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SENATE SUBSTITUTE

FOR

SENATE COMMITTEE SUBSTITUTE

FOR

HOUSE BILL NO. 1467

AND

HOUSE BILL NO. 1934

AN ACT

To repeal sections 70.705, 104.010, 104.090, 104.395, 104.1027, and 169.020, RSMo, and to enact in lieu thereof seven new sections relating to public employee retirement systems.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF MISSOURI, AS FOLLOWS:

- 1 Section A. Sections 70.705, 104.010, 104.090, 104.395,
- 2 104.1027, and 169.020, RSMo, are repealed and seven new sections
- 3 enacted in lieu thereof, to be known as sections 70.705, 104.010,
- 4 104.090, 104.395, 104.1027, 104.1089, and 169.020, to read as
- 5 follows:
- 70.705. 1. The "Members Deposit Fund" is hereby created.
- 7 It shall be the fund in which shall be accumulated the
- 8 contributions made by members to the system, and from which shall
- 9 be made transfers and refunds of members' contributions as
- 10 provided in sections 70.600 to 70.755.
- 11 2. Except as provided otherwise in this section, the
- 12 contributions of a member to the system shall be four percent of
- his compensations after the date he has completed sufficient

employment for six months of credited service. Such contributions shall be made notwithstanding that the minimum salary or wages provided by law for any member shall thereby be changed. Each member shall be deemed to consent and agree to the deductions made and provided for herein. Payment of a member's compensation less such deductions shall be a full and complete discharge and acquittance of all claims and demands whatsoever for services rendered by him to a political subdivision, except as to benefits provided by this system.

- 3. The officer or officers responsible for making up the payrolls for each political subdivision shall cause the contributions provided for in this section to be deducted from the compensation of each member in the employ of the political subdivision, on each and every payroll, for each and every payroll period after the date he has completed sufficient employment for six months of credited service to the date his membership terminates. When deducted, each of these amounts shall be paid by the political subdivision to the system; the payments shall be made in the manner and shall be accompanied by such supporting data as the board shall from time to time prescribe. When paid to the system, each of the amounts shall be credited to the members deposit fund account of the member from whose compensations the contributions were deducted.
- 4. In addition to the contributions deducted from the compensations of a member, as heretofore provided, a member shall deposit in the members deposit fund, by a single contribution or by an increased rate of contributions, as approved by the board, the amount or amounts he may have withdrawn therefrom and not

- repaid thereto, together with regular interest from the date of withdrawal to the date of repayment. In no case shall a member
- 3 be given credit for service rendered prior to the date he
- 4 withdrew his accumulated contributions until he returns to the
- 5 members deposit fund all amounts due the fund by him.
- 5. Upon the retirement of a member, or upon his death if an allowance becomes payable on account of his death, his accumulated contributions shall be transferred to the benefit reserve fund.
- 10 Each political subdivision, by majority vote of its 11 governing body, may elect with respect to its members an 12 alternate contribution amount of two percent or six percent of 13 compensation or to eliminate future member contributions 14 otherwise provided for in this section. Should a political 15 subdivision elect one benefit program for members whose political 16 subdivision employment is concurrently covered by federal Social 17 Security and a different benefit program for members whose 18 political subdivision employment is not concurrently covered by federal Social Security, as provided in section 70.655, the 19 20 political subdivision may also, by majority vote of its governing 21 body, make one election concerning member contributions provided 22 for in this section for members whose political subdivision 23 employment is concurrently covered by federal Social Security and 24 one election concerning member contributions provided for in this 25 section for members whose political subdivision employment is not 26 concurrently covered by federal Social Security. The clerk or 27 secretary of the political subdivision shall certify the election 28 concerning member contributions to the board within ten days

after such vote. The effective date of the political 1 2 subdivision's member contribution election is the first day of the calendar month specified by such governing body, or the first 3 day of the calendar month next following receipt by the board of 5 the certification of such election, or the effective date of the 6 political subdivision's becoming an employer, whichever is the 7 latest. Such election concerning member contributions may be 8 changed from time to time by such vote, but not more often than 9 once in two years. Except as provided in section 70.707, if such 10 election is to eliminate member contributions, then such election shall apply only to future member compensations and shall not 11 12 change the status of any member contributions made before such 13 election. If the effect of such election is to require member 14 contributions, then such election shall apply only to future 15 member compensations and shall not change any member contribution 16 requirements existing before such election. Should an employer 17 change its member contribution requirements as provided in this 18 section, the employer contribution requirements shall be 19 correspondingly changed effective the same date as the member 20 contribution change. The limitation on increases in an 21 employer's contribution provided by subsection 6 of section 22 70.730 shall not apply to any contribution increase resulting 23 from an employer electing to eliminate member contributions. 24 104.010. 1. The following words and phrases as used in 25 sections 104.010 to 104.800, unless a different meaning is 26 plainly required by the context, shall mean:

(1) "Accumulated contributions", the sum of all deductions for retirement benefit purposes from a member's compensation

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which shall be credited to the member's individual account and interest allowed thereon:

- 3 (2) "Active armed warfare", any declared war, or the Korean or Vietnamese Conflict;
 - (3) "Actuarial equivalent", a benefit which, when computed upon the basis of [actuarial tables and interest] specified actuarial assumptions approved by the board, is equal in value to a certain amount or other benefit;
 - (4) "Actuarial tables", the actuarial tables approved and in use by a board at any given time;
 - (5) "Actuary", the actuary who is a member of the American Academy of Actuaries or who is an enrolled actuary under the Employee Retirement Income Security Act of 1974 and who is employed by a board at any given time;
 - (6) "Annuity", annual payments, made in equal monthly installments, to a retired member from funds provided for in, or authorized by, this chapter;
 - (7) "Annuity starting date", the first day of the first month with respect to which an amount is paid as an annuity under sections 104.010 to 104.800, and the terms retirement, time of retirement, and date of retirement shall mean annuity starting date as defined in this subdivision unless the context in which the term is used indicates otherwise;
 - (8) "Average compensation", the average compensation of a member for the thirty-six consecutive months of service prior to retirement when the member's compensation was greatest; or if the member is on workers' compensation leave of absence or a medical leave of absence due to an employee illness, the amount of

