or seeking to
- 122 exercise the Compact Privilege.
- 123 W. "Rule" means a regulation promulgated by the
- 124 Commission that has the force of law.
- 125 X. "State" means any state, commonwealth, district, or
- 126 territory of the United States of America that regulates the
- 127 Practice of Occupational Therapy.
- 128 Y. "Single-State License" means an Occupational
- 129 Therapist or Occupational Therapy Assistant license issued
- 130 by a Member State that authorizes practice only within the
- issuing State and does not include a Compact Privilege in
- 132 any other Member State.
- 133 Z. "Telehealth" means the application of
- 134 telecommunication technology to deliver Occupational Therapy
- 135 services for assessment, intervention and/or consultation.
- 136 SECTION 3. STATE PARTICIPATION IN THE COMPACT
- 137 A. To participate in the Compact, a Member State shall:
- 138 1. License Occupational Therapists and Occupational
- 139 Therapy Assistants;
- 140 2. Participate fully in the Commission's Data System,
- including but not limited to using the Commission's unique
- 142 identifier as defined in Rules of the Commission;

- 3. Have a mechanism in place for receiving and investigating complaints about Licensees;
- 4. Notify the Commission, in compliance with the terms
- of the Compact and Rules, of any Adverse Action or the
- 147 availability of Investigative Information regarding a
- 148 Licensee;
- 5. Implement or utilize procedures for considering the
- 150 criminal history records of applicants for an initial
- 151 Compact Privilege. These procedures shall include the
- submission of fingerprints or other biometric-based
- 153 information by applicants for the purpose of obtaining an
- 154 applicant's criminal history record information from the
- 155 Federal Bureau of Investigation and the agency responsible
- 156 for retaining that State's criminal records;
- 157 a. A Member State shall, within a time frame
- 158 established by the Commission, require a criminal background
- 159 check for a Licensee seeking/applying for a Compact
- 160 Privilege whose Primary State of Residence is that Member
- 161 State, by receiving the results of the Federal Bureau of
- 162 Investigation criminal record search, and shall use the
- 163 results in making licensure decisions.
- b. Communication between a Member State, the
- 165 Commission and among Member States regarding the
- 166 verification of eligibility for licensure through the
- 167 Compact shall not include any information received from the
- 168 Federal Bureau of Investigation relating to a federal
- 169 criminal records check performed by a Member State under
- 170 Public Law 92-544.
- 171 6. Comply with the Rules of the Commission;
- 7. Utilize only a recognized national examination as a
- 173 requirement for licensure pursuant to the Rules of the
- 174 Commission; and

- 8. Have Continuing Competence/Education requirements as a condition for license renewal.
- 177 B. A Member State shall grant the Compact Privilege to
- 178 a Licensee holding a valid unencumbered license in another
- 179 Member State in accordance with the terms of the Compact and
- 180 Rules.
- 181 C. Member States may charge a fee for granting a
- 182 Compact Privilege.
- 183 D. A Member State shall provide for the State's
- delegate to attend all Occupational Therapy Compact
- 185 Commission meetings.
- 186 E. Individuals not residing in a Member State shall
- 187 continue to be able to apply for a Member State's Single-
- 188 State License as provided under the laws of each Member
- 189 State. However, the Single-State License granted to these
- 190 individuals shall not be recognized as granting the Compact
- 191 Privilege in any other Member State.
- 192 F. Nothing in this Compact shall affect the
- 193 requirements established by a Member State for the issuance
- 194 of a Single-State License.
- 195 SECTION 4. COMPACT PRIVILEGE
- 196 A. To exercise the Compact Privilege under the terms
- 197 and provisions of the Compact, the Licensee shall:
- 198 1. Hold a license in the Home State;
- 199 2. Have a valid United States Social Security Number
- 200 or National Practitioner Identification number;
- 3. Have no encumbrance on any State license;
- 202 4. Be eligible for a Compact Privilege in any Member
- 203 State in accordance with Section 4D, F, G, and H;
- 5. Have paid all fines and completed all requirements
- 205 resulting from any Adverse Action against any license or

