

# SENATE BILL NO. 145

101ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR WASHINGTON.

1002S.01I

ADRIANE D. CROUSE, Secretary

## AN ACT

To amend chapters 160 and 213, RSMo, by adding thereto two new sections relating to discriminatory practices.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapters 160 and 213, RSMo, are amended by  
2 adding thereto two new sections, to be known as sections 160.082  
3 and 213.012, to read as follows:

**160.082. 1. For purposes of this section, the  
2 following terms shall mean:**

3 (1) "Educational institution", any public or private  
4 prekindergarten program, public or private elementary or  
5 secondary school, or public or private school board or other  
6 school administrative body;

7 (2) "Protective hairstyles" includes, but is not  
8 limited to, such hairstyles as braids, locks, and twists;

9 (3) "Race" includes, but is not limited to, traits  
10 historically associated with race including, but not limited  
11 to, hair texture and protective hairstyles. "Race" includes  
12 a perception that a person is associated with another person  
13 who has, or is perceived to have, any qualities relating to  
14 race;

15 (4) "State financial assistance", any funds or other  
16 form of financial aid appropriated or authorized under the  
17 laws of this state, or under any federal law administered by  
18 any state agency, for the purpose of providing assistance to

19 any educational institution for its own benefit or for the  
20 benefit of any pupils admitted to the educational  
21 institution. "State financial assistance" shall include,  
22 but not be limited to, all of the following:

23 (a) Grants of state property, or any interest therein;  
24 (b) Provision of the services of state personnel; and  
25 (c) Funds provided by contract, tax rebate,  
26 appropriation, allocation, or formula;

27 (5) "State student financial aid", any funds or other  
28 form of financial aid appropriated or authorized under the  
29 laws of this state, or under any federal law administered by  
30 any state agency, for the purpose of providing assistance  
31 directly to any student admitted to an educational  
32 institution. "State student financial aid" shall include,  
33 but not be limited to, scholarships, loans, grants, or wages.

34 2. No person shall be discriminated against on the  
35 basis of race in any program or activity conducted by an  
36 educational institution that receives or benefits from state  
37 financial assistance or enrolls students who receive state  
38 student financial aid.

39 3. The provisions of subsection 2 of this section  
40 shall not apply to an educational institution that is  
41 controlled by a religious organization if the application  
42 would not be consistent with the religious tenets of that  
43 organization.

213.012. As used in this chapter, the term "race"  
2 shall include traits historically associated with race  
3 including, but not limited to, hair texture and protective  
4 hairstyles. The term "protective hairstyles" shall include,  
5 but is not limited to, such hairstyles as braids, locks, and  
6 twists.

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