- 1 compensation the member would have received may be used, as
- 2 reported and verified by the employing department; or if the
- 3 member had less than thirty-six months of service, the average
- 4 annual compensation paid to the member during the period up to
- 5 thirty-six months for which the member received creditable
- 6 service when the member's compensation was the greatest; or if
- 7 the member is on military leave, the amount of compensation the
- 8 member would have received may be used as reported and verified
- 9 by the employing department or, if such amount is not
- determinable, the amount of the employee's average rate of
- 11 compensation during the twelve-month period immediately preceding
- such period of leave, or if shorter, the period of employment
- immediately preceding such period of leave. The board of each
- 14 system may promulgate rules for purposes of calculating average
- 15 compensation and other retirement provisions to accommodate for
- 16 any state payroll system in which compensation is received on a
- monthly, semimonthly, biweekly, or other basis;
- 18 (9) "Beneficiary", any persons or entities entitled to or
- 19 nominated by a member or retiree who may be legally entitled to
- 20 receive benefits pursuant to this chapter;
- 21 (10) "Biennial assembly", the completion of no less than
- 22 two years of creditable service or creditable prior service by a
- 23 member of the general assembly;
- 24 (11) "Board of trustees", "board", or "trustees", a board
- of trustees as established for the applicable system pursuant to
- 26 this chapter;
- 27 (12) "Chapter", sections 104.010 to 104.800;
- 28 (13) "Compensation":

(a) All salary and wages payable out of any state, federal, trust, or other funds to an employee for personal services performed for a department; but including only amounts for which contributions have been made in accordance with section 104.436, or section 104.070, whichever is applicable, and excluding any nonrecurring single sum payments or amounts paid after the member's termination of employment unless such amounts paid after such termination are a final installment of salary or wages at the same rate as in effect immediately prior to termination of employment in accordance with a state payroll system adopted on or after January 1, 2000, or any other one-time payments made as a result of such payroll system;

- (b) All salary and wages which would have been payable out of any state, federal, trust or other funds to an employee on workers' compensation leave of absence during the period the employee is receiving a weekly workers' compensation benefit, as reported and verified by the employing department;
- (c) Effective December 31, 1995, compensation in excess of the limitations set forth in Internal Revenue Code Section 401(a)(17) shall be disregarded. The limitation on compensation for eligible employees shall not be less than the amount which was allowed to be taken into account under the system as in effect on July 1, 1993. For this purpose, an "eligible employee" is an individual who was a member of the system before the first plan year beginning after December 31, 1995;
- (14) "Consumer price index", the Consumer Price Index for All Urban Consumers for the United States, or its successor index, as approved by a board, as such index is defined and

officially reported by the United States Department of Labor, or its successor agency;

- (15) "Creditable prior service", the service of an employee which was either rendered prior to the establishment of a system, or prior to the date the employee last became a member of a system, and which is recognized in determining the member's eligibility and for the amount of the member's benefits under a system;
 - and creditable prior service, to the extent such service is standing to a member's credit as provided in this chapter; except that in no case shall more than one day of creditable service or creditable prior service be credited any member for any one calendar day of eligible service credit as provided by law;
 - (17) "Deferred normal annuity", the annuity payable to any former employee who terminated employment as an employee or otherwise withdrew from service with a vested right to a normal annuity, payable at a future date;
 - (18) "Department", any department or agency of the executive, legislative or judicial branch of the state of Missouri receiving state appropriations, including allocated funds from the federal government but not including any body corporate or politic unless its employees are eligible for retirement coverage from a system pursuant to this chapter as otherwise provided by law;
 - (19) "Disability benefits", benefits paid to any employee while totally disabled as provided in this chapter;
 - (20) "Early retirement age", a member's attainment of

- fifty-five years of age and the completion of ten or more years of creditable service, except for uniformed members of the water patrol;
 - (21) "Employee":

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- Effective August 28, 2007, any elective or appointive officer or person employed by the state who is employed, promoted or transferred by a department into a new or existing position and earns a salary or wage in a position normally requiring the performance by the person of duties during not less than one thousand forty hours per year, including each member of the general assembly but not including any patient or inmate of any state, charitable, penal or correctional institution. However, persons who are members of the public school retirement system and who are employed by a state agency other than an institution of higher learning shall be deemed employees for purposes of participating in all insurance programs administered by a board established pursuant to section 104.450. This definition shall not exclude any employee as defined in this subdivision who is covered only under the federal Old Age and Survivors' Insurance Act, as amended. As used in this chapter, the term "employee" shall include:
 - a. Persons who are currently receiving annuities or other retirement benefits from some other retirement or benefit fund, so long as they are not simultaneously accumulating creditable service in another retirement or benefit system which will be used to determine eligibility for or the amount of a future retirement benefit;
 - b. Persons who have elected to become or who have been made

- 1 members of a system pursuant to section 104.342;
- 2 (b) Any person who is not a retiree and has performed
- 3 services in the employ of the general assembly or either house
- 4 thereof, or any employee of any member of the general assembly
- 5 while acting in the person's official capacity as a member, and
- 6 whose position does not normally require the person to perform
- 7 duties during at least one thousand forty hours per year, with a
- 8 month of service being any monthly pay period in which the
- 9 employee was paid for full-time employment for that monthly
- 10 period; except that persons described in this paragraph shall not
- include any such persons who are employed on or after August 28,
- 12 2007, and who have not previously been employed in such
- 13 positions;
- 14 (c) "Employee" does not include special consultants
- employed pursuant to section 104.610;
- 16 (d) The system shall consider a person who is employed in
- multiple positions simultaneously within a single agency to be
- working in a single position for purposes of determining whether
- 19 the person is an employee as defined in this subdivision;
- 20 (22) "Employer", a department of the state;
- 21 (23) "Executive director", the executive director employed
- by a board established pursuant to the provisions of this
- 23 chapter;
- 24 (24) "Fiscal year", the period beginning July first in any
- year and ending June thirtieth the following year;
- 26 (25) "Full biennial assembly", the period of time beginning
- 27 on the first day the general assembly convenes for a first
- 28 regular session until the last day of the following year;

