# SECOND REGULAR SESSION SENATE COMMITTEE SUBSTITUTE FOR

## HOUSE BILL NO. 1719

#### 99TH GENERAL ASSEMBLY

Reported from the Committee on Professional Registration, May 3, 2018, with recommendation that the Senate Committee Substitute do pass.

4489S.02C ADRIANE D. CROUSE, Secretary.

#### AN ACT

To repeal sections 209.297, 256.468, 317.006, 324.071, 324.136, 324.200, 324.205, 324.210, 324.212, 324.265, 324.406, 324.409, 324.412, 324.415, 324.421, 324.424, 324.427, 324.430, 324.436, 324.487, 324.522, 324.920, 324.925, 324.1108, 325.025, 326.286, 327.141, 327.221, 327.231, 327.241, 327.312, 327.313, 327.321, 327.615, 328.080, 328.100, 329.010, 329.040, 329.050, 329.060, 329.070, 329.080, 329.085, 329.130, 330.030, 331.030, 332.131, 332.181, 332.241, 333.031, 334.090, 334.404, 334.530, 334.580, 334.655, 334.710, 334.738, 334.870, 335.036, 335.046, 335.066, 335.067, 336.030, 336.060, 337.020, 337.025, 337.029, 337.033, 337.315, 337.320, 337.507, 337.510, 337.612, 337.618, 337.662, 337.712, 337.718, 338.013, 338.035, 338.070, 338.220, 338.333, 339.513, 340.232, 340.302, 344.030, 345.050, 374.715, 374.784, 436.239, and 632.005, RSMo, and to enact in lieu thereof one hundred twenty-one new sections relating to professional registration, with existing penalty provisions and a contingent effective date for certain sections.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 209.297, 256.468, 317.006, 324.071, 324.136, 324.200,

- 2 324.205, 324.210, 324.212, 324.265, 324.406, 324.409, 324.412, 324.415, 324.421,
- 3 324.424, 324.427, 324.430, 324.436, 324.487, 324.522, 324.920, 324.925, 324.1108,
- 4 325.025, 326.286, 327.141, 327.221, 327.231, 327.241, 327.312, 327.313, 327.321,
- 5 327.615, 328.080, 328.100, 329.010, 329.040, 329.050, 329.060, 329.070, 329.080,
- 6 329.085, 329.130, 330.030, 331.030, 332.131, 332.181, 332.241, 333.031, 334.090,
- 7 334.404, 334.530, 334.580, 334.655, 334.710, 334.738, 334.870, 335.036, 335.046,
- 8 335.066, 335.067, 336.030, 336.060, 337.020, 337.025, 337.029, 337.033, 337.315,

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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- $9 \quad 337.320, \, 337.507, \, 337.510, \, 337.612, \, 337.618, \, 337.662, \, 337.712, \, 337.718, \, 338.013, \\$
- 10 338.035, 338.070, 338.220, 338.333, 339.513, 340.232, 340.302, 344.030, 345.050,
- 11 374.715, 374.784, 436.239, and 632.005, RSMo, are repealed and one hundred
- 12 twenty-one new sections enacted in lieu thereof, to be known as sections 209.297,
- $13 \quad 256.468, 285.700, 285.705, 285.710, 285.715, 285.720, 285.725, 285.730, 285.740, \\$
- 14 285.750, 317.006, 324.005, 324.013, 324.046, 324.047, 324.071, 324.136, 324.200,
- 15 324.205, 324.210, 324.212, 324.265, 324.406, 324.409, 324.412, 324.415, 324.421,
- $16 \quad 324.424, 324.427, 324.430, 324.436, 324.487, 324.522, 324.920, 324.925, 324.1108, \\$
- $17 \quad 325.025, \, 326.286, \, 327.141, \, 327.221, \, 327.231, \, 327.241, \, 327.312, \, 327.313, \, 327.321, \, 327.241, \, 327.241, \, 327.312, \, 327.312, \, 327.312, \, 327.321, \, 327.$
- $18 \quad 327.615, \, 328.025, \, 328.080, \, 329.010, \, 329.032, \, 329.033, \, 329.040, \, 329.050, \, 329.060, \, 329.$
- $19 \quad 329.070, \, 329.080, \, 329.085, \, 329.130, \, 329.275, \, 330.030, \, 331.030, \, 332.131, \, 332.181, \, 332.$
- 20 332.241, 333.031, 334.090, 334.404, 334.530, 334.580, 334.655, 334.710, 334.738,
- 21 334.870, 335.036, 335.046, 335.066, 335.067, 336.030, 336.060, 337.020, 337.025,
- $22 \quad 337.029, \, 337.033, \, 337.100, \, 337.105, \, 337.110, \, 337.115, \, 337.120, \, 337.125, \, 337.130, \, 337.120, \, 337.$
- 23 337.135, 337.140, 337.145, 337.150, 337.155, 337.160, 337.165, 337.315, 337.320,
- 24 337.507, 337.510, 337.612, 337.618, 337.662, 337.712, 337.718, 338.013, 338.035,
- 25 338.070, 338.220, 338.333, 339.513, 340.232, 340.302, 344.030, 345.050, 374.715,
- 26 374.784, 436.239, and 632.005, to read as follows:

#### 209.297. 1. Applications for certification as an interpreter:

- 2 (1) Shall be submitted in writing to the commission on forms prescribed 3 by the commission and furnished to the applicant;
- 4 (2) Shall satisfactorily evidence the applicant's education, training, 5 experiences, certification, at the time of application, the applicant is eighteen 6 years of age or older and other information as the commission may require;
- 7 (3) Shall contain a statement that it is made under oath or affirmation 8 and that the information contained therein is true and correct to the best 9 knowledge and belief of the applicant and that the applicant is subject to the 0 penalties for making a false affidavit or declaration[;
  - (4) Shall be accompanied by the required application fee, submitted in a manner as required by the commission and shall not be refundable]. The commission shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.
- 2. When the commission receives the application, the coordinator hired pursuant to section 209.289 shall notify the applicant of the earliest and most appropriate date for the applicant to be evaluated or converted.

- 256.468. 1. An applicant for certification as a registered geologist shall complete and sign a personal data form, prescribed and furnished by the board[, and shall provide the appropriate application fee]. The personal data of an individual shall be considered confidential information. No application fee shall be charged until such time that the application has been approved. In the event an application is denied or rejected, no application fee shall be charged.
- 8 2. The applicant shall have graduated from a course of study satisfactory 9 to the board and which includes at least thirty semester or forty-five quarter 10 hours of credit in geology.
  - 3. The applicant shall provide to the board a detailed summary of actual geologic work, documenting that the applicant meets the minimum requirements for registration as a geologist, including a demonstration that the applicant has at least three years of postbaccalaureate experience in the practice of geology.
  - 4. Except as provided in this section, no applicant shall be certified unless he or she shall have passed an examination covering the fundamentals, principles and practices of geology prescribed or accepted by the board.
  - 5. Any person, upon application to the board and demonstration that the person meets the requirements of subsections 1 and 2 of this section and has passed that portion of the professional examination covering the fundamentals of geology, shall be awarded the geologist-registrant in-training certificate. The geologist then may use the title "geologist-registrant in-training" subject to the limitations of sections 256.450 to 256.483.
  - 6. The board shall deny registration to an applicant who fails to satisfy the requirements of this section. The board shall not issue a certificate of registration pending the disposition in this or another state of any complaint alleging a violation of this chapter or the laws, rules, regulations and code of professional conduct applicable to registered geologists and regulated geologic work of which violation the board has notice. An applicant who is denied registration shall be notified in writing within thirty days of the board's decision and the notice shall state the reason for denial of registration. Any person aggrieved by a final decision of the board on an application for registration may appeal that decision to the administrative hearing commission in the manner provided in section 621.120.
  - 7. The board shall issue an appropriate certificate evidencing the issuance of the certificate of registration upon payment of the applicable registration fee

- 37 to any applicant who has satisfactorily met all the requirements of this section
- 38 for registration as a geologist. Such certificate shall show the full name of the
- 39 registrant, shall have a serial number, and shall be dated and signed by an
- 40 appropriate officer of the board under the seal of the board.
- 8. The certificate seal shall be prima facie evidence that the person named
- 42 therein is entitled to all rights and privileges of a registered geologist under
- 43 sections 256.450 to 256.483 and to practice geology as an individual, firm or
- 44 corporation while such certificate remains unrevoked or unexpired.
- 9. The board may issue a certificate of registration to any individual who
- 46 has made application and provided proof of certification of registration from
- 47 another state nongovernmental or governmental organization, or country,
- 48 approved by the board, provided that the registration or licensing requirements
- 49 are substantially similar to the requirements of this section and the necessary
- 50 fees have been paid. The board may require, by examination or other procedures,
- 51 demonstration of competency pertaining to geologic conditions in Missouri.
- 52 10. The board shall reissue the certificate of registration of any registrant
- 53 who, before the expiration date of the certificate and within a period of time and
- 54 procedures established by the board, submits the required renewal application
- 55 and fee.
- 56 11. The board, by rule, may establish conditions and fees for the reissuing
- 57 of certificates of registration which have lapsed, expired, or have been suspended
- 58 or revoked.
- 59 12. Registered geologists may purchase from the board, or other approved
- 60 sources, a seal bearing the registered geologist's name, registration number, and
- 61 the legend "Registered Geologist".
  - 285.700. 1. Sections 285.700 to 285.750 shall be known and may
- 2 be cited as the "Professional Employer Organization Act".
- 3 2. The secretary of state or any person designated by the
- 4 secretary of state may enforce the provisions of sections 285.700 to
- 5 **285.750**.
  - 285.705. As used in sections 285.700 to 285.750, the following
- 2 terms mean:
- 3 (1) "Client", any person who enters into a professional employer
- 4 agreement with a PEO;
- 5 (2) "Coemployer", either a PEO or a client;
- 6 (3) "Coemployment relationship", a relationship that is intended

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to be an ongoing relationship rather than a temporary or projectspecific relationship, wherein the rights, duties, and obligations of an
employer that arise out of an employment relationship have been
allocated between coemployers pursuant to a professional employer
agreement and sections 285.700 to 285.750. In such a coemployment
relationship:

- (a) The PEO is entitled to enforce only such employer rights and is subject to only those obligations specifically allocated to the PEO by the professional employer agreement or sections 285.700 to 285.750;
- (b) The client is entitled to enforce those rights and obligated to provide and perform those employer obligations allocated to such client by the professional employer agreement and sections 285.700 to 285.750; and
- 20 (c) The client is entitled to enforce any right and obligated to 21 perform any obligation of an employer not specifically allocated to the 22 PEO by the professional employer agreement or sections 285.700 to 23 285.750;
- 24 (4) "Covered employee", an individual having a coemployment 25 relationship with a PEO and a client who meets the following criteria:
  - (a) The individual has received written notice of coemployment with the PEO; and
- 28 (b) The individual's coemployment relationship is pursuant to a 29 professional employer agreement subject to sections 285.700 to 285.750. Individuals who are officers, directors, shareholders, partners, and 30 managers of the client will be covered employees, except to the extent 31 32the PEO and the client have expressly agreed in the professional employer agreement that such individuals would not be covered employees, provided such individuals meet the criteria of this 34 35 subdivision and act as operational managers or perform day-to-day operational services for the client; 36
- 37 (5) "PEO group", any two or more PEOs that are majority owned 38 or commonly controlled by the same entity, parent, or controlling 39 person;
- 40 (6) "Person", any individual, partnership, corporation, limited 41 liability company, association, or any other form of legally recognized 42 entity;
  - (7) "Professional employer agreement", a written contract by and

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- 44 between a client and a PEO that provides:
  - (a) For the coemployment of covered employees;
- 46 (b) For the allocation of employer rights and obligations between 47 the client and the PEO with respect to the covered employees; and
- 48 (c) That the PEO and the client assume the responsibilities 49 required under sections 285.700 to 285.750;
- 50 (8) "Professional employer organization" or "PEO", any person engaged in the business of providing professional employer services. 51 A person engaged in the business of providing professional employer services shall be subject to registration and regulation under sections 53 285.700 to 285.750 regardless of its use of the term or conducting 54business as a professional employer organization, staff leasing 55company, registered staff leasing company, employee leasing company, 56 administrative employer, or any other name. The following shall not 57 be deemed to be professional employer organizations or the providing 58 59 of professional employment services for the purposes of sections 285.700 to 285.750: 60
  - (a) Arrangements wherein a person, whose principal business activity is not entering into professional employer arrangements and does not hold itself out as a PEO, shares employees with a commonly owned company within the meaning of Section 414(b) and (c) of the Internal Revenue Code of 1986, as amended;
  - (b) Independent contractor arrangements by which a person assumes responsibility for the product produced or service performed by such person or his or her agents and retains and exercises primary direction and control over the work performed by the individuals whose services are supplied under such arrangements; and
    - (c) Providing temporary help services;
- 72 (9) "Professional employer services", the service of entering into 73 coemployment relationships under sections 285.700 to 285.750 in which 74 all or a majority of the employees providing services to a client or to 75 a division or work unit of a client are covered employees;
- 76 (10) "Registrant", a PEO registered under sections 285.700 to 77 285.750;
- 78 (11) "Temporary help services", services consisting of a person:
- 79 (a) Recruiting and hiring its own employees;
- 80 (b) Finding other organizations that need the services of those

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- (c) Assigning those employees to perform work at or services for the other organizations to support or supplement the other organizations' workforces, or to provide assistance in special work situations including, but not limited to, employee absences, skill shortages, seasonal workloads, or to perform special assignments or projects; and
- 88 (d) Customarily attempting to reassign the employees to other 89 organizations when they finish each assignment.
- 285.710. 1. Nothing contained in sections 285.700 to 285.750 or in any professional employer agreement shall affect, modify, or amend any collective bargaining agreement or the rights or obligations of any client, PEO, or covered employee under the federal National Labor Relations Act, the federal Railway Labor Act, or sections 105.500 to 105.530.
- 7 2. Nothing in sections 285.700 to 285.750 or in any professional 8 employer agreement shall:
  - (1) Diminish, abolish, or remove rights of covered employees to a client or obligations of such client to a covered employee existing prior to the effective date of a professional employer agreement;
- 12 (2) Affect, modify, or amend any contractual relationship or restrictive covenant between a covered employee and any client in effect at the time a professional employer agreement becomes effective. A professional employer agreement shall also not prohibit or amend any contractual relationship or restrictive covenant that is entered into subsequently between a client or a covered employee. A PEO shall have no responsibility or liability in connection with, or arising out of, any such existing or new contractual relationship or restrictive covenant unless the PEO has specifically agreed otherwise in writing; or
  - (3) Create any new or additional enforceable right of a covered employee against a PEO that is not specifically provided by the professional employer agreement or sections 285.700 to 285.750.
- 3. Nothing contained in sections 285.700 to 285.750 or any professional employer agreement shall affect, modify, or amend any state, local, or federal licensing, registration, or certification requirement applicable to any client or covered employee.
  - 4. A covered employee who shall be licensed, registered, or

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29 certified according to law or regulation is deemed solely an employee 30 of the client for purposes of any such license, registration, or 31 certification requirement.

- 5. A PEO shall not be deemed to engage in any occupation, trade, profession, or other activity that is subject to licensing, registration, or certification requirements, or is otherwise regulated by a governmental entity solely by entering into and maintaining a coemployment relationship with a covered employee who is subject to such requirements or regulation.
- 6. A client shall have the sole right of direction and control of the professional or licensed activities of covered employees and of the client's business. Such covered employees and clients shall remain subject to regulation by the regulatory or governmental entity responsible for licensing, registration, or certification of such covered employees or clients.
- 44 7. For purposes of the determination of tax credits, economic incentives, or other benefits provided by this state or any other 45 government entity and based on employment, covered employees shall 46 be deemed employees solely of the client. A client shall be entitled to 47 the benefit of any tax credit, economic incentive, or other benefit 48 arising as the result of the employment of covered employees of such 49 client. Notwithstanding that the PEO is the W-2 reporting employer, the client shall continue to qualify for such benefit, incentive, or credit. 51 52 If the grant or amount of any such benefit, incentive, or credit is based 53 on the number of employees, then each client shall be treated as 54 employing only those covered employees coemployed by the client. Covered employees working for other clients of the PEO shall 55not be counted. Each PEO shall provide, upon request by a client or an 56 agency or department of this state, employment information reasonably 57required by any agency or department of this state responsible for 58administration of any such tax credit, economic incentive, or other 59 60 benefit that is necessary to support any request, claim, application, or other action by a client seeking any such tax credit, economic 61 62 incentive, or other benefit.
- 8. With respect to a bid, contract, purchase order, or agreement entered into with the state or a political subdivision of the state, a client company's status or certification as a minority business

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66 enterprise or a women's business enterprise, as those terms are defined 67 in section 37.020, shall not be affected because the client company has 68 entered into an agreement with a PEO or uses the services of a PEO.

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285.715. 1. Except as otherwise provided in sections 285.700 to 285.750, no person shall provide, advertise, or otherwise hold itself out 3 as providing professional employer services in this state, unless such 4 person is registered under sections 285.700 to 285.750.

- 2. Each applicant for registration under sections 285.700 to 6 285.750 shall provide the secretary of state with the following 7 information:
  - (1) The name or names under which the PEO conducts business;
- 9 (2) The address of the principal place of business of the PEO and 10 the address of each office it maintains in this state;
  - (3) The PEO's taxpayer or employer identification number;
- 12 (4) A list by jurisdiction of each name under which the PEO has 13 operated in the preceding five years, including any alternative names, 14 names of predecessors, and, if known, successor business entities;
  - (5) A statement of ownership, which shall include the name and evidence of the business experience of any person that, individually or acting in concert with one or more other persons, owns or controls, directly or indirectly, twenty-five percent or more of the equity interests of the PEO;
  - (6) A statement of management, which shall include the name and evidence of the business experience of any person who serves as president, chief executive officer, or otherwise has the authority to act as senior executive officer of the PEO; and
- (7) A financial statement setting forth the financial condition of 24the PEO or PEO group. At the time of application for a new license, the 25applicant shall submit the most recent audit of the applicant, which 26 shall not be older than thirteen months. Thereafter, a PEO or PEO 27 group shall file on an annual basis, within one hundred eighty days 28 29 after the end of the PEO's or PEO group's fiscal year, a succeeding audit. An applicant may apply for an extension with the secretary of 30 state, but any such request shall be accompanied by a letter from the 32auditors stating the reasons for the delay and the anticipated audit completion date. The financial statement shall be prepared in 33 accordance with generally accepted accounting principles and audited

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35 by an independent certified public accountant licensed to practice in the jurisdiction in which such accountant is located and shall be 36 without qualification as to the going concern status of the PEO. A PEO or PEO group may submit combined or consolidated audited financial 38 statements to meet the requirements of this section. A PEO that has 39 not had sufficient operating history to have audited financials based 40 upon at least twelve months of operating history shall meet the 41 financial capacity requirements of sections 285.700 to 285.750 and 42 43 present financial statements reviewed by a certified public accountant.

- 3. (1) Each PEO operating within this state as of the effective date of sections 285.700 to 285.750 shall complete its initial registration not later than one hundred eighty days after the effective date of sections 285.700 to 285.750. Such initial registration shall be valid until one hundred eighty days from the end of the PEO's first fiscal year that is more than one year after the effective date of sections 285.700 to 285.750.
- (2) Each PEO not operating within this state as of the effective date of sections 285.700 to 285.750 shall complete its initial registration prior to initiating operations within this state. In the event a PEO not 54 registered in this state becomes aware that an existing client not based 55 in this state has employees and operations in this state, the PEO shall either decline to provide PEO services for those employees or notify the secretary of state within five business days of its knowledge of this fact and file a limited registration application under subsection 6 of this section or a full business registration if there are more than fifty covered employees. The secretary of state may issue an interim operating permit for the period the registration applications are pending if the PEO is currently registered or licensed by another state and the secretary of state determines it to be in the best interest of the potential covered employees.
  - 4. Within one hundred eighty days after the end of a registration's fiscal year, such registrant shall renew its registration by notifying the secretary of state of any changes in the information provided in such registration's most recent registration or renewal. A registrant's existing registration shall remain in effect during the pendency of a renewal application.
    - 5. PEOs in a PEO group may satisfy the reporting and financial

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- requirements of sections 285.700 to 285.750 on a combined or consolidated basis, provided that each member of the PEO group guarantees the financial capacity obligations under sections 285.700 to 285.750 of each other member of the PEO group. In the case of a PEO or PEO group that submits a combined or consolidated audited financial statement including entities that are not PEOs or that are not in the PEO group, the controlling entity of the PEO group under the consolidated or combined statement shall guarantee the obligations of the PEOs in the PEO group.
- 6. (1) A PEO is eligible for a limited registration under sections 22 285.700 to 285.750 if such PEO:
  - (a) Submits a properly executed request for limited registration on a form provided by the secretary of state;
- 85 (b) Is domiciled outside this state and is licensed or registered 86 as a professional employer organization in another state;
- 87 (c) Does not maintain an office in this state or directly solicit 88 clients located or domiciled within this state; and
- (d) Does not have more than fifty covered employees employed or domiciled in this state on any given day.
- 91 **(2)** A limited registration is valid for one year, and may be 92 renewed.
  - (3) A PEO seeking limited registration under this section shall provide the secretary of state with information and documentation necessary to show that the PEO qualifies for a limited registration.
- 96 (4) The provisions of section 285.725 shall not apply to applicants 97 for limited registration.
- 7. The secretary of state shall maintain a list of professional employer organizations registered under sections 285.700 to 285.750 that is readily available to the public by electronic or other means.
- 8. The secretary of state may produce forms necessary to promote the efficient administration of this section.
- 9. The secretary of state shall, to the extent practical, permit the acceptance of electronic filings in conformance with sections 432.200 to 432.295, including applications, documents, reports, and other filings required by sections 285.700 to 285.750. The secretary of state may provide for the acceptance of electronic filings and other assurance by an independent and qualified assurance organization approved by the

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109 secretary of state that provides satisfactory assurance of compliance acceptable to the secretary of state consistent with or in lieu of the 110 111 requirements of sections 285.715 and 285.725 and other requirements of sections 285.700 to 285.750. The secretary of state shall permit a PEO 113 to authorize such an approved assurance organization to act on the PEO's behalf in complying with the registration requirements of 114 sections 285.700 to 285.750, including electronic filings of information 115and payment of registration fees. Use of such an approved assurance 116 117organization shall be optional and not mandatory for a registrant. Nothing in this subsection shall limit or change the 118 119 secretary of state's authority to register or terminate registration of a professional employer organization or to investigate or enforce any 120 provision of sections 285.700 to 285.750. 121

122 10. All records, reports, and other information obtained from a 123 PEO under sections 285.700 to 285.750, except to the extent necessary 124 for the proper administration of sections 285.700 to 285.750 by the 125 secretary of state, shall be confidential and shall not be considered a 126 "public record" as that term is defined in section 610.010.

285.720. 1. Upon filing an initial registration statement under sections 285.700 to 285.750, a PEO shall pay an initial registration fee not to exceed five hundred dollars.

- 2. Upon each annual renewal of a registration statement filed under sections 285.700 to 285.750, a PEO shall pay a renewal fee not to exceed two hundred fifty dollars.
- 7 3. The secretary of state shall determine any fee to be charged 8 for a group registration.
- 4. Each PEO seeking limited registration shall pay a fee in the amount not to exceed two hundred fifty dollars upon initial application for limited registration and upon each renewal of such limited registration.
- 5. No fee charged under sections 285.700 to 285.750 shall exceed the amount reasonably necessary for the administration of sections 285.700 to 285.750.

285.725. Except as provided by 285.715, each PEO or collectively 2 each PEO group shall maintain either:

3 (1) Positive working capital as defined by generally accepted 4 accounting principles at registration as reflected in the financial SCS HB 1719 13

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5 statements submitted to the secretary of state with the initial 6 registration and each annual renewal; or

- (2) A PEO or PEO group that does not have positive working capital may provide a bond, irrevocable letter of credit, or securities with a minimum market value equaling the deficiency plus one hundred thousand dollars to the secretary of state. Such bond is to be held by a depository designated by the secretary of state securing payment by the PEO of all taxes, wages, benefits, or other entitlement due to or with respect to covered employees if the PEO does not make such payments when due.
- 285.730. 1. Except as specifically provided in sections 285.700 to 2 285.750 or in the professional employer agreement, in each 3 coemployment relationship:
  - (1) The client shall be entitled to exercise all rights, and shall be obligated to perform all duties and responsibilities otherwise applicable to an employer in an employment relationship;
- 7 (2) The PEO shall be entitled to exercise only those rights and 8 obligated to perform only those duties and responsibilities specifically 9 required under sections 285.700 to 285.750 or set forth in the 10 professional employer agreement. The rights, duties, and obligations 11 of the PEO as coemployer with respect to any covered employee shall 12 be limited to those arising pursuant to the professional employer 13 agreement and sections 285.700 to 285.750 during the term of 14 coemployment by the PEO of such covered employee; and
  - (3) Unless otherwise expressly agreed by the PEO and the client in a professional employer agreement, the client retains the exclusive right to direct and control the covered employees as is necessary to conduct the client's business, to discharge any of the client's fiduciary responsibilities, or to comply with any licensure requirements applicable to the client or to the covered employees.
- 2. Except as specifically provided under sections 285.700 to 22 285.750, the coemployment relationship between the client and the PEO and between each coemployer and each covered employee shall be governed by the professional employer agreement. Each professional employer agreement shall include the following:
- 26 (1) The allocation of rights, duties, and obligations as described 27 in subsection 1 of this section;

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- 28 (2) A requirement that the PEO shall have responsibility to:
- 29 (a) Pay wages to covered employees;
- 30 **(b)** Withhold, collect, report, and remit payroll-related and 31 unemployment taxes; and
- 32 (c) To the extent the PEO has assumed responsibility in the 33 professional employer agreement, to make payments for employee 34 benefits for covered employees.
- 35 As used in this section, the term "wages" does not include any 36 obligation between a client and a covered employee for payments 37 beyond or in addition to the covered employee's salary, draw, or
- 38 regular rate of pay, such as bonuses, commissions, severance pay,
- 39 deferred compensation, profit sharing, vacation, sick, or other paid-
- 40 time off pay, unless the PEO has expressly agreed to assume liability
- 41 for such payments in the professional employer agreement; and
- 42 (3) A requirement that the PEO shall have a right to hire, 43 discipline, and terminate a covered employee as may be necessary to 44 fulfill the PEO's responsibilities under sections 285.700 to 285.750 and 45 the professional employer agreement. The client shall have a right to 46 hire, discipline, and terminate a covered employee.
  - 3. With respect to each professional employer agreement entered into by a PEO, such PEO shall provide written notice to each covered employee affected by such agreement of the general nature of the coemployment relationship between and among the PEO, the client, and such covered employee.
- 4. Except to the extent otherwise expressly provided by the applicable professional employer agreement:
- 54 (1) A client shall be solely responsible for the quality, adequacy, 55 or safety of the goods or services produced or sold in the client's 56 business;
- (2) A client shall be solely responsible for directing, supervising, training, and controlling the work of the covered employees with respect to the business activities of the client and solely responsible for the acts, errors, or omissions of the covered employees with regard to such activities;
- (3) A client shall not be liable for the acts, errors, or omissions
   of a PEO or of any covered employee of the client and a PEO if such
   covered employee is acting under the express direction and control of

65 the PEO;

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- 66 (4) A PEO shall not be liable for the acts, errors, or omissions of 67 a client or of any covered employee of the client if such covered 68 employee is acting under the express direction and control of the 69 client;
- 70 (5) Nothing in this subsection shall serve to limit any contractual 71 liability or obligation specifically provided in the written professional 72 employer agreement; and
- (6) A covered employee is not, solely as the result of being a covered employee of a PEO, an employee of the PEO for purposes of general liability insurance, fidelity bonds, surety bonds, employer's liability that is not covered by workers' compensation, or liquor liability insurance carried by the PEO unless the covered employees are included by specific reference in the professional employer agreement and applicable prearranged employment contract, insurance contract, or bond.
- 5. A PEO under sections 285.700 to 285.750 is not engaged in the sale of insurance or in acting as a third party administrator by offering, marketing, selling, administering, or providing professional employer services that include services and employee benefit plans for covered employees. The provisions of this section shall not supersede or preempt any requirements under section 375.014.
  - 6. For purposes of this state or any county, municipality, or other political subdivision thereof:
- 89 (1) Any tax or assessment imposed upon professional employer 90 services or any business license or other fee that is based upon "gross receipts" shall allow a deduction from the gross income or receipts of 91 the business derived from performing professional employer services 9293 that is equal to that portion of the fee charged to a client that represents the actual cost of wages and salaries, benefits, payroll taxes, 94 withholding, or other assessments paid to or on behalf of a covered 95 96 employee by the professional employer organization under a 97 professional employer agreement;
- 98 (2) Any tax assessed or assessment or mandated expenditure on 99 a per capita or per employee basis shall be assessed against the client 100 for covered employees and against the professional employer 101 organization for its employees who are not covered employees

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coemployed with a client. Benefits or monetary consideration that meet the requirements of mandates imposed on a client and that are received by covered employees through the PEO either through payroll or through benefit plans sponsored by the PEO shall be credited against the client's obligation to fulfill such mandates; and

- (3) In the case of a tax or an assessment imposed or calculated upon the basis of total payroll, the professional employer organization shall be eligible to apply any small business allowance or exemption available to the client for the covered employees for purposes of computing the tax.
- 285.740. 1. The responsibility to obtain workers' compensation coverage for covered employees in compliance with all applicable laws shall be specifically allocated in the professional employer agreement to either the client or the PEO.
- 2. (1) Coverage for both the directly employed workers of a client and the covered employees of that client shall be all in the residual or all in the voluntary market with the same carrier.
  - (2) Workers' compensation coverage for covered employees in the voluntary market may be obtained by either:
  - (a) The client through a standard workers' compensation policy or through duly authorized self-insurance under section 287.280; or
  - (b) The PEO through duly authorized self insurance under section 287.280, through the type of policy referenced under the provisions of 20 CSR 500-6.800(5)(c)2 issued to the PEO by a carrier authorized to do business in this state, or through a multiple coordinated workers' compensation policy issued by a carrier authorized to do business in this state in the name of the PEO or the client.
- A PEO authorized to self-insure under section 287.280 shall report to the insurer or the appropriate state and rating authorities such clientbased information as is necessary to maintain the client's experience rating.
- 23 (3) Workers' compensation for covered employees in the residual 24 market may be obtained by the client through a residual market policy 25 or by the PEO through a multiple coordinated policy in either the name 26 of the PEO or the client that provides to the appropriate state and 27 rating authorities the client-based information satisfactory to maintain

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28 the client's experience rating.

