FIRST REGULAR SESSION

SENATE BILL NO. 124

100TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR HOUGH.

Pre-filed December 1, 2018, and ordered printed.

0533S.01I

ADRIANE D. CROUSE, Secretary.

AN ACT

To repeal section 70.600, RSMo, and to enact in lieu thereof two new sections relating to public safety.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 70.600, RSMo, is repealed and two new sections

- 2 enacted in lieu thereof, to be known as sections 70.600 and 70.631, to read as
- 3 follows:
 - 70.600. The following words and phrases as used in sections 70.600 to
- 2 70.755, unless a different meaning is plainly required by the context, shall mean:
- 3 (1) "Accumulated contributions", the total of all amounts deducted from
- 4 the compensations of a member and standing to the member's credit in his or her
- 5 individual account in the members deposit fund, together with investment credits
- 6 thereon;
- 7 (2) "Actuarial equivalent", a benefit of equal reserve value;
- 8 (3) "Allowance", the total of the annuity and the pension. All allowances
- 9 shall be paid not later than the tenth day of each calendar month;
- 10 (4) "Annuity", a monthly amount derived from the accumulated
- 11 contributions of a member and payable by the system throughout the life of a
- 12 person or for a temporary period;
- 13 (5) "Beneficiary", any person who is receiving or designated to receive a
- 14 system benefit, except a retirant;
- 15 (6) "Benefit program", a schedule of benefits or benefit formulas from
- 16 which the amounts of system benefits can be determined;
- 17 (7) "Board of trustees" or "board", the board of trustees of the system;
- 18 (8) "Compensation", the remuneration paid an employee by a political
- 19 subdivision or by an elected fee official of the political subdivision for personal

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20 services rendered by the employee for the political subdivision or for the elected 21 fee official in the employee's public capacity; provided, that for an elected fee 22 official, "compensation" means that portion of his or her fees which is net after 23deduction of (a) compensation paid by such elected fee official to his or her office 24 employees, if any, and (b) the ordinary and necessary expenses paid by such 25elected fee official and attributable to the operation of his or her office. In cases where an employee's compensation is not all paid in money, the political 26 27 subdivision shall fix the reasonable value of the employee's compensation not paid 28 in money. In determining compensation no consideration shall be given to:

- (a) Any nonrecurring single sum payment paid by an employer;
- (b) Employer contributions to any employee benefit plan or trust;
- (c) Any other unusual or nonrecurring remuneration; or
- (d) Compensation in excess of the limitations set forth in Internal Revenue Code Section 401(a)(17). The limitation on compensation for eligible employees shall not be less than the amount which was allowed to be taken into account under the system as in effect on July 1, 1993. For purposes of this paragraph, an "eligible employee" is an individual who was a member of the system before the first plan year beginning after December 31, 1995;
- (9) "Credited service", the total of a member's prior service and membership service, to the extent such service is standing to the member's credit as provided in sections 70.600 to 70.755;
- (10) "Employee", any person regularly employed by a political subdivision who receives compensation from the political subdivision for personal services rendered the political subdivision, including any elected official of the political subdivision whose position requires his or her regular personal services and who is compensated wholly or in part on a fee basis, and including the employees of such elected fee officials who may be compensated by such elected fee officials. The term "employee" may include any elected county official. The term "employee" shall not include any person:
- 49 (a) Who is not an elected official of the political subdivision and who is 50 included as an active member in any other plan similar in purpose to this system by reason of his or her employment with his or her political subdivision, except the federal Social Security Old Age, Survivors, and Disability Insurance Program, 53 as amended; or
 - (b) Who acts for the political subdivision under contract; or
- 55 (c) Who is paid wholly on a fee basis, except elected officials and their

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56 employees; or

(d) Who holds the position of mayor, presiding judge, president or chairman of the political subdivision or is a member of the governing body of the political subdivision; except that, such an official of a political subdivision having ten or more other employees may become a member if the official is covered under the federal Social Security Old Age, Survivors, and Disability Insurance Program, as amended, by reason of such official's employment with his or her political subdivision, by filing written application for membership with the board after the date the official qualifies for such position or within thirty days after the date his or her political subdivision becomes an employer, whichever date is later;