206 Compact Privilege, and two years have elapsed from the date 207 of such completion;

- 208 6. Notify the Commission that the Licensee is seeking
- 209 the Compact Privilege within a Remote State(s);
- 7. Pay any applicable fees, including any State fee,
- 211 for the Compact Privilege;
- 212 8. Complete a criminal background check in accordance
- 213 with Section 3A(5);
- 214 a. The Licensee shall be responsible for the payment
- of any fee associated with the completion of a criminal
- 216 background check.
- 9. Meet any Jurisprudence Requirements established by
- 218 the Remote State(s) in which the Licensee is seeking a
- 219 Compact Privilege; and
- 220 10. Report to the Commission Adverse Action taken by
- 221 any non-Member State within 30 days from the date the
- 222 Adverse Action is taken.
- 223 B. The Compact Privilege is valid until the expiration
- 224 date of the Home State license. The Licensee must comply
- 225 with the requirements of Section 4A to maintain the Compact
- 226 Privilege in the Remote State.
- 227 C. A Licensee providing Occupational Therapy in a
- 228 Remote State under the Compact Privilege shall function
- 229 within the laws and regulations of the Remote State.
- D. Occupational Therapy Assistants practicing in a
- 231 Remote State shall be supervised by an Occupational
- 232 Therapist licensed or holding a Compact Privilege in that
- 233 Remote State.
- 234 E. A Licensee providing Occupational Therapy in a
- 235 Remote State is subject to that State's regulatory
- 236 authority. A Remote State may, in accordance with due
- 237 process and that State's laws, remove a Licensee's Compact

SB 330

238 Privilege in the Remote State for a specific period of time,

- 239 impose fines, and/or take any other necessary actions to
- 240 protect the health and safety of its citizens. The Licensee
- 241 may be ineligible for a Compact Privilege in any State until
- 242 the specific time for removal has passed and all fines are
- 243 **paid**.
- F. If a Home State license is encumbered, the Licensee
- 245 shall lose the Compact Privilege in any Remote State until
- the following occur:
- 1. The Home State license is no longer encumbered; and
- 248 2. Two years have elapsed from the date on which the
- 249 Home State license is no longer encumbered in accordance
- 250 with Section 4(F)(1).
- 251 G. Once an Encumbered License in the Home State is
- 252 restored to good standing, the Licensee must meet the
- 253 requirements of Section 4A to obtain a Compact Privilege in
- 254 any Remote State.
- 255 H. If a Licensee's Compact Privilege in any Remote
- 256 State is removed, the individual may lose the Compact
- 257 Privilege in any other Remote State until the following
- 258 occur:
- 259 1. The specific period of time for which the Compact
- 260 Privilege was removed has ended;
- 261 2. All fines have been paid and all conditions have
- 262 been met;
- 3. Two years have elapsed from the date of completing
- 264 requirements for 4(H)(1) and (2); and
- 265 4. The Compact Privileges are reinstated by the
- 266 Commission, and the compact Data System is updated to
- 267 reflect reinstatement.

- I. If a Licensee's Compact Privilege in any Remote
- 269 State is removed due to an erroneous charge, privileges
- 270 shall be restored through the compact Data System.
- J. Once the requirements of Section 4H have been met,
- 272 the license must meet the requirements in Section 4A to
- 273 obtain a Compact Privilege in a Remote State.
- 274 SECTION 5. OBTAINING A NEW HOME STATE LICENSE BY VIRTUE
- 275 **OF COMPACT PRIVILEGE**
- 276 A. An Occupational Therapist or Occupational Therapy
- 277 Assistant may hold a Home State license, which allows for
- 278 Compact Privileges in Member States, in only one Member
- 279 State at a time.
- 280 B. If an Occupational Therapist or Occupational
- 281 Therapy Assistant changes Primary State of Residence by
- 282 moving between two Member States:
- 283 1. The Occupational Therapist or Occupational Therapy
- 284 Assistant shall file an application for obtaining a new Home
- 285 State license by virtue of a Compact Privilege, pay all
- 286 applicable fees, and notify the current and new Home State
- in accordance with applicable Rules adopted by the
- 288 Commission.
- 289 2. Upon receipt of an application for obtaining a new
- 290 Home State license by virtue of compact privilege, the new
- 291 Home State shall verify that the Occupational Therapist or
- 292 Occupational Therapy Assistant meets the pertinent criteria
- 293 outlined in Section 4 via the Data System, without need for
- 294 primary source verification except for:
- 295 a. an FBI fingerprint based criminal background check
- 296 if not previously performed or updated pursuant to
- 297 applicable Rules adopted by the Commission in accordance
- 298 with Public Law **92-544**;

b. other criminal background check as required by the new Home State; and

- 301 c. submission of any requisite Jurisprudence 302 Requirements of the new Home State.
- 303 3. The former Home State shall convert the former Home
 304 State license into a Compact Privilege once the new Home
 305 State has activated the new Home State license in accordance
 306 with applicable Rules adopted by the Commission.
- 4. Notwithstanding any other provision of this
 Compact, if the Occupational Therapist or Occupational
 Therapy Assistant cannot meet the criteria in Section 4, the
 new Home State shall apply its requirements for issuing a
 new Single-State License.
- 5. The Occupational Therapist or the Occupational
 Therapy Assistant shall pay all applicable fees to the new
 Home State in order to be issued a new Home State license.
- 315 C. If an Occupational Therapist or Occupational
 316 Therapy Assistant changes Primary State of Residence by
 317 moving from a Member State to a non-Member State, or from a
 318 non-Member State to a Member State, the State criteria shall
 319 apply for issuance of a Single-State License in the new
 320 State.
- D. Nothing in this compact shall interfere with a
 Licensee's ability to hold a Single-State License in
 multiple States; however, for the purposes of this compact,
 a Licensee shall have only one Home State license.
- 325 E. Nothing in this Compact shall affect the 326 requirements established by a Member State for the issuance 327 of a Single-State License.
- 328 SECTION 6. ACTIVE DUTY MILITARY PERSONNEL OR THEIR 329 SPOUSES