- 1 (26) "Fund", the benefit fund of a system established 2 pursuant to this chapter;
- 3 (27) "Interest", interest at such rate as shall be 4 determined and prescribed from time to time by a board;

- (28) "Member", as used in sections 104.010 to 104.272 or 104.601 to 104.800 shall mean an employee, retiree, or former employee entitled to a deferred annuity covered by the Missouri department of transportation and highway patrol employees' retirement system. "Member", as used in this section and sections 104.312 to 104.800, shall mean an employee, retiree, or former employee entitled to deferred annuity covered by the Missouri state employees' retirement system;
 - (29) "Membership service", the service after becoming a member that is recognized in determining a member's eligibility for and the amount of a member's benefits under a system;
 - (30) "Military service", all active service performed in the United States Army, Air Force, Navy, Marine Corps, Coast Guard, and members of the United States Public Health Service or any women's auxiliary thereof; and service in the Army National Guard and Air National Guard when engaged in active duty for training, inactive duty training or full-time National Guard duty, and service by any other category of persons designated by the President in time of war or emergency;
 - (31) "Normal annuity", the annuity provided to a member upon retirement at or after the member's normal retirement age;
 - (32) "Normal retirement age", an employee's attainment of sixty-five years of age and the completion of four years of creditable service or the attainment of age sixty-five years of

- age and the completion of five years of creditable service by a 1 2 member who has terminated employment and is entitled to a deferred normal annuity or the member's attainment of age sixty 3 and the completion of fifteen years of creditable service, except 5 that normal retirement age for uniformed members of the highway 6 patrol shall be fifty-five years of age and the completion of 7 four years of creditable service and uniformed employees of the 8 water patrol shall be fifty-five years of age and the completion 9 of four years of creditable service or the attainment of age 10 fifty-five and the completion of five years of creditable service 11 by a member of the water patrol who has terminated employment and 12 is entitled to a deferred normal annuity and members of the 13 general assembly shall be fifty-five years of age and the 14 completion of three full biennial assemblies. Notwithstanding 15 any other provision of law to the contrary, a member of the 16 Missouri department of transportation and highway patrol 17 employees' retirement system or a member of the Missouri state 18 employees' retirement system shall be entitled to retire with a 19 normal annuity and shall be entitled to elect any of the survivor benefit options and shall also be entitled to any other 20 21 provisions of this chapter that relate to retirement with a 22 normal annuity if the sum of the member's age and creditable 23 service equals eighty years or more and if the member is at least forty-eight years of age; 24
 - (33) "Payroll deduction", deductions made from an employee's compensation;

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(34) "Prior service credit", the service of an employee rendered prior to the date the employee became a member which

service is recognized in determining the member's eligibility for benefits from a system but not in determining the amount of the

member's benefit:

- 4 (35) "Reduced annuity", an actuarial equivalent of a normal annuity;
 - (36) "Retiree", a member who is not an employee and who is receiving an annuity from a system pursuant to this chapter;
 - (37) "System" or "retirement system", the Missouri department of transportation and highway patrol employees' retirement system, as created by sections 104.010 to 104.270, or sections 104.601 to 104.800, or the Missouri state employees' retirement system as created by sections 104.320 to 104.800;
 - (38) "Uniformed members of the highway patrol", the superintendent, lieutenant colonel, majors, captains, director of radio, lieutenants, sergeants, corporals, and patrolmen of the Missouri state highway patrol who normally appear in uniform;
 - (39) "Uniformed members of the water patrol", employees of the Missouri state water patrol of the department of public safety who are classified as water patrol officers who have taken the oath of office prescribed by the provisions of chapter 306 and who have those peace officer powers given by the provisions of chapter 306;
 - (40) "Vesting service", the sum of a member's prior service credit and creditable service which is recognized in determining the member's eligibility for benefits under the system.
 - 2. Benefits paid pursuant to the provisions of this chapter shall not exceed the limitations of Internal Revenue Code Section 415, the provisions of which are hereby incorporated by

- 1 reference. Notwithstanding any other law to the contrary, the
- 2 board of trustees may establish a benefit plan under Section
- 3 415(m) of the Internal Revenue Code of 1986, as amended. Such
- 4 plan shall be created solely for the purposes described in
- 5 Section 415(m)(3)(A) of the Internal Revenue Code of 1986, as
- 6 amended. The board of trustees may promulgate regulations
- 7 necessary to implement the provisions of this subsection and to
- 8 create and administer such benefit plan.
- 9 104.090. 1. The normal annuity of a member shall equal one
- and six-tenths percent of the average compensation of the member
- 11 multiplied by the number of years of creditable service of such
- member. In addition, the normal annuity of a uniformed member of
- the patrol shall be increased by thirty-three and one-third
- 14 percent.
- 15 2. In addition, a uniformed member of the highway patrol
- 16 who is retiring with a normal annuity after attaining normal
- 17 retirement age shall receive an additional sum of ninety dollars
- 18 per month as a contribution by the system until such member
- 19 attains the age of sixty-five years, when such contribution shall
- 20 cease. To qualify for the contribution provided in this
- 21 subsection by the system, the retired uniformed member of the
- 22 highway patrol is made, constituted, appointed and employed by
- 23 the board as a special consultant on the problems of retirement,
- 24 aging and other state matters. Such additional contribution
- shall be reduced each month by such amount earned by the retired
- 26 uniformed member of the highway patrol in gainful employment. In
- 27 order to qualify for the additional contribution provided in this
- 28 subsection, the retired uniformed member of the highway patrol

- 1 shall have been:
- 2 (1) Hired by the Missouri state highway patrol prior to 3 January 1, 1995; and
- 4 (2) Employed by the Missouri state highway patrol or
 5 receiving long-term disability or work-related disability
 6 benefits on the day before the effective date of the member's
 7 retirement.
- 3. In lieu of the annuity payable to the member pursuant to section 104.100, a member whose age at retirement is forty-eight or more may elect in the member's application for retirement to receive one of the following:
- 12 Option 1.