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3. A PEO that applies for coverage or is covered through the voluntary market shall also maintain and furnish to the insurer sufficient information to permit the calculation of an experience modification factor for each client upon termination of the coemployment relationship. Information reported during the term of the coemployment relationship which is used to calculate an experience modification factor for a client prior to and upon termination of the professional employer agreement shall continue to be used in the future experience ratings of the PEO. Such information shall include:

- (1) The client's corporate name;
- (2) The client's taxpayer or employer identification number;
- 40 (3) Payroll summaries and class codes applicable to each client, 41 and, if requested by the insurer, a listing of all covered employees 42 associated with a given client; and
  - (4) Claims information grouped by client, and any other information maintained by or readily available to the PEO that is necessary for the calculation of an experience modification factor for each client.
  - 4. In addition to any other provision of chapter 287, any material violations of this section by a PEO is grounds for cancellation or nonrenewal of the PEO's insurance policy by the insurer. If a PEO has received notice that its workers' compensation insurance policy will be canceled or nonrenewed, the PEO shall notify by certified mail, within ten days after the receipt of the notice, all of the clients for which there is a coemployment relationship covered under the policy to be canceled, provided that notice shall not be required if the PEO has obtained another insurance policy from a carrier authorized to do business in this state, with an effective date that is the same as the date of cancellation or nonrenewal.
- 58 5. If the coemployment relationship with a client is terminated, 59 the client shall utilize an experience modification factor which reflects 60 its individual experience, including, if applicable, experience incurred 61 for covered employees under the professional employer agreement. The 62 PEO shall provide to the client the client's information that is 63 maintained under subsection 3 of this section within five business days 64 of receiving notice from the client or within five business days of

- providing notice to the client that the coemployment relationship will terminate. The PEO shall also provide such information to any future client insurer, if requested by such client. The PEO shall notify the insurer of its intent to terminate any client relationship prior to termination when feasible. When prior notice is not feasible, the PEO shall notify its insurer within five business days following actual termination.
- 6. Both the client and the PEO shall be considered the employer for purposes of coverage under chapter 287. The protection of the exclusive remedy provision under section 287.120 shall apply to the PEO, the client, and to all covered employees and other employees of the client irrespective of which coemployer obtains such workers' compensation coverage. Nothing in this section shall be construed to exempt either the client or the PEO from compliance with the provisions of chapter 287.
  - 7. A client may request the information maintained under subsection 3 of this section at any time and every PEO shall provide that information to such client within five business days of receiving such a request.
  - 8. In the case of a request for information by a third party requesting verification of a client's experience modification factor for a client in the type of policy referenced under the provisions of 20 CSR 500-6.800(5)(c)2, the PEO shall, within five business days of receipt of receiving the client's consent, provide such third party with only the information maintained by the PEO under subsection 3 of this section. If a client refuses to grant consent to a request for information under this subsection, the PEO shall notify the requesting third party that the client has refused to consent to the disclosure of the information maintained by the PEO under subsection 3 of this section.
  - 9. A client shall provide any prospective insurer with the information maintained by the PEO under subsection 3 of this section upon receiving such information from the PEO. Failure to provide a future insurer with such information shall be considered a violation of subsection 6 of section 287.128.
- 10. (1) A client shall notify any prospective insurer of the client's previous or current relationship with a PEO. Failure to provide a future insurer with such information shall be considered a violation

- 102 of subsection 6 of section 287.128.
- 103 (2) This subsection shall not apply if the PEO did not provide 104 workers' compensation coverage to a client during the coemployment 105 relationship.
- 11. For purposes of chapter 288, a PEO registered under sections 285.700 to 285.750 shall be treated as a "lesser employing unit" under section 288.032.

#### 285.750. 1. A person shall not knowingly:

- 2 (1) Offer or provide professional employer services or use the 3 names PEO, professional employer organization, staff leasing, employee 4 leasing, administrative employer, or other title representing 5 professional employer services without first becoming registered under 6 sections 285.700 to 285.750; or
- 7 (2) Provide false or fraudulent information to the secretary of 8 state in conjunction with any registration, renewal, or in any report 9 required under sections 285.700 to 285.750.
- 2. Disciplinary action shall be taken by the secretary of state for violation of this section for:
- 12 (1) The conviction of a professional employer organization or a 13 controlling person of a PEO of a crime that relates to the operation of 14 a PEO or the ability of the licensee or a controlling person of a licensee 15 to operate a PEO;
- 16 (2) Knowingly making a material misrepresentation to the 17 secretary of state or other governmental agency; or
- 18 (3) A willful violation of sections 285.700 to 285.750 or any order 19 issued by the secretary of state under sections 285.700 to 285.750.
- 3. Upon finding, after notice and opportunity for hearing, that a PEO, a controlling person of a PEO, or a person offering PEO services has violated one or more provisions of this section and subject to appeal, the secretary of state may:
  - (1) Deny an application for a license;
  - (2) Revoke, restrict, or refuse to renew a license;
- 26 (3) Impose an administrative penalty in an amount not to exceed 27 one thousand dollars for each material violation;
- 28 (4) Place the licensee on probation for the period and subject to 29 conditions that the secretary of state specifies; or
- 30 (5) Issue a cease and desist order.

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- 317.006. 1. The division shall have general charge and supervision of all professional boxing, sparring, professional wrestling, professional kickboxing and professional full-contact karate contests held in the state of Missouri, and it shall have the power, and it shall be its duty:
- 5 (1) To make and publish rules governing in every particular professional boxing, sparring, professional wrestling, professional kickboxing and professional 6 full-contact karate contests;
- 8 (2) To make and publish rules governing the approval of amateur 9 sanctioning bodies;
- (3) To accept applications for and issue licenses to contestants in professional boxing, sparring, professional wrestling, professional kickboxing and 12 professional full-contact karate contests held in the state of Missouri, and 13 referees, judges, matchmakers, managers, promoters, seconds, announcers, timekeepers and physicians involved in professional boxing, sparring, professional 14 15 wrestling, professional kickboxing and professional full-contact karate contests held in the state of Missouri, as authorized herein. Such licenses shall be issued 16 17 in accordance with rules duly adopted by the division;
- 18 (4) To charge fees to be determined by the director and established by rule for every license issued and to assess a tax of five percent of the gross receipts of 19 20 any person, organization, corporation, partnership, limited liability company, or 21 association holding a promoter's license and permit under sections 317.001 to 22 317.021, derived from admission charges connected with or as an incident to the 23 holding of any professional boxing, sparring, professional wrestling, professional 24kickboxing or professional full-contact karate contest in the state of Missouri. Such funds shall be paid to the division of professional registration 2526 which shall pay said funds into the Missouri state treasury to be set apart into a fund to be known as the "Athletic Fund" which is hereby established; 27
- 28 (5) To assess a tax of five percent of the gross receipts of any person, 29 organization, corporation, partnership, limited liability company or association 30 holding a promoter's license under sections 317.001 to 317.021 derived from the sale, lease or other exploitation in this state of broadcasting, television, pay-per-31 32view, closed-circuit telecast, and motion picture rights for any professional boxing, 33 sparring, professional wrestling, professional kickboxing or professional full-34contact karate contest. Such funds shall be paid to the division which shall pay 35 said funds into the Missouri state treasury to be set apart into a fund to be known as the "Athletic Fund";

- 37 (6) Each cable television system operator whose pay-per-view or closed-38 circuit facilities are utilized to telecast a bout or contest shall, within thirty 39 calendar days following the date of the telecast, file a report with the office 40 stating the number of orders sold and the price per order.
- 2. All fees established pursuant to sections 317.001 to 317.021 shall be determined by the director by rule in such amount as to produce sufficient revenue to fund the necessary expenses and operating costs incurred in the administration of the provisions of sections 317.001 to 317.021. All expenses shall be paid as otherwise provided by law.
- 3. The division shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.
- 324.005. Notwithstanding any other provision of law to the contrary, the division of professional registration and its component boards, committees, offices, and commissions shall not charge any applicant applying to be licensed or registered for any profession or occupation regulated by the division under chapters 209, 256, 317, 324 to 346, and 436 an application fee until such application has been approved. In the event an application for licensure or registration is denied or rejected, no application fee shall be charged.
- 324.013. 1. For purposes of this section, the following terms 2 mean:
- 3 (1) "License", a license, certificate, registration, permit, or 4 accreditation that enables a person to legally practice an occupation, 5 profession, or activity in the state;
- 6 (2) "Oversight body", any board, department, agency, or office of 7 the state that issues licenses. The term "oversight body" shall not 8 include any political subdivision.
- 2. An oversight body shall not deny any person eighteen years of age or older a license on the basis of age unless the license enables a person to operate a school bus owned by or under contract with a public school or the state board of education, transport hazardous material, use explosives, or engage in any activity associated with gaming.
  - 324.046. 1. For the purposes of this section, the term "health care professional" shall mean a physician, other health care practitioner, or mental health professional licensed, accredited, or certified by the state

- 4 of Missouri to perform specified health services.
- 5 2. Any health care professional in the state of Missouri may
- 6 annually complete training in the areas of suicide assessment, referral,
- 7 treatment, and management, which may qualify as part of the continuing
- 8 education requirements for his or her licensure.
- 324.047. 1. The purpose of this section is to promote general
- $2\quad welfare\ by\ establishing\ guidelines\ for\ the\ regulation\ of\ occupations\ and$
- 3 professions not regulated prior to January 1, 2019, and guidelines for
- 4 combining any additional occupations or professions under a single
- 5 license regulated by the state prior to January 1, 2019.
- 6 2. For purposes of this section, the following terms mean:
- 7 (1) "Applicant group", any occupational or professional group or
- 8 organization, any individual, or any other interested party that seeks
- 9 to be licensed or further regulated or supports any bill that proposes
- 10 to combine any additional occupations or professions under a single
- 11 license regulated by the state prior to January 1, 2019;
- 12 (2) "Certification", a program in which the government grants
- 13 nontransferable recognition to an individual who meets personal
- 14 qualifications established by a regulatory entity. Upon approval, the
- 15 individual may use "certified" as a designated title. This term shall not
- 16 be synonymous with an occupational license;
- 17 (3) "Department", the department of insurance, financial
- 18 institutions and professional registration;
- 19 (4) "Director", the director of the division of professional
- 20 registration;
- 21 (5) "Division", the division of professional registration;
- 22 (6) "General welfare", the concern of the government for the
- 23 health, peace, morality, and safety of its residents;
- 24 (7) "Lawful occupation", a course of conduct, pursuit, or
- 25 profession that includes the sale of goods or services that are not
- 26 themselves illegal to sell irrespective of whether the individual selling
- 27 them is subject to an occupational regulation;
- 28 (8) "Least restrictive type of occupational regulation", the
- 29 regulation that is least restrictive, in which the following list of
- 30 regulations in order from least to most restrictive is used to make such
- 31 determination:
- 32 (a) Bonding or insurance;

- 33 **(b)** Registration;
- 34 (c) Certification;
- 35 (d) Occupational license;
- (9) "Occupational license", a nontransferable authorization in law for an individual to perform a lawful occupation for compensation based on meeting personal qualifications established by a regulatory entity and that, if not possessed, prohibits the individual from
- 40 performing the occupation for compensation;
- 41 (10) "Occupational regulation", a statute, ordinance, rule, 42 practice, policy, or other law requiring an individual to possess certain 43 personal qualifications to work in a lawful occupation;
- (11) "Personal qualifications", criteria related to an individual's personal background, including completion of an approved educational program, satisfactory performance on an examination, work experience, criminal history, and completion of continuing education;
- 48 (12) "Practitioner", an individual who has achieved knowledge 49 and skill by practice and is actively engaged in a specified occupation 50 or profession;
- 51 (13) "Registration", a requirement established by the general 52 assembly in which an individual:
  - (a) Submits notification to a state agency; and
- 54 (b) May use "registered" as a designated title.
- 55 Notification may include the individual's name and address, the 56 individual's agent for service of process, the location of the activity to 57 be performed, and a description of the service the individual provides. Registration may include a requirement to post a bond but 5859 does not include education or experience requirements. If the 60 requirement of registration is not met, the individual is prohibited 61 from performing the occupation for compensation or using "registered" as a designated title. The term "registration" shall not be synonymous 62 63 with an occupational license;
- (14) "Regulatory entity", any board, commission, agency, division, or other unit or subunit of state government that regulates one or more professions, occupations, industries, businesses, or other endeavors in this state;
- 68 (15) "State agency", every state office, department, board, 69 commission, regulatory entity, and agency of the state. The term "state

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- agency" includes, if provided by law, programs and activities involving
   less than the full responsibility of a state agency;
- 72 (16) "Substantial burden", a requirement in an occupational 73 regulation that imposes significant difficulty or cost on an individual 74 seeking to enter into or continue in a lawful occupation and is more 75 than an incidental burden.
- 3. All individuals may engage in the occupation of their choice, free from unreasonable government regulation. The state shall not impose a substantial burden on an individual's pursuit of his or her occupation or profession unless there is a reasonable interest for the state to protect the general welfare. If such an interest exists, the regulation adopted by the state shall be the least restrictive type of occupational regulation consistent with the public interest to be protected.
  - 4. All bills introduced in the general assembly to regulate, pursuant to subsection 6 of this section, an occupation or profession shall be reviewed according to the following criteria. An occupation or profession shall be regulated by the state if:
- 88 (1) Unregulated practice could cause harm and endanger the 89 general welfare, and the potential for further harm and endangerment 90 is recognizable;
  - (2) The public can reasonably be expected to benefit from an assurance of personal qualifications; and
- 93 (3) The general welfare cannot be sufficiently protected by other 94 means.
- 95 5. After evaluating the criteria in subdivision (3) of this subsection and considering governmental, economic, and societal costs 96 and benefits, if the general assembly finds that the state has a 97 reasonable interest in regulating, pursuant to subsection 6 of this 98 section, an occupation or profession not previously regulated by law, 99 the most efficient form of regulation shall be implemented, consistent 100 101 with this section and with the need to protect the general welfare, as follows: 102
  - (1) If the threat to the general welfare resulting from the practitioner's services is easily predictable, the regulation shall implement a system of insurance, bonding, or registration;
- 106 (2) If the consumer has challenges accessing credentialing

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107 information or possesses significantly less information on how to report abuses such that the practitioner puts the consumer in a 108 109 disadvantageous position relative to the practitioner to judge the quality of the practitioner's services, the regulation shall implement a 110 111 system of certification; and

- 112 (3) If other regulatory structures, such as bonding, insurance, registration, and certification, insufficiently protect the general 113 114 welfare from recognizable harm, the regulation shall implement a system of licensing. 115
- 116 6. After January 1, 2019, any relevant regulatory entity shall report, and the department shall make available to the general 117 assembly, upon the filing of a bill that proposes additional regulation 118 119 of a profession or occupation currently regulated by the regulatory entity, the following factors to the department: 120
- (1) A description of the professional or occupational group 122 proposed for expansion of regulation, including the number of 123 individuals or business entities that would be subject to regulation to the extent that such information is available; the names and addresses 124 of associations, organizations, and other groups representing the 125 practitioners; and an estimate of the number of practitioners in each 126 127 group;
  - (2) Whether practice of the profession or occupation proposed for expansion of regulation requires such a specialized skill that the public is not qualified to select a competent practitioner without assurances that minimum qualifications have been met;
- 132 (3) The nature and extent of potential harm to the public if the profession or occupation is not regulated as described in the bill, the 133 extent to which there is a threat to the general welfare, and production 134 of evidence of potential harm, including a description of any 135 complaints filed with state law enforcement authorities, courts, 136 departmental agencies, professional or occupational boards, and 137 138 professional and occupational associations that have been lodged 139 against practitioners of the profession or occupation in this state within the past five years. Notwithstanding the provisions of this 140 section or any other section, the relevant regulatory entity shall 141 provide, and the department shall make available to the general 142 assembly, the information relating to such complaints even if the 143

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- information is considered a closed record or otherwise confidential; except that, the regulatory entity and the department shall redact names and other personally identifiable information from the 146 information released; 147
- 148 (4) A description of the voluntary efforts made by practitioners 149 of the profession or occupation to protect the public through self-regulation, private certifications, membership in professional or 150 occupational associations, or academic credentials and a statement of 151 152 why these efforts are inadequate to protect the public;
- 153 (5) The extent to which expansion of regulation of the profession 154 or occupation will increase the cost of goods or services provided by practitioners and the overall cost-effectiveness and economic impact of 155 the proposed regulation, including the direct cost to the government 156 and the indirect costs to consumers; 157
- 158 (6) The extent to which expansion of regulation of the profession or occupation would increase or decrease the availability of services to 159 160 the public;
- 161 (7) The extent to which existing legal remedies are inadequate 162 to prevent or redress the kinds of harm potentially resulting from the lack of the requirements outlined in the bill; 163
  - (8) Why bonding and insurance, registration, certification, occupational license to practice, or another type of regulation is being proposed, why that regulatory alternative was chosen, and whether the proposed method of regulation is appropriate;
  - (9) A list of other states that regulate the profession or occupation, the type of regulation, copies of other states' laws, and available evidence from those states of the effect of regulation on the profession or occupation in terms of a before-and-after analysis;
- (10) The details of any previous efforts in this state to implement 173 regulation of the profession or occupation;
- 174 (11) Whether the proposed requirements for regulation exceed 175 the national industry standards of minimal competence, if such 176 standards exist, and what those standards are if they exist; and
- 177 (12) The method proposed to finance the proposed regulation and financial data pertaining to whether the proposed regulation can 178 179 be reasonably financed by current or proposed licensees through dedicated revenue mechanisms. 180

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- 181 7. If no existing regulatory entity regulates the occupation or 182 profession to be regulated in the bill, the department shall report and 183 make available to the general assembly, upon the filing of a bill after 184 January 1, 2019, that proposes new regulation of a profession or 185 occupation, the following factors:
- 186 (1) A description of the professional or occupational group 187 proposed for regulation, including the number of individuals or business entities that would be subject to regulation to the extent that 188 189 such information is available; the names and addresses of associations, organizations, and other groups representing the practitioners; and an 190 estimate of the number of practitioners in each group;
  - (2) The nature and extent of potential harm to the public if the profession or occupation is not regulated, the extent to which there is a threat to the general welfare, and production of evidence of potential harm, including a description of any complaints filed with state law enforcement authorities, courts, departmental agencies, professional or occupational boards, and professional and occupational associations that have been lodged against practitioners of the profession or occupation in this state within the past five years. Notwithstanding the provisions of this section or any other section, the department shall release the information relating to such complaints even if the information is considered a closed record or otherwise confidential; except that, the department shall redact names and other personally identifiable information from the information released:
  - (3) A list of other states that regulate the profession or occupation, the type of regulation, copies of other states' laws, and available evidence from those states of the effect of regulation on the profession or occupation in terms of a before-and-after analysis;
  - (4) The details of any previous efforts in this state to implement regulation of the profession or occupation; and
- 211 (5) Whether the proposed requirements for regulation exceed the 212 national industry standards of minimal competence, if such standards 213 exist, and what those standards are if they exist.
- 214 8. After January 1, 2019, applicant groups may report to the 215 department, and the department shall make available to the general 216 assembly, any of the information required in subsection 6 or 7 of this section and whether the profession or occupation plans to apply for 217

#### 218 mandated benefits.

- 324.071. 1. The applicant applying for a license to practice occupational therapy shall provide evidence of being initially certified by a certifying entity and has completed an application for licensure [and all applicable fees have been paid]. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.
- 2. The certification requirement shall be waived for those persons who hold a current registration by the board as an occupational therapist or occupational therapy assistant on August 28, 1997, provided that this application is made on or before October 31, 1997, and all applicable fees have been paid. All other requirements of sections 324.050 to 324.089 must be satisfied.
- 3. The person shall have no violations, suspensions, revocation or pending complaints for violation of regulations from a certifying entity or any governmental regulatory agency in the past five years.
- 4. The board may negotiate reciprocal contracts with other states, the District of Columbia, or territories of the United States which require standards for licensure, registration or certification considered to be equivalent or more stringent than the requirements for licensure pursuant to sections 324.050 to 324.089.
  - 324.136. 1. A candidate for a license to practice as a licensed clinical perfusionist shall submit a sworn application [accompanied by the required fees]. The board shall prescribe the form of the application and by rule may establish dates by which applications [and fees] must be received. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.
- 2. To qualify for the licensing examination, the applicant shall have successfully completed a perfusion education program approved by the board. In approving perfusion education programs necessary for qualification for licensing examination, the board shall approve only a program that has education standards established by the Accreditation Committee for Perfusion Education and approved by the Commission on Accreditation of Allied Health Education Programs or its successor.
- 3. All fees payable pursuant to sections 324.125 to 324.183 shall be collected by the division of professional registration and transmitted to the

- 17 department of revenue for deposit in the state treasury to the credit of the board
- 18 of registration for the healing arts fund established in section 334.050. The
- 19 licensed perfusionists fund is hereby abolished. Any funds remaining in the
- 20 licensed perfusionists fund on August 28, 1999, shall be transferred to the board
- 21 of registration for the healing arts fund.
  - 324.200. 1. Sections 324.200 to 324.225 shall be known and may be cited
  - 2 as the "Dietitian Practice Act".
  - 3 2. As used in sections 324.200 to 324.225, the following terms shall mean:
  - 4 (1) "[Commission on Accreditation for Dietetics Education (CADE)", the
- 5 American Dietetic Association's Accreditation Council for Education in
- 6 Nutrition and Dietetics" or "ACEND", the Academy of Nutrition and
- 7 Dietetics accrediting agency for education programs preparing students for
- 8 professions as registered dietitians;
- 9 (2) "Committee", the state committee of dietitians established in section
- 10 324.203;
- 11 (3) "Dietetics practice", the application of principles derived from
- 12 integrating knowledge of food, nutrition, biochemistry, physiology, management,
- 13 and behavioral and social science to achieve and maintain the health of people by
- 14 providing nutrition assessment and nutrition care services. The primary function
- 15 of dietetic practice is the provision of nutrition care services that shall include,
- 16 but not be limited to:
- 17 (a) Assessing the nutrition needs of individuals and groups and
- 18 determining resources and constraints in the practice setting;
- 19 (b) Establishing priorities, goals, and objectives that meet nutrition needs
- 20 and are consistent with available resources and constraints;
- 21 (c) Providing nutrition counseling or education in health and disease;
- 22 (d) Developing, implementing, and managing nutrition care systems;
- 23 (e) Evaluating, making changes in, and maintaining appropriate
- 24 standards of quality and safety in food and in nutrition services;
- 25 (f) Engaged in medical nutritional therapy as defined in subdivision (8)
- 26 of this section;
- 27 (4) "Dietitian", one engaged in dietetic practice as defined in subdivision
- 28 (3) of this section;
- 29 (5) "Director", the director of the division of professional registration;
- 30 (6) "Division", the division of professional registration;
- 31 (7) "Licensed dietitian", a person who is licensed pursuant to the

- provisions of sections 324.200 to 324.225 to engage in the practice of dietetics or medical nutrition therapy;
- 34 (8) "Medical nutrition therapy", nutritional diagnostic, therapy, and 35 counseling services which are furnished by a registered dietitian **or registered** 36 **dietitian nutritionist**;
- 37 (9) "Registered dietitian" **or "registered dietitian nutritionist"**, a 38 person who:
- 39 (a) Has completed a minimum of a baccalaureate degree granted by a 40 United States regionally accredited college or university or foreign equivalent;
- 41 (b) Completed the academic requirements of a didactic program in 42 dietetics, as approved by [CADE] **ACEND**;
  - (c) Successfully completed the registration examination for dietitians; and
- 44 (d) Accrued seventy-five hours of approved continuing professional units 45 every five years; as determined by the committee on dietetic registration.
  - 324.205. 1. Any person who holds a license to practice dietetics in this
  - 2 state may use the title "Dietitian" or the abbreviation "L.D." or "L.D.N.". No
  - 3 other person may use the title "Dietitian" or the abbreviation "L.D." or "L.D.N.".
- 4 No other person shall assume any title or use any title or use any abbreviation
- or any other words, letters, signs, or devices to indicate that the person using the
- same is a licensed dietitian.
- 7 2. No person shall practice or offer to practice dietetics in this state for
- 8 compensation or use any title, sign, abbreviation, card, or device to indicate that
- 9 such person is practicing dietetics unless he or she has been duly licensed 10 pursuant to the provisions of sections 324.200 to 324.225.
- 3. Any person who violates the provisions of subsection 1 of this section 1 is guilty of a class A misdemeanor.
- 324.210. 1. An applicant for licensure as a dietitian shall be at least 2 twenty-one years of age.
- 3 2. Each applicant shall furnish evidence to the committee that:
- 4 (1) The applicant has completed a didactic program in dietetics which is 5 approved or accredited by the [commission on accreditation for dietetics
- 6 education] Accreditation Council for Education in Nutrition and
- 7 Dietetics and a minimum of a baccalaureate degree from an acceptable
- 8 educational institution accredited by a regional accrediting body or accredited by
- 9 an accrediting body which has been approved by the United States Department
- 10 of Education. Applicants who have obtained their education outside of the United

- States and its territories must have their academic degrees validated as equivalent to the baccalaureate or master's degree conferred by a regionally accredited college or university in the United States. Validation of a foreign degree does not eliminate the need for a verification statement of completion of a didactic program in dietetics;
- 16 (2) The applicant has completed a supervised practice requirement from 17 an institution that is certified by a nationally recognized professional 18 organization as having a dietetics specialty or who meets criteria for dietetics 19 education established by the committee. The committee may specify those 20 professional organization certifications which are to be recognized and may set 21 standards for education training and experience required for those without such 22 specialty certification to become dietitians.
- 3. The applicant shall successfully pass an examination as determined by the committee and possess a current registration with the Commission on Dietetic Registration. The committee may waive the examination requirement and grant licensure to an applicant for a license as a dietitian who presents satisfactory evidence to the committee of current registration as a dietitian with the commission on dietetic registration.
- 4. Prior to July 1, 2000, a person may apply for licensure without examination and shall be exempt from the academic requirements of this section if the committee is satisfied that the applicant has a bachelor's degree in a program approved by the committee and has work experience approved by the committee.
- 5. The committee may determine the type of documentation needed to verify that an applicant meets the qualifications provided in subsection 3 of this section.
- 324.212. 1. Applications for licensure as a dietitian shall be in writing, submitted to the committee on forms prescribed by the committee and furnished to the applicant. The application shall contain the applicant's statements showing the applicant's education, experience and such other information as the committee may require. Each application shall contain a statement that it is made under oath or affirmation and that the information contained therein is true and correct to the best knowledge and belief of the applicant, subject to the penalties provided for the making of a false affidavit or declaration. [Each application shall be accompanied by the fees required by the committee] The committee shall not charge an application fee until such time that the

### application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.

- 2. The division shall mail a renewal notice to the last known address of each licensee prior to the renewal date. Failure to provide the committee with the information required for renewal, or to pay the renewal fee after such notice shall effect a noncurrent license. The license shall be reinstated if, within two years of the renewal date, the applicant submits the required documentation and pays the applicable fees as approved by the committee.
- 3. A new license to replace any license lost, destroyed or mutilated may be issued subject to the rules of the committee upon payment of a fee.
- 4. The committee shall set by rule the appropriate amount of fees authorized herein. The fees shall be set at a level to produce revenue which shall not exceed the cost and expense of administering the provisions of sections 324.200 to 324.225. All fees provided for in sections 324.200 to 324.225 shall be collected by the director who shall transmit the funds to the director of revenue to be deposited in the state treasury to the credit of the "Dietitian Fund" which is hereby created.
- 5. The provisions of section 33.080 to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of general revenue until the amount in the fund at the end of the biennium exceeds three times the amount of the appropriation from the dietitian fund for the preceding fiscal year. The amount, if any, in the fund which shall lapse is that amount in the fund which exceeds the appropriate multiple of the appropriations from the dietitian fund for the preceding fiscal year.
  - 324.265. 1. A person desiring a license to practice massage therapy shall be at least eighteen years of age, shall be of good moral character, [shall pay the appropriate required application fee,] and shall submit satisfactory evidence to the board of meeting at least one of the following requirements:
- 5 (1) Has passed a statistically valid examination on therapeutic massage 6 and body work which is approved by the board, prior to August 28, 1999, and 7 applies for such license by December 31, 2000; or
- 8 (2) Has completed a program of massage therapy studies, as defined by 9 the board, consisting of at least five hundred hours of supervised instruction and 10 subsequently passing an examination approved by the board. The examination 11 may consist of school examinations. The program and course of instruction shall 12 be approved by the board.

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- 13 (a) The five hundred hours of supervised instruction shall consist of three 14 hundred hours dedicated to massage theory and practice techniques, one hundred 15 hours dedicated to the study of anatomy and physiology, fifty hours dedicated to 16 business practice, professional ethics, hygiene and massage law in the state of 17 Missouri, and fifty hours dedicated to ancillary therapies, including 18 cardiopulmonary resuscitation (CPR) and first aid.
- 19 (b) A person completing a massage therapy program comprised of less 20 than five hundred hours of supervised instruction may submit an application for 21 licensure and the board shall establish requirements for the applicant to complete 22 the requirements of paragraph (a) of subdivision (2) of this subsection.
  - 2. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.
- 26 **3.** A person who has practiced less than three years or has less than one 27 hundred hours of training may request a waiver of the requirements of subsection 1 of this section and apply for a temporary two-year license which shall not be 28 29 renewable. By the end of such two-year period, such person shall complete at least one hundred additional hours of formal training, including at least twenty-30 five hours in anatomy and physiology, in a school approved by the board. Such 31 person shall have until December 31, 2000, to apply for a temporary license 32 pursuant to this subsection. 33
  - [3.] **4.** Each license issued pursuant to the provisions of this section shall expire on its renewal date. The board shall renew any license upon:
    - (1) Application for renewal;
- 37 (2) Proof, as provided by rule, that the therapist has completed twelve 38 hours of continuing education; and
- 39 (3) Payment of the appropriate renewal fee.
- Failure to obtain the required continuing education hours, submit satisfactory evidence, or maintain required documentation is a violation of this subsection. As provided by rule, the board may waive or extend the time requirements for completion of continuing education for reasons related to health, military service, foreign residency, or other good cause. All requests for waivers or extensions of time shall be made in writing and submitted to the board before the renewal date.
- [4.] 5. An applicant who possesses the qualifications specified in subsection [2] 3 of this section to take the examination approved by the board may be granted a provisional license to engage in the practice of massage

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- therapy. An applicant for a provisional license shall submit proof that the applicant has applied for the examination approved by the board. A provisional license shall be valid for one year from the date of issuance and shall be deemed void upon its expiration date. A provisional licensee is prohibited from practicing massage therapy after expiration of the provisional license.
- [5.] **6.** As determined by the board, students making substantial progress toward completion of their training in an approved curriculum shall be granted a student license for the purpose of practicing massage therapy on the public while under the supervision of a massage therapy instructor.
- [6.] 7. A student license may be renewed until the student completes such student's training. Upon request, the board may extend a provisional license for good cause at the discretion of the board. An application for the extension of a provisional license shall be submitted to the board prior to the expiration of the provisional license.
- [7.] 8. The following practitioners are exempt from the provisions of this section upon filing written proof with the board that they meet one or more of the following:
- 66 (1) Persons who act under a Missouri state license, registration, or 67 certification and perform soft tissue manipulation within their scope of practice;
- 68 (2) Persons who restrict their manipulation of the soft tissues of the 69 human body to the hands, feet or ears;
- 70 (3) Persons who use touch and words to deepen awareness of existing 71 patterns of movement in the human body as well as to suggest new possibilities 72 of movement;
- 73 (4) Persons who manipulate the human body above the neck, below the 74 elbow, and below the knee and do not disrobe the client in performing such 75 manipulation.
  - [8.] 9. Any nonresident person licensed, registered, or certified by another state or territory of the United States, the District of Columbia, or foreign territory or recognized certification system determined as acceptable by the board shall be exempt from licensure as defined in this chapter, if such persons are incidentally called into the state to teach a course related to massage or body work therapy or to provide massage therapy services as part of an emergency response team working in conjunction with disaster relief officials.
- [9.] 10. Any nonresident person holding a current license, registration, or certification in massage therapy from another state or recognized national

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certification system determined as acceptable by the board shall be exempt from licensure as defined in this chapter when temporarily present in this state for the purpose of providing massage therapy services at special events such as conventions, sporting events, educational field trips, conferences, and traveling shows or exhibitions.