330 A. Active Duty Military personnel, or their spouses,
331 shall designate a Home State where the individual has a
332 current license in good standing. The individual may retain
333 the Home State designation during the period the service
334 member is on active duty. Subsequent to designating a Home
335 State, the individual shall only change their Home State
336 through application for licensure in the new State or

SECTION 7. ADVERSE ACTIONS

through the process described in Section 5.

337

- A. A Home State shall have exclusive power to impose
 Adverse Action against an Occupational Therapist's or
 Occupational Therapy Assistant's license issued by the Home
 State.
- B. In addition to the other powers conferred by State law, a Remote State shall have the authority, in accordance with existing State due process law, to:
- 1. Take Adverse Action against an Occupational
 Therapist's or Occupational Therapy Assistant's Compact
 Privilege within that Member State.
- 349 2. Issue subpoenas for both hearings and 350 investigations that require the attendance and testimony of 351 witnesses as well as the production of evidence. 352 issued by a Licensing Board in a Member State for the 353 attendance and testimony of witnesses or the production of 354 evidence from another Member State shall be enforced in the latter State by any court of competent jurisdiction, 355 according to the practice and procedure of that court 356 357 applicable to subpoenas issued in proceedings pending before The issuing authority shall pay any witness fees, 358 359 travel expenses, mileage and other fees required by the 360 service statutes of the State in which the witnesses or 361 evidence are located.

368369

370

371

372

373

374

375

376

377

388

362 C. For purposes of taking Adverse Action, the Home 363 State shall give the same priority and effect to reported 364 conduct received from a Member State as it would if the 365 conduct had occurred within the Home State. In so doing, 366 the Home State shall apply its own State laws to determine 367 appropriate action.

- D. The Home State shall complete any pending investigations of an Occupational Therapist or Occupational Therapy Assistant who changes Primary State of Residence during the course of the investigations. The Home State, where the investigations were initiated, shall also have the authority to take appropriate action(s) and shall promptly report the conclusions of the investigations to the OT Compact Commission Data System. The Occupational Therapy Compact Commission Data System administrator shall promptly notify the new Home State of any Adverse Actions.
- 378 E. A Member State, if otherwise permitted by State
 379 law, may recover from the affected Occupational Therapist or
 380 Occupational Therapy Assistant the costs of investigations
 381 and disposition of cases resulting from any Adverse Action
 382 taken against that Occupational Therapist or Occupational
 383 Therapy Assistant.
- F. A Member State may take Adverse Action based on the factual findings of the Remote State, provided that the Member State follows its own procedures for taking the Adverse Action.
 - G. Joint Investigations
- 1. In addition to the authority granted to a Member

 State by its respective State Occupational Therapy laws and
 regulations or other applicable State law, any Member State
 may participate with other Member States in joint
 investigations of Licensees.

397

Compact.

- 2. Member States shall share any investigative,
 litigation, or compliance materials in furtherance of any
 joint or individual investigation initiated under the
- 398 If an Adverse Action is taken by the Home State Η. 399 against an Occupational Therapist's or Occupational Therapy Assistant's license, the Occupational Therapist's or 400 401 Occupational Therapy Assistant's Compact Privilege in all 402 other Member States shall be deactivated until all 403 encumbrances have been removed from the State license. 404 Home State disciplinary orders that impose Adverse Action 405 against an Occupational Therapist's or Occupational Therapy Assistant's license shall include a Statement that the 406 407 Occupational Therapist's or Occupational Therapy Assistant's 408 Compact Privilege is deactivated in all Member States during the pendency of the order. 409
- I. If a Member State takes Adverse Action, it shall promptly notify the administrator of the Data System. The administrator of the Data System shall promptly notify the Home State of any Adverse Actions by Remote States.
- J. Nothing in this Compact shall override a Member

 State's decision that participation in an Alternative

 Program may be used in lieu of Adverse Action.
- 417 SECTION 8. ESTABLISHMENT OF THE OCCUPATIONAL THERAPY
 418 COMPACT COMMISSION.
- A. The Compact Member States hereby create and establish a joint public agency known as the Occupational Therapy Compact Commission:
- 1. The Commission is an instrumentality of the Compact
 States.
- 2. Venue is proper and judicial proceedings by or against the Commission shall be brought solely and