An actuarial reduction approved by the board of the member's annuity in reduced monthly payments for life during retirement with the provision that upon the member's death the reduced annuity at date of death shall be continued throughout the life of, and be paid to, the member's spouse; or

18 Option 2.

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The member's normal annuity in regular monthly payments for life during retirement with the provision that upon the member's death a survivor's benefit equal to one-half the member's normal annuity at date of death shall be paid to the member's spouse in regular monthly payments for life; or

24 Option 3.

An actuarial reduction approved by the board of the member's normal annuity in reduced monthly payments for the member's life with the provision that if the member dies prior to the member's having received one hundred twenty monthly payments of the

member's reduced annuity, the member's reduced allowance to which the member would have been entitled had the member lived shall be paid for the remainder of the one hundred twenty-month period to such beneficiary as the member shall have nominated by written designation duly executed and filed with the board. If there is no beneficiary surviving the retiree, the reserve for such allowance for the remainder of such one hundred twenty-month period shall be paid to the retiree's estate; or Option 4.

An actuarial reduction approved by the board of the member's normal annuity in reduced monthly payments for the member's life with the provision that if the member dies prior to the member having received sixty monthly payments of the member's reduced annuity, the member's reduced allowance to which the member would have been entitled had the member lived shall be paid for the remainder of the sixty-month period to such beneficiary as the member shall have nominated by written designation duly executed and filed with the board. If there is no beneficiary surviving the retiree, the reserve for such allowance for the remainder of such sixty-month period shall be paid to the retiree's estate.

4. The election may be made only in the application for retirement, and such application shall be filed at least thirty days but not more than ninety days prior to the date on which the retirement of the member is to be effective, provided that if either the member or the spouse nominated to receive the survivorship payment dies before the effective date of retirement, the election shall not be effective. If after the reduced annuity commences, the spouse predeceases the retired

- member, the reduced annuity continues to the retired member during the member's lifetime.
- 5. Effective July 1, 2000, a member may make an election under option 1 or 2 after the date retirement benefits are initiated if the member makes the election within one year from the date of marriage or July 1, 2000, whichever is later, under any of the following circumstances:
 - (1) The member elected to receive a normal annuity and was not eligible to elect option 1 or 2 on the date retirement benefits were initiated; or

- 11 (2) The member's annuity reverted to a normal annuity
 12 pursuant to subsection 7 of this section or subsection 7 or 8 of
 13 section 104.103 and the member remarried; or
- 14 (3) The member elected option 1 or 2 but the member's
 15 spouse at the time of retirement has died and the member has
 16 remarried.
 - 6. Any person who terminates employment or retires prior to July 1, 2000, shall be made, constituted, appointed and employed by the board as a special consultant on the problems of retirement, aging and other state matters, and for such services shall be eligible to elect to receive the benefits described in subsection 5 of this section.
 - 7. For retirement applications filed on or after August 28, 2004, the beneficiary for either option 1 or option 2 of subsection 3 of this section shall be the member's spouse at the time of retirement. If the member's marriage ends after retirement as a result of a dissolution of marriage, such dissolution shall not affect the option election and the former

spouse shall continue to be eligible to receive survivor benefits upon death of the member, except a member may cancel his or her election if:

- (1) The dissolution of marriage of the member and former spouse occurred on or after January 1, 2021, and the dissolution decree provides for sole retention by the member of all rights in the annuity and provides that the former spouse shall not be entitled to any survivor benefits pursuant to this chapter; or
- (2) The dissolution of marriage of the member and former spouse occurred prior to January 1, 2021, and:
- (a) The dissolution decree provided for the sole retention by the member of all rights in the annuity pursuant to this chapter, and the parties obtained an amended or modified dissolution decree after January 1, 2021, providing for immediate removal of the former spouse as the beneficiary entitled to survivor benefits to the satisfaction of the system; or
- (b) The dissolution decree does not provide for the sole retention by the member of all rights in the annuity and the parties obtained an amended or modified dissolution decree after January 1, 2021, which provides for the sole retention by the member of all rights in the annuity and provides that the former spouse shall not be entitled to any survivor benefits pursuant to this chapter.

Upon meeting the requirements of subdivision (1) or (2) of this subsection, the monthly benefit payable for the lifetime of the member shall be the actuarial equivalent of the annuity payable pursuant to the provisions of option 1 or option 2 of subsection

- 1 3 of this section, as adjusted for early retirement if
- 2 applicable. In no event shall the monthly benefit payable for
- 3 the lifetime of the member be greater than the amount that would
- 4 have been payable to the member under subsection 7 or 8 of
- 5 section 104.103, whichever is applicable, had the former spouse
- 6 died on the date of the dissolution of marriage. Any increase in
- 7 the annuity amount pursuant to this subsection shall be
- 8 prospective and effective the first of the month following the
- 9 date of receipt by the system of a certified copy of the
- dissolution decree that meets the requirements of this
- 11 subsection.
- 12 8. Any application for retirement shall only become
- 13 effective on the first day of the month.
- 14 104.395. 1. In lieu of the normal annuity otherwise
- payable to a member pursuant to sections 104.335, 104.370,
- 16 104.371, 104.374, or 104.400, and prior to the last business day
- of the month before the annuity starting date pursuant to section
- 18 104.401, a member shall elect whether or not to have such
- member's normal annuity reduced as provided by the options set
- 20 forth in this section; provided that if such election has not
- been made within such time, annuity payments due beginning on and
- 22 after such annuity starting date shall be made the month
- following the receipt by the system of such election, and further
- 24 provided, that if such person dies after such annuity starting
- date but before making such election, no benefits shall be paid
- 26 except as required pursuant to section 104.420:
- 27 Option 1.
- 28 An actuarial reduction approved by the board of the member's

annuity in reduced monthly payments for life during retirement with the provision that upon the member's death the reduced annuity at the date of the member's death shall be continued throughout the life of, and be paid to, the member's spouse to whom the member was married at the date of retirement and who was nominated by the member to receive such payments in the member's application for retirement or as otherwise provided pursuant to subsection 5 of this section. Such annuity shall be reduced in the same manner as an annuity under option 2 as in effect immediately prior to August 28, 1997. The surviving spouse shall designate a beneficiary to receive any final monthly payment due after the death of the surviving spouse; or

Option 2.