324.406. 1. There is hereby created within the division of professional registration a council to be known as the "Interior Design Council". The council shall consist of four interior designers and one public member appointed by the [governor with the advice and consent of the senate] director of the division. The [governor] director shall give due consideration to the 5 recommendations by state organizations of the interior design profession for the appointment of the interior design members to the council. Council members shall be appointed to serve a term of four years; except that of the members first appointed, one interior design member and the public member shall be appointed 10 for terms of four years, one member shall be appointed for a term of three years, 11 one member shall be appointed for a term of two years and one member shall be 12 appointed for a term of one year. No member of the council shall serve more than 13 two terms.

- 2. Each council member, other than the public member, shall be a citizen of the United States, a resident of the state of Missouri for at least one year, meet the qualifications for professional registration, practice interior design as the person's principal livelihood and, except for the first members appointed, be registered pursuant to sections 324.400 to 324.439 as an interior designer.
- 19 3. The public member shall be, at the time of such person's appointment, 20 a citizen of the United States, a registered voter, a person who is not and never was a member of the profession regulated by sections 324.400 to 324.439 or the 2122 spouse of such a person and a person who does not have and never has had a material financial interest in the providing of the professional services regulated 23 by sections 324.400 to 324.439. The duties of the public member shall not include 24 the determination of the technical requirements for the registration of persons as 25 interior designers. 26
  - 4. The provisions of section 324.028 pertaining to [public] members of certain state boards and commissions shall apply to [the public member] all members of the council.
- 30 [4.] 5. Members of the council may be removed from office for 31 cause. Upon the death, resignation or removal from office of any member of the

- 32 council, the appointment to fill the vacancy shall be for the unexpired portion of 33 the term so vacated and shall be filled in the same manner as the first 34 appointment and due notice be given to the state organizations of the interior 35 design profession prior to the appointment.
- [5.] 6. Each member of the council may receive as compensation an amount set by the division not to exceed fifty dollars per day and shall be reimbursed for the member's reasonable and necessary expenses incurred in the official performance of the member's duties as a member of the council. The director shall establish by rule guidelines for payment.
- [6.] 7. The council shall meet at least twice each year and **guide**, advise, and make recommendations to the division on matters within the scope of sections 324.400 to 324.439. The organization of the council shall be established by the members of the council.
- [7. The council may sue and be sued as the interior design council and the council members need not be named as parties. Members of the council shall not be personally liable either jointly or severally for any act committed in the performance of their official duties as council members. No council member shall be personally liable for any costs which accrue in any action by or against the council.]

#### 324.409. 1. To be a registered interior designer, a person:

- 2 (1) Shall take and pass or have passed the examination administered by 3 the National Council for Interior Design Qualification or an equivalent 4 examination approved by the [council] division. In addition to proof of passage 5 of the examination, the application shall provide substantial evidence to the 6 [council] division that the applicant:
- 7 (a) Is a graduate of a five-year or four-year interior design program from 8 an accredited institution and has completed at least two years of diversified and 9 appropriate interior design experience; or
- 10 (b) Has completed at least three years of an interior design curriculum 11 from an accredited institution and has completed at least three years of 12 diversified and appropriate interior design experience; or
- 13 (c) Is a graduate of a two-year interior design program from an accredited 14 institution and has completed at least four years of diversified and appropriate 15 interior design experience; or
- 16 (2) May qualify who is currently registered pursuant to sections 327.091 17 to 327.171, and section 327.401 pertaining to the practice of architecture and

- 18 registered with the [council] division. Such applicant shall give authorization
- 19 to the [council] division in order to verify current registration with sections
- 20 327.091 to 327.171 and section 327.401 pertaining to the practice of architecture.
- 2. [Verification of experience required pursuant to this section shall be
- 22 based on a minimum of two client references, business or employment verification
- 23 and three industry references, submitted to the council.
- 3.] The [council] division shall verify if an applicant has complied with
- 25 the provisions of this section and has paid the required fees, then the [council]
- 26 division shall recommend such applicant be registered as a registered interior
- 27 designer by the [council] division.
  - 324.412. [1.] The division shall:
- 2 (1) Employ, within the limits of the appropriations for that purpose, such
- 3 employees as are necessary to carry out the provisions of sections 324.400 to
- 4 324.439;
- 5 (2) Exercise all budgeting, purchasing, reporting and other related
- 6 management functions [.
- 7 2. The council shall:];
- 8 [(1)] (3) Recommend prosecution for violations of sections 324.400 to
- 9 324.439 to the appropriate prosecuting or circuit attorney;
- 10 [(2)] (4) Promulgate such rules and regulations as are necessary to
- 11 administer the provisions of sections 324.400 to 324.439. Any rule or portion of
- 12 a rule, as that term is defined in section 536.010, that is promulgated to
- 13 administer and enforce sections 324.400 to 324.439, shall become effective only
- 14 if the agency has fully complied with all of the requirements of chapter 536,
- 15 including but not limited to, section 536.028, if applicable, after August 28, 1998.
- 16 If the provisions of section 536.028 apply, the provisions of this section are
- 17 nonseverable and if any of the powers vested with the general assembly pursuant
- 18 to section 536.028 to review, to delay the effective date, or to disapprove and
- 19 annul a rule or portion of a rule are held unconstitutional or invalid, the
- 20 purported grant of rulemaking authority and any rule so proposed and contained
- 21 in the order of rulemaking shall be invalid and void, except that nothing in this
- 22 section shall affect the validity of any rule adopted and promulgated prior to
- 23 August 28, 1998.
- 324.415. Applications for registration as a registered interior designer
- 2 shall be typewritten on forms prescribed by the [council] division and furnished
- 3 to the applicant. The application shall contain the applicant's statements

- 4 showing the applicant's education, experience, results of previous interior design
- 5 certification, registration or licensing examinations, if any, and such other
- 6 pertinent information as the [council] division may require, or architect's
- 7 registration number and such other pertinent information as the [council]
- 8 division may require. Each application shall contain a statement that is made
- 9 under oath or affirmation and that the representations are true and correct to the
- 10 best knowledge and belief of the person signing the application. The person shall
- 11 be subject to the penalties for making a false affidavit or declaration and shall be
- 12 accompanied by the required fee.
  - 324.421. The [council] division shall register without examination any
  - 2 interior designer certified, licensed or registered in another state or territory of
  - 3 the United States or foreign country if the applicant has qualifications which are
  - 4 at least equivalent to the requirements for registration as a registered interior
- 5 designer in this state and such applicant pays the required fees.
- 324.424. 1. The [council] division shall set the amount of the fees
- 2 authorized by sections 324.400 to 324.439 by rules and regulations. The fees
- 3 shall be set at a level to produce revenue which shall not substantially exceed the
- 4 cost and expense of administering sections 324.400 to 324.439. All fees required
- 5 pursuant to sections 324.400 to 324.439 shall be paid to and collected by the
- 6 division of professional registration and transmitted to the department of revenue
- 7 for deposit in the state treasury to the credit of the "Interior Designer Council
- 8 Fund", which is hereby created.
- 9 2. Notwithstanding the provisions of section 33.080 to the contrary, money
- 10 in the fund shall not be transferred and placed to the credit of general revenue
- 11 until the amount in the fund at the end of the biennium exceeds three times the
- 12 amount of the appropriation to the council for the preceding fiscal year. The
- 13 amount, if any, in the fund which shall lapse is the amount in the fund which
- 14 exceeds the appropriate multiple of the appropriations to the council for the
- 15 preceding fiscal year.
  - 324.427. It is unlawful for any person to advertise or indicate to the public
- 2 that the person is a registered interior designer in this state, unless such person
- 3 is registered as a registered interior designer by the [council] division and is in
- 4 good standing pursuant to sections 324.400 to 324.439.
  - 324.430. No person may use the designation registered interior designer
- 2 in Missouri, unless the [council] division has issued a current certificate of
- 3 registration certifying that the person has been duly registered as a registered

- 4 interior designer in Missouri and unless such registration has been renewed or 5 reinstated as provided in section 324.418.
- 324.436. 1. The [council] division may refuse to issue any certificate required pursuant to sections 324.400 to 324.439, or renew or reinstate any such certificate, for any one or any combination of the reasons stated in subsection 2
- 4 of this section. The [council] division shall notify the applicant in writing of the
- 5 reasons for the refusal and shall advise the applicant of the person's right to file
- 6 a complaint with the administrative hearing commission as provided in chapter 7 621.
- 2. The [council] **division** may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621 against any holder of a certificate of registration required by sections 324.400 to 324.439 or any person who has failed to renew or has surrendered the person's certificate of registration for any one or combination of the following reasons:
- (1) The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution under the laws of this state or any other state or of the United States, for any offense reasonably related to the qualifications, functions or duties of the profession regulated by sections 324.400 to 324.439; for any offense for which an essential element is fraud, dishonesty or an act of violence; or for a felony, whether or not sentence is imposed;
- 20 (2) Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration issued pursuant to sections 324.400 to 324.439 or in obtaining permission to take any examination given or required pursuant to sections 324.400 to 324.439;
  - (3) Obtaining or attempting to obtain any fee, charge, tuition or other compensation by fraud, deception or misrepresentation;
- 26 (4) Incompetency, misconduct, gross negligence, fraud, misrepresentation 27 or dishonesty in the performance of the functions or duties of the profession 28 regulated by sections 324.400 to 324.439;
- 29 (5) Violation of, or assisting or enabling any person to violate, any 30 provision of sections 324.400 to 324.439, or of any lawful rule or regulation 31 adopted pursuant to such sections;
- 32 (6) Impersonation of any person holding a certificate of registration or 33 authority, permit or license or allowing any person to use the person's certificate 34 or diploma from any school;

- 35 (7) Disciplinary action against the holder of a certificate of registration 36 or other right to perform the profession regulated by sections 324.400 to 324.439 37 granted by another state, territory, federal agency or country upon grounds for 38 which revocation or suspension is authorized in this state;
- 39 (8) A person is finally adjudged insane or incompetent by a court of 40 competent jurisdiction;
- 41 (9) Issuance of a certificate of registration based upon a material mistake 42 of fact;
- 43 (10) Use of any advertisement or solicitation which is false, misleading or 44 deceptive to the general public or persons to whom the advertisement or 45 solicitation is primarily directed, as it relates to the interior design profession.
- 46 3. After the filing of a complaint pursuant to subsection 2 of this section, 47the proceedings shall be conducted in accordance with the provisions of chapter 536 and chapter 621. Upon a finding by the administrative hearing commission 48 49 that the grounds, provided in subsection 2 of this section, for disciplinary action are met, the [council] division shall censure or place the person named in the 50 51 complaint on probation for a period not to exceed five years or may suspend the 52 person's certificate for a period not to exceed three years or may revoke the person's certificate of registration. 53
- 324.487. 1. It is unlawful for any person to practice acupuncture in this 2 state, unless such person:
- 3 (1) Possesses a valid license issued by the board pursuant to sections 4 324.475 to 324.499; or
- 5 (2) Is engaged in a supervised course of study that has been authorized 6 by the committee approved by the board, and is designated and identified by a 7 title that clearly indicates status as a trainee, and is under the supervision of a 8 licensed acupuncturist.
- 9 2. A person may be licensed to practice acupuncture in this state if the 10 applicant:
- 11 (1) Is twenty-one years of age or older and meets one of the following 12 requirements:
- 13 (a) Is actively certified as a Diplomate in Acupuncture by the National 14 Commission for the Certification of Acupuncture and Oriental Medicine; or
- 15 (b) Is actively licensed, certified or registered in a state or jurisdiction of 16 the United States which has eligibility and examination requirements that are 17 at least equivalent to those of the National Commission for the Certification of

- 18 Acupuncture and Oriental Medicine, as determined by the committee and 19 approved by the board; and
- 20 (2) Submits to the committee an application on a form prescribed by the 21 committee[; and
- 22 (3) Pays the appropriate fee]. The committee shall not charge an 23 application fee until such time that the application has been approved. 24 In the event that an application is denied or rejected, no application 25 fee shall be charged.
- 3. The board shall issue a certificate of licensure to each individual who satisfies the requirements of subsection 2 of this section, certifying that the holder is authorized to practice acupuncture in this state. The holder shall have in his or her possession at all times while practicing acupuncture, the license issued pursuant to sections 324.475 to 324.499.
  - 324.522. 1. No practitioner of tattooing, body piercing or branding shall practice and no establishment in which tattoos, body piercing or brandings are applied shall be operated without a license issued by the director of the division of professional registration. The license fee for each practitioner and each establishment shall be established by rule. The division shall not charge a license fee until such time that the application for a license has been approved. In the event that an application is denied or rejected, no application fee shall be charged.
- 2. The director of the division of professional registration shall promulgate rules and regulations relative to the hygienic practice of tattooing, body piercing and branding, the sanitary operations of tattoo, body piercing and branding establishments, and the educational and training requirements for applicants applying to receive and practitioners desiring to maintain a license to practice any profession that is licensed or regulated under sections 324.520 to 324.526. Such rules and regulations shall include:
- 16 (1) Standards of hygiene to be met and maintained by establishments and 17 practitioners in order to receive and maintain a license for the practice of 18 tattooing, body piercing and branding;
  - (2) Procedures to be used to grant, revoke or reinstate a license;
  - (3) Inspection of tattoo, body piercing and branding establishments; and
- 21 (4) Any other matter necessary to the administration of this section.
- 3. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in sections 324.520 to 324.526 shall

- 24 become effective only if it complies with and is subject to all of the provisions of
- 25 chapter 536 and, if applicable, section 536.028. This section and chapter 536 are
- 26 nonseverable and if any of the powers vested with the general assembly pursuant
- 27 to chapter 536 to review, to delay the effective date or to disapprove and annul
- 28 a rule are subsequently held unconstitutional, then the grant of rulemaking
- 29 authority and any rule proposed or adopted after August 28, 2001, shall be
- 30 invalid and void.
  - 324.920. 1. The applicant for a statewide electrical contractor's license
- 2 shall satisfy the following requirements:
- 3 (1) [Be at least twenty-one years of age;
- 4 (2)] Provide proof of liability insurance in the amount of five hundred
- 5 thousand dollars, and post a bond with each political subdivision in which he or
- 6 she will perform work, as required by that political subdivision;
- 7 [(3)] (2) Pass a standardized and nationally accredited electrical
- 8 assessment examination that has been created and administered by a third party
- 9 and that meets current national industry standards, as determined by the
- 10 division;
- 11 [(4)] (3) Pay for the costs of such examination; and
- 12 [(5)] (4) Have completed one of the following:
- 13 (a) Twelve thousand verifiable practical hours installing equipment and
- 14 associated wiring;
- 15 (b) Ten thousand verifiable practical hours installing equipment and
- 16 associated wiring and have received an electrical journeyman certificate from a
- 17 United States Department of Labor-approved electrical apprenticeship program;
- 18 (c) Eight thousand verifiable practical hours installing equipment and
- 19 associated wiring and have received an associate's degree from a state-accredited
- 20 program; or
- 21 (d) Four thousand verifiable practical hours supervising the installation
- 22 of equipment and associated wiring and have received a four-year electrical
- 23 engineering degree.
- 24 2. Electrical contractors who hold an electrical contractor or master
- 25 electrician occupational or business license [in good standing that was]
- 26 issued by any [authority] political subdivision in this state [that required
- 27 prior to January 1, 2018, the passing of al shall be eligible for a statewide
- 28 license if the applicant:
- 29 (1) Provides evidence of having passed a standardized [and

- nationally accredited] written electrical assessment examination that is based upon the National Electrical Code and administered by an independent competent professional testing agency not affiliated with a political subdivision or the state of Missouri; [and who have completed]
  - (2) Provides evidence of twelve thousand hours of verifiable practical experience [shall be issued a statewide license] or evidence of having been licensed by any Missouri political subdivision that requires examination as specified in subdivision (1) of this subsection as an electrical contractor or master electrician for six of the previous eight calendar years;
    - (3) Provides proof of insurance as required by this chapter; and
  - (4) Provides proof that the local license was current and active and not subject to discipline on the date the applicant applied for a statewide license.
- The provisions of this subsection shall apply only to electrical contractor licenses issued by a political subdivision with the legal authority to issue such licenses.
  - 3. [Each] If a corporation, firm, institution, organization, company, or representative thereof [engaging] desires to engage in electrical contracting licensed under this chapter, then it shall have in its employ, at a supervisory level, at least one electrical contractor who possesses a statewide license in accordance with sections 324.900 to 324.945. A statewide licensed electrical contractor shall represent only one firm, company, corporation, institution, or organization at one time.
  - 4. Any person operating as an electrical contractor in a political subdivision that does not require the contractor to hold a local license, or that operates as an electrical contractor in a political subdivision that requires a local license possessed by that person, shall not be required to possess a statewide license under sections 324.900 to 324.945 to continue to operate as an electrical contractor in such political subdivision.
- 5. The division may negotiate reciprocal agreements with other states, the District of Columbia, or territories of the United States which require standards for licensure, registration, or certification considered to be equivalent or more stringent than the requirements for licensure under sections 324.900 to 324.945.
  - 324.925. 1. Political subdivisions shall not be prohibited from establishing their own local electrical contractor's license, but shall recognize a statewide license in lieu of a local license for the purposes of performing

- 4 contracting work or obtaining permits to perform work within such political subdivision. No political subdivision shall require the holder of a statewide license to obtain a local business or occupation license that requires passing of any examination or any special requirements to assess proficiency or mastery of the electrical trades. The holder of a statewide license shall be deemed eligible to perform electrical contracting work and to obtain permits to perform said work from any political subdivision within the state of Missouri.
- 12 2. If a political subdivision does not recognize a statewide license in lieu of a local license for the purposes of performing contracting work or obtaining 13 14 permits to perform work within the political subdivision, then a statewide licensee may file a complaint with the division. The division shall perform an 15 investigation into the complaint, and if the division finds that the political 17subdivision failed to recognize a statewide license in accordance with this section, then the division shall notify the political subdivision that the political 18 19 subdivision has violated the provisions of this section and has thirty days to 20 comply with the law. If after thirty days the political subdivision still does not recognize a statewide license, then the division shall notify the director of the 2122 department of revenue who shall withhold any moneys the noncompliant political 23 subdivision would otherwise be entitled to from local sales tax as defined in section 32.085 until the director has received notice from the division that the 2425 political subdivision is in compliance with this section. Upon the political 26 subdivision coming into compliance with the provisions of this section, the 27 division shall notify the director of the department of revenue who shall disburse 28 all funds held under this subsection. Moneys held by the director of the 29 department of revenue under this subsection shall not be deemed to be state 30 funds and shall not be commingled with any funds of the state.
- 3. The provisions of this section shall not prohibit any political 32 subdivision in this state from:
  - (1) Enforcing any code or law contained in this section;
- 34 (2) Implementing an electrical code based upon the National Electrical 35 Code;
- 36 (3) Issuing an electrical contractor license or communication contractor 37 license valid for that political subdivision;
  - (4) Requiring a business license to perform electrical contracting work;
- 39 (5) Issuing electrical contracting permits;

- 40 (6) Enforcing codes of the political subdivision;
- 41 (7) Inspecting the work of a statewide license holder; and
- 42 (8) Licensing electricians provided that such licenses are based upon
- 43 professional experience and passage of a nationally accredited Electrical
- 44 Assessment Examination that is administered on a routine and accessible
- 45 schedule.
- 4. Political subdivisions that do not have the authority to issue or require
- 47 electrical licenses prior to August 28, 2017, shall not be granted such authority
- 48 under the provisions of this section.
  - 324.1108. 1. Every person desiring to be licensed in this state as a
- 2 private investigator, private investigator agency, private fire investigator, or
- 3 private fire investigator agency shall make application therefor to the board. An
- 4 application for a license under the provisions of sections 324.1100 to 324.1148
- 5 shall be on a form prescribed by the board [and accompanied by the required
- 6 application fee]. The board shall not charge an application fee until such
- 7 time that the application has been approved. In the event that an
- 8 application is denied or rejected, no application fee shall be charged.
- 9 An application shall be verified and shall include:
- 10 (1) The full name and business address of the applicant;
- 11 (2) The name under which the applicant intends to conduct business;
- 12 (3) A statement as to the general nature of the business in which the
- 13 applicant intends to engage;
- 14 (4) A statement as to the classification or classifications under which the
- 15 applicant desires to be qualified;
- 16 (5) Two recent photographs of the applicant, of a type prescribed by the
- 17 board, and two classifiable sets of the applicant's fingerprints processed in a
- 18 manner approved by the Missouri state highway patrol, central repository, under
- 19 section 43.543;

- (6) A verified statement of the applicant's experience qualifications; and
- 21 (7) Such other information, evidence, statements, or documents as may be
- 22 required by the board.
- 23 2. Before an application for a license may be granted, the applicant shall:
- 24 (1) [Be at least twenty-one years of age;
- 25 (2) Be a citizen of the United States;
- 26 [(3)] (2) Provide proof of liability insurance with amount to be no less
- 27 than two hundred fifty thousand dollars in coverage and proof of workers'

- 28 compensation insurance if required under chapter 287. The board shall have the
- 29 authority to raise the requirements as deemed necessary; and
- 30 [(4)] (3) Comply with such other qualifications as the board adopts by 31 rules and regulations.
  - 325.025. 1. [Each applicant shall pay an initial application fee of one hundred dollars for each individual who will act as a public adjuster or public adjuster solicitor] No application fee shall be charged until such time that
  - 4 the application has been approved. In the event that an application is
  - 5 denied or rejected, no application fee shall be charged. Each license
  - 6 issued shall be renewed annually on the anniversary date of issuance and
  - 7 continue in effect until refused, revoked or suspended by the director in
  - 8 accordance with section 325.035; except that if the annual renewal fee for the
- 9 license is not paid on or before the anniversary date the license terminates.
- 10 2. The annual renewal fee for a public adjuster's or public adjuster solicitor's license if fifty dollars for each license.
- 3. Supplemental applications may be made for others becoming associated
- 13 with or employed by a licensee upon the payment of the proper additional fee or
- 14 fees and the filing of a completed application.
- 326.286. 1. The board may grant or renew licenses to persons who make application and demonstrate that their qualifications, including the qualifications prescribed by section 326.280, are in accordance with this section.
- 4 2. Licenses shall be initially issued and renewed for periods of not more
- 5 than three years and shall expire on the renewal date following issuance or
- 6 renewal. Applications for licenses shall be made in such form, and in the case of
- 7 applications for renewal, between such dates, as the board by rule shall
- 8 specify. Application and renewal fees shall be determined by the board by
- 9 rule. The board shall not charge an application fee until such time that
- 10 the application has been approved. In the event that application is
- 11 denied or rejected, no application fee shall be charged.
- 3. With regard to applicants that do not qualify for reciprocity pursuant
- 13 to subsection 1 of this section, the board may issue a license to an applicant upon
- 14 a showing that:
- 15 (1) The applicant passed the examination required for issuance of the
- 16 applicant's certificate with grades that would have been passing grades at the
- 17 time in this state;
- 18 (2) The applicant had four years of experience outside of this state of the

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- type described in subdivision (6) of subsection 1 of section 326.280 or meets equivalent requirements prescribed by the board by rule, after passing the examination upon which the applicant's license was based and within the ten years immediately preceding the application; and
- (3) If the applicant's certificate, license or permit was issued more than four years prior to the application for issuance of a license pursuant to this section, the applicant has fulfilled the requirements of continuing professional education that would have been applicable pursuant to subsection 6 of this section.
- 28 4. As an alternative to the requirements of subsection 3 of this section, a 29 certified public accountant licensed by another state who establishes a principal 30 place of business in this state shall request the issuance of a license from the 31 board prior to establishing the principal place of business. The board may issue a license to the person who obtains verification from the NASBA National 32 33 Qualification Appraisal Service that the individual's qualifications are substantially equivalent to the licensure requirements of sections 326,250 to 34 35 326.331.
- 5. An application pursuant to this section may be made through the NASBA Qualification Appraisal Service.
- 38 6. Each licensee shall participate in a program of learning designed to 39 maintain professional competency. The program of learning shall comply with rules adopted by the board. The board may create by rule an exception to such 40 requirement for licensees who do not perform or offer to perform for the public 41 42 one or more kinds of services involving the use of accounting or auditing skills, including issuance of reports on financial statements or of one or more kinds of 43 management advisory, financial advisory or consulting services, or the 44 preparation of tax returns or the furnishing of advice on tax matters. Licensees 45 granted an exception by the board shall place the word "inactive" adjacent to 46 their certified public accountant title on any business card, letterhead or any 47 other document or device, except their certified public accountant certificate, on 48 which their certified public accountant title appears. 49
  - 7. Applicants for initial issuance or renewal of licenses pursuant to this section shall list all states in which they have applied for or hold certificates, licenses or permits and list any past denial, revocation or suspension or any discipline of a certificate, license or permit. Each holder of or applicant for a license shall notify the board in writing within thirty days after its occurrence of

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- any issuance, denial, revocation or suspension or any discipline of a certificate, 55 56 license or permit by another state.
- 57 8. The board may issue a license to a holder of a substantially equivalent foreign designation, provided that: 58
- 59 (1) The foreign authority which granted the designation makes similar provisions to allow a person who holds a valid license issued by this state to 60 obtain such foreign authority's comparable designation; and 61
  - (2) The foreign designation:
- 63 (a) Was duly issued by a foreign authority that regulates the practice of 64 public accounting and the foreign designation has not expired or been revoked or 65 suspended;
  - (b) Entitles the holder to issue reports upon financial statements; and
  - (c) Was issued upon the basis of educational, examination and experience requirements established by the foreign authority or by law; and
    - (3) The applicant:
- (a) Received the designation based on educational and examination 70 standards substantially equivalent to those in effect in this state at the time the foreign designation was granted; 72
- 73 (b) Completed an experience requirement substantially equivalent to the requirement set out in subdivision (6) of subsection 1 of section 326.280 in the 7475jurisdiction which granted the foreign designation or has completed four years of professional experience in this state, or meets equivalent requirements prescribed 77 by the board by rule within the ten years immediately preceding the application; 78 and
- 79 (c) Passed a uniform qualifying examination in national standards and an examination on the laws, regulations and code of ethical conduct in effect in this 80 state acceptable to the board. 81
  - 9. An applicant pursuant to subsection 8 of this section shall list all jurisdictions, foreign and domestic, in which the applicant has applied for or holds a designation to practice public accounting. Each holder of a license issued pursuant to this subsection shall notify the board in writing within thirty days after its occurrence of any issuance, denial, revocation, suspension or any discipline of a designation or commencement of a disciplinary or enforcement action by any jurisdiction.
- 89 10. The board has the sole authority to interpret the application of the provisions of subsections 8 and 9 of this section. 90

327.141. Applications for licensure as an architect shall be typewritten on prescribed forms furnished to the applicant. The application shall contain the applicant's statements showing the applicant's education, experience, results of previous architectural licensing examinations, if any, and such other pertinent information as the board may require. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing the application, subject to the penalties of making a false affidavit or declaration [and shall be accompanied by the required fee]. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.

327.221. Any person may apply to the board for licensure as a professional 2 engineer [who is over the age of twenty-one,] who is of good moral character, and who is a graduate of and holds a degree in engineering from an accredited school 3 of engineering, or who possesses an education which includes at the minimum a baccalaureate degree in engineering, and which in the opinion of the board, equals or exceeds the education received by a graduate of an accredited school, 6 7 and has acquired at least four years of satisfactory engineering experience, after such person has graduated and has received a degree or education as provided in this section; provided that the board shall by rule provide what shall constitute 10 satisfactory engineering experience based upon recognized education and training 11 equivalents, but in any event such rule shall provide that no more than one year of satisfactory postgraduate work in engineering subjects and that each year of 1213 satisfactory teaching of engineering subjects accomplished after a person has 14 graduated from and has received a degree from an accredited school of engineering or after receiving an education as provided in this section shall count 15 16 as equivalent years of satisfactory engineering experience.

327.231. Applications for licensure as a professional engineer shall be typewritten on prescribed forms furnished to the applicant. The application shall contain the applicant's statements showing the applicant's education, experience, results of previous engineering examinations, if any, and such other pertinent information as the board may require. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing such application, subject to the penalties of making a false affidavit or declaration [and

- 9 shall be accompanied by the required fee]. The board shall not charge an
- 10 application fee until such time that the application has been approved.
- 11 In the event that an application is denied or rejected, no application
- 12 fee shall be charged.
- 327.241. 1. After it has been determined that an applicant possesses the qualifications entitling the applicant to be examined, each applicant for examination and licensure as a professional engineer in Missouri shall appear before the board or its representatives for examination at the time and place
- 5 specified.