- 426 exclusively in a court of competent jurisdiction where the
- 427 principal office of the Commission is located. The
- 428 Commission may waive venue and jurisdictional defenses to
- 429 the extent it adopts or consents to participate in
- 430 alternative dispute resolution proceedings.
- 3. Nothing in this Compact shall be construed to be a
- 432 waiver of sovereign immunity.
- B. Membership, Voting, and Meetings
- 434 1. Each Member State shall have and be limited to one
- 435 (1) delegate selected by that Member State's Licensing Board.
- 436 2. The delegate shall be either:
- 437 a. A current member of the Licensing Board, who is an
- 438 Occupational Therapist, Occupational Therapy Assistant, or
- 439 public member; or
- 440 b. An administrator of the Licensing Board.
- 3. Any delegate may be removed or suspended from
- office as provided by the law of the State from which the
- 443 delegate is appointed.
- 4. The Member State board shall fill any vacancy
- occurring in the Commission within 90 days.
- 446 5. Each delegate shall be entitled to one (1) vote
- 447 with regard to the promulgation of Rules and creation of
- 448 bylaws and shall otherwise have an opportunity to
- 449 participate in the business and affairs of the Commission.
- 450 A delegate shall vote in person or by such other means as
- 451 provided in the bylaws. The bylaws may provide for
- 452 delegates' participation in meetings by telephone or other
- 453 means of communication.
- 454 6. The Commission shall meet at least once during each
- 455 calendar year. Additional meetings shall be held as set
- 456 forth in the bylaws.

- 7. The Commission shall establish by Rule a term of office for delegates.
- 459 C. The Commission shall have the following powers and 460 duties:
- 461 1. Establish a Code of Ethics for the Commission;
- 462 2. Establish the fiscal year of the Commission;
- 463
 3. Establish bylaws;
- 464 4. Maintain its financial records in accordance with
- 465 the bylaws;
- 5. Meet and take such actions as are consistent with
- 467 the provisions of this Compact and the bylaws;
- 468 6. Promulgate uniform Rules to facilitate and
- 469 coordinate implementation and administration of this
- 470 Compact. The Rules shall have the force and effect of law
- 471 and shall be binding in all Member States;
- 7. Bring and prosecute legal proceedings or actions in
- 473 the name of the Commission, provided that the standing of
- 474 any State Occupational Therapy Licensing Board to sue or be
- sued under applicable law shall not be affected;
- 476 8. Purchase and maintain insurance and bonds;
- 477 9. Borrow, accept, or contract for services of
- 478 personnel, including, but not limited to, employees of a
- 479 Member State;
- 480 10. Hire employees, elect or appoint officers, fix
- 481 compensation, define duties, grant such individuals
- 482 appropriate authority to carry out the purposes of the
- 483 Compact, and establish the Commission's personnel policies
- 484 and programs relating to conflicts of interest,
- 485 qualifications of personnel, and other related personnel
- 486 **matters**;
- 487 11. Accept any and all appropriate donations and
- 488 grants of money, equipment, supplies, materials and

- 489 services, and receive, utilize and dispose of the same;
- 490 provided that at all times the Commission shall avoid any
- 491 appearance of impropriety and/or conflict of interest;
- 492 12. Lease, purchase, accept appropriate gifts or
- 493 donations of, or otherwise own, hold, improve or use, any
- 494 property, real, personal or mixed; provided that at all
- 495 times the Commission shall avoid any appearance of
- 496 impropriety;
- 497 13. Sell, convey, mortgage, pledge, lease, exchange,
- 498 abandon, or otherwise dispose of any property real,
- 499 personal, or mixed;
- 500 14. Establish a budget and make expenditures;
- 501 **15.** Borrow money;
- 502 16. Appoint committees, including standing committees
- 503 composed of members, State regulators, State legislators or
- 504 their representatives, and consumer representatives, and
- such other interested persons as may be designated in this
- 506 Compact and the bylaws;
- 507 17. Provide and receive information from, and
- 508 cooperate with, law enforcement agencies;
- 509 18. Establish and elect an Executive Committee; and
- 510 19. Perform such other functions as may be necessary
- or appropriate to achieve the purposes of this Compact
- 512 consistent with the State regulation of Occupational Therapy
- 513 licensure and practice.
- D. The Executive Committee
- 515 The Executive Committee shall have the power to act on
- 516 behalf of the Commission according to the terms of this
- 517 Compact.
- 1. The Executive Committee shall be composed of nine
- 519 **members**:

SB 330

520	a.	Seven	voting	member	s who a	re ele	cted	by the
521	Commissio	n from	the c	urrent :	members	hip of	the	Commission;