The member's normal annuity in regular monthly payments for life during the member's retirement with the provision that upon the member's death a survivor's benefit equal to one-half the member's annuity at the date of the member's death shall be paid to the member's spouse to whom the member was married at the date of retirement and who was nominated by the member to receive such payments in the member's application for retirement or as otherwise provided pursuant to subsection 5 of this section, in regular monthly payments for life. The surviving spouse shall designate a beneficiary to receive any final monthly payment due after the death of the surviving spouse; or

Option 3.

An actuarial reduction approved by the board of the member's normal annuity in reduced monthly payments for the member's life with the provision that if the member dies prior to the member

having received one hundred twenty monthly payments of the member's reduced annuity, the member's reduced annuity to which the member would have been entitled had the member lived shall be paid for the remainder of the one hundred twenty months' period to such beneficiary as the member shall have nominated by written designation duly executed and filed with the board. If there is no such beneficiary surviving the retirant, the reserve for such annuity for the remainder of such one hundred twenty months' period shall be paid as provided under subsection 3 of section 104.620. If such beneficiary dies after the member's date of death but before having received the remainder of the one hundred twenty monthly payments of the retiree's reduced annuity, the reserve for such annuity for the remainder of such one hundred twenty-month period shall be paid as provided under subsection 3 of section 104.620; or

16 Option 4.

An actuarial reduction approved by the board of the member's normal annuity in reduced monthly payments for the member's life with the provision that if the member dies prior to the member having received sixty monthly payments of the member's reduced annuity, the member's reduced annuity to which the member would have been entitled had the member lived shall be paid for the remainder of the sixty months' period to such beneficiary as the member shall have nominated by written designation duly executed and filed with the board. If there be no such beneficiary surviving the retirant, the reserve for such annuity for the remainder of such sixty months' period shall be paid as provided under subsection 3 of section 104.620. If such beneficiary dies

after the member's date of death but before having received the remainder of the sixty monthly payments of the retiree's reduced annuity, the reserve for such annuity for the remainder of the sixty-month period shall be paid as provided under subsection 3 of section 104.620.

- 2. Effective July 1, 2000, if a member is married as of the annuity starting date to a person who has been the member's spouse, the member's annuity shall be paid pursuant to the provisions of either option 1 or option 2 as set forth in subsection 1 of this section, at the member's choice, with the spouse as the member's designated beneficiary unless the spouse consents in writing to the member electing another available form of payment.
- 3. For members who retire on or after August 28, 1995, in the event such member elected a joint and survivor option pursuant to the provisions of this section and the member's eligible spouse or eligible former spouse precedes the member in death, the member's annuity shall revert effective the first of the month following the death of the spouse or eligible former spouse regardless of when the board receives the member's written application for the benefit provided in this subsection, to an amount equal to the member's normal annuity, as adjusted for early retirement if applicable; such benefit shall include any increases the member would have received since the date of retirement had the member elected a normal annuity. If a member dies prior to notifying the system of the spouse's death, the benefit will not revert to a normal annuity and no retroactive payments shall be made.

- 4. Effective on or after August 28, 1995, any retired 1 2 member who had elected a joint and survivor option and whose spouse or eliqible former spouse precedes or preceded the member 3 4 in death shall upon application to the board be made, 5 constituted, appointed and employed by the board as a special 6 consultant on the problems of retirement, aging and other state 7 matters. As a special consultant pursuant to the provisions of this section, the member's reduced annuity shall revert to a 8 9 normal annuity as adjusted for early retirement, if applicable, 10 effective the first of the month following the death of the spouse or eligible former spouse or August 28, 1995, whichever is 11 12 later, if the member cancels the member's original joint and 13 survivor election; such annuity shall include any increases the 14 retired member would have received since the date of retirement 15 had the member elected a normal annuity.
 - 5. Effective July 1, 2000, a member may make an election under option 1 or 2 after the date retirement benefits are initiated if the member makes such election within one year from the date of marriage or July 1, 2000, whichever is later, under any of the following circumstances:

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- 21 (1) The member elected to receive a normal annuity and was 22 not eligible to elect option 1 or 2 on the date retirement 23 benefits were initiated; or
- 24 (2) The member's annuity reverted to a normal annuity
 25 pursuant to subsection 3 [or], 4, or 9 of this section and the
 26 member remarried.
- 27 6. Any person who terminates employment or retires prior to 28 July 1, 2000, shall be made, constituted, appointed and employed

by the board as a special consultant on the problems of retirement, aging and other state matters, and for such services shall be eligible to elect to receive the benefits described in subsection 5 of this section.

- 7. Effective September 1, 2001, the retirement application of any member who fails to make an election pursuant to subsection 1 of this section within ninety days of the annuity starting date contained in such retirement application shall be nullified. Any member whose retirement application is nullified shall not receive retirement benefits until the member files a new application for retirement pursuant to section 104.401 and makes the election pursuant to subsection 1 of this section. In no event shall any retroactive retirement benefits be paid.
- 8. A member may change a member's election made under this section at any time prior to the system mailing or electronically transferring the first annuity payment to such member.
- 9. If a member designates a spouse as a beneficiary pursuant to option 1 or option 2 of subsection 1 of this section and subsequently that marriage ends as a result of a dissolution of marriage, such dissolution shall not affect the option election pursuant to this section and the former spouse shall continue to be eligible to receive survivor benefits upon the death of the member, except a member may cancel his or her election if:
- (1) The dissolution of marriage of the member and former spouse occurred on or after January 1, 2021, and the dissolution decree provides for sole retention by the member of all rights in the annuity and provides that the former spouse shall not be