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- 2. The examination or examinations shall be of such form, content and duration as shall be determined by the board to thoroughly test the qualifications of each applicant to practice as a professional engineer in Missouri.
- 9 3. Any applicant to be eligible for a license must make a grade on each 10 examination of at least seventy percent.
- 11 4. The engineering examination shall consist of two parts; the first part 12 may be taken by any person after such person has satisfied the educational requirements of section 327.221, or who is in his or her final year of study in an accredited school of engineering; and upon passing part one of the examination 14 and providing proof that such person has satisfied the educational requirements 15 of section 327.221 [and upon payment of the required fee], such person shall be 16 an engineer-intern, subject to the other provisions of this chapter. The board 17 shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or 19 20 rejected, no application fee shall be charged.
  - 5. Any engineer-intern, as defined in subsection 4 of this section, who has acquired at least four years of satisfactory engineering experience, may take part two of the engineering examination and upon passing it shall be entitled to receive a license, subject, however, to the other provisions of this chapter.
  - 6. Notwithstanding the provisions of subsections 4 and 5 of this section, the board may, in its discretion, provide by rule that any person who has graduated from and holds an engineering degree from an accredited school of engineering may thereupon be eligible to take both parts of the engineering examination and that upon passing said examination and acquiring four years of satisfactory engineering experience, after graduating and receiving a degree as aforesaid, shall be entitled to receive a license to practice as a professional engineer, subject, however, to the other provisions of this chapter.

- 7. Any person who has graduated from and has received a degree in engineering from an accredited school of engineering may then acquire four years of satisfactory engineering experience and thereafter take both parts of the examination and upon passing shall be entitled to receive a license to practice as a professional engineer, subject, however, to the other provisions of this chapter.
- 8. Any person entitled to be licensed as a professional engineer as provided in subsection 5, 6, or 7 of this section must be so licensed within four years after the date on which he or she was so entitled, and if one is not licensed within the time he or she is so entitled, the engineering division of the board may require him to take and satisfactorily pass such further examination as provided by rule before issuing to him a license.
- 327.312. 1. Any person may apply to the board for enrollment as a land surveyor-in-training [who is over the age of twenty-one,] who is of good moral character, who is a high school graduate, or who holds a Missouri certificate of high school equivalence (GED), and either:
  - (1) Has graduated and received a baccalaureate degree in an approved curriculum as defined by board regulation which shall include at least twelve semester hours of approved surveying course work as defined by board regulation of which at least two semester hours shall be in the legal aspects of boundary surveying; or
  - (2) Has passed at least sixty hours of college credit which shall include credit for at least twenty semester hours of approved surveying course work as defined by board regulation of which at least two semester hours shall be in legal aspects of boundary surveying and present evidence satisfactory to the board that in addition thereto such person has at least one year of combined professional office and field experience in land surveying projects under the immediate personal supervision of a professional land surveyor; or
  - (3) Has passed at least twelve semester hours of approved surveying course work as defined by board regulation of which at least two semester hours shall be in legal aspects of land surveying and in addition thereto has at least two years of combined professional office and field experience in land surveying projects under the immediate personal supervision of a professional land surveyor. Pursuant to this provision, not more than one year of satisfactory postsecondary education work shall count as equivalent years of satisfactory land surveying work as aforementioned.
    - 2. The board shall issue a certificate of completion to each applicant who

26 satisfies the requirements of the aforementioned land surveyor-in-training 27 program and passes such examination or examinations as shall be required by the 28 board.

327.313. Applications for enrollment as a land surveyor-in-training shall be typewritten on prescribed forms furnished to the applicant. The application shall contain applicant's statements showing the applicant's education, experience, and such other pertinent information as the board may require, including but not limited to three letters of reference, one of which shall be from a professional land surveyor who has personal knowledge of the applicant's land surveying education or experience. Each application shall contain a statement that it is made under oath or affirmation and that the representations are true 9 and correct to the best knowledge and belief of the applicant, subject to the 10 penalties of making a false affidavit or declaration [and shall be accompanied by the required fee]. The board shall not charge an application fee until 11 12 such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.

327.321. Applications for licensure as a professional land surveyor shall be typewritten on prescribed forms furnished to the applicant. The application 2 shall contain the applicant's statements showing the applicant's education, 3 experience, results of prior land surveying examinations, if any, and such other pertinent information as the board may require, including but not limited to three letters of reference from professional land surveyors with personal knowledge of the experience of the applicant's land surveying education or experience]. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing same, subject to the penalties of 10 making a false affidavit or declaration [and shall be accompanied by the required 11 12 fee]. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is 13 14 denied or rejected, no application fee shall be charged.

327.615. Applications for licensure as a professional landscape architect shall be typewritten on forms approved by the board. The application shall contain the applicant's statements showing the applicant's education, experience, results of previous professional landscape architectural licensing examinations, if any, and such other pertinent information as the board may require. Each application shall contain a statement that it is made under oath or affirmation

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and that its representations are true and correct to the best knowledge and belief
of the person signing the application subject to the penalties of making a false
affidavit or declaration[, and shall be accompanied by the required fee]. The
board shall not charge an application fee until such time that the
application has been approved. In the event that an application is
denied or rejected, no application fee shall be charged.

328.025. If a license issued under this chapter has been destroyed, lost, mutilated beyond practical usage, or was never received, the licensee shall obtain a duplicate license from the board by appearing in person at the board's office or mailing, by certified mail, return receipt requested, a notarized affidavit stating that the license has been destroyed, lost, mutilated beyond practical usage, or was never received.

328.080. 1. Any person desiring to practice barbering in this state shall make application for a license to the board and shall pay the required barber examination fee.

- 2. The board shall examine each qualified applicant and, upon successful completion of the examination [and payment of the required license fee], shall issue the applicant a license authorizing him or her to practice the occupation of barber in this state. The board shall not charge a license fee until such time that the application has been approved. In the event that an application is denied or rejected, no license fee shall be charged. The board shall admit an applicant to the examination, if it finds that he or she:
  - (1) Is seventeen years of age or older [and of good moral character];
  - (2) Is free of contagious or infectious diseases that are capable of being transmitted during the ordinary course of business for a person licensed under this chapter;
- 15 (3) Has studied for at least one thousand hours in a period of not less 16 than six months in a properly appointed and conducted barber school under the 17 direct supervision of a licensed instructor; or, if the applicant is an apprentice, 18 the applicant shall have served and completed no less than two thousand hours 19 under the direct supervision of a licensed barber apprentice supervisor;
  - (4) Is possessed of requisite skill in the trade of barbering to properly perform the duties thereof, including the preparation of tools, shaving, haircutting and all the duties and services incident thereto; and
    - (5) Has sufficient knowledge of the common diseases of the face and skin

- 24 to avoid the aggravation and spread thereof in the practice of barbering.
- 25 3. The board shall be the judge of whether the barber school, the barber
- 26 apprenticeship, or college is properly appointed and conducted under proper
- 27 instruction to give sufficient training in the trade.
- 28 4. The sufficiency of the qualifications of applicants shall be determined
- 29 by the board.
- 30 [5. For the purposes of meeting the minimum requirements for
- 31 examination, the apprentice training shall be recognized by the board for a period
- 32 not to exceed five years.]
  - 329.010. As used in this chapter, unless the context clearly indicates
- 2 otherwise, the following words and terms mean:
- 3 (1) "Accredited school of cosmetology or school of manicuring", an
- 4 establishment operated for the purpose of teaching cosmetology as defined in this
- 5 section and meeting the criteria set forth under 34 C.F.R. Part 600, sections 600.1
- 6 and 600.2;
- 7 (2) "Apprentice" or "student", a person who is engaged in training within
- 8 a cosmetology establishment or school, and while so training performs any of the
- 9 practices of the classified occupations within this chapter under the immediate
- 10 direction and supervision of a licensed cosmetologist or instructor;
- 11 (3) "Board", the state board of cosmetology and barber examiners;
- 12 (4) "Cosmetologist", any person who, for compensation, engages in the
- 13 practice of cosmetology, as defined in subdivision (5) of this section;
- 14 (5) "Cosmetology" includes performing or offering to engage in any acts of
- 15 the classified occupations of cosmetology for compensation, which shall include:
- 16 (a) "Class CH hairdresser" includes arranging, dressing, curling,
- 17 singeing, waving, permanent waving, cleansing, cutting, bleaching, tinting,
- 18 coloring or similar work upon the hair of any person by any means; or removing
- 19 superfluous hair from the body of any person by means other than electricity, or
- 20 any other means of arching or tinting eyebrows or tinting eyelashes. Class CH
- 21 hairdresser also includes any person who either with the person's hands or with
- 22 mechanical or electrical apparatuses or appliances, or by the use of cosmetic
- 23 preparations, antiseptics, tonics, lotions or creams engages for compensation in
- 24 any one or any combination of the following: massaging, cleaning, stimulating,
- 25 manipulating, exercising, beautifying or similar work upon the scalp, face, neck,
- 26 arms or bust;
- 27 (b) "Class MO manicurist" includes cutting, trimming, polishing,

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- 28 coloring, tinting, cleaning or otherwise beautifying a person's fingernails, 29 applying artificial fingernails, massaging, cleaning a person's hands and arms; 30 pedicuring, which includes cutting, trimming, polishing, coloring, tinting, cleaning
- 31 or otherwise beautifying a person's toenails, applying artificial toenails,
- 32 massaging and cleaning a person's legs and feet;
- 33 (c) "Class CA hairdressing and manicuring" includes all practices of 34 cosmetology, as defined in paragraphs (a) and (b) of this subdivision;
- 35 (d) "Class E - estheticians" includes the use of mechanical, electrical apparatuses or appliances, or by the use of cosmetic preparations, antiseptics, 36 37 tonics, lotions or creams, not to exceed ten percent phenol, engages for 38 compensation, either directly or indirectly, in any one, or any combination, of the 39 following practices: massaging, cleansing, stimulating, manipulating, exercising, 40 beautifying or similar work upon the scalp, face, neck, ears, arms, hands, bust, torso, legs or feet and removing superfluous hair by means other than electric 41 42 needle or any other means of arching or tinting eyebrows or tinting eyelashes, of 43 any person;
- 44 (6) "Cosmetology establishment", that part of any building wherein or 45 whereupon any of the classified occupations are practiced including any space 46 rented within a licensed establishment by a person licensed under this chapter, 47 for the purpose of rendering cosmetology services;
  - (7) "Cross-over license", a license that is issued to any person who has met the licensure and examination requirements for both barbering and cosmetology;
  - (8) "Hair braider", any person who, for compensation, engages in the practice of hair braiding;
  - (9) "Hair braiding", in accordance with the requirements of section 329.275, the use of techniques that result in tension on hair strands or roots by twisting, wrapping, waving, extending, locking, or braiding of the hair by hand or mechanical device, but does not include the application of dyes, reactive chemicals, or other preparations to alter the color of the hair or to straighten, curl, or alter the structure of the hair;
- (10) "Hairdresser", any person who, for compensation, engages in the practice of cosmetology as defined in paragraph (a) of subdivision (5) of this section;
- [(9)] (11) "Instructor", any person who is licensed to teach cosmetology or any practices of cosmetology pursuant to this chapter;

- [(10)] (12) "Manicurist", any person who, for compensation, engages in any or all of the practices in paragraph (b) of subdivision (5) of this section;
- [(11)] (13) "Parental consent", the written informed consent of a minor's parent or legal guardian that must be obtained prior to providing body waxing on or near the genitalia;
- [(12)] (14) "School of cosmetology" or "school of manicuring", an establishment operated for the purpose of teaching cosmetology as defined in subdivision (5) of this section.
  - 329.032. 1. Nothing in this chapter shall apply to hairdressing, manicuring, or facial treatments given in the home to members of a person's family or friends for which no charge is made.
  - 2. Nothing in this chapter or chapter 328, except for the provisions of sections 329.010 and 329.275, shall apply to persons engaged in the practice of hair braiding who have met the requirements in section 329.275.
  - 329.033. If a license issued under this chapter has been destroyed, lost, mutilated beyond practical usage, or was never received, the licensee shall obtain a duplicate license from the board by appearing in person at the board's office or mailing, by certified mail, return receipt requested, a notarized affidavit stating that the license has been destroyed, lost, mutilated beyond practical usage, or was never received.
- the board may make application to the board for a license to own a school of cosmetology on a form provided upon request by the board. Every school of cosmetology in which any of the classified occupations of cosmetology are taught shall be required to obtain a license from the board prior to opening. The license shall be issued upon approval of the application by the board, the payment of the required fees, and the applicant meets other requirements provided in this chapter. The license shall be kept posted in plain view within the school at all times.
- 2. A school license renewal fee shall be due on or before the renewal date of any school license issued pursuant to this section. If the school license renewal fee is not paid on or before the renewal date, a late fee shall be added to the regular school license fee.
- 14 3. No school of cosmetology shall be granted a license pursuant to this

15 chapter unless it:

- (1) Employs and has present in the school a competent licensed instructor for every twenty-five students in attendance for a given class period and one to ten additional students may be in attendance with the assistance of an instructor trainee. One instructor is authorized to teach up to three instructor trainees immediately after being granted an instructor's license;
  - (2) Requires all students to be enrolled in a course of study of no less than three hours per day and no more than twelve hours per day with a weekly total that is no less than fifteen hours and no more than seventy-two hours;
  - (3) Requires for the classified occupation of cosmetologist, the course of study shall be no less than one thousand five hundred hours or, for a student in public vocational/technical school no less than one thousand two hundred twenty hours; provided that, a school may elect to base the course of study on credit hours by applying the credit hour formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended. The student must earn a minimum of one hundred and sixty hours or equivalent credits of classroom training before the student may perform any of the acts of the classified occupation of cosmetology on any patron or customer of the school of cosmetology;
  - (4) Requires for the classified occupation of manicurist, the course of study shall be no less than four hundred hours or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended. The student must earn a minimum of fifty hours or equivalent credits of classroom training before the student may perform any of the acts of the classified occupation of manicurist on any patron or customer of the school of cosmetology;
  - (5) Requires for the classified occupation of esthetician, the course of study shall be no less than seven hundred fifty hours or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended. The student shall earn a minimum of seventy-five hours or equivalent credits of classroom training before the student may perform any of the acts of the classified occupation of esthetics on any patron or customer of the school of cosmetology or an esthetics school.
  - 4. The subjects to be taught for the classified occupation of cosmetology shall be as follows and the hours required for each subject shall be not less than those contained in this subsection or the credit hours determined by the formula

- 51 in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal
- 52 Regulations, as amended:
- 53 (1) Shampooing of all kinds, forty hours;
- 54 (2) Hair coloring, bleaches and rinses, one hundred thirty hours;
- 55 (3) Hair cutting and shaping, one hundred thirty hours;
- 56 (4) Permanent waving and relaxing, one hundred twenty-five hours;
- 57 (5) Hairsetting, pin curls, fingerwaves, thermal curling, two hundred
- 58 twenty-five hours;
- 59 (6) Combouts and hair styling techniques, one hundred five hours;
- 60 (7) Scalp treatments and scalp diseases, thirty hours;
- 61 (8) Facials, eyebrows and arches, forty hours;
- 62 (9) Manicuring, hand and arm massage and treatment of nails, one
- 63 hundred ten hours;
- 64 (10) Cosmetic chemistry, twenty-five hours;
- 65 (11) Salesmanship and shop management, ten hours;
- 66 (12) Sanitation and sterilization, thirty hours:
- 67 (13) Anatomy, twenty hours;
- 68 (14) State law, ten hours;
- 69 (15) Curriculum to be defined by school, not less than four hundred
- 70 seventy hours.
- 71 5. The subjects to be taught for the classified occupation of manicurist
- 72 shall be as follows and the hours required for each subject shall be not less than
- 73 those contained in this subsection or the credit hours determined by the formula
- 74 in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal
- 75 Regulations, as amended:
- 76 (1) Manicuring, hand and arm massage and treatment of nails, two
- 77 hundred twenty hours;
- 78 (2) Salesmanship and shop management, twenty hours;
- 79 (3) Sanitation and sterilization, twenty hours;
- 80 (4) Anatomy, ten hours;
- 81 (5) State law, ten hours;
- 82 (6) Study of the use and application of certain chemicals, forty hours; and
- 83 (7) Curriculum to be defined by school, not less than eighty hours.
- 84 6. The subjects to be taught for the classified occupation of esthetician
- 85 shall be as follows, and the hours required for each subject shall not be less than
- 86 those contained in this subsection or the credit hours determined by the formula

87 in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal 88 Regulations, as amended:

- 89 (1) Facials, cleansing, toning, massaging, one hundred twenty hours;
- 90 (2) Makeup application, all phases, one hundred hours;
- 91 (3) Hair removal, thirty hours;
- 92 (4) Body treatments, aromatherapy, wraps, one hundred twenty hours;
- 93 (5) Reflexology, thirty-five hours;
- 94 (6) Cosmetic sciences, structure, condition, disorder, eighty-five hours;
- 95 (7) Cosmetic chemistry, products and ingredients, seventy-five hours;
- 96 (8) Salon management and salesmanship, fifty-five hours;
- 97 (9) Sanitation and sterilization, safety, forty-five hours;
- 98 (10) State law, ten hours; and
- 99 (11) Curriculum to be defined by school, not less than seventy-five hours.
- 7. Training for all classified occupations shall include practical demonstrations, written and/or oral tests, and practical instruction in sanitation, sterilization and the use of antiseptics, cosmetics and electrical appliances consistent with the practical and theoretical requirements as applicable to the
- 104 classified occupations as provided in this chapter.
- 8. No school of cosmetology shall operate within this state unless a proper license pursuant to this chapter has first been obtained.
- 9. Nothing contained in this chapter shall prohibit a licensee within a
- 108 cosmetology establishment from teaching any of the practices of the classified
- 109 occupations for which the licensee has been licensed for not less than two years
- 110 in the licensee's regular course of business, if the owner or manager of the
- business does not hold himself or herself out as a school and does not hire or
- employ or personally teach regularly at any one and the same time, more than one apprentice to each licensee regularly employed within the owner's business,
- 114 not to exceed one apprentice per establishment, and the owner, manager, or
- trainer does not accept any fee for instruction.
- 116 10. Each licensed school of cosmetology shall provide a minimum of two
- 117 thousand square feet of floor space, adequate rooms and equipment, including
- 118 lecture and demonstration rooms, lockers, an adequate library and two
- 119 restrooms. The minimum equipment requirements shall be: six shampoo bowls,
- 120 ten hair dryers, two master dustproof and sanitary cabinets, wet sterilizers, and
- 121 adequate working facilities for twenty students.
- 12. Each licensed school of cosmetology for manicuring only shall provide

- a minimum of one thousand square feet of floor space, adequate room for theory instruction, adequate equipment, lockers, an adequate library, two restrooms and a clinical working area for ten students. Minimum floor space requirement proportionately increases with student enrollment of over ten students.
- 12. Each licensed school of cosmetology for esthetics only shall provide a 128 minimum of one thousand square feet of floor space, adequate room for theory 129 instruction, adequate equipment, lockers, an adequate library, two restrooms and 130 a clinical working area for ten students. Minimum floor space requirement 131 increases fifty square feet per student with student enrollment of over ten.
- 13. No school of cosmetology may have a greater number of students enrolled and scheduled to be in attendance for a given class period than the total floor space of that school will accommodate. Floor space required per student shall be no less than fifty square feet per additional student beyond twenty students for a school of cosmetology, beyond ten students for a school of manicuring and beyond ten students for a school of esthetics.
- 138 14. Each applicant for a new school shall file a written application with 139 the board upon a form approved and furnished upon request by the board. The 140 applicant shall include a list of equipment, the proposed curriculum, and the 141 name and qualifications of any and all of the instructors.
- 142 15. Each school shall display in a conspicuous place, visible upon entry 143 to the school, a sign stating that all cosmetology services in this school are 144 performed by students who are in training.
- 145 16. Any student who wishes to remain in school longer than the required 146 training period may make application for an additional training license and 147 remain in school. A fee is required for such additional training license.
- 17. All contractual fees that a student owes to any cosmetology school shall be paid before such student may be allowed to apply for any examination required to be taken by an applicant applying for a license pursuant to the provisions of this chapter.
  - 329.050. 1. Applicants for examination or licensure pursuant to this 2 chapter shall possess the following qualifications:
  - 3 (1) They [must be persons of good moral character,] shall provide 4 documentation of successful completion of courses approved by the 5 board, have an education equivalent to the successful completion of the tenth 6 grade, and be at least seventeen years of age;
  - 7 (2) If the applicants are apprentices, they shall have served and

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8 completed, as an apprentice under the supervision of a licensed cosmetologist, the
9 time and studies required by the board which shall be no less than three
10 thousand hours for cosmetologists, and no less than eight hundred hours for
11 manicurists and no less than fifteen hundred hours for esthetics. However, when
12 the classified occupation of manicurist is apprenticed in conjunction with the
13 classified occupation of cosmetologist, the apprentice shall be required to
14 successfully complete an apprenticeship of no less than a total of three thousand
15 hours;

- 16 (3) If the applicants are students, they shall have had the required time 17 in a licensed school of no less than one thousand five hundred hours training or 18 the credit hours determined by the formula in Subpart A of Part 668 of Section 19 668.8 of Title 34 of the Code of Federal Regulations, as amended, for the 20 classification of cosmetologist, with the exception of public vocational technical schools in which a student shall complete no less than one thousand two hundred 2122twenty hours training. All students shall complete no less than four hundred hours or the credit hours determined by the formula in Subpart A of Part 668 of 23 24Section 668.8 of Title 34 of the Code of Federal Regulations, as amended, for the classification of manicurist. All students shall complete no less than seven 25 26 hundred fifty hours or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as 27amended, for the classification of esthetician. However, when the classified 28 occupation of manicurist is taken in conjunction with the classified occupation of 29 30 cosmetologist, the student shall not be required to serve the extra four hundred 31 hours or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended, 32 33 otherwise required to include manicuring of nails; and
  - (4) They shall have passed an examination to the satisfaction of the board.
  - 2. A person may apply to take the examination required by subsection 1 of this section if the person is a graduate of a school of cosmetology or apprentice program in another state or territory of the United States which has substantially the same requirements as an educational establishment licensed pursuant to this chapter. A person may apply to take the examination required by subsection 1 of this section if the person is a graduate of an educational establishment in a foreign country that provides training for a classified occupation of cosmetology, as defined by section 329.010, and has educational requirements that are substantially the same requirements as an educational establishment licensed

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- under this chapter. The board has sole discretion to determine the substantial equivalency of such educational requirements. The board may require that transcripts from foreign schools be submitted for its review, and the board may require that the applicant provide an approved English translation of such transcripts.
- 3. Each application shall contain a statement that, subject to the penalties of making a false affidavit or declaration, the application is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing the application.
- 53 4. The sufficiency of the qualifications of applicants shall be determined 54 by the board, but the board may delegate this authority to its executive director 55 subject to such provisions as the board may adopt.
- 56 5. [For the purpose of meeting the minimum requirements for examination, training completed by a student or apprentice shall be recognized 57 by the board for a period of no more than five years from the date it is received.] 58 Applications for examination or licensure may be denied if the 59 60 applicant has pleaded guilty to, entered a plea of nolo contendere to, or been found guilty of any of the following offenses or offenses of a 61 similar nature established under the laws of this state, any other state, 62 63 the United States, or any other country, notwithstanding whether sentence is imposed: 64
  - (1) Any dangerous felony as defined under section 556.061 or murder in the first degree;
  - (2) Any of the following sexual offenses: rape in the first degree, forcible rape, rape, statutory rape in the first degree, statutory rape in the second degree, rape in the second degree, sexual assault, sodomy in the first degree, forcible sodomy, statutory sodomy in the first degree, statutory sodomy in the second degree, child molestation in the first degree, child molestation in the second degree, sodomy in the second degree, deviate sexual assault, sexual misconduct involving a child, sexual misconduct in the first degree under section 566.090 as it existed prior to August 28, 2013, sexual abuse under section 566.100 as it existed prior to August 28, 2013, sexual abuse in the first or second degree, enticement of a child, or attempting to entice a child;
- 78 (3) Any of the following offenses against the family and related 79 offenses: incest, abandonment of a child in the first degree,

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abandonment of a child in the second degree, endangering the welfare of a child in the first degree, abuse of a child, using a child in a sexual performance, promoting sexual performance by a child, or trafficking in children; and

(4) Any of the following offenses involving child pornography and related offenses: promoting obscenity in the first degree, promoting obscenity in the second degree when the penalty is enhanced to a class E felony, promoting child pornography in the first degree, promoting child pornography in the second degree, possession of child pornography in the first degree, possession of child pornography in the second degree, furnishing child pornography to a minor, furnishing pornographic materials to minors, or coercing acceptance of obscene material.

329.060. 1. Every person desiring to sit for the examination for any of the occupations provided for in this chapter shall file with the board a written application on a form supplied to the applicant, and shall submit proof of the required age[,] and educational qualifications, [and of good moral character] together with the required cosmetology examination fee. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing same, subject to the penalties of making a false affidavit or declaration.

- 10 2. Upon the filing of the application [and the payment of the fee], the board shall, upon request, issue to the applicant, if the applicant is qualified to 11 12 sit for the examination, a temporary license for the practicing of the occupations as provided in this chapter. The board shall not charge a license fee until 13 such time that the application has been approved. In the event that an 14 application is denied or rejected, no license fee shall be charged. Any 15 person receiving a temporary license shall be entitled to practice the occupations 16 17 designated on the temporary license, under the supervision of a person licensed 18 in [cosmetology] the occupation, until the expiration of the temporary license. Any person continuing to practice the occupation beyond the expiration 19 of the temporary license without being licensed in [cosmetology] that as provided 21 in this chapter is guilty of an infraction.
  - 329.070. 1. Apprentices or students shall be [licensed] **registered** with the board and shall pay a student fee or an apprentice fee prior to beginning their

- 3 course, and shall [be of good moral character and] have an education equivalent 4 to the successful completion of the tenth grade.
- 2. An apprentice or student shall not be enrolled in a course of study that shall exceed twelve hours per day or that is less than three hours per day. The course of study shall be no more than seventy-two hours per week and no less than fifteen hours per week.
- 9 3. Every person desiring to act as an apprentice in any of the classified 10 occupations within this chapter shall file with the board a written application on 11 a form supplied to the applicant, together with the required apprentice fee.
- 329.080. 1. An instructor trainee shall be a licensed cosmetologist, esthetician or manicurist and shall hold a license as an instructor trainee in cosmetology, esthetics or manicuring. An applicant for a license to practice as an instructor trainee shall submit to the board the required fee and a written application on a form supplied by the board upon request that the applicant [is of good moral character, in good physical and mental health,] has successfully completed at least a four-year high school course of study or the equivalent, and holds a Missouri license to practice as a cosmetologist, esthetician or manicurist. Each application shall contain a statement that it is made under 9 10 oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing the application, subject to the 11 12 penalties of making a false affidavit or declaration.
- 2. An applicant approved by the board shall be issued an instructor trainee license. The license shall be issued for a definite period needed to complete training requirements to become eligible for taking the examinations. An applicant shall be approved for an instructor trainee license only for those classified occupations [of cosmetology] for which the applicant is licensed at the time the instructor trainee application is submitted to the board.
- 3. The instructor trainee shall be required to complete six hundred hours of instructor training within a Missouri licensed school of cosmetology consisting of a curriculum including both theory and practical training to include the following:
- 23 (1) Two hundred hours to be devoted to basic principles of student 24 teaching to include teaching principles, lesson planning, curriculum planning and 25 class outlines, teaching methods, teaching aids, testing and evaluation;
- 26 (2) Fifty hours of psychology as applied to cosmetology, personality and teaching, teacher evaluation, counseling, theories of learning, and speech;

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- 28 (3) Fifty hours of business experience or management including classroom 29 management, record keeping, buying and inventorying supplies, and state law; 30 and
- 31 (4) Three hundred hours of practice teaching in both theory and practical 32 application.
- 4. [For the purpose of meeting the minimum requirements for examination, training completed within a school of cosmetology by an instructor trainee shall be recognized by the board for a period of no more than five years from the date it is received.
- 5.] The six hundred hours required pursuant to subsection 3 of this section may be reduced as follows:
  - (1) Three years of experience as a [practicing] licensed cosmetologist, esthetician, or manicurist may be substituted for three hundred hours of training. The three hundred hours will be partially reduced in proportion to experience as a licensee greater than six months but less than three; or
- 43 (2) Four and one-half college credit hours in teaching methodology, as
  44 defined by rule, may be substituted for three hundred hours of
  45 training. Applicants requesting credit shall submit to the board a certified
  46 transcript together with a course description certified by the administrating
  47 education institution as being primarily directed to teaching methodology. The
  48 three hundred hours will be partially reduced in proportion to college credit hours
  49 in teaching methodology of less than four and one-half hours; or
  - (3) Applicants who apply from states where the requirements are not substantially equal to those in force in Missouri at the time of application, may be eligible for the examination if they provide[:
  - (a)] an affidavit verifying a current, valid instructor license in another state, territory of the United States, District of Columbia, or foreign country, state or province[; and
- 56 (b) Proof of full-time work experience of not less than one year as a cosmetology instructor within the three-year period immediately preceding the application for examination].
  - 329.085. 1. Any person desiring an instructor license shall submit to the board a written application on a form supplied by the board showing that the applicant has met the requirements set forth in section 329.080. An applicant who has met all requirements as determined by the board shall be allowed to take the instructor examination, including any person who has been licensed three or

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- 6 more years as a cosmetologist, manicurist or esthetician. If the applicant passes
- 7 the examination to the satisfaction of the board, the board shall issue to the
- 8 applicant an instructor license.
- 9 2. The instructor examination fee and the instructor license fee for an 10 instructor license shall be nonrefundable.
- 11 3. The instructor license renewal fee shall be in addition to the regular 12 cosmetologist, esthetician or manicurist license renewal fee. For each renewal the instructor shall submit proof of having attended a teacher training seminar or 13 workshop at least once every two years, sponsored by any university, or Missouri 14 vocational association, or bona fide state cosmetology association specifically 15 16 approved by the board to satisfy the requirement for continued training of this 17 subsection. Renewal fees shall be due and payable on or before the renewal date 18 and, if the fee remains unpaid thereafter in such license period, there shall be a late fee in addition to the regular fee. 19
  - 4. Instructors duly licensed as physicians or attorneys or lecturers on subjects not directly pertaining to the practice pursuant to this chapter need not be holders of licenses provided for in this chapter.
- 23 5. The board shall grant instructor licensure upon application and payment of a fee equivalent to the sum of the instructor examination fee and the 2425 instructor license fee, provided the applicant establishes compliance with the 26 [cosmetology] instructor requirements of another state, territory of the United States, or District of Columbia [wherein the requirements are substantially equal 2728or superior to those in force in Missouri at the time the application for licensure 29 is filed and the applicant holds a current instructor license in the other 30 jurisdiction at the time of making application.
  - 6. Any person licensed as a cosmetology instructor prior to the training requirements which became effective January 1, 1979, may continue to be licensed as such, provided such license is maintained and the licensee complies with the continued training requirements as provided in subsection 3 of this section. Any person with an expired instructor license that is not restored to current status within two years of the date of expiration shall be required to meet the training and examination requirements as provided in this section and section 329.080.
- 329.130. [1.] The board shall grant without examination a license to practice cosmetology to any applicant who holds a current license that is issued by another state, territory of the United States, or the District of Columbia whose

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- 4 requirements for licensure are [substantially equal] similar to the licensing 5 requirements in Missouri at the time the application is filed or who has practiced 6 cosmetology for at least two consecutive years in another state, territory of the 7 United States, or the District of Columbia. The applicant under this [subsection] 8 section shall pay the appropriate application and licensure fees at the time of
- 9 making application. A licensee who is currently under disciplinary action with 10 another board of cosmetology shall not be licensed by reciprocity under the 11 provisions of this chapter.
- 12 [2. Any person who lawfully practiced or received training in another 13 state who does not qualify for licensure without examination may apply to the 14 board for licensure by examination. Upon application to the board, the board 15 shall evaluate the applicant's experience and training to determine the extent to 16 which the applicant's training and experience satisfies current Missouri licensing requirements and shall notify the applicant regarding his or her deficiencies and 1718 inform the applicant of the action that he or she must take to qualify to take the examination. The applicant for licensure under this subsection shall pay the 19 20 appropriate examination and licensure fees.]
  - 329.275. 1. The practices of cosmetology and barbering shall not include hair braiding, except that, nothing in this section shall be construed as prohibiting a licensed cosmetologist or barber from performing the service of hair braiding.
- 5 2. No person shall engage in hair braiding for compensation in state of Missouri without first registering with the board. Applicants for a certificate of registration to engage in hair braiding shall submit to the board an application and a required fee, as set by the board. Such fee shall not exceed twenty dollars. Prior to receiving a certificate, each applicant shall also watch an instructional video prepared by the board in accordance with subsection 4 of this 12section. An applicant for a certificate of registration may be denied 13 such certificate if the applicant has pleaded guilty to, entered a plea of 14 nolo contendere to, or been found guilty of any of the offenses set forth in subsection 6 of section 329.050. 15
  - 3. Registered hair braiders shall keep their information that the board requires for initial registration current and up to date with the board.
    - 4. The board shall develop and prepare an instructional video,

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20 at least four hours but no more than six hours in length, that contains information about infection control techniques and diseases of the 2122scalp that are appropriate for hair braiding in or outside of a salon setting and any other information to be determined by the board. The 23instructional video shall be made available to applicants through the 24division of professional registration's website. The board shall also 25develop and prepare a brochure that contains a summary of the 26information contained in the instructional video. The brochure shall 27be made available through the division of professional registration's 28website, or by mail, upon request, for a fee to cover the board's mailing 29 30 costs.