- b. One ex-officio, nonvoting member from a recognized
- 523 national Occupational Therapy professional association; and
- 524 c. One ex-officio, nonvoting member from a recognized
- 525 national Occupational Therapy certification organization.
- 2. The ex-officio members will be selected by their
- 527 respective organizations.
- 528 3. The Commission may remove any member of the
- 529 Executive Committee as provided in bylaws.
- 530 4. The Executive Committee shall meet at least
- 531 annually.
- 532 5. The Executive Committee shall have the following
- 533 Duties and responsibilities:
- a. Recommend to the entire Commission changes to the
- Rules or bylaws, changes to this Compact legislation, fees
- 536 paid by Compact Member States such as annual dues, and any
- 537 Commission Compact fee charged to Licensees for the Compact
- 538 Privilege;
- b. Ensure Compact administration services are
- 540 appropriately provided, contractual or otherwise;
- 541 c. Prepare and recommend the budget;
- d. Maintain financial records on behalf of the
- 543 Commission;
- e. Monitor Compact compliance of Member States and
- 545 provide compliance reports to the Commission;
- f. Establish additional committees as necessary; and
- g. Perform other duties as provided in Rules or bylaws.
- 548 E. Meetings of the Commission
- 1. All meetings shall be open to the public, and
- 550 public notice of meetings shall be given in the same manner
- 551 as required under the Rulemaking provisions in Section 10.

- 2. The Commission or the Executive Committee or other
- 553 committees of the Commission may convene in a closed, non-
- 554 public meeting if the Commission or Executive Committee or
- other committees of the Commission must discuss:
- a. Non-compliance of a Member State with its
- obligations under the Compact;
- b. The employment, compensation, discipline or other
- 559 matters, practices or procedures related to specific
- 560 employees or other matters related to the Commission's
- internal personnel practices and procedures;
- 562 c. Current, threatened, or reasonably anticipated
- 563 litigation;
- d. Negotiation of contracts for the purchase, lease,
- or sale of goods, services, or real estate;
- e. Accusing any person of a crime or formally
- 567 censuring any person;
- f. Disclosure of trade secrets or commercial or
- 569 financial information that is privileged or confidential;
- g. Disclosure of information of a personal nature
- 571 where disclosure would constitute a clearly unwarranted
- 572 invasion of personal privacy;
- 573 h. Disclosure of investigative records compiled for
- 14 law enforcement purposes;
- i. Disclosure of information related to any
- 576 investigative reports prepared by or on behalf of or for use
- of the Commission or other committee charged with
- 578 responsibility of investigation or determination of
- 579 compliance issues pursuant to the Compact; or
- j. Matters specifically exempted from disclosure by
- 581 federal or Member State statute.
- 582 3. If a meeting, or portion of a meeting, is closed
- pursuant to this provision, the Commission's legal counsel

586

587

588

589

590 591

592

593

594

595

596

597

598

599

600

601

or designee shall certify that the meeting may be closed and shall reference each relevant exempting provision.

- 4. The Commission shall keep minutes that fully and clearly describe all matters discussed in a meeting and shall provide a full and accurate summary of actions taken, and the reasons therefore, including a description of the views expressed. All documents considered in connection with an action shall be identified in such minutes. All minutes and documents of a closed meeting shall remain under seal, subject to release by a majority vote of the Commission or order of a court of competent jurisdiction.
- F. Financing of the Commission
- 1. The Commission shall pay, or provide for the payment of, the reasonable expenses of its establishment, organization, and ongoing activities.
- The Commission may accept any and all appropriate revenue sources, donations, and grants of money, equipment, supplies, materials, and services.
- 602 The Commission may levy on and collect an annual 603 assessment from each Member State or impose fees on other 604 parties to cover the cost of the operations and activities 605 of the Commission and its staff, which must be in a total 606 amount sufficient to cover its annual budget as approved by 607 the Commission each year for which revenue is not provided 608 by other sources. The aggregate annual assessment amount shall be allocated based upon a formula to be determined by 609 the Commission, which shall promulgate a Rule binding upon 610 611 all Member States.
- 4. The Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the Commission pledge the credit of any of the

624

625

the Commission.

615 Member States, except by and with the authority of the 616 Member State.

- 5. The Commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the Commission shall be subject to the audit and accounting procedures established under its bylaws.

 However, all receipts and disbursements of funds handled by the Commission shall be audited yearly by a certified or licensed public accountant, and the report of the audit
- G. Qualified Immunity, Defense, and Indemnification

shall be included in and become part of the annual report of

- The members, officers, executive director, 627 1. 628 employees and representatives of the Commission shall be 629 immune from suit and liability, either personally or in 630 their official capacity, for any claim for damage to or loss 631 of property or personal injury or other civil liability caused by or arising out of any actual or alleged act, 632 error, or omission that occurred, or that the person against 633 634 whom the claim is made had a reasonable basis for believing 635 occurred within the scope of Commission employment, duties or responsibilities; provided that nothing in this paragraph 636 637 shall be construed to protect any such person from suit 638 and/or liability for any damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of 639 640 that person.
- 2. The Commission shall defend any member, officer,
 executive director, employee, or representative of the
 Commission in any civil action seeking to impose liability
 arising out of any actual or alleged act, error, or omission
 that occurred within the scope of Commission employment,
 duties, or responsibilities, or that the person against whom

the claim is made had a reasonable basis for believing

occurred within the scope of Commission employment, duties,

or responsibilities; provided that nothing herein shall be

construed to prohibit that person from retaining his or her

own counsel; and provided further, that the actual or

alleged act, error, or omission did not result from that

person's intentional or willful or wanton misconduct.