entitled to any survivor benefits pursuant to this chapter; or 1 2 (2) The dissolution of marriage of the member and former spouse occurred prior to January 1, 2021, and: 3 4 The dissolution decree provided for the sole retention 5 by the member of all rights in the annuity pursuant to this 6 chapter and the parties obtained an amended or modified 7 dissolution decree after January 1, 2021, providing for immediate 8 removal of the former spouse as the beneficiary entitled to 9 survivor benefits to the satisfaction of the system; or 10 (b) The dissolution decree does not provide for the sole retention by the member of all rights in the annuity and the 11 12 parties obtain an amended or modified dissolution decree after 13 January 1, 2021, which provides for the sole retention by the 14 member of all rights in the annuity and provides that the former 15 spouse shall not be entitled to any survivor benefits pursuant to 16 this chapter. 17 18 Upon meeting the requirements of subdivision (1) or (2) of this 19 subsection, the monthly benefit payable for the lifetime of the 20 member shall be the actuarial equivalent of the annuity payable 21 pursuant to the provisions of option 1 or option 2 of subsection 22 1 of this section, as adjusted for early retirement if 23 applicable. In no event shall the monthly benefit payable for 24 the lifetime of the member be greater than the amount that would 25 have been payable to the member under subsection 3 or 4 of this 26 section, whichever is applicable, had the former spouse died on 27 the date of the dissolution of marriage. Any increase in the

annuity amount shall be prospective and effective the first of

the month following the date of receipt by the system of a
certified copy of the dissolution decree that meets the
requirements of this subsection.

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104.1027. 1. Prior to the last business day of the month before the annuity starting date, a member or a vested former member shall elect whether or not to have such member's or such vested former member's life annuity reduced, but not any temporary annuity which may be payable, and designate a beneficiary, as provided by the options set forth in this section; provided that if such election has not been made within such time, annuity payments due beginning on and after the month of the annuity starting date shall be made the month following the receipt by the appropriate system of such election and any other information required by the year 2000 plan created by sections 104.1003 to 104.1093, and further provided, that if such person dies after the annuity starting date but before making such election and providing such other information, no benefits shall be paid except as required pursuant to section 104.1030: Option 1.

A retiree's life annuity shall be reduced to a certain percent of the annuity otherwise payable. Such percent shall be ninety percent adjusted as follows: if the retiree's age on the annuity starting date is younger than sixty-two years, an increase of three-tenths of one percent for each year the retiree's age is younger than age sixty-two years; and if the beneficiary's age is younger than the retiree's age on the annuity starting date, a decrease of three-tenths of one percent for each year of age difference; and if the retiree's age is

younger than the beneficiary's age on the annuity starting date, an increase of three-tenths of one percent for each year of age difference; provided, after all adjustments the option 1 percent cannot exceed ninety-five percent. Upon the retiree's death, fifty percent of the retiree's reduced annuity shall be paid to such beneficiary who was the retiree's spouse on the annuity starting date or as otherwise provided by subsection 5 of this section.

9 Option 2.

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A retiree's life annuity shall be reduced to a certain percent of the annuity otherwise payable. Such percent shall be eighty-three percent adjusted as follows: if the retiree's age on the annuity starting date is younger than sixty-two years, an increase of four-tenths of one percent for each year the retiree's age is younger than sixty-two years; and if the beneficiary's age is younger than the retiree's age on the annuity starting date, a decrease of five-tenths of one percent for each year of age difference; and if the retiree's age is younger than the beneficiary's age on the annuity starting date, an increase of five-tenths of one percent for each year of age difference; provided, after all adjustments the option 2 percent cannot exceed ninety percent. Upon the retiree's death one hundred percent of the retiree's reduced annuity shall be paid to such beneficiary who was the retiree's spouse on the annuity starting date or as otherwise provided by subsection 5 of this section.

27 Option 3.

A retiree's life annuity shall be reduced to ninety-five

percent of the annuity otherwise payable. If the retiree dies before having received one hundred twenty monthly payments, the reduced annuity shall be continued for the remainder of the one hundred twenty-month period to the retiree's designated beneficiary provided that if there is no beneficiary surviving the retiree, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620. If the beneficiary survives the retiree but dies before receiving the remainder of such one hundred twenty monthly payments, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620.

12 Option 4.

A retiree's life annuity shall be reduced to ninety percent of the annuity otherwise payable. If the retiree dies before having received one hundred eighty monthly payments, the reduced annuity shall be continued for the remainder of the one hundred eighty-month period to the retiree's designated beneficiary provided that if there is no beneficiary surviving the retiree, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620. If the beneficiary survives the retiree but dies before receiving the remainder of such one hundred eighty monthly payments, the present value of the remaining annuity payments shall be paid as provided under subsection 3 of section 104.620.

2. If a member is married as of the annuity starting date, the member's annuity shall be paid under the provisions of either option 1 or option 2 as set forth in subsection 1 of this section, at the member's choice, with the spouse as the member's

designated beneficiary unless the spouse consents in writing to the member electing another available form of payment.

- 3. If a member has elected at the annuity starting date option 1 or 2 pursuant to this section and if the member's spouse or eligible former spouse dies after the annuity starting date but before the member dies, then the member may cancel the member's election and return to the life annuity form of payment and annuity amount, effective the first of the month following the date of such spouse's or eligible former spouse's death. If a member dies prior to notifying the system of the spouse's death, the benefit will not revert to a life annuity and no retroactive payments shall be made.
 - 4. If a member designates a spouse as a beneficiary pursuant to option 1 or option 2 of subsection 1 of this section and subsequently that marriage ends as a result of a dissolution of marriage, such dissolution shall not affect the option election pursuant to this section and the former spouse shall continue to be eligible to receive survivor benefits upon the death of the member, except a member may cancel his or her election if:
 - (1) The dissolution of marriage of the member and former spouse occurred on or after January 1, 2021, and the dissolution decree provides for sole retention by the member of all rights in the annuity and provides that the former spouse shall not be entitled to any survivor benefits pursuant to this chapter; or
- 26 (2) The dissolution of marriage of the member and former 27 spouse occurred prior to January 1, 2021, and:
 - (a) The dissolution decree provided for the sole retention