- 5. Any person who registers as a hair braider under this section shall post a copy of his or her certificate of registration in a conspicuous place at his or her place of business. If the person is operating outside his or her place of business he or she shall provide to the client or customer a copy of his or her certificate of registration upon the client's or customer's request.
- 6. (1) The board may inspect hair braiding establishments or facilities where hair braiding occurs one time per year during business hours to ensure:
  - (a) Persons registered as hair braiders are not operating outside the scope of practice of hair braiding; and
- 42 (b) Compliance with this section and rules promulgated 43 thereunder.
- 44 (2) Additionally, if a customer or client submits a complaint to 45 the board about a hair braider, the board may inspect such hair 46 braider's establishment during regular business hours. This inspection 47 shall not count toward the one time inspection limit set forth in 48 subdivision (1) of this subsection.
  - (3) In addition to the causes listed in section 329.140, the board may also suspend or revoke a certificate of registration if a person registered as a hair braider is found to be operating outside the scope of practice of hair braiding.
- 7. Nothing in this section shall apply to any cosmetologists licensed to practice in this state in their respective classifications.

330.030. Any person desiring to practice podiatric medicine in this state shall furnish the board with satisfactory proof, including a statement under oath

or affirmation that all representations are true and correct to the best knowledge and belief of the person submitting and signing same, subject to the penalties of making a false affidavit or declaration, that he or she is [twenty-one years of age or over, and] of good moral character, and that he or she has received at least four years of high school training, or the equivalent thereof, and has received a 7 diploma or certificate of graduation from an approved college of podiatric medicine, recognized and approved by the board, having a minimum requirement 10 of two years in an accredited college and four years in a recognized college of podiatric medicine. Upon payment of the examination fee, and making 11 12 satisfactory proof as aforesaid, the applicant shall be examined by the board, or a committee thereof, under such rules and regulations as said board may 13 14 determine, and if found qualified, shall be licensed, upon payment of the license 15 fee, to practice podiatric medicine as licensed; provided, that the board shall, under regulations established by the board, admit without examination legally 16 17 qualified practitioners of podiatric medicine who hold licenses to practice podiatric medicine in any state or territory of the United States or the District 18 19 of Columbia or any foreign country with equal educational requirements to the state of Missouri upon the applicant paying a fee equivalent to the license and 20 examination fees required above. 21

331.030. 1. No person shall engage in the practice of chiropractic without having first secured a chiropractic license as provided in this chapter.

3 2. Any person desiring to procure a license authorizing the person to practice chiropractic in this state shall [be at least twenty-one years of age and shall] make application on the form prescribed by the board. The application 6 shall contain a statement that it is made under oath or affirmation and that representations contained thereon are true and correct to the best knowledge and 7 belief of the person signing the application, subject to the penalties of making a false affidavit or declaration, and shall give the applicant's name, address, age, sex, name of chiropractic schools or colleges which the person attended or of which the person is a graduate, and such other reasonable information as the 11 12 board may require. The applicant shall give evidence satisfactory to the board of the successful completion of the educational requirements of this chapter, that 13 14 the applicant is of good moral character, and that the chiropractic school or 15 college of which the applicant is a graduate is teaching chiropractic in accordance with the requirements of this chapter. The board may make a final 16 17 determination as to whether or not the school from which the applicant graduated

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- 3. Before an applicant shall be eligible for licensure, the applicant shall furnish evidence satisfactory to the board that the applicant has received the 20 minimum number of semester credit hours, as required by the Council on Chiropractic Education, or its successor, prior to beginning the doctoral course of study in chiropractic. The minimum number of semester credit hours applicable 23at the time of enrollment in a doctoral course of study must be in those subjects, hours and course content as may be provided for by the Council on Chiropractic Education or, in the absence of the Council on Chiropractic Education or its provision for such subjects, such hours and course content as adopted by rule of 28 the board; however in no event shall fewer than ninety semester credit hours be 29 accepted as the minimum number of hours required prior to beginning the 30 doctoral course of study in chiropractic. The examination applicant shall also provide evidence satisfactory to the board of having graduated from a chiropractic 32 college having status with the Commission on Accreditation of the Council on Chiropractic Education or its successor. Any senior student in a chiropractic 33 college having status with the Commission on Accreditation on the Council on Chiropractic Education or its successor may take a practical examination administered or approved by the board under such requirements and conditions as are adopted by the board by rule, but no license shall be issued until all of the requirements for licensure have been met.
  - 4. [Each applicant shall pay upon application an application or examination fee.] The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged. All moneys collected pursuant to the provisions of this chapter shall be nonrefundable and shall be collected by the director of the division of professional registration who shall transmit it to the department of revenue for deposit in the state treasury to the credit of the chiropractic board fund. Any person failing to pass a practical examination administered or approved by the board may be reexamined upon fulfilling such requirements, including the payment of a reexamination fee, as the board may by rule prescribe.
  - 5. Every applicant for licensure by examination shall have taken and successfully passed all required and optional parts of the written examination given by the National Board of Chiropractic Examiners, including the written clinical competency examination, under such conditions as established by rule of

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the board, and all applicants for licensure by examination shall successfully pass a practical examination administered or approved by the board and a written examination testing the applicant's knowledge and understanding of the laws and 56 regulations regarding the practice of chiropractic in this state. The board shall 57 issue to each applicant who meets the standards and successful completion of the 58 examinations, as established by rule of the board, a license to practice 59 chiropractic. The board shall not recognize any correspondence work in any 60 chiropractic school or college as credit for meeting the requirements of this 61 62 chapter.

- 6. The board shall issue a license without examination to persons who have been regularly licensed to practice chiropractic in any other state, territory, or the District of Columbia, or in any foreign country, provided that the regulations for securing a license in the other jurisdiction are equivalent to those required for licensure in the state of Missouri, when the applicant furnishes satisfactory evidence that the applicant has continuously practiced chiropractic for at least one year immediately preceding the applicant's application to the board and that the applicant is of good moral character, and upon the payment of the reciprocity license fee as established by rule of the board. The board may require an applicant to successfully complete the Special Purposes Examination for Chiropractic (SPEC) administered by the National Board of Chiropractic Examiners if the requirements for securing a license in the other jurisdiction are not equivalent to those required for licensure in the state of Missouri at the time application is made for licensure under this subsection.
- 7. Any applicant who has failed any portion of the practical examination administered or approved by the board three times shall be required to return to an accredited chiropractic college for a semester of additional study in the subjects failed, as provided by rule of the board.
- 8. A chiropractic physician currently licensed in Missouri shall apply to 81 82 the board for certification prior to engaging in the practice of meridian 83 therapy/acupressure/acupuncture. Each such application shall be accompanied by the required fee. The board shall establish by rule the minimum requirements 84 85 specialty certification under this subsection. "Meridian the 86 therapy/acupressure/acupuncture" shall mean methods of diagnosing and the 87 treatment of a patient by stimulating specific points on or within the body by 88 various methods including but not limited to manipulation, heat, cold, pressure, 89 vibration, ultrasound, light, electrocurrent, and short-needle insertion for the

- 90 purpose of obtaining a biopositive reflex response by nerve stimulation.
- 9. The board may through its rulemaking process authorize chiropractic
- 92 physicians holding a current Missouri license to apply for certification in a
- 93 specialty as the board may deem appropriate and charge a fee for application for
- 94 certification, provided that:
- 95 (1) The board establishes minimum initial and continuing educational
- 96 requirements sufficient to ensure the competence of applicants seeking
- 97 certification in the particular specialty; and
- 98 (2) The board shall not establish any provision for certification of licensees
- 99 in a particular specialty which is not encompassed within the practice of
- 100 chiropractic as defined in section 331.010.
  - 332.131. Any person who is [at least twenty-one years of age,] of good
  - 2 moral character and reputation, and who is a graduate of and has a degree in
  - 3 dentistry from an accredited dental school may apply to the board for
  - 4 examination and registration as a dentist in Missouri.
  - 332.181. 1. No person shall engage in the practice of dentistry in
  - 2 Missouri without having first secured a license as provided for in this chapter.
  - 3 2. Any person desiring a license to practice dentistry in Missouri shall
  - 4 [pay the required fee and] make application to the board on a form prescribed by
  - 5 the board pursuant to section 332.141. The board shall not charge an
  - 6 application fee until such time that the application has been approved.
  - 7 In the event that an application is denied or rejected, no application
  - 8 **fee shall be charged.** An application for licensure shall be active for one year
  - 9 after the date it is received by the board. The application becomes void if not
  - 10 completed within such one-year period.
- 3. All persons once licensed to practice dentistry in Missouri shall renew
- 12 his or her license to practice dentistry in Missouri on or before the license
- 13 renewal date and shall display his or her license for each current licensing period
- 14 in the office in which he or she practices or offers to practice dentistry.
- 4. Effective with the licensing period beginning on December 1, 2002, a
- 16 license shall be renewed every two years. To renew a license, each dentist shall
- 17 submit satisfactory evidence of completion of fifty hours of continuing education
- 18 during the two-year period immediately preceding the renewal period. Each
- 19 dentist shall maintain documentation of completion of the required continuing
- 20 education hours as provided by rule. Failure to obtain the required continuing
- 21 education hours, submit satisfactory evidence, or maintain documentation is a

violation of section 332.321. As provided by rule, the board may waive and/or extend the time requirements for completion of continuing education for reasons related to health, military service, foreign residency or for other good cause. All requests for waivers and/or extensions of time shall be made in writing and submitted to the board before the renewal date.

27 5. Any licensed dentist who fails to renew his or her license on or before 28 the renewal date may apply to the board for renewal of his or her license within 29 four years subsequent to the date of the license expiration. To renew an expired 30 license, the person shall submit an application for renewal, pay the renewal fee and renewal penalty fee as set by rule, and submit satisfactory evidence of 31 completion of at least fifty hours of continuing education for each renewal period 33 that his or her license was expired as provided by rule. The required hours must 34 be obtained within four years prior to renewal. The license of any dentist who fails to renew within four years of the time his or her license has expired shall 35 36 be void. The dentist may apply for a new license; provided that, unless application is made under section 332.321, the dentist shall pay the same fees 37 38 and be examined in the same manner as an original applicant for licensure as a 39 dentist.

332.241. Applications for examination and registration as a dental hygienist shall be in writing on forms furnished to the applicant which shall contain applicant's statements showing his education and such other pertinent information as the board may require. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing same, subject to the penalties of making a false affidavit or declaration, and shall be accompanied by a dental hygienist examination fee. The board shall not charge a registration fee until such time that the application has been approved. In the event that an application is denied or rejected, no registration fee shall be charged.

333.031. Each application for a license to practice either embalming or funeral directing shall be in writing, addressed to the board, on forms prescribed, verified and shall contain such information as is required by the board. The application shall include a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing same, subject to the penalties of making a false affidavit or declaration. [Each application shall be accompanied by an embalming fee or

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funeral directing fee.] No embalming fee or funeral directing fee shall be charged until such time that the application has been approved. In the event that an application is denied or rejected, no embalming fee or funeral directing fee shall be charged. Any applicant for both a license to practice embalming and to practice funeral directing shall pay both fees, upon approval of the applicant's application. If any applicant for a license to practice embalming or funeral directing fails to pass the examination given by the board, he may be given other examinations upon payment of a reexamination fee.

334.090. 1. [Each applicant for registration under this chapter shall accompany the application for registration with a registration fee to be paid to the board.] The board shall not charge a registration fee for registration under this chapter until such time that the application for registration has been approved. In the event that an application is denied or rejected, no registration fee shall be charged. If the application is filed and the fee paid after the registration renewal date, a delinquent fee shall be paid; but whenever in the opinion of the board the applicant's failure to register is caused by extenuating circumstances including illness of the applicant, as defined by rule and regulation, the delinquent fee may be waived by the 10 board. Whenever any new license is granted to any person under the provisions 11 12 of this chapter, the board shall, upon application therefor, issue to such licensee a certificate of registration covering a period from the date of the issuance of the license to the next renewal date without the payment of any registration fee.

2. The board shall set the amount of the fees which this chapter authorizes and requires by rules and regulations promulgated pursuant to section 536.021. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of administering this chapter.

334.404. 1. Each person desiring a license pursuant to sections 334.400 to 334.430 shall make application to the board upon such forms and in such manner as may be prescribed by the board [and shall pay the required application fee as set by the board]. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged. The application fee shall cover the cost of issuing the license and shall not be refundable. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing the application,

- 11 subject to the penalties of making a false declaration or affidavit. Such
- 12 application shall include proof of certification from the National Commission on
- 13 Certification of Anesthesiologist Assistants or its successor, date of the
- 14 certification, any identification numbers, and any other information necessary for
- 15 the board to verify the certification.
- 2. The board, upon approval of the application from an applicant, shall issue a license to such applicant.
- 3. A license is valid for two years from the date it is issued and may be renewed biennially by filing an application for renewal with the board and paying
- 20 the required renewal fee as set by the board.
- 4. A blank form for application for renewal of licensure shall be mailed to each person licensed in this state at his or her last known office or residence
- 23 address.
- 5. A new license to replace any license lost, destroyed, or mutilated may
- 25 be issued to any applicant, subject to rules and regulations issued by the board
- 26 upon the payment of a reasonable fee.
  - 334.530. 1. A candidate for license to practice as a physical therapist
- 2 shall [be at least twenty-one years of age. A candidate shall] furnish evidence of
- 3 such person's good moral character and the person's educational qualifications by
- 4 submitting satisfactory evidence of completion of a program of physical therapy
- 5 education approved as reputable by the board. A candidate who presents
- 6 satisfactory evidence of the person's graduation from a school of physical therapy
- 7 approved as reputable by the American Medical Association or, if graduated
- 8 before 1936, by the American Physical Therapy Association, or if graduated after
- 9 1988, the Commission on Accreditation for Physical Therapy Education or its
- 10 successor, is deemed to have complied with the educational qualifications of this
- 11 subsection.
- 12 2. Persons desiring to practice as physical therapists in this state shall
- 13 appear before the board at such time and place as the board may direct and be
- 14 examined as to their fitness to engage in such practice. Applications for
- 15 examination shall be in writing, on a form furnished by the board and shall
- 16 include evidence satisfactory to the board that the applicant possesses the
- 17 qualifications set forth in subsection 1 of this section. Each application shall
- 18 contain a statement that it is made under oath or affirmation and that its
- 19 representations are true and correct to the best knowledge and belief of the
- 20 applicant, subject to the penalties of making a false affidavit or declaration.

- 3. The examination of qualified candidates for licenses to practice physical therapy shall test entry-level competence as related to physical therapy theory, examination and evaluation, physical therapy diagnosis, prognosis, treatment, intervention, prevention, and consultation.
- 4. The examination shall embrace, in relation to the human being, the subjects of anatomy, chemistry, kinesiology, pathology, physics, physiology, psychology, physical therapy theory and procedures as related to medicine, surgery and psychiatry, and such other subjects, including medical ethics, as the board deems useful to test the fitness of the candidate to practice physical therapy.
- 5. The applicant shall pass a test administered by the board on the laws and rules related to the practice of physical therapy in Missouri.
- 334.580. [Each applicant for registration shall accompany the application for registration with a registration fee to be paid to the director of revenue for the licensing period for which registration is sought.] No registration fee shall be charged until such time that the application for registration has been approved. In the event that an application is denied or rejected, no registration fee shall be charged.
- 334.655. 1. A candidate for licensure to practice as a physical therapist assistant shall [be at least nineteen years of age. A candidate shall] furnish evidence of the person's good moral character and of the person's educational qualifications. The educational requirements for licensure as a physical therapist assistant are:
- 6 (1) A certificate of graduation from an accredited high school or its 7 equivalent; and
- 8 (2) Satisfactory evidence of completion of an associate degree program of 9 physical therapy education accredited by the commission on accreditation of 10 physical therapy education.
- 2. Persons desiring to practice as a physical therapist assistant in this state shall appear before the board at such time and place as the board may direct and be examined as to the person's fitness to engage in such practice. Applications for examination shall be on a form furnished by the board and shall include evidence satisfactory to the board that the applicant possesses the qualifications provided in subsection 1 of this section. Each application shall contain a statement that the statement is made under oath of affirmation and that its representations are true and correct to the best knowledge and belief of

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19 the person signing the statement, subject to the penalties of making a false 20 affidavit or declaration.

- 3. The examination of qualified candidates for licensure to practice as physical therapist assistants shall embrace an examination which shall cover the curriculum taught in accredited associate degree programs of physical therapy assistant education. Such examination shall be sufficient to test the qualification of the candidates as practitioners.
- 4. The examination shall include, as related to the human body, the subjects of anatomy, kinesiology, pathology, physiology, psychology, physical therapy theory and procedures as related to medicine and such other subjects, including medical ethics, as the board deems useful to test the fitness of the candidate to practice as a physical therapist assistant.
  - 5. The applicant shall pass a test administered by the board on the laws and rules related to the practice as a physical therapist assistant in this state.
  - 6. The board shall license without examination any legally qualified person who is a resident of this state and who was actively engaged in practice as a physical therapist assistant on August 28, 1993. The board may license such person pursuant to this subsection until ninety days after the effective date of this section.
- 38 7. A candidate to practice as a physical therapist assistant who does not 39 meet the educational qualifications may submit to the board an application for examination if such person can furnish written evidence to the board that the 40 person has been employed in this state for at least three of the last five years 41 42 under the supervision of a licensed physical therapist and such person possesses 43 the knowledge and training equivalent to that obtained in an accredited school. The board may license such persons pursuant to this subsection until 44 ninety days after rules developed by the state board of healing arts regarding 45 physical therapist assistant licensing become effective. 46
- 334.710. 1. All applications for initial licensure pursuant to sections 334.700 to 334.725 shall be submitted on forms prescribed by the board [and shall be accompanied by an initial licensure fee]. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged. All applications for renewal of licensure issued pursuant to sections 334.700 to 334.725 shall be submitted on forms prescribed by the board and shall be accompanied by a renewal fee.

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- 2. All fees of any kind and character authorized to be charged by the board shall be paid to the director of revenue and shall be deposited by the state treasurer into the board for the healing arts fund, to be disbursed only in payment for expenses of maintaining the athletic trainer licensure program and for the enforcement of the provisions of sections 334.700 to 334.725.
- 334.738. 1. Each person desiring a license pursuant to sections 334.735 to 334.749 shall make application to the department upon such forms and in such manner as may be prescribed by the department [and shall pay the required application fee as set by the department]. The department shall not charge an application fee until such time that the application has been 5 approved. In the event that an application is denied or rejected, no application fee shall be charged. The application fee shall cover the cost of issuing the license and shall not be refundable. Each application shall contain a statement that it is made under oath or affirmation and that its representations 10 are true and correct to the best knowledge and belief of the person signing the same, subject to the penalties of making a false declaration or affidavit. Such 11 12 application shall include proof of certification or registration by a certifying entity, date the certification or registration process was completed with the 13 14 certifying entity, the name of the certifying entity, any identification numbers and 15 any other information necessary for the department to verify the certification or registration. 16
  - 2. The department, upon approval of the application from an applicant, shall issue a license to such applicant.
  - 3. A license is valid for two years from the date it is issued and may be renewed annually by filing an application for renewal with the department and paying the required renewal fee as set by the department. The department shall notify each licensee in writing of the expiration date of the person's license at least thirty days before that date, and shall issue a license to any registrant who returns a completed application form and pays a renewal fee before the person's license expires.
- 4. A new license to replace any license lost, destroyed, or mutilated may be issued to any applicant, subject to rules and regulations issued by the department upon the payment of a reasonable fee.

334.870. An applicant for a license to practice respiratory care may be issued a license which is valid until the expiration date as determined by the board after the following requirements have been met:

- 4 (1) The applicant submits to the board:
- 5 (a) A completed application for licensure;
- 6 (b) Written evidence of:
- 7 a. Credentials from the certifying entity; or
- 8 b. Current licensure or registration as a respiratory care practitioner in
- 9 another state, the District of Columbia or territory of the United States which
- 10 requires standards for licensure or registration determined by the board to be
- 11 equivalent to, or exceed, the requirements for licensure under sections 334.800
- 12 to 334.930;
- [(c) Payment of any required fees;]
- 14 (2) The board requests and receives a complete background check and
- 15 other information as may be deemed necessary to fulfill sections 334.800 to
- 16 334.910;
- 17 (3) An applicant who has completed the requirements of subdivision (1)
- 18 of this section and has submitted the necessary information for the background
- 19 check pursuant to subdivision (2) of this section may obtain a conditional license
- 20 to practice as a respiratory care practitioner pending the outcome of the
- 21 background check subject to the following restrictions:
- 22 (a) The conditional license shall only be issued if the applicant has made
- 23 a prima facie showing that he or she meets all of the requirements for full
- 24 licensure;
- 25 (b) The conditional license shall only be effective until the board has had
- 26 an opportunity to investigate the applicant's qualifications for licensure pursuant
- 27 to subdivisions (1) and (2) of this section and to notify the applicant that his or
- 28 her application for licensure has been granted or denied;
- 29 (c) If the applicant provides false or misleading information to the board,
- 30 the board may automatically terminate the conditional license. If the board
- 31 automatically terminates a conditional license, the board shall notify the holder
- 32 of the board's decision by certified mail or personal service;
- 33 (d) In no event shall such conditional license be in effect for more than
- 34 twelve months after the date of its issuance;
- 35 (e) A conditional license shall not be eligible for renewal; and
- 36 (f) No fee shall be charged for issuing a conditional license.
  - 335.036. 1. The board shall:
- 2 (1) Elect for a one-year term a president and a secretary, who shall also
- 3 be treasurer, and the board may appoint, employ and fix the compensation of a

- 4 legal counsel and such board personnel as defined in subdivision (4) of subsection
- 10 of section 324.001 as are necessary to administer the provisions of sections
- 335.011 to 335.096: 6
- 7 (2) Adopt and revise such rules and regulations as may be necessary to
- enable it to carry into effect the provisions of sections 335.011 to 335.096; 8
- 9 (3) Prescribe minimum standards for educational programs preparing 10 persons for licensure pursuant to the provisions of sections 335.011 to 335.096;
- 11 (4) Provide for surveys of such programs every five years and in addition 12 at such times as it may deem necessary;
- (5) Designate as "approved" such programs as meet the requirements of 13 14 sections 335.011 to 335.096 and the rules and regulations enacted pursuant to 15 such sections; and the board shall annually publish a list of such programs;
- 16 (6) Deny or withdraw approval from educational programs for failure to meet prescribed minimum standards; 17
- 18 (7) Examine, license, and cause to be renewed the licenses of duly 19 qualified applicants:
- 20 (8) Cause the prosecution of all persons violating provisions of sections 21 335.011 to 335.096, and may incur such necessary expenses therefor;
- 22 (9) Keep a record of all the proceedings; and make an annual report to the 23 governor and to the director of the department of insurance, financial institutions 24 and professional registration[;
  - (10) Establish an impaired nurse program.
- 26 2. The board shall set the amount of the fees which this chapter 27authorizes and requires by rules and regulations. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of 28 29 administering this chapter.
- 30 3. All fees received by the board pursuant to the provisions of sections 335.011 to 335.096 shall be deposited in the state treasury and be placed to the 31 credit of the state board of nursing fund. All administrative costs and expenses 32 33 of the board shall be paid from appropriations made for those purposes. The board is authorized to provide funding for the nursing education incentive 34 35 program established in sections 335.200 to 335.203.
- 4. The provisions of section 33.080 to the contrary notwithstanding, money in this fund shall not be transferred and placed to the credit of general revenue 38 until the amount in the fund at the end of the biennium exceeds two times the 39 amount of the appropriation from the board's funds for the preceding fiscal year

or, if the board requires by rule, permit renewal less frequently than yearly, then three times the appropriation from the board's funds for the preceding fiscal year. The amount, if any, in the fund which shall lapse is that amount in the fund which exceeds the appropriate multiple of the appropriations from the board's funds for the preceding fiscal year.

45 5. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this chapter shall become 46 effective only if it complies with and is subject to all of the provisions of chapter 47 536 and, if applicable, section 536.028. All rulemaking authority delegated prior 48 to August 28, 1999, is of no force and effect and repealed. Nothing in this section 49 50 shall be interpreted to repeal or affect the validity of any rule filed or adopted prior to August 28, 1999, if it fully complied with all applicable provisions of 51 52 law. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the 53 54 effective date or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed 55 56 or adopted after August 28, 1999, shall be invalid and void.

335.046. 1. An applicant for a license to practice as a registered professional nurse shall submit to the board a written application on forms furnished to the applicant. The original application shall contain the applicant's statements showing the applicant's education and other such pertinent information as the board may require. The applicant shall be of good moral 6 character and have completed at least the high school course of study, or the equivalent thereof as determined by the state board of education, and have successfully completed the basic professional curriculum in an accredited or approved school of nursing and earned a professional nursing degree or diploma. Each application shall contain a statement that it is made under oath 10 or affirmation and that its representations are true and correct to the best 11 knowledge and belief of the person signing same, subject to the penalties of making a false affidavit or declaration. Applicants from non-English-speaking 13 lands shall be required to submit evidence of proficiency in the English 14 language. The applicant must be approved by the board and shall pass an 15 16 examination as required by the board. The board may require by rule as a 17 requirement for licensure that each applicant shall pass an oral or practical examination. Upon successfully passing the examination, the board may issue 18 19 to the applicant a license to practice nursing as a registered professional

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20 nurse. The applicant for a license to practice registered professional nursing 21 shall pay a license fee in such amount as set by the board. Such licence fee 22 shall only be charged upon the approval of an application. In the event 23 that an application is denied or rejected, no application fee shall be 24 charged. The fee shall be uniform for all applicants. Applicants from foreign 25 countries shall be licensed as prescribed by rule.