3. The Commission shall indemnify and hold harmless any member, officer, executive director, employee, or representative of the Commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that person.

666 SECTION 9. DATA SYSTEM

654

655

656

657

658

659 660

661

662

663

664

665

- A. The Commission shall provide for the development, maintenance, and utilization of a coordinated database and reporting system containing licensure, Adverse Action, and Investigative Information on all licensed individuals in Member States.
- B. A Member State shall submit a uniform data set to the Data System on all individuals to whom this Compact is applicable (utilizing a unique identifier) as required by the Rules of the Commission, including:
 - Identifying information;
- 677 2. Licensure data;

- 3. Adverse Actions against a license or Compact
- 679 Privilege;
- 680 4. Non-confidential information related to Alternative
- 681 Program participation;
- 5. Any denial of application for licensure, and the
- 683 reason(s) for such denial;
- 6. Other information that may facilitate the
- 685 administration of this Compact, as determined by the Rules
- 686 of the Commission; and
- 7. Current Significant Investigative Information.
- 688 C. Current Significant Investigative Information and
- other Investigative Information pertaining to a Licensee in
- 690 any Member State will only be available to other Member
- 691 States.
- 692 D. The Commission shall promptly notify all Member
- 693 States of any Adverse Action taken against a Licensee or an
- 694 individual applying for a license. Adverse Action
- 695 information pertaining to a Licensee in any Member State
- 696 will be available to any other Member State.
- 697 E. Member States contributing information to the Data
- 698 System may designate information that may not be shared with
- 699 the public without the express permission of the
- 700 contributing State.
- 701 F. Any information submitted to the Data System that
- 702 is subsequently required to be expunged by the laws of the
- 703 Member State contributing the information shall be removed
- 704 from the Data System.
- 705 **SECTION 10. RULEMAKING**
- 706 A. The Commission shall exercise its Rulemaking powers
- 707 pursuant to the criteria set forth in this Section and the
- 708 Rules adopted thereunder. Rules and amendments shall become
- 709 binding as of the date specified in each Rule or amendment.

- 710 B. The Commission shall promulgate reasonable rules in
- 711 order to effectively and efficiently achieve the purposes of
- 712 the Compact. Notwithstanding the foregoing, in the event
- 713 the Commission exercises its rulemaking authority in a
- 714 manner that is beyond the scope of the purposes of the
- 715 Compact, or the powers granted hereunder, then such an
- 716 action by the Commission shall be invalid and have no force
- 717 and effect.
- 718 C. If a majority of the legislatures of the Member
- 719 States rejects a Rule, by enactment of a statute or
- 720 resolution in the same manner used to adopt the Compact
- 721 within 4 years of the date of adoption of the Rule, then
- 722 such Rule shall have no further force and effect in any
- 723 Member State.
- D. Rules or amendments to the Rules shall be adopted
- 725 at a regular or special meeting of the Commission.
- 726 E. Prior to promulgation and adoption of a final Rule
- 727 or Rules by the Commission, and at least thirty (30) days in
- 728 advance of the meeting at which the Rule will be considered
- 729 and voted upon, the Commission shall file a Notice of
- 730 Proposed Rulemaking:
- 731 1. On the website of the Commission or other publicly
- 732 accessible platform; and
- 733 2. On the website of each Member State Occupational
- 734 Therapy Licensing Board or other publicly accessible
- 735 platform or the publication in which each State would
- 736 otherwise publish proposed Rules.
- 737 F. The Notice of Proposed Rulemaking shall include:
- 738 1. The proposed time, date, and location of the
- 739 meeting in which the Rule will be considered and voted upon;
- 740 2. The text of the proposed Rule or amendment and the
- 741 reason for the proposed Rule;