1 by the member of all rights in the annuity pursuant to this 2 chapter, and the parties obtained an amended or modified 3 dissolution decree after January 1, 2021, providing for immediate 4 removal of the former spouse as the beneficiary entitled to 5 survivor benefits to the satisfaction of the system; or 6 The dissolution decree does not provide for the sole 7 retention by the member of all rights in the annuity and the 8 parties obtained an amended or modified dissolution decree after 9 January 1, 2021, which provides for the sole retention by the 10 member of all rights in the annuity and provides that the former spouse shall not be entitled to any survivor benefits pursuant to 11 12 this chapter. 13 14 Upon meeting the requirements of subdivision (1) or (2) of this 15 subsection, the monthly benefit payable for the lifetime of the 16 member shall be the actuarial equivalent of the annuity payable 17 pursuant to the provisions of option 1 or option 2 of subsection 18 1 of this section, as adjusted for early retirement if 19 applicable. In no event shall the monthly benefit payable for 20 the lifetime of the member be greater than the amount that would 21 have been payable to the member under subsection 3 of this 22 section, whichever is applicable, had the former spouse died on 23 the date of the dissolution of marriage. Any increase in the 24 annuity amount pursuant to this subsection shall be prospective 25 and effective the first of the month following the date of 26 receipt by the system of a certified copy of the dissolution 27 decree that meets the requirements of this subsection. For purposes of this subsection, "actuarial equivalent" shall mean a 28

benefit which, when computed upon the basis of specified
actuarial assumptions approved by the board, is equal in value to
a certain amount or other benefit.

- 5. Effective July 1, 2000, a member may make an election under option 1 or 2 after the annuity starting date as described in this section if the member makes such election within one year from the date of marriage or July 1, 2000, whichever is later, pursuant to any of the following circumstances:
- 9 (1) The member elected to receive a life annuity and was
 10 not eligible to elect option 1 or 2 on the annuity starting date;
 11 or
 - (2) The member's annuity reverted to a normal or early retirement annuity pursuant to subsection 3 or 4 of this section, and the member remarried.
 - 6. Effective September 1, 2001, the retirement application of any member who fails to make an election pursuant to subsection 1 of this section within ninety days of the annuity starting date contained in such retirement application shall be nullified. Any member whose retirement application is nullified shall not receive retirement benefits until the member files a new application for retirement pursuant to section 104.1024 and makes the election pursuant to subsection 1 of this section. In no event shall any retroactive retirement benefits be paid.
 - 7. A member may change a member's election made under this section at any time prior to the system mailing or electronically transferring the first annuity payment to such member.
- 27 <u>104.1089. 1. In lieu of retirement annuity benefits</u>
 28 <u>otherwise payable under the closed plan or year 2000 plan by the</u>

- 1 <u>Missouri state employees' retirement system, any member who is no</u>
- 2 longer an employee covered by the closed plan or year 2000 plan,
- 3 is entitled to a deferred annuity from either such plan, and is
- 4 employed in a position covered by a retirement plan provided in
- 5 chapter 476 may make a one-time election to receive a lump sum
- 6 payment equal to sixty percent, or a greater percentage
- 7 <u>determined by the board pursuant to section 104.1063, of the</u>
- 8 present value of such member's deferred annuity.
- 9 2. Any such member making such election under subsection 1
- of this section shall forfeit all such member's creditable or
- 11 <u>credited service and future rights to receive retirement annuity</u>
- benefits or long term disability benefits from the Missouri state
- employees' retirement system under the closed plan or year 2000
- 14 plan. If such member subsequently becomes an employee in a
- position covered by the Missouri state employees' retirement
- 16 system, such member shall be considered a new employee with no
- 17 prior credited service and shall be subject to the provisions of
- 18 section 104.1091.
- 19 169.020. 1. For the purpose of providing retirement
- 20 allowances and other benefits for public school teachers, there
- is hereby created and established a retirement system which shall
- 22 be a body corporate, shall be under the management of a board of
- trustees herein described, and shall be known as "The Public
- 24 School Retirement System of Missouri". Such system shall, by and
- in such name, sue and be sued, transact all of its business,
- 26 invest all of its funds, and hold all of its cash, securities,
- 27 and other property. The system so created shall include all
- 28 school districts in this state, except those in cities that had

populations of four hundred thousand or more according to the latest United States decennial census, and such others as are or hereafter may be included in a similar system or in similar systems established by law and made operative; provided, that teachers in school districts of more than four hundred thousand inhabitants who are or may become members of a local retirement system may become members of this system with the same legal benefits as accrue to present members of such state system on the terms and under the conditions provided for in section 169.021. The system hereby established shall begin operations on the first day of July next following the date upon which sections 169.010 to 169.130 shall take effect.

- 2. The general administration and the responsibility for the proper operation of the retirement system and for making effective the provisions of sections 169.010 to 169.141 are hereby vested in a board of trustees of seven persons as follows: four persons to be elected as trustees by the members and retired members of the public school retirement system created by sections 169.010 to 169.141 and the public education employee retirement system created by sections 169.600 to 169.715; and three members appointed by the governor with the advice and consent of the senate. The first member appointed by the governor shall replace the commissioner of education for a term beginning August 28, 1998. The other two members shall be appointed by the governor at the time each member's, who was appointed by the state board of education, term expires.
 - 3. Trustees appointed and elected shall be chosen for terms of four years from the first day of July next following their

- 1 appointment or election, except that one of the elected trustees
- 2 shall be a member of the public education employee retirement
- 3 system and shall be initially elected for a term of three years
- 4 from July 1, 1991. The initial term of one other elected trustee
- 5 shall commence on July 1, 1992.
- 6 4. Trustees appointed by the governor shall be residents of
- 7 school districts included in the retirement system, but not
- 8 employees of such districts or a state employee or a state
- 9 elected official. At least one trustee so appointed shall be a
- 10 retired member of the public school retirement system or the
- 11 public education employee retirement system. Three elected
- trustees shall be members of the public school retirement system
- and one elected trustee shall be a member of the public education
- 14 employee retirement system.
- 15 5. The elections of the trustees shall be arranged for,
- 16 managed and conducted by the board of trustees of the retirement
- 17 system.
- 18 6. If a vacancy occurs in the office of trustee, the
- vacancy shall be filled for the unexpired term in the same manner
- 20 as the office was previously filled.
- 7. Trustees of the retirement system shall serve without
- compensation but they shall be reimbursed for expenses
- 23 necessarily incurred through service on the board of trustees.
- 8. Each trustee shall be commissioned by the governor, and
- 25 before entering upon the duties of the trustee's office, shall
- 26 take and subscribe to an oath or affirmation to support the
- 27 Constitution of the United States, and of the state of Missouri
- and to demean himself or herself faithfully in the trustee's