- 2. An applicant for license to practice as a licensed practical nurse shall submit to the board a written application on forms furnished to the applicant. The original application shall contain the applicant's statements showing the applicant's education and other such pertinent information as the board may require. Such applicant shall be of good moral character, and have completed at least two years of high school, or its equivalent as established by the state board of education, and have successfully completed a basic prescribed curriculum in a state-accredited or approved school of nursing, earned a nursing degree, certificate or diploma and completed a course approved by the board on the role of the practical nurse. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing same, subject to the penalties of making a false affidavit or declaration. Applicants from non-Englishspeaking countries shall be required to submit evidence of their proficiency in the English language. The applicant must be approved by the board and shall pass an examination as required by the board. The board may require by rule as a requirement for licensure that each applicant shall pass an oral or practical examination. Upon successfully passing the examination, the board may issue to the applicant a license to practice as a licensed practical nurse. The applicant for a license to practice licensed practical nursing shall pay a fee in such amount as may be set by the board. Such licence fee shall only be charged upon the approval of an application. In the event that an application is denied or rejected, no application fee shall be charged. The fee shall be uniform for all applicants. Applicants from foreign countries shall be licensed as prescribed by rule.
- 3. Upon refusal of the board to allow any applicant to sit for either the registered professional nurses' examination or the licensed practical nurses' examination, as the case may be, the board shall comply with the provisions of section 621.120 and advise the applicant of his or her right to have a hearing before the administrative hearing commission. The administrative hearing

- 56 commission shall hear complaints taken pursuant to section 621.120.
- 4. The board shall not deny a license because of sex, religion, race, ethnic origin, age or political affiliation.
  - 335.066. 1. The board may refuse to issue or reinstate any certificate of
- 2 registration or authority, permit or license required pursuant to chapter 335 for
- 3 one or any combination of causes stated in subsection 2 of this section or the
- 4 board may, as a condition to issuing or reinstating any such permit or license,
- 5 require a person to submit himself or herself for identification, intervention,
- 6 treatment, or [rehabilitation] monitoring by the [impaired nurse] intervention
- 7 program and alternative program as provided in section 335.067. The board
- 8 shall notify the applicant in writing of the reasons for the refusal and shall advise
- 9 the applicant of his or her right to file a complaint with the administrative
- 10 hearing commission as provided by chapter 621.
- 11 2. The board may cause a complaint to be filed with the administrative
- 12 hearing commission as provided by chapter 621 against any holder of any
- 13 certificate of registration or authority, permit or license required by sections
- 14 335.011 to 335.096 or any person who has failed to renew or has surrendered his
- 15 or her certificate of registration or authority, permit or license for any one or any
- 16 combination of the following causes:
- 17 (1) Use or unlawful possession of any controlled substance, as defined in
- 18 chapter 195, by the federal government, or by the department of health
- 19 and senior services by regulation, regardless of impairment, or alcoholic
- 20 beverage to an extent that such use impairs a person's ability to perform the work
- 21 of any profession licensed or regulated by sections 335.011 to 335.096. A blood
- 22 alcohol content of .08 shall create a presumption of impairment;
- 23 (2) The person has been finally adjudicated and found guilty, or entered
- 24 a plea of guilty or nolo contendere, in a criminal prosecution pursuant to the laws
- 25 of any state or of the United States, for any offense reasonably related to the
- 26 qualifications, functions or duties of any profession licensed or regulated
- 27 pursuant to sections 335.011 to 335.096, for any offense an essential element of
- 28 which is fraud, dishonesty or an act of violence, or for any offense involving moral
- 29 turpitude, whether or not sentence is imposed;
- 30 (3) Use of fraud, deception, misrepresentation or bribery in securing any
- 31 certificate of registration or authority, permit or license issued pursuant to
- 32 sections 335.011 to 335.096 or in obtaining permission to take any examination
- 33 given or required pursuant to sections 335.011 to 335.096;

- 34 (4) Obtaining or attempting to obtain any fee, charge, tuition or other 35 compensation by fraud, deception or misrepresentation;
- 36 (5) Incompetency, gross negligence, or repeated negligence in the performance of the functions or duties of any profession licensed or regulated by chapter 335. For the purposes of this subdivision, "repeated negligence" means the failure, on more than one occasion, to use that degree of skill and learning ordinarily used under the same or similar circumstances by the member of the applicant's or licensee's profession;
- 42 (6) Misconduct, fraud, misrepresentation, dishonesty, unethical conduct, 43 or unprofessional conduct in the performance of the functions or duties of any 44 profession licensed or regulated by this chapter, including, but not limited to, the 45 following:
- 46 (a) Willfully and continually overcharging or overtreating patients; or 47 charging for visits which did not occur unless the services were contracted for in 48 advance, or for services which were not rendered or documented in the patient's 49 records;
- 50 (b) Attempting, directly or indirectly, by way of intimidation, coercion or deception, to obtain or retain a patient or discourage the use of a second opinion or consultation;
- 53 (c) Willfully and continually performing inappropriate or unnecessary 54 treatment, diagnostic tests, or nursing services;
- 55 (d) Delegating professional responsibilities to a person who is not 56 qualified by training, skill, competency, age, experience, or licensure to perform 57 such responsibilities;
- 58 (e) Performing nursing services beyond the authorized scope of practice 59 for which the individual is licensed in this state;
- 60 (f) Exercising influence within a nurse-patient relationship for purposes 61 of engaging a patient in sexual activity;
  - (g) Being listed on any state or federal sexual offender registry;
- 63 (h) Failure of any applicant or licensee to cooperate with the board during 64 any investigation;
- 65 (i) Failure to comply with any subpoena or subpoena duces tecum from the 66 board or an order of the board;
  - (j) Failure to timely pay license renewal fees specified in this chapter;
- 68 (k) Violating a probation agreement, order, or other settlement agreement 69 with this board or any other licensing agency;

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- 70 (l) Failing to inform the board of the nurse's current residence within 71 thirty days of changing residence;
- 72 (m) Any other conduct that is unethical or unprofessional involving a 73 minor;
  - (n) A departure from or failure to conform to nursing standards;
- (o) Failure to establish, maintain, or communicate professional boundaries with the patient. A nurse may provide health care services to a person with whom the nurse has a personal relationship as long as the nurse otherwise meets the standards of the profession;
  - (p) Violating the confidentiality or privacy rights of the patient, resident, or client;
  - (q) Failing to assess, accurately document, or report the status of a patient, resident, or client, or falsely assessing, documenting, or reporting the status of a patient, resident, or client;
  - (r) Intentionally or negligently causing physical or emotional harm to a patient, resident, or client;
  - (s) Failing to furnish appropriate details of a patient's, client's, or resident's nursing needs to succeeding nurses legally qualified to provide continuing nursing services to a patient, client, or resident;
  - (7) Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096;
  - (8) Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school;
- 95 (9) Disciplinary action against the holder of a license or other right to 96 practice any profession regulated by sections 335.011 to 335.096 granted by 97 another state, territory, federal agency or country upon grounds for which 98 revocation or suspension is authorized in this state;
- 99 (10) A person is finally adjudged insane or incompetent by a court of 100 competent jurisdiction;
- 101 (11) Assisting or enabling any person to practice or offer to practice any 102 profession licensed or regulated by sections 335.011 to 335.096 who is not 103 registered and currently eligible to practice pursuant to sections 335.011 to 104 335.096;
- 105 (12) Issuance of a certificate of registration or authority, permit or license

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- 106 based upon a material mistake of fact;
- 107 (13) Violation of any professional trust or confidence;
- 108 (14) Use of any advertisement or solicitation which is false, misleading or 109 deceptive to the general public or persons to whom the advertisement or 110 solicitation is primarily directed;
- 111 (15) Violation of the drug laws or rules and regulations of this state, any 112 other state or the federal government;
- 113 (16) Placement on an employee disqualification list or other related 114 restriction or finding pertaining to employment within a health-related profession 115 issued by any state or federal government or agency following final disposition by 116 such state or federal government or agency;
  - (17) Failure to successfully complete the [impaired nurse program] intervention or alternative program for substance use disorder;
  - (18) Knowingly making or causing to be made a false statement or misrepresentation of a material fact, with intent to defraud, for payment pursuant to the provisions of chapter 208 or chapter 630, or for payment from Title XVIII or Title XIX of the federal Medicare program;
- 123 (19) Failure or refusal to properly guard against contagious, infectious, 124 or communicable diseases or the spread thereof; maintaining an unsanitary office 125 or performing professional services under unsanitary conditions; or failure to 126 report the existence of an unsanitary condition in the office of a physician or in 127 any health care facility to the board, in writing, within thirty days after the 128 discovery thereof;
  - (20) A pattern of personal use or consumption of any controlled substance or any substance which requires a prescription unless it is prescribed, dispensed, or administered by a provider who is authorized by law to do so or a pattern of abuse of any prescription medication;
- 133 (21) Habitual intoxication or dependence on alcohol, evidence of which 134 may include more than one alcohol-related enforcement contact as defined by 135 section 302.525;
- 136 (22) Failure to comply with a treatment program or an aftercare program
  137 entered into as part of a board order, settlement agreement, or licensee's
  138 professional health program;
- 139 (23) Failure to submit to a drug or alcohol screening when 140 requested by an employer or by the board. Failure to submit to a drug 141 or alcohol screening shall create the presumption that the test would

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- 142 have been positive for a drug for which the individual did not have a 143 prescription in a drug screening or positive for alcohol in an alcohol 144 screening;
- 145 (24) Adjudged by a court in need of a guardian or conservator, 146 or both, obtaining a guardian or conservator, or both, and who has not 147 been restored to capacity;
- 148 (25) Diversion or attempting to divert any medication, controlled 149 substance, or medical supplies;
- (26) Failure to answer, failure to disclose, or failure to fully provide all information requested on any application or renewal for a license. This includes disclosing all pleas of guilt or findings of guilt 153 in a case where the imposition of sentence was suspended, whether or not the case is now confidential;
  - (27) Physical or mental illness, including but not limited to deterioration through the aging process or loss of motor skill, or disability that impairs the licensee's ability to practice the profession with reasonable judgment, skill, or safety. This does not include temporary illness which is expected to resolve within a short period of time;
  - (28) Any conduct that constitutes a serious danger to the health, safety, or welfare of a patient or the public.
- 163 3. After the filing of such complaint, the proceedings shall be conducted 164 in accordance with the provisions of chapter 621. Upon a finding by the 165 administrative hearing commission that the grounds, provided in subsection 2 of this section, for disciplinary action are met, the board may, singly or in 166 167 combination, censure or place the person named in the complaint on probation on 168 such terms and conditions as the board deems appropriate for a period not to 169 exceed five years, or may suspend, for a period not to exceed three years, or 170 revoke the license, certificate, or permit.
- 171 4. For any hearing before the full board, the board shall cause the notice 172 of the hearing to be served upon such licensee in person or by certified mail to the 173 licensee at the licensee's last known address. If service cannot be accomplished 174 in person or by certified mail, notice by publication as described in subsection 3 175 of section 506.160 shall be allowed; any representative of the board is authorized to act as a court or judge would in that section; any employee of the board is 176 authorized to act as a clerk would in that section. 177

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- 5. An individual whose license has been revoked shall wait one year from the date of revocation to apply for relicensure. Relicensure shall be at the discretion of the board after compliance with all the requirements of sections 335.011 to 335.096 relative to the licensing of an applicant for the first time.
- 6. The board may notify the proper licensing authority of any other state concerning the final disciplinary action determined by the board on a license in which the person whose license was suspended or revoked was also licensed of the suspension or revocation.
  - 7. Any person, organization, association or corporation who reports or provides information to the board of nursing pursuant to the provisions of sections 335.011 to 335.259 and who does so in good faith shall not be subject to an action for civil damages as a result thereof.
- 190 8. The board may apply to the administrative hearing commission for an 191 emergency suspension or restriction of a license for the following causes:
- 192 (1) Engaging in sexual conduct as defined in section 566.010, with a 193 patient who is not the licensee's spouse, regardless of whether the patient 194 consented:
- 195 (2) Engaging in sexual misconduct with a minor or person the licensee 196 believes to be a minor. "Sexual misconduct" means any conduct of a sexual 197 nature which would be illegal under state or federal law;
- 198 (3) Possession of a controlled substance in violation of chapter 195 or any 199 state or federal law, rule, or regulation, excluding record-keeping violations;
  - (4) Use of a controlled substance without a valid prescription;
- 201 (5) The licensee is adjudicated incapacitated or disabled by a court of 202 competent jurisdiction;
  - (6) Habitual intoxication or dependence upon alcohol or controlled substances or failure to comply with a treatment or aftercare program entered into pursuant to a board order, settlement agreement, or as part of the licensee's professional health program;
- 207 (7) A report from a board-approved facility or a professional health 208 program stating the licensee is not fit to practice. For purposes of this section, 209 a licensee is deemed to have waived all objections to the admissibility of 210 testimony from the provider of the examination and admissibility of the 211 examination reports. The licensee shall sign all necessary releases for the board 212 to obtain and use the examination during a hearing; or
- 213 (8) Any conduct for which the board may discipline that constitutes a

214 serious danger to the health, safety, or welfare of a patient or the public.

- 9. The board shall submit existing affidavits and existing certified court records together with a complaint alleging the facts in support of the board's request for an emergency suspension or restriction to the administrative hearing commission and shall supply the administrative hearing commission with the last home or business addresses on file with the board for the licensee. Within one business day of the filing of the complaint, the administrative hearing commission shall return a service packet to the board. The service packet shall include the board's complaint and any affidavits or records the board intends to rely on that have been filed with the administrative hearing commission. The service packet may contain other information in the discretion of the administrative hearing commission. Within twenty-four hours of receiving the packet, the board shall either personally serve the licensee or leave a copy of the service packet at all of the licensee's current addresses on file with the board. Prior to the hearing, the licensee may file affidavits and certified court records for consideration by the administrative hearing commission.
- 10. Within five days of the board's filing of the complaint, the administrative hearing commission shall review the information submitted by the board and the licensee and shall determine based on that information if probable cause exists pursuant to subsection 8 of this section and shall issue its findings of fact and conclusions of law. If the administrative hearing commission finds that there is probable cause, the administrative hearing commission shall enter the order requested by the board. The order shall be effective upon personal service or by leaving a copy at all of the licensee's current addresses on file with the board.
- 11. (1) The administrative hearing commission shall hold a hearing within forty-five days of the board's filing of the complaint to determine if cause for discipline exists. The administrative hearing commission may grant a request for a continuance, but shall in any event hold the hearing within one hundred twenty days of the board's initial filing. The board shall be granted leave to amend its complaint if it is more than thirty days prior to the hearing. If less than thirty days, the board may be granted leave to amend if public safety requires.
- 247 (2) If no cause for discipline exists, the administrative hearing commission 248 shall issue findings of fact, conclusions of law, and an order terminating the 249 emergency suspension or restriction.

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- 250 (3) If cause for discipline exists, the administrative hearing commission shall issue findings of fact and conclusions of law and order the emergency 251 suspension or restriction to remain in full force and effect pending a disciplinary 252 253 hearing before the board. The board shall hold a hearing following the 254 certification of the record by the administrative hearing commission and may impose any discipline otherwise authorized by state law. 255
- 256 12. Any action under this section shall be in addition to and not in lieu 257 of any discipline otherwise in the board's power to impose and may be brought 258 concurrently with other actions.
  - 13. If the administrative hearing commission does not find probable cause and does not grant the emergency suspension or restriction, the board shall remove all reference to such emergency suspension or restriction from its public records. Records relating to the suspension or restriction shall be maintained in the board's files. The board or licensee may use such records in the course of any litigation to which they are both parties. Additionally, such records may be released upon a specific, written request of the licensee.
- 14. If the administrative hearing commission grants temporary authority to the board to restrict or suspend the nurse's license, such temporary authority of the board shall become final authority if there is no request by the nurse for 268 a full hearing within thirty days of the preliminary hearing. The administrative hearing commission shall, if requested by the nurse named in the complaint, set a date to hold a full hearing under the provisions of chapter 621 regarding the activities alleged in the initial complaint filed by the board.
  - 15. If the administrative hearing commission refuses to grant temporary authority to the board or restrict or suspend the nurse's license under subsection 8 of this section, such dismissal shall not bar the board from initiating a subsequent disciplinary action on the same grounds.
- 277 16. (1) The board may initiate a hearing before the board for discipline 278 of any licensee's license or certificate upon receipt of one of the following:
  - (a) Certified court records of a finding of guilt or plea of guilty or nolo contendere in a criminal prosecution under the laws of any state or of the United States for any offense involving the qualifications, functions, or duties of any profession licensed or regulated under this chapter, for any offense involving fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed;
- 285 (b) Evidence of final disciplinary action against the licensee's license,

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certification, or registration issued by any other state, by any other agency or entity of this state or any other state, or the United States or its territories, or any other country;

- 289 (c) Evidence of certified court records finding the licensee has been judged 290 incapacitated or disabled under Missouri law or under the laws of any other state 291 or of the United States or its territories.
- 292 (2) The board shall provide the licensee not less than ten days' notice of 293 any hearing held pursuant to chapter 536.
- 294 (3) Upon a finding that cause exists to discipline a licensee's license, the 295 board may impose any discipline otherwise available.
  - intervention program and an alternative program to promote the [early] identification, intervention, treatment, and [rehabilitation] monitoring of nurses or applicants for a nursing license who may be impaired by [reasons of illness,] reason of substance abuse[, or as a result of any mental condition. This program shall be available to anyone holding a current license and may be entered voluntarily, as part of an agreement with the board of nursing, or as a condition of a disciplinary order entered by the board of nursing] or the potential for substance abuse.
    - 2. [The board may enter into a contractual agreement with a nonprofit corporation or a nursing association for the purpose of creating, supporting, and maintaining a program to be designated as the impaired nurse program.] The intervention program is available, upon board discretion, to licensees and applicants for licensure who self-refer, test positive in a preemployment or for-cause drug or alcohol screen, individuals who have pled guilty to or been found guilty of any drug offense, whether felony or misdemeanor, or individuals who have pled guilty to or been found guilty of three or more criminal offenses resulting from or related to the use of drugs or alcohol, whether a felony or misdemeanor. The program shall be a minimum of one year in duration and require random drug and alcohol testing at the participant's expense.
- 3. The alternative program is available, upon board discretion, to licensees and applicants for licensure who admit to having a substance use disorder. The program shall be from three to five years in duration and at a minimum require random drug and alcohol testing at the participant's expense.

- 4. Upon receiving a complaint or an application, the board shall screen the information submitted to determine whether the individual may be eligible for the intervention or alternative program. If eligible for one of the programs, the board may contact the individual and offer the program. If accepted, the board and individual may enter into a written agreement setting forth the requirements of the program. If declined, the board may proceed with its regular process of investigating a complaint or application as set forth in this chapter and chapter 324. The board shall retain sole discretion to offer the program at any time.
- 5. Upon successful completion of the intervention or alternative program, the licensee shall be deemed to have no disciplinary action against his or her license and shall not be required to disclose participation in the program. All records shall be deemed confidential and not public records under chapter 610 and not subject to court or administration subpoena or subject to discovery or introduction as evidence in any civil, criminal, or administrative proceedings.
- 6. If a licensee or applicant violates any term of the intervention program and the licensee or applicant denies the violation, the board may convene a hearing, after due notice to the licensee or applicant to determine whether such violation has occurred. The hearing shall be confidential and not open to the public under chapter 610. Records from the program shall be deemed admissible in the hearing. If the licensee or applicant admits to the violation, no hearing is required. If a violation is found by the board or admitted to by the licensee or applicant, the licensee's license shall be indefinitely suspended or the applicant's application shall not be acted upon until the licensee or applicant continues to fully participate in the program, has one year with no positive drug or alcohol screens, and completes a sobriety notebook. The licensee may then request that his or her license be reinstated or the applicant may then request the board act upon his or her application.
- 7. If a licensee does not successfully complete the intervention program, the board may pursue disciplinary action as set forth in section 335.066 and chapter 621. If an applicant does not successfully complete the intervention program, the board may issue an order pursuant to the provisions of chapters 324, 335, 536, and 621. Records

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- from the program may be used as evidence in any such proceedings initiated under chapters 324, 335, 536, and 621. Any such licensee disciplined by the board pursuant to this section or applicant subject to an order pursuant to this section shall not be eligible to participate in the alternative program.
- 69 8. If a licensee or applicant violates any term of the alternative program and the licensee or applicant denies the violation, the board 70 may convene a hearing, after due notice to the licensee or applicant to 7172determine whether such violation has occurred. The hearing shall be confidential and not open to the public under chapter 610. Records from the program shall be deemed admissible in the hearing. If the licensee or applicant admits to the violation, no hearing is required. If a violation is found by the board or admitted to by the licensee or 76applicant, the licensee's license shall be indefinitely suspended or the 77applicant's application shall not be acted upon until the licensee or applicant continues to fully participate in the program, has one year with no positive drug or alcohol screens, and completes a sobriety 80 notebook. The licensee may then request that his or her license be 81 reinstated or the applicant may then request the board act upon his or 82 her application. 83
  - 9. If a licensee does not successfully complete the alternative program, the board may pursue disciplinary action as set forth in section 335.066 and chapter 621. If an applicant does not successfully complete the alternative program, the board may issue an order pursuant to the provisions of chapters 324, 335, and 621. Records from the program may be used as evidence in any such proceedings conducted pursuant to the provisions of chapters 324, 335, and 621.
- 91 **10.** The board may promulgate administrative rules subject to the 92 provisions of this section and chapter 536 to effectuate and implement any 93 [program] **programs** formed pursuant to this section.
- [3.] 11. The board may expend appropriated funds necessary to provide for operational expenses of the [program] programs formed pursuant to this section.
- [4.] 12. Any board member, board staff member, members of the program programs, as well as any administrator, staff member, consultant, agent, or employee of the [program] programs, acting within the scope of his or her duties and without actual malice, and all other persons who furnish

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- information to the [program] **programs** in good faith and without actual malice, shall not be liable for any claim of damages as a result of any statement, decision, opinion, investigation, or action taken by the [program] **programs**, or by any individual member of the [program] **programs**, by any board member, or by any board staff member.
- 106 [5.] 13. All information, interviews, reports, statements, memoranda, drug or alcohol testing results, or other documents furnished to or produced 107 by the [program] programs, as well as communications to or from the [program] 108 109 programs, any findings, conclusions, interventions, treatment, rehabilitation, or 110 other proceedings of the [program] programs which in any way pertain to a 111 licensee who may be, or who actually is, impaired shall be privileged and 112confidential, except that the board may share information with the 113 licensee's employer or potential employer upon verification with the 114 licensee that he or she is employed with the employer or actively seeking employment with the potential employer. Any records 115 produced in conjunction with either program shall not be considered 116 public records under chapter 610 and shall not be subject to court 117 subpoena or subject to discovery or introduction as evidence in any 118 civil, criminal, or administrative proceedings except as set forth in 119 120 subsections 14 and 15 of this section.
  - [6. All records and proceedings of the program which pertain or refer to a licensee who may be, or who actually is, impaired shall be privileged and confidential and shall be used by the program and its members only in the exercise of the proper function of the program and shall not be considered public records under chapter 610 and shall not be subject to court subpoena or subject to discovery or introduction as evidence in any civil, criminal, or administrative proceedings except as provided in subsection 7 of this section.
    - 7. The program shall disclose
- 129 **14.** Information may be disclosed relative to [an impaired] a licensee 130 or applicant in either program only when:
- 131 (1) It is essential to disclose the information to further the intervention, 132 treatment, or rehabilitation needs of the [impaired] licensee **or applicant** and 133 only to those persons or organizations with a need to know;
- 134 (2) Its release is authorized in writing by the [impaired] licensee or 135 applicant;
- 136 (3) A licensee has breached his or her contract with the program. In this

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- instance, the breach may be reported only to the board of nursingl; or
  - (4) The information is subject to a court order.
- 139 [8. When pursuing discipline against a licensed practical nurse, registered 140 nurse, or advanced practice registered nurse for violating one or more causes stated in subsection 2 of section 335.066, the board may, if the violation is related 141 142 to chemical dependency or mental health, require that the licensed practical nurse, registered nurse, or advanced practice registered nurse complete the 143 144 impaired nurse program under such terms and conditions as are agreed to by the 145 board and the licensee for a period not to exceed five years. If the licensee 146 violates a term or condition of an impaired nurse program agreement entered into 147 under this section, the board may elect to pursue discipline against the licensee 148 pursuant to chapter 621 for the original conduct that resulted in the impaired 149 nurse program agreement, or for any subsequent violation of subsection 2 of 150 section 335.066. While the licensee participates in the impaired nurse program, 151 the time limitations of section 620.154 shall toll under subsection 7 of section 152 620.154. All records pertaining to the impaired nurse program agreements are 153 confidential and may only be released under subdivision (7) of subsection 14 of section 620.010. 154
  - 9. The board may disclose information and records to the impaired nurse program to assist the program in the identification, intervention, treatment, and rehabilitation of licensed practical nurses, registered nurses, or advanced practice registered nurses who may be impaired by reason of illness, substance abuse, or as the result of any physical or mental condition. The program shall keep all information and records provided by the board confidential to the extent the board is required to treat the information and records closed to the public under chapter 620.]
  - 15. The statute of limitations set forth in section 324.043 shall be tolled while a licensee or applicant is participating in either the intervention program or the alternative program.
  - 336.030. 1. A person is qualified to receive a license as an optometrist:
  - 3 (1) [Who is at least twenty-one years of age;
  - 4 (2)] Who is of good moral character;
  - 5 **[**(3)**] (2)** Who has graduated from a college or school of optometry 6 approved by the board; and
    - [(4)] (3) Who has met either of the following conditions:
  - 8 (a) Has passed an examination satisfactory to, conducted by, or approved

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- 9 by the board to determine his or her fitness to receive a license as an optometrist 10 with pharmaceutical certification and met the requirements of licensure as may 11 be required by rule and regulation; or
- 12 (b) Has been licensed and has practiced for at least three years in the five 13 years immediately preceding the date of application with pharmaceutical 14 certification in another state, territory, country, or province in which the 15 requirements are substantially equivalent to the requirements in this state and 16 has satisfactorily completed any practical examination or any examination on 17 Missouri laws as may be required by rule and regulation.
- 18 2. The board may adopt reasonable rules and regulations providing for the 19 examination and certification of optometrists who apply to the board for the 20 authority to practice optometry in this state.

336.060. Whenever the provisions of this chapter have been complied with, such application has been approved, and upon payment of the license fee, the board shall issue a license as an optometrist. In the event that an application is denied or rejected, no license fee shall be charged.

337.020. 1. Each person desiring to obtain a license, whether temporary, 2 provisional or permanent, as a psychologist shall make application to the committee upon such forms and in such manner as may be prescribed by the 3 committee [and shall pay the required application fee]. The form shall include a statement that the applicant has completed two hours of suicide assessment, referral, treatment, and management training that meets the guidelines developed by the committee. The committee shall not charge an application fee until such time that the application has been 9 approved. In the event that an application is denied or rejected, no application fee shall be charged. The application fee shall not be 11 refundable. Each application shall contain a statement that it is made under 12 oath or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing the application, subject to the 13 penalties of making a false affidavit or declaration. 14

2. Each applicant, whether for temporary, provisional or permanent licensure, shall submit evidence satisfactory to the committee that the applicant is at least twenty-one years of age, is of good moral character, and meets the appropriate educational requirements as set forth in either section 337.021 or 337.025, or is qualified for licensure without examination pursuant to section 337.029. In determining the acceptability of the applicant's qualifications, the

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- 21 committee may require evidence that it deems reasonable and proper, in 22 accordance with law, and the applicant shall furnish the evidence in the manner 23 required by the committee.
- 24 3. The committee with assistance from the division shall issue a permanent license to and register as a psychologist any applicant who, in 25addition to having fulfilled the other requirements of sections 337.010 to 337.090, 26 passes the examination for professional practice in psychology and such other 28 examinations in psychology which may be adopted by the committee, except that 29 an applicant fulfilling the requirement of section 337.029 shall upon successful completion of the jurisprudence examination and completion of the oral 30 examination be permanently licensed without having to retake the examination for professional practice in psychology.
  - 4. The committee, with assistance from the division, shall issue a provisional license to, and register as being a provisionally licensed psychologist, any applicant who is a graduate of a recognized educational institution with a doctoral degree in psychology as defined in section 337.025, and who otherwise meets all requirements to become a licensed psychologist, except for passage of the national and state licensing exams, oral examination and completion of the required period of postdegree supervised experience as specified in subsection 2 of section 337.025.
- 41 5. A provisional license issued pursuant to subsection 4 of this section shall only authorize and permit the applicant to render those psychological 42 43 services which are under the supervision and the full professional responsibility and control of such person's postdoctoral degree licensed supervisor. A 44 45 provisional license shall automatically terminate upon issuance of a permanent license, upon a finding of cause to discipline after notice and hearing pursuant 46 to section 337.035, upon the expiration of one year from the date of issuance 47 whichever event first occurs, or upon termination of supervision by the licensed 48 supervisor. The provisional license may be renewed after one year with a 49 maximum issuance of two years total per provisional licensee. The committee by 50 rule shall provide procedures for exceptions and variances from the requirement 51 52 of a maximum issuance of two years due to vacations, illness, pregnancy and 53 other good causes.
  - 6. The committee, with assistance from the division, shall immediately issue a temporary license to any applicant for licensure either by reciprocity pursuant to section 337.029, or by endorsement of the score from the examination

- for professional practice in psychology upon receipt of an application for such licensure and upon proof that the applicant is either licensed as a psychologist in another jurisdiction, is a diplomate of the American Board of Professional
- 60 Psychology, or is a member of the National Register of Health Services Providers
- 61 in Psychology.

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- 7. A temporary license issued pursuant to subsection 6 of this section shall authorize the applicant to practice psychology in this state, the same as if a permanent license had been issued. Such temporary license shall be issued without payment of an additional fee and shall remain in full force and effect until the earlier of the following events:
  - (1) A permanent license has been issued to the applicant following successful completion of the jurisprudence examination and the oral interview examination;
  - (2) In cases where the committee has found the applicant ineligible for licensure and no appeal has been taken to the administrative hearing commission, then at the expiration of such appeal time; or
- (3) In cases where the committee has found the applicant ineligible for licensure and the applicant has taken an appeal to the administrative hearing commission and the administrative hearing commission has also found the applicant ineligible, then upon the rendition by the administrative hearing commission of its findings of fact and conclusions of law to such effect.
  - 8. Written and oral examinations pursuant to sections 337.010 to 337.090 shall be administered by the committee at least twice each year to any applicant who meets the educational requirements set forth in either section 337.021 or 337.025 or to any applicant who is seeking licensure either by reciprocity pursuant to section 337.029, or by endorsement of the score from the examination of professional practice in psychology. The committee shall examine in the areas of professional knowledge, techniques and applications, research and its interpretation, professional affairs, ethics, and Missouri law and regulations governing the practice of psychology. The committee may use, in whole or in part, the examination for professional practice in psychology national examination in psychology or such other national examination in psychology which may be available.
- 90 9. If an applicant fails any examination, the applicant shall be permitted 91 to take a subsequent examination, upon the payment of an additional 92 reexamination fee. This reexamination fee shall not be refundable.

