FIRST REGULAR SESSION

SENATE BILL NO. 303

101ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR GANNON.

AN ACT

To repeal sections 287.170 and 287.180, RSMo, and to enact in lieu thereof two new sections relating to electronic transfer of workers' compensation benefits.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 287.170 and 287.180, RSMo, are

ADRIANE D. CROUSE, Secretary

- 2 repealed and two new sections enacted in lieu thereof, to be
- 3 known as sections 287.170 and 287.180, to read as follows:
 - 287.170. 1. For temporary total disability the
- 2 employer shall pay compensation for not more than four
- 3 hundred weeks during the continuance of such disability at
- 4 the weekly rate of compensation in effect under this section
- 5 on the date of the injury for which compensation is being
- 6 made. The amount of such compensation shall be computed as
- 7 follows:

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- 8 (1) For all injuries occurring on or after September
- 9 28, 1983, but before September 28, 1986, the weekly
- 10 compensation shall be an amount equal to sixty-six and two-
- 11 thirds percent of the injured employee's average weekly
- 12 earnings as of the date of the injury; provided that the
- 13 weekly compensation paid under this subdivision shall not
- 14 exceed an amount equal to seventy percent of the state
- 15 average weekly wage, as such wage is determined by the
- 16 division of employment security, as of the July first
- 17 immediately preceding the date of injury;

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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18 For all injuries occurring on or after September 28, 1986, but before August 28, 1990, the weekly 19 20 compensation shall be an amount equal to sixty-six and twothirds percent of the injured employee's average weekly 21 22 earnings as of the date of the injury; provided that the 23 weekly compensation paid under this subdivision shall not exceed an amount equal to seventy-five percent of the state 24 25 average weekly wage, as such wage is determined by the division of employment security, as of the July first 26 27 immediately preceding the date of injury; For all injuries occurring on or after August 28, 28 1990, but before August 28, 1991, the weekly compensation 29 shall be an amount equal to sixty-six and two-thirds percent 30 of the injured employee's average weekly earnings as of the 31 date of the injury; provided that the weekly compensation 32 paid under this subdivision shall not exceed an amount equal 33 to one hundred percent of the state average weekly wage; 34 For all injuries occurring on or after August 28, 35 36 1991, the weekly compensation shall be an amount equal to sixty-six and two-thirds percent of the injured employee's 37 average weekly earnings as of the date of the injury; 38 provided that the weekly compensation paid under this 39 40 subdivision shall not exceed an amount equal to one hundred 41 five percent of the state average weekly wage; 42 For all injuries occurring on or after September 43 28, 1981, the weekly compensation shall in no event be less 44 than forty dollars per week. Temporary total disability payments shall be made 45 to the claimant by check or other negotiable [instruments 46

to the claimant by check or other negotiable [instruments approved by the director which will not result in delay in payment] instrument, or by electronic transfer or other manner authorized by the claimant, and shall be forwarded

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50 directly to the claimant without intervention, or, when

51 requested, to claimant's attorney if represented, except as

- 52 provided in section 454.517, by any other party except by
- order of the division of workers' compensation.
- 3. An employee is disqualified from receiving
- 55 temporary total disability during any period of time in
- 56 which the claimant applies and receives unemployment
- 57 compensation.
- 4. If the employee is terminated from post-injury
- 59 employment based upon the employee's post-injury misconduct,
- 60 neither temporary total disability nor temporary partial
- 61 disability benefits under this section or section 287.180
- 62 are payable. As used in this section, the phrase "post-
- 63 injury misconduct" shall not include absence from the
- 64 workplace due to an injury unless the employee is capable of
- 65 working with restrictions, as certified by a physician.
- 5. If an employee voluntarily separates from
- 67 employment with an employer at a time when the employer had
- 68 work available for the employee that was in compliance with
- 69 any medical restriction imposed upon the employee within a
- 70 reasonable degree of medical certainty as a result of the
- 71 injury that is the subject of a claim for benefits under
- 72 this chapter, neither temporary total disability nor
- 73 temporary partial disability benefits available under this
- 74 section or section 287.180 shall be payable.
 - 287.180. 1. For temporary partial disability,
- 2 compensation shall be paid during such disability but not
- 3 for more than one hundred weeks, and shall be sixty-six and
- 4 two-thirds percent of the difference between the average
- 5 earnings prior to the accident and the amount which the
- 6 employee, in the exercise of reasonable diligence, will be
- 7 able to earn during the disability, to be determined in view

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8 of the nature and extent of the injury and the ability of 9 the employee to compete in an open labor market. The amount 10 of such compensation shall be computed as follows: For all injuries occurring on or after September 11 28, 1983, but before September 28, 1986, the weekly 12 compensation shall be an amount equal to sixty-six and two-13 14 thirds percent of the injured employee's average weekly 15 earnings as of the date of injury; provided that the weekly compensation paid under this subdivision shall not exceed an 16 17 amount equal to seventy percent of the state average weekly wage, as such wages are determined by the division of 18 employment security, as of the July first immediately 19 20 preceding the date of injury; For all injuries occurring on or after September 21 (2)22 28, 1986, but before August 28, 1990, the weekly 23 compensation shall be an amount equal to sixty-six and two-24 thirds percent of the injured employee's average weekly earnings as of the date of the injury; provided that the 25 weekly compensation paid under this subdivision shall not 26 exceed an amount equal to seventy-five percent of the state 27 average weekly wage, as such wage is determined by the 28 29 division of employment security, as of the July first immediately preceding the date of injury; 30 (3) For all injuries occurring on or after August 28, 31 1990, but before August 28, 1991, the weekly compensation 32 shall be an amount equal to sixty-six and two-thirds percent 33 34 of the injured employee's average weekly earnings as of the date of the injury; provided that the weekly compensation 35 paid under this subdivision shall not exceed an amount equal 36 to one hundred percent of the state average weekly wage; 37 For all injuries occurring on or after August 28, 38 1991, the weekly compensation shall be an amount equal to 39

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- 40 sixty-six and two-thirds percent of the injured employee's
- 41 average weekly earnings as of the date of the injury;
- 42 provided that the weekly compensation paid under this
- 43 subdivision shall not exceed an amount equal to one hundred
- 44 five percent of the state average weekly wage.
- 45 2. Temporary partial disability payments shall be made
- 46 to the claimant by check, or other negotiable instrument
- 47 [approved by the director which will not result in delay in
- 48 payment], or by electronic transfer or other manner
- 49 authorized by the claimant.

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