- office. Such oath as subscribed to shall be filed in the office of secretary of state of this state.
- Each trustee shall be entitled to one vote in the board 3 4 of trustees. Four votes shall be necessary for a decision by the 5 trustees at any meeting of the board of trustees. Unless 6 otherwise expressly provided herein, a meeting need not be called 7 or held to make any decision on a matter before the board. Each 8 member must be sent by the executive director a copy of the 9 matter to be decided with full information from the files of the 10 board of trustees. The unanimous decision of four trustees may decide the issue by signing a document declaring their decision 11 12 and sending such written instrument to the executive director of 13 the board, provided that no other member of the board of trustees 14 shall send a dissenting decision to the executive director of the 15 board within fifteen days after such document and information was 16 mailed to the trustee. If any member is not in agreement with 17 four members the matter is to be passed on at a regular board meeting or a special meeting called for the purpose. 18
 - 10. The board of trustees shall elect one of their number as chairman, and shall employ a full-time executive director, not one of their number, who shall be the executive officer of the board. Other employees of the board shall be chosen only upon the recommendation of the executive director.

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11. The board of trustees shall employ an actuary who shall be its technical advisor on matters regarding the operation of the retirement system, and shall perform such duties as are essential in connection therewith, including the recommendation for adoption by the board of mortality and other necessary

- tables, and the recommendation of the level rate of contributions
 required for operation of the system.
- 12. As soon as practicable after the establishment of the retirement system, and annually thereafter, the actuary shall make a valuation of the system's assets and liabilities on the basis of such tables as have been adopted.

- 13. At least once in the three-year period following the establishment of the retirement system, and in each five-year period thereafter, the board of trustees shall cause to be made an actuarial investigation into the mortality, service, and compensation experience of the members and beneficiaries of the system, and shall make any changes in the mortality, service, and other tables then in use which the results of the investigation show to be necessary.
 - 14. Subject to the limitations of sections 169.010 to 169.141 and 169.600 to 169.715, the board of trustees shall formulate and adopt rules and regulations for the government of its own proceedings and for the administration of the retirement system.
- 15. The board of trustees shall determine and decide all questions of doubt as to what constitutes employment within the meaning of sections 169.010 to 169.141 and 169.600 to 169.715, the amount of benefits to be paid to members, retired members, beneficiaries and survivors and the amount of contributions to be paid by employer and employee. The executive director shall notify by certified mail both employer and member, retired member, beneficiary or survivor interested in such determination. Any member, retired member, beneficiary or survivor, district or

- employer adversely affected by such determination, at any time within thirty days after being notified of such determination, may appeal to the circuit court of Cole County. Such appeal shall be tried and determined anew in the circuit court and such court shall hear and consider any and all competent testimony relative to the issues in the case, which may be offered by either party thereto. The circuit court shall determine the rights of the parties under sections 169.010 to 169.141 and 169.600 to 169.715 using the same standard provided in section 536.150, and the judgment or order of such circuit court shall be binding upon the parties and the board shall carry out such judgment or order unless an appeal is taken from such decision of the circuit court. Appeals may be had from the circuit court by the employer, member, retired member, beneficiary, survivor or the board, in the manner provided by the civil code.
 - 16. The board of trustees shall keep a record of all its proceedings, which shall be open to public inspection. It shall prepare annually a comprehensive annual financial report, the financial section of which shall be prepared in accordance with applicable accounting standards and shall include the independent auditor's opinion letter. The report shall also include information on the actuarial status and the investments of the system. The reports shall be preserved by the executive director and made available for public inspection.

17. The board of trustees shall provide for the maintenance of an individual account with each member, setting forth such data as may be necessary for a ready determination of the member's earnings, contributions, and interest accumulations. It

- 1 shall also collect and keep in convenient form such data as shall
- 2 be necessary for the preparation of the required mortality and
- 3 service tables and for the compilation of such other information
- 4 as shall be required for the valuation of the system's assets and
- 5 liabilities. Except for information pertaining to the salaries
- and benefits of the executive director and other employees of the
- 7 board described under subsection 10 of this section, all
- 8 individually identifiable information pertaining to members,
- 9 retirees, beneficiaries and survivors shall be confidential.
- 10 18. The board of trustees shall meet regularly at least
- 11 twice each year, with the dates of such meetings to be designated
- in the rules and regulations adopted by the board. Such other
- meetings as are deemed necessary may be called by the chairman of
- 14 the board or by any four members acting jointly.
- 15 19. The headquarters of the retirement system shall be in
- 16 Jefferson City, where suitable office space, utilities and other
- services and equipment necessary for the operation of the system
- shall be provided by the board of trustees and all costs shall be
- 19 paid from funds of the system. All suits or proceedings directly
- or indirectly against the board of trustees, the board's members
- or employees or the retirement system established by sections
- 22 169.010 to 169.141 or 169.600 to 169.715 shall be brought in Cole
- 23 County.
- 24 20. The board may appoint an attorney or firm of attorneys
- 25 to be the legal advisor to the board and to represent the board
- in legal proceedings, however, if the board does not make such an
- 27 appointment, the attorney general shall be the legal advisor of
- the board of trustees, and shall represent the board in all legal

- 1 proceedings.
- 2 21. The board of trustees shall arrange for adequate surety
- 3 bonds covering the executive director. When approved by the
- 4 board, such bonds shall be deposited in the office of the
- 5 secretary of state of this state.
- 6 22. The board shall arrange for annual audits of the
- 7 records and accounts of the system by a firm of certified public
- 8 accountants.
- 9 23. The board by its rules may establish an interest charge
- 10 to be paid by the employer on any payments of contributions which
- 11 are delinquent. The rate charged shall not exceed the
- 12 actuarially assumed rate of return on invested funds of the
- 13 pertinent system.