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- 337.025. 1. The provisions of this section shall govern the education and experience requirements for initial licensure as a psychologist for the following persons:
- 4 (1) A person who has not matriculated in a graduate degree program 5 which is primarily psychological in nature on or before August 28, 1990; and
- 6 (2) A person who is matriculated after August 28, 1990, in a graduate 7 degree program designed to train professional psychologists.
- 2. Each applicant shall submit satisfactory evidence to the committee that 9 the applicant has received a doctoral degree in psychology from a recognized 10 educational institution, and has had at least one year of satisfactory supervised 11 professional experience in the field of psychology.
  - 3. A doctoral degree in psychology is defined as:
- 13 (1) A program accredited, or provisionally accredited, by the American 14 Psychological Association [or] (APA), the Canadian Psychological Association, or 15 the Psychological Clinical Science Accreditation System (PCSAS) 16 provided that such program include a supervised practicum, 17 internship, field, or laboratory training appropriate to the practice of 18 psychology; or
- 19 (2) A program designated or approved, including provisional approval, by 20 the Association of State and Provincial Psychology Boards or the Council for the 21 National Register of Health Service Providers in Psychology, or both; or
  - (3) A graduate program that meets all of the following criteria:
  - (a) The program, wherever it may be administratively housed, shall be clearly identified and labeled as a psychology program. Such a program shall specify in pertinent institutional catalogues and brochures its intent to educate and train professional psychologists;
- 27 (b) The psychology program shall stand as a recognizable, coherent 28 organizational entity within the institution of higher education;
- 29 (c) There shall be a clear authority and primary responsibility for the core 30 and specialty areas whether or not the program cuts across administrative lines;
  - (d) The program shall be an integrated, organized, sequence of study;
- 32 (e) There shall be an identifiable psychology faculty and a psychologist 33 responsible for the program;
- 34 (f) The program shall have an identifiable body of students who are 35 matriculated in that program for a degree;
- 36 (g) The program shall include a supervised practicum, internship, field,

- 37 or laboratory training appropriate to the practice of psychology;
- 38 (h) The curriculum shall encompass a minimum of three academic years of full-time graduate study, with a minimum of one year's residency at the 39 40 educational institution granting the doctoral degree; and
- 41 (i) Require the completion by the applicant of a core program in 42 psychology which shall be met by the completion and award of at least one three-semester-hour graduate credit course or a combination of graduate credit 43 courses totaling three semester hours or five quarter hours in each of the 44 following areas: 45
- a. The biological bases of behavior such as courses in: physiological 46 47 psychology, comparative psychology, neuropsychology, sensation and perception, 48 psychopharmacology;
- 49 b. The cognitive-affective bases of behavior such as courses in: learning, thinking, motivation, emotion, and cognitive psychology; 50
- 51 c. The social bases of behavior such as courses in: social psychology, group processes/dynamics, interpersonal relationships, and organizational and 52 53 systems theory;
- 54 d. Individual differences such as courses in: personality theory, human development, abnormal psychology, developmental psychology, child psychology, 55 adolescent psychology, psychology of aging, and theories of personality; 56
- e. The scientific methods and procedures of understanding, predicting and influencing human behavior such as courses in: statistics, experimental design, 58 59 psychometrics, individual testing, group testing, and research design and 60 methodology.
- 4. Acceptable supervised professional experience may be accrued through 61 preinternship, internship, predoctoral postinternship, or postdoctoral 62 experiences. The academic training director or the postdoctoral training 63 supervisor shall attest to the hours accrued to meet the requirements of this 64 section. Such hours shall consist of: 65
- 66 (1) A minimum of fifteen hundred hours of experience in a successfully 67 completed internship to be completed in not less than twelve nor more than twenty-four months; and 68
- 69 (2) A minimum of two thousand hours of experience consisting of any 70 combination of the following:
- 71 (a) Preinternship and predoctoral postinternship professional experience that occurs following the completion of the first year of the doctoral program or 72

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- at any time while in a doctoral program after completion of a master's degree in psychology or equivalent as defined by rule by the committee;
  - (b) Up to seven hundred fifty hours obtained while on the internship under subdivision (1) of this subsection but beyond the fifteen hundred hours identified in subdivision (1) of this subsection; or
  - (c) Postdoctoral professional experience obtained in no more than twenty-four consecutive calendar months. In no case shall this experience be accumulated at a rate of more than fifty hours per week. Postdoctoral supervised professional experience for prospective health service providers and other applicants shall involve and relate to the delivery of psychological services in accordance with professional requirements and relevant to the applicant's intended area of practice.
  - 5. Experience for those applicants who intend to seek health service provider certification and who have completed a program in one or more of the American Psychological Association designated health service provider delivery areas shall be obtained under the primary supervision of a licensed psychologist who is also a health service provider or who otherwise meets the requirements for health service provider certification. Experience for those applicants who do not intend to seek health service provider certification shall be obtained under the primary supervision of a licensed psychologist or such other qualified mental health professional approved by the committee.
- 6. For postinternship and postdoctoral hours, the psychological activities 94 95 of the applicant shall be performed pursuant to the primary supervisor's order, 96 control, and full professional responsibility. The primary supervisor shall maintain a continuing relationship with the applicant and shall meet with the 97 applicant a minimum of one hour per month in face-to-face individual 98 supervision. Clinical supervision may be delegated by the primary supervisor to 99 one or more secondary supervisors who are qualified psychologists. The 100 secondary supervisors shall retain order, control, and full professional 101 102 responsibility for the applicant's clinical work under their supervision and shall meet with the applicant a minimum of one hour per week in face-to-face 103 104 individual supervision. If the primary supervisor is also the clinical supervisor, 105 meetings shall be a minimum of one hour per week. Group supervision shall not 106 be acceptable for supervised professional experience. The primary supervisor 107 shall certify to the committee that the applicant has complied with these 108 requirements and that the applicant has demonstrated ethical and competent

- practice of psychology. The changing by an agency of the primary supervisor during the course of the supervised experience shall not invalidate the supervised experience.
- 7. The committee by rule shall provide procedures for exceptions and variances from the requirements for once a week face-to-face supervision due to vacations, illness, pregnancy, and other good causes.
  - 337.029. 1. A psychologist licensed in another jurisdiction who has had 2 no violations and no suspensions and no revocation of a license to practice 3 psychology in any jurisdiction may receive a license in Missouri, provided the 4 psychologist passes a written examination on Missouri laws and regulations 5 governing the practice of psychology and meets one of the following criteria:
    - (1) Is a diplomate of the American Board of Professional Psychology;
  - 7 (2) Is a member of the National Register of Health Service Providers in 8 Psychology;
- 9 (3) Is currently licensed or certified as a psychologist in another 10 jurisdiction who is then a signatory to the Association of State and Provincial 11 Psychology Board's reciprocity agreement;
- 12 (4) Is currently licensed or certified as a psychologist in another state, 13 territory of the United States, or the District of Columbia and:
- 14 (a) Has a doctoral degree in psychology from a program accredited, or 15 provisionally accredited, by the American Psychological Association or the 16 Psychological Clinical Science Accreditation System, or that meets the 17 requirements as set forth in subdivision (3) of subsection 3 of section 337.025;
- 18 (b) Has been licensed for the preceding five years; and
- 19 (c) Has had no disciplinary action taken against the license for the 20 preceding five years; or
- 21 (5) Holds a current certificate of professional qualification (CPQ) issued 22 by the Association of State and Provincial Psychology Boards (ASPPB).
- 23 2. Notwithstanding the provisions of subsection 1 of this section, 24 applicants may be required to pass an oral examination as adopted by the 25 committee.
- 3. A psychologist who receives a license for the practice of psychology in the state of Missouri on the basis of reciprocity as listed in subsection 1 of this section or by endorsement of the score from the examination of professional practice in psychology score will also be eligible for and shall receive certification from the committee as a health service provider if the psychologist meets one or

- 31 more of the following criteria:
- 32 (1) Is a diplomate of the American Board of Professional Psychology in one 33 or more of the specialties recognized by the American Board of Professional
- 34 Psychology as pertaining to health service delivery;
- 35 (2) Is a member of the National Register of Health Service Providers in 36 Psychology; or
- 37 (3) Has completed or obtained through education, training, or experience 38 the requisite knowledge comparable to that which is required pursuant to section 39 337.033.
- 337.033. 1. A licensed psychologist shall limit his or her practice to demonstrated areas of competence as documented by relevant professional education, training, and experience. A psychologist trained in one area shall not practice in another area without obtaining additional relevant professional education, training, and experience through an acceptable program of respecialization.
- 2. A psychologist may not represent or hold himself or herself out as a state certified or registered psychological health service provider unless the psychologist has first received the psychologist health service provider certification from the committee; provided, however, nothing in this section shall be construed to limit or prevent a licensed, whether temporary, provisional or permanent, psychologist who does not hold a health service provider certificate from providing psychological services so long as such services are consistent with subsection 1 of this section.
- 15 3. "Relevant professional education and training" for health service provider certification, except those entitled to certification pursuant to subsection 16 5 or 6 of this section, shall be defined as a licensed psychologist whose graduate 17 psychology degree from a recognized educational institution is in an area 18 designated by the American Psychological Association as pertaining to health 19 service delivery or a psychologist who subsequent to receipt of his or her graduate 20 21 degree in psychology has either completed a respecialization program from a recognized educational institution in one or more of the American Psychological 22 23 Association recognized clinical health service provider areas and who in addition has completed at least one year of postdegree supervised experience in such 25 clinical area or a psychologist who has obtained comparable education and 26 training acceptable to the committee through completion of postdoctoral fellowships or otherwise. 27

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- 28 4. The degree or respecialization program certificate shall be obtained 29 from a recognized program of graduate study in one or more of the health service delivery areas designated by the American Psychological Association as 30 31 pertaining to health service delivery, which shall meet one of the criteria 32 established by subdivisions (1) to (3) of this subsection:
- 33 (1) A doctoral degree or completion of a recognized respecialization program in one or more of the American Psychological Association designated 34 health service provider delivery areas which is accredited, or provisionally 35 36 accredited, either by the American Psychological Association or the Psychological Clinical Science Accreditation System; or 37
- (2) A clinical or counseling psychology doctoral degree program or 38 39 respecialization program designated, or provisionally approved, by the Association 40 of State and Provincial Psychology Boards or the Council for the National Register of Health Service Providers in Psychology, or both; or 41
  - (3) A doctoral degree or completion of a respecialization program in one or more of the American Psychological Association designated health service provider delivery areas that meets the following criteria:
- 45 (a) The program, wherever it may be administratively housed, shall be clearly identified and labeled as being in one or more of the American 46 Psychological Association designated health service provider delivery areas; 47
- (b) Such a program shall specify in pertinent institutional catalogues and brochures its intent to educate and train professional psychologists in one or more 50 of the American Psychological Association designated health service provider delivery areas.
  - 5. A person who is lawfully licensed as a psychologist pursuant to the provisions of this chapter on August 28, 1989, or who has been approved to sit for examination prior to August 28, 1989, and who subsequently passes the examination shall be deemed to have met all requirements for health service provider certification; provided, however, that such person shall be governed by the provisions of subsection 1 of this section with respect to limitation of practice.
  - 6. Any person who is lawfully licensed as a psychologist in this state and who meets one or more of the following criteria shall automatically, upon payment of the requisite fee, be entitled to receive a health service provider certification from the committee:
- 62 (1) Is a diplomate of the American Board of Professional Psychology in one or more of the specialties recognized by the American Board of Professional 63

- Psychology as pertaining to health service delivery; or
- 65 (2) Is a member of the National Register of Health Service Providers in 66 Psychology.
- 337.100. 1. Sections 337.100 to 337.165 shall be known as the "Psychology Interjurisdictional Compact". The party states find that: 2
- 3 (1) States license psychologists, in order to protect the public through verification of education, training, and experience and ensure 4 accountability for professional practice;
- 6 (2) This compact is intended to regulate the day-to-day practice of telepsychology, the provision of psychological services using telecommunication technologies, by psychologists across state boundaries in the performance of their psychological practice as assigned by an appropriate authority; 10
- 11 (3) This compact is intended to regulate the temporary in-person, face-to-face practice of psychology by psychologists across state boundaries for thirty days within a calendar year in the performance 13 of their psychological practice as assigned by an appropriate authority; 14
- 15 (4) This compact is intended to authorize state psychology regulatory authorities to afford legal recognition, in a manner 16 17 consistent with the terms of the compact, to psychologists licensed in 18 another state;
- 19 (5) This compact recognizes that states have a vested interest in 20 protecting the public's health and safety through their licensing and regulation of psychologists and that such state regulation will best 22 protect public health and safety;
- 23 (6) This compact does not apply when a psychologist is licensed 24 in both the home and receiving states; and
- 25 (7) This compact does not apply to permanent in-person, face-toface practice, it does allow for authorization of temporary 26 psychological practice. 27
  - 2. The general purposes of this compact are to:
- 29 (1) Increase public access to professional psychological services by allowing for telepsychological practice across state lines as well as 30 31 temporary in-person, face-to-face services into a state which the 32psychologist is not licensed to practice psychology;
- 33 (2) Enhance the states' ability to protect the public's health and 34 safety, especially client/patient safety;

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- 35 (3) Encourage the cooperation of compact states in the areas of psychology licensure and regulation; 36
- 37 (4) Facilitate the exchange of information between compact states regarding psychologist licensure, adverse actions, 38 disciplinary history; 39
- 40 (5) Promote compliance with the laws governing psychological practice in each compact state; and 41
- 42 (6) Invest all compact states with the authority to hold licensed 43 psychologists accountable through the mutual recognition of compact 44 state licenses.

337.105. As used in this compact, the following terms shall mean:

- (1) "Adverse action", any action taken by a state psychology regulatory authority which finds a violation of a statute or regulation that is identified by the state psychology regulatory authority as discipline and is a matter of public record;
- 6 (2) "Association of State and Provincial Psychology Boards (ASPPB)", the recognized membership organization composed of state and provincial psychology regulatory authorities responsible for the licensure and registration of psychologists throughout the United States and Canada; 10
- (3) "Authority to practice interjurisdictional telepsychology", a 11 licensed psychologist's authority to practice telepsychology, within the 13 limits authorized under this compact, in another compact state;
- 14 (4) "Bylaws", those bylaws established by the psychology interjurisdictional compact commission pursuant to section 337.145 for 15 16 its governance, or for directing and controlling its actions and conduct;
- 17 (5) "Client/patient", the recipient of psychological services, whether psychological services are delivered in the context of healthcare, corporate, supervision, or consulting services;
  - (6) "Commissioner", the voting representative appointed by each state psychology regulatory authority pursuant to section 337.145;
- 22 (7) "Compact state", a state, the District of Columbia, or United 23States territory that has enacted this compact legislation and which has not withdrawn pursuant to subsection 3 of section 337.160 or been 24terminated pursuant to subsection 2 of section 337.155; 25
- 26 (8) "Coordinated licensure information system" also referred to as "coordinated database", an integrated process for collecting, storing, 27

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and sharing information on psychologists' licensure and enforcement activities related to psychology licensure laws, which is administered by the recognized membership organization composed of state and provincial psychology regulatory authorities;

- 32 (9) "Confidentiality", the principle that data or information is not 33 made available or disclosed to unauthorized persons or processes;
- 34 (10) "Day", any part of a day in which psychological work is 35 performed;
  - (11) "Distant state", the compact state where a psychologist is physically present, not through the use of telecommunications technologies, to provide temporary in-person, face-to-face psychological services;
- 40 (12) "E.Passport", a certificate issued by the Association of State 41 and Provincial Psychology Boards (ASPPB) that promotes the 42 standardization in the criteria of interjurisdictional telepsychology 43 practice and facilitates the process for licensed psychologists to 44 provide telepsychological services across state lines;
- 45 (13) "Executive board", a group of directors elected or appointed 46 to act on behalf of, and within the powers granted to them by, the 47 commission;
- (14) "Home state", a compact state where a psychologist is 48 licensed to practice psychology. If the psychologist is licensed in more 49 50 than one compact state and is practicing under the authorization to 51 practice interjurisdictional telepsychology, the home state is the 52 compact state where the psychologist is physically present when the 53 telepsychological services are delivered. If the psychologist is licensed in more than one compact state and is practicing under the temporary 54 authorization to practice, the home state is any compact state where 55 56 the psychologist is licensed;
- (15) "Identity history summary", a summary of information retained by the Federal Bureau of Investigation, or other designee with similar authority, in connection with arrests and, in some instances, federal employment, naturalization, or military service;
- (16) "In-person, face-to-face", interactions in which the psychologist and the client/patient are in the same physical space and which does not include interactions that may occur through the use of telecommunication technologies;

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- 65 (17) "Interjurisdictional practice certificate (IPC)", a certificate issued by the Association of State and Provincial Psychology Boards 66 (ASPPB) that grants temporary authority to practice based on notification to the state psychology regulatory authority of intention to practice temporarily, and verification of one's qualifications for such 69 70 practice;
- 71 (18) "License", authorization by a state psychology regulatory 72authority to engage in the independent practice of psychology, which would be unlawful without the authorization; 73
  - (19) "Noncompact state", any state which is not at the time a compact state;
- 76 (20) "Psychologist", an individual licensed for the independent practice of psychology; 77
- 78 (21) "Psychology interjurisdictional compact commission" also referred to as "commission", the national administration of which all 79 compact states are members; 80
  - (22) "Receiving state", a compact state where the client/patient is physically located when the telepsychological services are delivered;
- (23) "Rule", a written statement the  $\mathbf{b}\mathbf{y}$ psychology interjurisdictional compact commission promulgated pursuant to section 337.150 of the compact that is of general applicability, 86 implements, interprets, or prescribes a policy or provision of the compact, or an organizational, procedural, or practice requirement of the commission and has the force and effect of statutory law in a compact state, and includes the amendment, repeal or suspension of an existing rule;
  - (24) "Significant investigatory information":
- 92 (a) Investigative information that a state psychology regulatory authority, after a preliminary inquiry that includes notification and an 93 opportunity to respond if required by state law, has reason to believe, 94 95 if proven true, would indicate more than a violation of state statute or 96 ethics code that would be considered more substantial than minor infraction; or 97
  - (b) Investigative information that indicates that the psychologist represents an immediate threat to public health and safety regardless of whether the psychologist has been notified and had an opportunity to respond;

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- 102 (25) "State", a state, commonwealth, territory, or possession of 103 the United States, the District of Columbia;
- 104 (26) "State psychology regulatory authority", the board, office or 105 other agency with the legislative mandate to license and regulate the 106 practice of psychology;
- 107 (27) "Telepsychology", the provision of psychological services 108 using telecommunication technologies;
- 109 (28) "Temporary authorization to practice", a licensed 110 psychologist's authority to conduct temporary in-person, face-to-face 111 practice, within the limits authorized under this compact, in another 112 compact state;
- 113 (29) "Temporary in-person, face-to-face practice", where a 114 psychologist is physically present, not through the use of 115 telecommunications technologies, in the distant state to provide for the 116 practice of psychology for thirty days within a calendar year and based 117 on notification to the distant state.
  - 337.110. 1. The home state shall be a compact state where a 2 psychologist is licensed to practice psychology.
  - 2. A psychologist may hold one or more compact state licenses at a time. If the psychologist is licensed in more than one compact state, the home state is the compact state where the psychologist is physically present when the services are delivered as authorized by the authority to practice interjurisdictional telepsychology under the terms of this compact.
  - 3. Any compact state may require a psychologist not previously licensed in a compact state to obtain and retain a license to be authorized to practice in the compact state under circumstances not authorized by the authority to practice interjurisdictional telepsychology under the terms of this compact.
  - 4. Any compact state may require a psychologist to obtain and retain a license to be authorized to practice in a compact state under circumstances not authorized by temporary authorization to practice under the terms of this compact.
- 5. A home state's license authorizes a psychologist to practice in a receiving state under the authority to practice interjurisdictional telepsychology only if the compact state:
- 21 (1) Currently requires the psychologist to hold an active

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- 22 E.Passport;
- 23 (2) Has a mechanism in place for receiving and investigating 24complaints about licensed individuals;
- 25 (3) Notifies the commission, in compliance with the terms herein, 26 of any adverse action or significant investigatory information regarding a licensed individual; 27
- 28 (4) Requires an identity history summary of all applicants at initial licensure, including the use of the results of fingerprints or 29 30 other biometric data checks compliant with the requirements of the Federal Bureau of Investigation, or other designee with similar authority, no later than ten years after activation of the compact; and
  - (5) Complies with the bylaws and rules of the commission.
- 34 6. A home state's license grants temporary authorization to practice to a psychologist in a distant state only if the compact state: 35
  - (1) Currently requires the psychologist to hold an active IPC;
- 37 (2) Has a mechanism in place for receiving and investigating complaints about licensed individuals; 38
- 39 (3) Notifies the commission, in compliance with the terms herein, 40 of any adverse action or significant investigatory information regarding a licensed individual; 41
  - (4) Requires an identity history summary of all applicants at initial licensure, including the use of the results of fingerprints or other biometric data checks compliant with the requirements of the Federal Bureau of Investigation, or other designee with similar authority, no later than ten years after activation of the compact; and
  - (5) Complies with the bylaws and rules of the commission.
- 337.115. 1. Compact states shall recognize the right of a psychologist, licensed in a compact state in conformance with section 337.110, to practice telepsychology in receiving states in which the psychologist is not licensed, under the authority to practice interjurisdictional telepsychology as provided in the compact. 5
  - 2. To exercise the authority to practice interjurisdictional telepsychology under the terms and provisions of this compact, a psychologist licensed to practice in a compact state shall:
- 9 (1) Hold a graduate degree in psychology from an institute of 10 higher education that was, at the time the degree was awarded:
- (a) Regionally accredited by an accrediting body recognized by 11

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- the United States Department of Education to grant graduate degrees, or authorized by provincial statute or royal charter to grant doctoral degrees; or
- (b) A foreign college or university deemed to be equivalent to the requirements of paragraph (a) of this subdivision by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services (NACES) or by a recognized foreign credential evaluation service;
- 20 (2) Hold a graduate degree in psychology that meets the 21 following criteria:
- 22 (a) The program, wherever it may be administratively housed, 23 shall be clearly identified and labeled as a psychology program. Such 24 a program shall specify in pertinent institutional catalogues and 25 brochures its intent to educate and train professional psychologists;
- 26 (b) The psychology program shall stand as a recognizable, 27 coherent, organizational entity within the institution;
- 28 (c) There shall be a clear authority and primary responsibility 29 for the core and specialty areas whether or not the program cuts across 30 administrative lines;
- 31 (d) The program shall consist of an integrated, organized 32 sequence of study;
  - (e) There shall be an identifiable psychology faculty sufficient in size and breadth to carry out its responsibilities;
- 35 (f) The designated director of the program shall be a 36 psychologist and a member of the core faculty;
- 37 (g) The program shall have an identifiable body of students who 38 are matriculated in that program for a degree;
- 39 (h) The program shall include supervised practicum, internship, 40 or field training appropriate to the practice of psychology;
- 41 (i) The curriculum shall encompass a minimum of three academic 42 years of full-time graduate study for doctoral degree and a minimum of 43 one academic year of full-time graduate study for master's degree;
- 44 (j) The program includes an acceptable residency as defined by 45 the rules of the commission;
- 46 (3) Possess a current, full and unrestricted license to practice 47 psychology in a home state which is a compact state;
  - (4) Have no history of adverse action that violate the rules of the

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- 49 commission;
- 50 (5) Have no criminal record history reported on an identity 51 history summary that violates the rules of the commission;
  - (6) Possess a current, active E.Passport;
- 53 (7) Provide attestations in regard to areas of intended practice, 54 conformity with standards of practice, competence in telepsychology 55 technology; criminal background; and knowledge and adherence to 56 legal requirements in the home and receiving states, and provide a 57 release of information to allow for primary source verification in a 58 manner specified by the commission; and
  - (8) Meet other criteria as defined by the rules of the commission.
  - 3. The home state maintains authority over the license of any psychologist practicing into a receiving state under the authority to practice interjurisdictional telepsychology.
  - 4. A psychologist practicing into a receiving state under the authority to practice interjurisdictional telepsychology will be subject to the receiving state's scope of practice. A receiving state may, in accordance with that state's due process law, limit or revoke a psychologist's authority to practice interjurisdictional telepsychology in the receiving state and may take any other necessary actions under the receiving state's applicable law to protect the health and safety of the receiving state's citizens. If a receiving state takes action, the state shall promptly notify the home state and the commission.
- 5. If a psychologist's license in any home state, another compact state, or any authority to practice interjurisdictional telepsychology in any receiving state, is restricted, suspended or otherwise limited, the E.Passport shall be revoked and therefore the psychologist shall not be eligible to practice telepsychology in a compact state under the authority to practice interjurisdictional telepsychology.
  - 337.120. 1. Compact states shall also recognize the right of a psychologist, licensed in a compact state in conformance with section 337.110, to practice temporarily in distant states in which the psychologist is not licensed, as provided in the compact.
- 2. To exercise the temporary authorization to practice under the terms and provisions of this compact, a psychologist licensed to practice in a compact state shall:
  - (1) Hold a graduate degree in psychology from an institute of

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9 higher education that was, at the time the degree was awarded:

- 10 (a) Regionally accredited by an accrediting body recognized by 11 the United States Department of Education to grant graduate degrees, 12 or authorized by provincial statute or royal charter to grant doctoral 13 degrees; or
- (b) A foreign college or university deemed to be equivalent to the requirements of paragraph (a) of this subdivision by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services (NACES) or by a recognized foreign credential evaluation service;
- 19 **(2)** Hold a graduate degree in psychology that meets the 20 following criteria:
- 21 (a) The program, wherever it may be administratively housed, 22 shall be clearly identified and labeled as a psychology program. Such 23 a program shall specify in pertinent institutional catalogues and 24 brochures its intent to educate and train professional psychologists;
- 25 (b) The psychology program shall stand as a recognizable, 26 coherent, organizational entity within the institution;
- (c) There shall be a clear authority and primary responsibility for the core and specialty areas whether or not the program cuts across administrative lines;
- 30 (d) The program shall consist of an integrated, organized 31 sequence of study;
- 32 (e) There shall be an identifiable psychology faculty sufficient in 33 size and breadth to carry out its responsibilities;
- 34 (f) The designated director of the program shall be a 35 psychologist and a member of the core faculty;
- 36 (g) The program shall have an identifiable body of students who 37 are matriculated in that program for a degree;
- 38 (h) The program shall include supervised practicum, internship, 39 or field training appropriate to the practice of psychology;
- 40 (i) The curriculum shall encompass a minimum of three academic 41 years of full-time graduate study for doctoral degrees and a minimum 42 of one academic year of full-time graduate study for master's degree;
- 43 (j) The program includes an acceptable residency as defined by 44 the rules of the commission;
- 45 (3) Possess a current, full and unrestricted license to practice

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- psychology in a home state which is a compact state;
- 47 (4) No history of adverse action that violate the rules of the commission; 48
- (5) No criminal record history that violates the rules of the 49 commission; 50
  - (6) Possess a current, active IPC;
- 52 (7) Provide attestations in regard to areas of intended practice and work experience and provide a release of information to allow for 53 primary source verification in a manner specified by the commission; 55 and
  - (8) Meet other criteria as defined by the rules of the commission.
  - 3. A psychologist practicing into a distant state under the temporary authorization to practice shall practice within the scope of practice authorized by the distant state.
- 4. A psychologist practicing into a distant state under the temporary authorization to practice will be subject to the distant state's authority and law. A distant state may, in accordance with that state's due process law, limit or revoke a psychologist's temporary 64 authorization to practice in the distant state and may take any other 65 necessary actions under the distant state's applicable law to protect the 66 health and safety of the distant state's citizens. If a distant state takes action, the state shall promptly notify the home state and the commission.
  - 5. If a psychologist's license in any home state, another compact state, or any temporary authorization to practice in any distant state, is restricted, suspended or otherwise limited, the IPC shall be revoked and therefore the psychologist shall not be eligible to practice in a compact state under the temporary authorization to practice.
- 337.125. A psychologist may practice in a receiving state under the authority to practice interjurisdictional telepsychology only in the performance of the scope of practice for psychology as assigned by an 3 appropriate state psychology regulatory authority, as defined in the rules of the commission, and under the following circumstances: 5
- (1) The psychologist initiates a client/patient contact in a home 6 state via telecommunications technologies with a client/patient in a 8 receiving state;
- 9 (2) Other conditions regarding telepsychology as determined by

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10 rules promulgated by the commission.

337.130. 1. A home state shall have the power to impose adverse action against a psychologist's license issued by the home state. A distant state shall have the power to take adverse action on a psychologist's temporary authorization to practice within that distant state.

- 2. A receiving state may take adverse action on a psychologist's authority to practice interjurisdictional telepsychology within that receiving state. A home state may take adverse action against a psychologist based on an adverse action taken by a distant state regarding temporary in-person, face-to-face practice.
- 3. (1) If a home state takes adverse action against a psychologist's license, that psychologist's authority to practice interjurisdictional telepsychology is terminated and the E.Passport is revoked. Furthermore, that psychologist's temporary authorization to practice is terminated and the IPC is revoked.
- 16 (2) All home state disciplinary orders which impose adverse 17 action shall be reported to the commission in accordance with the rules 18 promulgated by the commission. A compact state shall report adverse 19 actions in accordance with the rules of the commission.
- 20 (3) In the event discipline is reported on a psychologist, the psychologist will not be eligible for telepsychology or temporary in22 person, face-to-face practice in accordance with the rules of the commission.
- 24 (4) Other actions may be imposed as determined by the rules 25 promulgated by the commission.
- 4. A home state's psychology regulatory authority shall investigate and take appropriate action with respect to reported inappropriate conduct engaged in by a licensee which occurred in a receiving state as it would if such conduct had occurred by a licensee within the home state. In such cases, the home state's law shall control in determining any adverse action against a psychologist's license.
- 5. A distant state's psychology regulatory authority shall investigate and take appropriate action with respect to reported inappropriate conduct engaged in by a psychologist practicing under temporary authorization practice which occurred in that distant state as it would if such conduct had occurred by a licensee within the home

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- 37 state. In such cases, distant state's law shall control in determining any 38 adverse action against a psychologist's temporary authorization to 39 practice.
- 40 6. Nothing in this compact shall override a compact state's decision that a psychologist's participation in an alternative program 41 may be used in lieu of adverse action and that such participation shall 42remain non-public if required by the compact state's law. Compact 43 states shall require psychologists who enter any alternative programs 44 45 to not provide telepsychology services under the authority to practice interjurisdictional telepsychology or provide temporary psychological 46 services under the temporary authorization to practice in any other 47compact state during the term of the alternative program. 48
  - 7. No other judicial or administrative remedies shall be available to a psychologist in the event a compact state imposes an adverse action pursuant to subsection 3 of this section.
  - 337.135. 1. In addition to any other powers granted under state law, a compact state's psychology regulatory authority shall have the authority under this compact to:
- (1) Issue subpoenas, for both hearings and investigations, which require the attendance and testimony of witnesses and the production of evidence. Subpoenas issued by a compact state's psychology regulatory authority for the attendance and testimony of witnesses, or the production of evidence from another compact state shall be enforced in the latter state by any court of competent jurisdiction, according to that court's practice and procedure in considering subpoenas issued in its own proceedings. The issuing state psychology regulatory authority shall pay any witness fees, travel expenses, mileage and other fees required by the service statutes of the state where the witnesses or evidence are located; and
  - (2) Issue cease and desist or injunctive relief orders to revoke a psychologist's authority to practice interjurisdictional telepsychology or temporary authorization to practice.
- 2. During the course of any investigation, a psychologist may not change his or her home state licensure. A home state psychology regulatory authority is authorized to complete any pending investigations of a psychologist and to take any actions appropriate under its law. The home state psychology regulatory authority shall

promptly report the conclusions of such investigations to the commission. Once an investigation has been completed, and pending the outcome of said investigation, the psychologist may change his or her home state licensure. The commission shall promptly notify the new home state of any such decisions as provided in the rules of the commission. All information provided to the commission or distributed by compact states pursuant to the psychologist shall be confidential, filed under seal and used for investigatory or disciplinary matters. The commission may create additional rules for mandated or discretionary sharing of information by compact states.

337.140. 1. The commission shall provide for the development and maintenance of a coordinated licensure information system "coordinated database" and reporting system containing licensure and disciplinary action information on all psychologist individuals to whom this compact is applicable in all compact states as defined by the rules of the commission.