3. A request for comments on the proposed Rule from any interested person; and

- 744 **4.** The manner in which interested persons may submit 745 notice to the Commission of their intention to attend the 746 public hearing and any written comments.
- G. Prior to adoption of a proposed Rule, the
 Commission shall allow persons to submit written data,
 facts, opinions, and arguments, which shall be made
 available to the public.
- 751 H. The Commission shall grant an opportunity for a 752 public hearing before it adopts a Rule or amendment if a 753 hearing is requested by:
- 754 1. At least twenty five (25) persons;
- 755 2. A State or federal governmental subdivision or 756 agency; or
- 757 3. An association or organization having at least 758 twenty five (25) members.
- 759 I. If a hearing is held on the proposed Rule or 760 amendment, the Commission shall publish the place, time, and 761 date of the scheduled public hearing. If the hearing is 762 held via electronic means, the Commission shall publish the 763 mechanism for access to the electronic hearing.
- 1. All persons wishing to be heard at the hearing
 shall notify the executive director of the Commission or
 other designated member in writing of their desire to appear
 and testify at the hearing not less than five (5) business
 days before the scheduled date of the hearing.
- 2. Hearings shall be conducted in a manner providing each person who wishes to comment a fair and reasonable opportunity to comment orally or in writing.
- 772 3. All hearings will be recorded. A copy of the 773 recording will be made available on request.

786

787

788

789

- 774 4. Nothing in this section shall be construed as 775 requiring a separate hearing on each Rule. Rules may be 776 grouped for the convenience of the Commission at hearings 777 required by this section.
- J. Following the scheduled hearing date, or by the close of business on the scheduled hearing date if the hearing was not held, the Commission shall consider all written and oral comments received.
- 782 K. If no written notice of intent to attend the public 783 hearing by interested parties is received, the Commission 784 may proceed with promulgation of the proposed Rule without a 785 public hearing.
 - L. The Commission shall, by majority vote of all members, take final action on the proposed Rule and shall determine the effective date of the Rule, if any, based on the Rulemaking record and the full text of the Rule.
- 790 Μ. Upon determination that an emergency exists, the 791 Commission may consider and adopt an emergency Rule without 792 prior notice, opportunity for comment, or hearing, provided 793 that the usual Rulemaking procedures provided in the Compact 794 and in this section shall be retroactively applied to the 795 Rule as soon as reasonably possible, in no event later than 796 ninety (90) days after the effective date of the Rule. For 797 the purposes of this provision, an emergency Rule is one 798 that must be adopted immediately in order to:
- 799 1. Meet an imminent threat to public health, safety, 800 or welfare;
 - 2. Prevent a loss of Commission or Member State funds;
- 3. Meet a deadline for the promulgation of an administrative Rule that is established by federal law or Rule; or
- Protect public health and safety.

SB 330 27

806 N. The Commission or an authorized committee of the 807 Commission may direct revisions to a previously adopted Rule 808 or amendment for purposes of correcting typographical 809 errors, errors in format, errors in consistency, or grammatical errors. Public notice of any revisions shall be 810 811 posted on the website of the Commission. The revision shall be subject to challenge by any person for a period of thirty 812 813 (30) days after posting. The revision may be challenged 814 only on grounds that the revision results in a material 815 change to a Rule. A challenge shall be made in writing and 816 delivered to the chair of the Commission prior to the end of 817 the notice period. If no challenge is made, the revision will take effect without further action. If the revision is 818 819 challenged, the revision may not take effect without the approval of the Commission. 820

SECTION 11. OVERSIGHT, DISPUTE RESOLUTION, AND 821

822 **ENFORCEMENT**

823

- Α. Oversight
- The executive, legislative, and judicial branches 824 825 of State government in each Member State shall enforce this 826 Compact and take all actions necessary and appropriate to 827 effectuate the Compact's purposes and intent. provisions of this Compact and the Rules promulgated 828 829 hereunder shall have standing as statutory law.
- 830 All courts shall take judicial notice of the Compact and the Rules in any judicial or administrative 831 832 proceeding in a Member State pertaining to the subject 833 matter of this Compact which may affect the powers, 834 responsibilities, or actions of the Commission.
- The Commission shall be entitled to receive service 836 of process in any such proceeding, and shall have standing 837 to intervene in such a proceeding for all purposes.

841

860

861

862

863

864

865

to provide service of process to the Commission shall render a judgment or order void as to the Commission, this Compact, or promulgated Rules.

- B. Default, Technical Assistance, and Termination
- 1. If the Commission determines that a Member State has defaulted in the performance of its obligations or responsibilities under this Compact or the promulgated Rules, the Commission shall:
- a. Provide written notice to the defaulting State and other Member States of the nature of the default, the proposed means of curing the default and/or any other action to be taken by the Commission; and
- b. Provide remedial training and specific technical assistance regarding the default.
- 852 If a State in default fails to cure the default, 853 the defaulting State may be terminated from the Compact upon 854 an affirmative vote of a majority of the Member States, and all rights, privileges and benefits conferred by this 855 Compact may be terminated on the effective date of 856 termination. A cure of the default does not relieve the 857 858 offending State of obligations or liabilities incurred 859 during the period of default.
 - 3. Termination of membership in the Compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the Commission to the governor, the majority and minority leaders of the defaulting State's legislature, and each of the Member States.
- 4. A State that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including