- (11) "Employer", any political subdivision which has elected to have all its eligible employees covered by the system;
- (12) "Final average salary", the monthly average of the compensations paid an employee during the period of sixty or, if an election has been made in accordance with section 70.656, thirty-six consecutive months of credited service producing the highest monthly average, which period is contained within the period of one hundred twenty consecutive months of credited service immediately preceding his or her termination of membership. Should a member have less than sixty or, if an election has been made in accordance with section 70.656, thirty-six months of credited service, "final average salary" means the monthly average of compensation paid the member during his or her total months of credited service;
- 78 (13) "Fireman", any regular or permanent employee of the fire department 79 of a political subdivision, including a probationary fireman. The term "fireman" 80 shall not include:
 - (a) Any volunteer fireman; or
 - (b) Any civilian employee of a fire department; or
 - (c) Any person temporarily employed as a fireman for an emergency;
 - (14) "Member", any employee included in the membership of the system;
- 85 (15) "Membership service", employment as an employee with the political 86 subdivision from and after the date such political subdivision becomes an 87 employer, which employment is creditable as service hereunder;
 - (16) "Minimum service retirement age", age sixty for a member who is neither **public safety personnel as defined in section 70.631**, a policeman, nor a fireman; "minimum service retirement age", age fifty-five for a member who is **public safety personnel as defined in section 70.631**, a policeman, or a

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- 92 fireman;
- 93 (17) "Pension", a monthly amount derived from contributions of an 94 employer and payable by the system throughout the life of a person or for a 95 temporary period;
- 96 (18) "Policeman", any regular or permanent employee of the police 97 department of a political subdivision, including a probationary policeman. The 98 term "policeman" shall not include:
- 99 (a) Any civilian employee of a police department; or
- 100 (b) Any person temporarily employed as a policeman for an emergency;
- 101 (19) "Political subdivision", any governmental subdivision of this state created pursuant to the laws of this state, and having the power to tax, except 102 103 public school districts; a board of utilities or a board of public works which is 104 required by charter or ordinance to establish the compensation of employees of 105 the utility separate from the compensation of other employees of the city may be 106 considered a political subdivision for purposes of sections 70.600 to 70.755; a joint 107 municipal utility commission may be considered a political subdivision for 108 purposes of sections 70.600 to 70.755;
- 109 (20) "Prior service", employment as an employee with the political 110 subdivision prior to the date such political subdivision becomes an employer, 111 which employment is creditable as service hereunder;
- 112 (21) "Regular interest" or "investment credits", such reasonable rate or 113 rates per annum, compounded annually, as the board shall adopt annually;
- 114 (22) "Reserve", the present value of all payments to be made on account 115 of any system benefit based upon such tables of experience and regular interest 116 as the board shall adopt from time to time;
- 117 (23) "Retirant", a former member receiving a system allowance by reason 118 of having been a member;
- 119 (24) "Retirement system" or "system", the Missouri local government 120 employees' retirement system.
 - 70.631. 1. Each political subdivision may, by majority vote of its governing body, elect to cover emergency police telecommunicators, emergency fire telecommunicators, jailors, and emergency medical service personnel as public safety personnel members of the system. The clerk or secretary of the political subdivision shall certify an election concerning the coverage of emergency police telecommunicators, emergency fire telecommunicators, jailors, and

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emergency medical service personnel as public safety personnel members of the system to the board within ten days after such vote. The date in which the political subdivision's election becomes effective shall be the first day of the calendar month specified by such governing body, the first day of the calendar month next following 12 receipt by the board of the certification of the election, or the effective 13 date of the political subdivision's becoming an employer, whichever is 14 the latest date. Such election shall not be changed after the effective 15 date. If the election is made, the coverage provisions shall be applicable to all past and future employment with the employer by 17 present and future employees. If a political subdivision makes no 18 election under this section, no emergency police telecommunicator, 19 20 emergency fire telecommunicator, jailor, or emergency medical service personnel of the political subdivision shall be considered public safety 21 22 personnel for purposes determining a minimum service retirement age as defined in section 70.760. 23

- 24 an employer elects to emergency police cover telecommunicators, emergency fire telecommunicators, jailors, and 25emergency service personnel as public safety personnel members of the 26 system, the employer contributions shall be correspondingly changed 27 effective the same date as the effective date of the political 28 29 subdivision's election.
 - 3. The limitation on increases in an employer's contributions provided by subsection 6 of section 70.730 shall not apply to any contribution increase resulting from an employer making an election under the provisions of this section.