- obligations that extend beyond the effective date of termination.
- 5. The Commission shall not bear any costs related to a State that is found to be in default or that has been terminated from the Compact, unless agreed upon in writing between the Commission and the defaulting State.
- 6. The defaulting State may appeal the action of the
 Commission by petitioning the U.S. District Court for the
 District of Columbia or the federal district where the
 Commission has its principal offices. The prevailing member
 shall be awarded all costs of such litigation, including
 reasonable attorney's fees.
- 881 C. Dispute Resolution
- 1. Upon request by a Member State, the Commission shall attempt to resolve disputes related to the Compact that arise among Member States and between member and non-Member States.
- 2. The Commission shall promulgate a Rule providing for both mediation and binding dispute resolution for disputes as appropriate.
 - D. Enforcement

- 1. The Commission, in the reasonable exercise of its discretion, shall enforce the provisions and Rules of this Compact.
- 893 By majority vote, the Commission may initiate legal action in the United States District Court for the District 894 of Columbia or the federal district where the Commission has 895 896 its principal offices against a Member State in default to 897 enforce compliance with the provisions of the Compact and 898 its promulgated Rules and bylaws. The relief sought may 899 include both injunctive relief and damages. In the event 900 judicial enforcement is necessary, the prevailing member

901 shall be awarded all costs of such litigation, including 902 reasonable attorney's fees.

- 3. The remedies herein shall not be the exclusive remedies of the Commission. The Commission may pursue any other remedies available under federal or State law.
- 906 SECTION 12. DATE OF IMPLEMENTATION OF THE INTERSTATE
 907 COMMISSION FOR OCCUPATIONAL THERAPY PRACTICE AND ASSOCIATED
 908 RULES, WITHDRAWAL, AND AMENDMENT
- 909 The Compact shall come into effect on the date on 910 which the Compact statute is enacted into law in the tenth Member State. The provisions, which become effective at 911 that time, shall be limited to the powers granted to the 912 Commission relating to assembly and the promulgation of 913 914 Rules. Thereafter, the Commission shall meet and exercise 915 Rulemaking powers necessary to the implementation and 916 administration of the Compact.
- B. Any State that joins the Compact subsequent to the Commission's initial adoption of the Rules shall be subject to the Rules as they exist on the date on which the Compact becomes law in that State. Any Rule that has been previously adopted by the Commission shall have the full force and effect of law on the day the Compact becomes law in that State.
- 924 C. Any Member State may withdraw from this Compact by 925 enacting a statute repealing the same.
- 926 1. A Member State's withdrawal shall not take effect 927 until six (6) months after enactment of the repealing 928 statute.
- 929 2. Withdrawal shall not affect the continuing 930 requirement of the withdrawing State's Occupational Therapy 931 Licensing Board to comply with the investigative and Adverse

932 Action reporting requirements of this act prior to the 933 effective date of withdrawal.

- D. Nothing contained in this Compact shall be
 construed to invalidate or prevent any Occupational Therapy
 licensure agreement or other cooperative arrangement between
 a Member State and a non-Member State that does not conflict
 with the provisions of this Compact.
- 939 E. This Compact may be amended by the Member States. 940 No amendment to this Compact shall become effective and 941 binding upon any Member State until it is enacted into the 942 laws of all Member States.

SECTION 13. CONSTRUCTION AND SEVERABILITY 943 This Compact shall be liberally construed so as to 944 945 effectuate the purposes thereof. The provisions of this 946 Compact shall be severable and if any phrase, clause, 947 sentence or provision of this Compact is declared to be 948 contrary to the constitution of any Member State or of the United States or the applicability thereof to any 949 950 government, agency, person, or circumstance is held invalid, 951 the validity of the remainder of this Compact and the 952 applicability thereof to any government, agency, person, or 953 circumstance shall not be affected thereby. If this Compact 954 shall be held contrary to the constitution of any Member 955 State, the Compact shall remain in full force and effect as 956 to the remaining Member States and in full force and effect

958 SECTION 14. BINDING EFFECT OF COMPACT AND OTHER LAWS

as to the Member State affected as to all severable matters.

957

959

960

961

A. A Licensee providing Occupational Therapy in a Remote State under the Compact Privilege shall function within the laws and regulations of the Remote State.

962 B. Nothing herein prevents the enforcement of any 963 other law of a Member State that is not inconsistent with 964 the Compact.

- 965 C. Any laws in a Member State in conflict with the 966 Compact are superseded to the extent of the conflict.
- D. Any lawful actions of the Commission, including all Rules and bylaws promulgated by the Commission, are binding upon the Member States.
- 970 E. All agreements between the Commission and the 971 Member States are binding in accordance with their terms.
- F. In the event any provision of the Compact exceeds
 the constitutional limits imposed on the legislature of any
 Member State, the provision shall be ineffective to the
 extent of the conflict with the constitutional provision in
 question in that Member State.

✓