- 2. Notwithstanding any other provision of state law to the contrary, a compact state shall submit a uniform data set to the coordinated database on all licensees as required by the rules of the commission, including:
  - (1) Identifying information;
- 12 (2) Licensure data;

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- (3) Significant investigatory information;
- 14 (4) Adverse actions against a psychologist's license;
- 15 **(5)** An indicator that a psychologist's authority to practice 16 interjurisdictional telepsychology or temporary authorization to 17 practice is revoked;
- 18 **(6)** Nonconfidential information related to alternative program participation information;
- 20 (7) Any denial of application for licensure, and the reasons for 21 such denial; and
- 22 (8) Other information which may facilitate the administration of 23 this compact, as determined by the rules of the commission.
- 3. The coordinated database administrator shall promptly notify all compact states of any adverse action taken against, or significant investigative information on, any licensee in a compact state.
- 27 4. Compact states reporting information to the coordinated

- 28database may designate information that may not be shared with the 29 public without the express permission of the compact state reporting 30 the information.
- 31 5. Any information submitted to the coordinated database that is subsequently required to be expunged by the law of the compact 32state reporting the information shall be removed from the coordinated 33 database. 34
- 337.145. 1. The compact states hereby create and establish a joint public agency known as the psychology interjurisdictional 3 compact commission.
- (1) The commission is a body politic and an instrumentality of 4 the compact states. 5
- 6 (2) Venue is proper and judicial proceedings by or against the commission shall be brought solely and exclusively in a court of 7 competent jurisdiction where the principal office of the commission is located. The commission may waive venue and jurisdictional defenses to the extent it adopts or consents to participate in alternative dispute resolution proceedings. 11
- 12 (3) Nothing in this compact shall be construed to be a waiver of 13 sovereign immunity.
- 2. The commission shall consist of one voting representative 14 15 appointed by each compact state who shall serve as that state's commissioner. The state psychology regulatory authority shall appoint 17 its delegate. This delegate shall be empowered to act on behalf of the 18 compact state. This delegate shall be limited to:
  - (1) Executive director, executive secretary or similar executive;
- 20 (2) Current member of the state psychology regulatory authority of a compact state; or 21
- (3) Designee empowered with the appropriate delegate authority to act on behalf of the compact state. 23
- 24 3. (1) Any commissioner may be removed or suspended from 25office as provided by the law of the state from which the commissioner is appointed. Any vacancy occurring in the commission shall be filled 26in accordance with the laws of the compact state in which the vacancy 2728 exists.
- 29 (2) Each commissioner shall be entitled to one vote with regard to the promulgation of rules and creation of bylaws and shall otherwise 30

- 31 have an opportunity to participate in the business and affairs of the
- 32 commission. A commissioner shall vote in person or by such other
- 33 means as provided in the bylaws. The bylaws may provide for
- 34 commissioners' participation in meetings by telephone or other means
- 35 of communication.
- 36 (3) The commission shall meet at least once during each calendar 37 year. Additional meetings shall be held as set forth in the bylaws.
- 38 (4) All meetings shall be open to the public, and public notice of
- 39 meetings shall be given in the same manner as required under the
- 40 rulemaking provisions in section 337.150.
- 41 (5) The commission may convene in a closed, nonpublic meeting
- 42 if the commission shall discuss:
- 43 (a) Noncompliance of a compact state with its obligations under
- 44 the compact;
- 45 (b) The employment, compensation, discipline or other personnel
- 46 matters, practices or procedures related to specific employees or other
- 47 matters related to the commission's internal personnel practices and
- 48 procedures;
- 49 (c) Current, threatened, or reasonably anticipated litigation
- 50 against the commission;
- 51 (d) Negotiation of contracts for the purchase or sale of goods,
- 52 services, or real estate;
- 53 (e) Accusation against any person of a crime or formally
- 54 censuring any person;
- 55 (f) Disclosure of trade secrets or commercial or financial
- 56 information which is privileged or confidential;
- 57 (g) Disclosure of information of a personal nature where
- 58 disclosure would constitute a clearly unwarranted invasion of personal
- 59 privacy;
- 60 (h) Disclosure of investigatory records compiled for law
- 61 enforcement purposes;
- 62 (i) Disclosure of information related to any investigatory reports
- 63 prepared by or on behalf of or for use of the commission or other
- 64 committee charged with responsibility for investigation or
- 65 determination of compliance issues pursuant to the compact;
- (j) Matters specifically exempted from disclosure by federal and
- 67 state statute.

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- (6) If a meeting, or portion of a meeting, is closed pursuant to subdivision (5) of subsection 3 of this section, the commission's legal 69 counsel or designee shall certify that the meeting may be closed and 70 shall reference each relevant exempting provision. The commission 71shall keep minutes which fully and clearly describe all matters 7273 discussed in a meeting and shall provide a full and accurate summary of actions taken, of any person participating in the meeting, and the 74reasons therefore, including a description of the views expressed. All 7576 documents considered in connection with an action shall be identified in such minutes. All minutes and documents of a closed meeting shall remain under seal, subject to release only by a majority vote of the commission or order of a court of competent jurisdiction.
  - 4. The commission shall, by a majority vote of the commissioners, prescribe bylaws or rules to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of the compact, including but not limited to:
    - (1) Establishing the fiscal year of the commission;
    - (2) Providing reasonable standards and procedures:
      - (a) For the establishment and meetings of other committees; and
- (b) Governing any general or specific delegation of any authority or function of the commission; 88
  - (3) Providing reasonable procedures for calling and conducting meetings of the commission, ensuring reasonable advance notice of all meetings and providing an opportunity for attendance of such meetings by interested parties, with enumerated exceptions designed to protect the public's interest, the privacy of individuals of such proceedings, and proprietary information, including trade secrets. The commission may meet in closed session only after a majority of the commissioners vote to close a meeting to the public in whole or in part. As soon as practicable, the commission shall make public a copy of the vote to close the meeting revealing the vote of each commissioner with no proxy votes allowed;
  - (4) Establishing the titles, duties and authority and reasonable procedures for the election of the officers of the commission;
  - (5) Providing reasonable standards and procedures for the establishment of the personnel policies and programs of the commission. Notwithstanding any civil service or other similar law of

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- any compact state, the bylaws shall exclusively govern the personnel policies and programs of the commission;
- 107 (6) Promulgating a code of ethics to address permissible and 108 prohibited activities of commission members and employees;
- 109 (7) Providing a mechanism for concluding the operations of the 110 commission and the equitable disposition of any surplus funds that may 111 exist after the termination of the compact after the payment or 112 reserving of all of its debts and obligations.
- 5. (1) The commission shall publish its bylaws in a convenient form and file a copy thereof and a copy of any amendment thereto, with the appropriate agency or officer in each of the compact states;
  - (2) The commission shall maintain its financial records in accordance with the bylaws; and
- 118 (3) The commission shall meet and take such actions as are 119 consistent with the provisions of this compact and the bylaws.
  - 6. The commission shall have the following powers:
- (1) The authority to promulgate uniform rules to facilitate and coordinate implementation and administration of this compact. The rule shall have the force and effect of law and shall be binding in all compact states;
  - (2) To bring and prosecute legal proceedings or actions in the name of the commission, provided that the standing of any state psychology regulatory authority or other regulatory body responsible for psychology licensure to sue or be sued under applicable law shall not be affected;
    - (3) To purchase and maintain insurance and bonds;
- 131 (4) To borrow, accept or contract for services of personnel, 132 including, but not limited to, employees of a compact state;
  - (5) To hire employees, elect or appoint officers, fix compensation, define duties, grant such individuals appropriate authority to carry out the purposes of the compact, and to establish the commission's personnel policies and programs relating to conflicts of interest, qualifications of personnel, and other related personnel matters;
- 138 (6) To accept any and all appropriate donations and grants of 139 money, equipment, supplies, materials and services, and to receive, 140 utilize and dispose of the same; provided that at all times the 141 commission shall strive to avoid any appearance of impropriety or

- 142 conflict of interest;
- 143 (7) To lease, purchase, accept appropriate gifts or donations of, 144 or otherwise to own, hold, improve or use, any property, real, personal 145 or mixed; provided that at all times the commission shall strive to avoid 146 any appearance of impropriety;
- 147 (8) To lease, purchase, accept appropriate gifts or donations of, 148 or otherwise to own, hold, improve or use, any property, real, personal 149 or mixed; provided that at all times the commission shall strive to avoid 150 any appearance of impropriety;
  - (9) To establish a budget and make expenditures;
- 152 (10) To borrow money;
- (11) To appoint committees, including advisory committees comprised of members, state regulators, state legislators or their representatives, and consumer representatives, and such other interested persons as may be designated in this compact and the bylaws;
- 158 (12) To provide and receive information from, and to cooperate 159 with, law enforcement agencies;
  - (13) To adopt and use an official seal; and
- 161 (14) To perform such other functions as may be necessary or 162 appropriate to achieve the purposes of this compact consistent with the 163 state regulation of psychology licensure, temporary in-person, face-to-164 face practice and telepsychology practice.
- 7. (1) The elected officers shall serve as the executive board, which shall have the power to act on behalf of the commission according to the terms of this compact.
- 168 (2) The executive board shall be comprised of six members:
- 169 (a) Five voting members who are elected from the current 170 membership of the commission by the commission;
- 171 (b) One ex officio, nonvoting member from the recognized 172 membership organization composed of state and provincial psychology 173 regulatory authorities.
- 174 (3) The ex officio member shall have served as staff or member 175 on a state psychology regulatory authority and will be selected by its 176 respective organization.
- 177 (4) The commission may remove any member of the executive 178 board as provided in bylaws.

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- 179 (5) The executive board shall meet at least annually.
- 180 (6) The executive board shall have the following duties and 181 responsibilities:
- 182 (a) Recommend to the entire commission changes to the rules or 183 bylaws, changes to this compact legislation, fees paid by compact states 184 such as annual dues, and any other applicable fees;
- 185 **(b)** Ensure compact administration services are appropriately 186 provided, contractual or otherwise;
  - (c) Prepare and recommend the budget;
  - (d) Maintain financial records on behalf of the commission;
- 189 (e) Monitor compact compliance of member states and provide 190 compliance reports to the commission;
  - (f) Establish additional committees as necessary; and
- 192 (g) Other duties as provided in rules or bylaws.
- 8. (1) The commission shall pay, or provide for the payment of the reasonable expenses of its establishment, organization and ongoing activities.
- 196 **(2)** The commission may accept any and all appropriate revenue 197 sources, donations and grants of money, equipment, supplies, materials 198 and services.
  - (3) The commission may levy on and collect an annual assessment from each compact state or impose fees on other parties to cover the cost of the operations and activities of the commission and its staff which shall be in a total amount sufficient to cover its annual budget as approved each year for which revenue is not provided by other sources. The aggregate annual assessment amount shall be allocated based upon a formula to be determined by the commission which shall promulgate a rule binding upon all compact states.
  - (4) The commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the commission pledge the credit of any of the compact states, except by and with the authority of the compact state.
- 211 (5) The commission shall keep accurate accounts of all receipts 212 and disbursements. The receipts and disbursements of the commission 213 shall be subject to the audit and accounting procedures established 214 under its bylaws. However, all receipts and disbursements of funds 215 handled by the commission shall be audited yearly by a certified or

216 licensed public accountant and the report of the audit shall be included 217 in and become part of the annual report of the commission.

- 9. (1) The members, officers, executive director, employees and representatives of the commission shall be immune from suit and liability, either personally or in their official capacity, for any claim for damage to or loss of property or personal injury or other civil liability caused by or arising out of any actual or alleged act, error or omission that occurred, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of commission employment, duties or responsibilities; provided that nothing in this subsection shall be construed to protect any such person from suit or liability for any damage, loss, injury or liability caused by the intentional or willful or wanton misconduct of that person.
- (2) The commission shall defend any member, officer, executive director, employee or representative of the commission in any civil action seeking to impose liability arising out of any actual or alleged act, error or omission that occurred within the scope of commission employment, duties or responsibilities, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of commission employment, duties or responsibilities; provided that nothing herein shall be construed to prohibit that person from retaining his or her own counsel; and provided further, that the actual or alleged act, error or omission did not result from that person's intentional or willful or wanton misconduct.
- (3) The commission shall indemnify and hold harmless any member, officer, executive director, employee or representative of the commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error or omission that occurred within the scope of commission employment, duties or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of commission employment, duties or responsibilities, provided that the actual or alleged act, error or omission did not result from the intentional or willful or wanton misconduct of that person.
- 337.150. 1. The commission shall exercise its rulemaking powers pursuant to the criteria set forth in this section and the rules adopted

- thereunder. Rules and amendments shall become binding as of the date
   specified in each rule or amendment.
- 2. If a majority of the legislatures of the compact states rejects a rule, by enactment of a statute or resolution in the same manner used to adopt the compact, then such rule shall have no further force and effect in any compact state.
- 9 3. Rules or amendments to the rules shall be adopted at a regular 10 or special meeting of the commission.
- 4. Prior to promulgation and adoption of a final rule or rules by the commission, and at least sixty days in advance of the meeting at which the rule will be considered and voted upon, the commission shall file a notice of proposed rulemaking:
  - (1) On the website of the commission; and
- 16 (2) On the website of each compact states' psychology regulatory 17 authority or the publication in which each state would otherwise 18 publish proposed rules.
- 19 5. The notice of proposed rulemaking shall include:
- 20 (1) The proposed time, date, and location of the meeting in which 21 the rule will be considered and voted upon;
- 22 (2) The text of the proposed rule or amendment and the reason 23 for the proposed rule;
- 24 (3) A request for comments on the proposed rule from any 25 interested person;
- 26 (4) The manner in which interested persons may submit notice 27 to the commission of their intention to attend the public hearing and 28 any written comments.
- 6. Prior to adoption of a proposed rule, the commission shall allow persons to submit written data, facts, opinions, and arguments, which shall be made available to the public.
- 7. The commission shall grant an opportunity for a public hearing before it adopts a rule or amendment if a hearing is requested by:
- 35 (1) At least twenty-five persons who submit comments 36 independently of each other;
- 37 (2) A governmental subdivision or agency; or
- 38 (3) A duly appointed person in an association that has at least 39 twenty-five members.

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- 40 8. (1) If a hearing is held on the proposed rule or amendment, the commission shall publish the place, time, and date of the scheduled 41 42 public hearing.
- 43 (2) All persons wishing to be heard at the hearing shall notify the executive director of the commission or other designated member in 44 45 writing of their desire to appear and testify at the hearing not less than five business days before the scheduled date of the hearing. 46
  - (3) Hearings shall be conducted in a manner providing each person who wishes to comment a fair and reasonable opportunity to comment orally or in writing.
  - (4) No transcript of the hearing is required, unless a written request for a transcript is made, in which case the person requesting the transcript shall bear the cost of producing the transcript. A recording may be made in lieu of a transcript under the same terms and conditions as a transcript. This subdivision shall not preclude the commission from making a transcript or recording of the hearing if it so chooses.
- 57 (5) Nothing in this section shall be construed as requiring a separate hearing on each rule. Rules may be grouped for the 58 convenience of the commission at hearings required by this section. 59
  - 9. Following the scheduled hearing date, or by the close of business on the scheduled hearing date if the hearing was not held, the commission shall consider all written and oral comments received.
- 10. The commission shall, by majority vote of all members, take 64 final action on the proposed rule and shall determine the effective date of the rule, if any, based on the rulemaking record and the full text of the rule.
- 67 11. If no written notice of intent to attend the public hearing by interested parties is received, the commission may proceed with 68 promulgation of the proposed rule without a public hearing. 69
  - 12. Upon determination that an emergency exists, the commission may consider and adopt an emergency rule without prior notice, opportunity for comment, or hearing, provided that the usual rulemaking procedures provided in the compact and in this section shall be retroactively applied to the rule as soon as reasonably possible, in no event later than ninety days after the effective date of the rule. For the purposes of this provision, an emergency rule is one that

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77 shall be adopted immediately in order to:

- (1) Meet an imminent threat to public health, safety, or welfare;
- (2) Prevent a loss of commission or compact state funds;
- 80 (3) Meet a deadline for the promulgation of an administrative 81 rule that is established by federal law or rule; or
  - (4) Protect public health and safety.
- 83 13. (1) The commission or an authorized committee of the commission may direct revisions to a previously adopted rule or 84 85 amendment for purposes of correcting typographical errors, errors in format, errors in consistency, or grammatical errors. Public notice of 86 any revisions shall be posted on the website of the commission. The 87 revision shall be subject to challenge by any person for a period of 88 thirty days after posting. The revision may be challenged only on 89 grounds that the revision results in a material change to a rule. 90
- (2) A challenge shall be made in writing, and delivered to the chair of the commission prior to the end of the notice period. If no challenge is made, the revision will take effect without further action. If the revision is challenged, the revision may not take effect without the approval of the commission.
  - 337.155. 1. (1) The executive, legislative, and judicial branches of state government in each compact state shall enforce this compact and take all actions necessary and appropriate to effectuate the compact's purposes and intent. The provisions of this compact and the rules promulgated hereunder shall have standing as statutory law.
  - (2) All courts shall take judicial notice of the compact and the rules in any judicial or administrative proceeding in a compact state pertaining to the subject matter of this compact which may affect the powers, responsibilities, or actions of the commission.
- 10 (3) The commission shall be entitled to receive service of process 11 in any such proceeding, and shall have standing to intervene in such 12 a proceeding for all purposes. Failure to provide service of process to 13 the commission shall render a judgment or order void as to the 14 commission, this compact or promulgated rules.
- 2. (1) If the commission determines that a compact state has defaulted in the performance of its obligations or responsibilities under this compact or the promulgated rules, the commission shall:
  - (a) Provide written notice to the defaulting state and other

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- compact states of the nature of the default, the proposed means of remedying the default or any other action to be taken by the 20 21commission; and
- 22 (b) Provide remedial training and specific technical assistance 23regarding the default.
  - (2) If a state in default fails to remedy the default, the defaulting state may be terminated from the compact upon an affirmative vote of a majority of the compact states, and all rights, privileges, and benefits conferred by this compact shall be terminated on the effective date of termination. A remedy of the default does not relieve the offending state of obligations or liabilities incurred during the period of default.
  - (3) Termination of membership in the compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be submitted by the commission to the governor, the majority and minority leaders of the defaulting state's legislature, and each of the compact states.
- 35 (4) A compact state which has been terminated is responsible for all assessments, obligations, and liabilities incurred through the 36 effective date of termination, including obligations which extend beyond the effective date of termination. 38
  - (5) The commission shall not bear any costs incurred by the state which is found to be in default or which has been terminated from the compact, unless agreed upon in writing between the commission and the defaulting state.
- 43 (6) The defaulting state may appeal the action of the commission by petitioning the U.S. District Court for the state of Georgia or the 44 federal district where the compact has its principal offices. The 45 prevailing member shall be awarded all costs of such litigation, 46 including reasonable attorney's fees. 47
  - 3. (1) Upon request by a compact state, the commission shall attempt to resolve disputes related to the compact which arise among compact states and between compact and noncompact states.
- 51 (2) The commission shall promulgate a rule providing for both 52 mediation and binding dispute resolution for disputes that arise before the commission. 53
- 54 4. (1) The commission, in the reasonable exercise of its discretion, shall enforce the provisions and rules of this compact. 55

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- 56 (2) By majority vote, the commission may initiate legal action in the United States District Court for the State of Georgia or the federal 57 district where the compact has its principal offices against a compact 59 state in default to enforce compliance with the provisions of the compact and its promulgated rules and bylaws. The relief sought may 60 include both injunctive relief and damages. In the event judicial 61 enforcement is necessary, the prevailing member shall be awarded all 62 costs of such litigation, including reasonable attorney's fees. 63
  - (3) The remedies herein shall not be the exclusive remedies of the commission. The commission may pursue any other remedies available under federal or state law.
  - 337.160. 1. The compact shall come into effect on the date on which the compact is enacted into law in the seventh compact state. The provisions which become effective at that time shall be limited to the powers granted to the commission relating to assembly and the promulgation of rules. Thereafter, the commission shall meet and exercise rulemaking powers necessary to the implementation and administration of the compact. 7
- 8 2. Any state which joins the compact subsequent to the commission's initial adoption of the rules shall be subject to the rules as they exist on the date on which the compact becomes law in that state. Any rule which has been previously adopted by the commission shall have the full force and effect of law on the day the compact 13 becomes law in that state.
- 14 3. (1) Any compact state may withdraw from this compact by enacting a statute repealing the same. 15
- 16 (2) A compact state's withdrawal shall not take effect until six months after enactment of the repealing statute. 17
- (3) Withdrawal shall not affect the continuing requirement of the 18 withdrawing state's psychology regulatory authority to comply with the 19 investigative and adverse action reporting requirements of this act 20 prior to the effective date of withdrawal.
- 22 4. Nothing contained in this compact shall be construed to invalidate or prevent any psychology licensure agreement or other 23cooperative arrangement between a compact state and a noncompact 24 state which does not conflict with the provisions of this compact. 25
- 5. This compact may be amended by the compact states. No 26

- 27 amendment to this compact shall become effective and binding upon
- 28 any compact state until it is enacted into the law of all compact states.
  - 337.165. This compact shall be liberally construed so as to
  - 2 effectuate the purposes thereof. If this compact shall be held contrary
  - 3 to the constitution of any state member thereto, the compact shall
  - 4 remain in full force and effect as to the remaining compact states.
  - 337.315. 1. An applied behavior analysis intervention shall produce
  - 2 socially significant improvements in human behavior through skill acquisition,
  - 3 increase or decrease in behaviors under specific environmental conditions and the
  - 4 reduction of problematic behavior. An applied behavior analysis intervention
- 5 shall:
- 6 (1) Be based on empirical research and the identification of functional
- 7 relations between behavior and environment, contextual factors, antecedent
- 8 stimuli and reinforcement operations through the direct observation and
- 9 measurement of behavior, arrangement of events and observation of effects on
- 10 behavior, as well as other information gathering methods such as record review
- 11 and interviews; and
- 12 (2) Utilize changes and arrangements of contextual factors, antecedent
- 13 stimuli, positive reinforcement, and other consequences to produce behavior
- 14 change.

- 2. Each person wishing to practice as a licensed behavior analyst shall:
- 16 (1) Submit a complete application on a form approved by the committee,
- 17 which shall include a statement that the applicant has completed two
- 18 hours of suicide assessment, referral, treatment, and management
- 19 training;
- 20 (2) Pay all necessary fees as set by the committee, upon the approval
- 21 of the application. In the event that an application is denied or
- 22 rejected, no application fee shall be charged;
- 23 (3) Submit a two-inch or three-inch photograph or passport photograph
- 24 taken no more than six months prior to the application date;
- 25 (4) Provide two classified sets of fingerprints for processing by the
- 26 Missouri state highway patrol under section 43.543. One set of fingerprints shall
- 27 be used by the highway patrol to search the criminal history repository and the
- 28 second set shall be forwarded to the Federal Bureau of Investigation for searching
- 29 the federal criminal history files;
- 30 (5) Have passed an examination and been certified as a board-certified

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- 31 behavior analyst by a certifying entity, as defined in section 337.300;
- 32 (6) Provide evidence of active status as a board-certified behavior analyst; 33 and
- 34 (7) If the applicant holds a license as a behavior analyst in another state, 35 a statement from all issuing states verifying licensure and identifying any 36 disciplinary action taken against the license holder by that state.
- 3. Each person wishing to practice as a licensed assistant behavior analyst shall:
  - (1) Submit a complete application on a form approved by the committee;
  - (2) Pay all necessary fees as set by the committee, upon the approval of the application. In the event that an application is denied or rejected, no application fee shall be charged;
  - (3) Submit a two-inch or three-inch photograph or passport photograph taken no more than six months prior to the application date;
- 45 (4) Provide two classified sets of fingerprints for processing by the 46 Missouri state highway patrol under section 43.543. One set of fingerprints shall 47 be used by the highway patrol to search the criminal history repository and the 48 second set shall be forwarded to the Federal Bureau of Investigation for searching 49 the federal criminal history files;
- 50 (5) Have passed an examination and been certified as a board-certified 51 assistant behavior analyst by a certifying entity, as defined in section 337.300;
  - (6) Provide evidence of active status as a board-certified assistant behavior analyst;
- 54 (7) If the applicant holds a license as an assistant behavior analyst in 55 another state, a statement from all issuing states verifying licensure and 56 identifying any disciplinary action taken against the license holder by that state; 57 and
- 58 (8) Submit documentation satisfactory to the committee that the applicant 59 will be directly supervised by a licensed behavior analyst in a manner consistent 60 with the certifying entity.
- 4. The committee shall be authorized to issue a temporary license to an applicant for a behavior analyst license or assistant behavior analyst license upon receipt of a complete application, submission of a fee as set by the committee by rule for behavior analyst or assistant behavior analyst, and a showing of valid licensure as a behavior analyst or assistant behavior analyst in another state, only if the applicant has submitted fingerprints and no disqualifying criminal

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- history appears on the family care safety registry. The temporary license shall expire upon issuance of a license or denial of the application but no later than 68 ninety days from issuance of the temporary license. Upon written request to the 69 70 committee, the holder of a temporary license shall be entitled to one extension of ninety days of the temporary license. 71
- 72 5. (1) The committee shall, in accordance with rules promulgated by the 73 committee, issue a provisional behavior analyst license or a provisional assistant behavior analyst license upon receipt by the committee of a complete application, appropriate fee as set by the committee by rule, and proof of satisfaction of 75 requirements under subsections 2 and 3 of this section, respectively, and other 76 requirements established by the committee by rule, except that applicants for a 78 provisional license as either a behavior analyst or assistant behavior analyst need 79 not have passed an examination and been certified as a board-certified behavior 80 analyst or a board-certified assistant behavior analyst to obtain a provisional behavior analyst or provisional assistant behavior analyst license.
  - (2) A provisional license issued under this subsection shall only authorize and permit the licensee to render behavior analysis under the supervision and the full professional responsibility and control of such licensee's licensed supervisor.
  - (3) A provisional license shall automatically terminate upon issuance of a permanent license, upon a finding of cause to discipline after notice and hearing under section 337.330, upon termination of supervision by a licensed supervisor, or upon the expiration of one year from the date of issuance of the provisional license, whichever first occurs. The provisional license may be renewed after one year, with a maximum issuance of two years. Upon a showing of good cause, the committee by rule shall provide procedures for exceptions and variances from the requirement of a maximum issuance of two years.
  - 6. No person shall hold himself or herself out to be licensed behavior analysts or LBA, provisionally licensed behavior analyst or PLBA, provisionally licensed assistant behavior analyst or PLABA, temporary licensed behavior analyst or TLBA, or temporary licensed assistant behavior analyst or TLaBA, licensed assistant behavior analysts or LaBA in the state of Missouri unless they meet the applicable requirements.
    - 7. No persons shall practice applied behavior analysis unless they are:
    - (1) Licensed behavior analysts;
- 101 (2) Licensed assistant behavior analysts working under the supervision 102 of a licensed behavior analyst;

- (3) An individual who has a bachelor's or graduate degree and completed course work for licensure as a behavior analyst and is obtaining supervised field experience under a licensed behavior analyst pursuant to required supervised work experience for licensure at the behavior analyst or assistant behavior analyst level;
- 108 (4) Licensed psychologists practicing within the rules and standards of 109 practice for psychologists in the state of Missouri and whose practice is 110 commensurate with their level of training and experience;
- 111 (5) Provisionally licensed behavior analysts;
- 112 (6) Provisionally licensed assistant behavior analysts;
- 113 (7) Temporary licensed behavior analysts; or
- 114 (8) Temporary licensed assistant behavior analysts.
- 8. Notwithstanding the provisions in subsection 6 of this section, any licensed or certified professional may practice components of applied behavior analysis, as defined in section 337.300 if he or she is acting within his or her applicable scope of practice and ethical guidelines.
- 9. All licensed behavior analysts and licensed assistant behavior analysts shall be bound by the code of conduct adopted by the committee by rule.
- 121 10. Licensed assistant behavior analysts shall work under the direct 122 supervision of a licensed behavior analyst as established by committee rule.
- 11. Persons who provide services under the Individuals with Disabilities
  124 Education Act (IDEA), 20 U.S.C. Section 1400, et seq., or Section 504 of the
  125 federal Rehabilitation Act of 1973, 29 U.S.C. Section 794, or are enrolled in a
  126 course of study at a recognized educational institution through which the person
  127 provides applied behavior analysis as part of supervised clinical experience shall
  128 be exempt from the requirements of this section.
- 129 12. A violation of this section shall be punishable by probation, 130 suspension, or loss of any license held by the violator.
  - 337.320. 1. The division shall mail a renewal notice to the last known 2 address of each licensee or registrant prior to the renewal date.
  - 3 2. Each person wishing to renew the behavior analyst license or the 4 assistant behavior analyst license shall:
  - 5 (1) Submit a complete application on a form approved by the committee, 6 which shall include a statement that the applicant has completed two 7 hours of suicide assessment, referral, treatment, and management 8 training;

- 9 (2) Pay all necessary fees as set by the committee; and
- 10 (3) Submit proof of active certification and fulfillment of all requirements 11 for renewal and recertification with the certifying entity.
- 3. Failure to provide the division with documentation required by subsection 2 of this section or other information required for renewal shall effect a revocation of the license after a period of sixty days from the renewal date.
- 4. Each person wishing to restore the license, within two years of the renewal date, shall:
  - (1) Submit a complete application on a form approved by the committee;
- 18 (2) Pay the renewal fee and a delinquency fee as set by the committee;
- 19 and

- 20 (3) Submit proof of current certification from a certifying body approved 21 by the committee.
- 5. A new license to replace any certificate lost, destroyed, or mutilated may be issued subject to the rules of the committee, upon payment of a fee established by the committee.
- 6. The committee shall set the amount of the fees authorized by sections 337.300 to 337.345 and required by rules promulgated under section 536.021. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of administering sections 337.300 to 337.345.
- 7. The committee is authorized to issue an inactive license to any licensee 30 who makes written application for such license on a form provided by the 31 32 committee and remits the fee for an inactive license established by the committee. 33 An inactive license may be issued only to a person who has previously been issued a license to practice as a licensed behavior analyst or a licensed assistant 34 behavior analyst who is no longer regularly engaged in such practice and who 35 does not hold himself or herself out to the public as being professionally engaged 36 in such practice in this state. Each inactive license shall be subject to all provisions of this chapter, except as otherwise specifically provided. Each 38 39 inactive license may be renewed by the committee subject to all provisions of this section and all other provisions of this chapter. The inactive licensee shall not 40 be required to submit evidence of completion of continuing education as required 42by this chapter.
- 8. An inactive licensee may apply for a license to regularly engage in the practice of behavioral analysis by:

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- 45 (1) Submitting a complete application on a form approved by the 46 committee;
- 47 (2) Paying the reactivation fee as set by the committee; and
- 48 (3) Submitting proof of current certification from a certifying body 49 approved by the committee.
- 337.507. 1. Applications for examination and licensure as a professional counselor shall be in writing, submitted to the division on forms prescribed by the division and furnished to the applicant. The form shall include a statement that the applicant has completed two hours of suicide assessment, referral, treatment, and management training. The application shall 5 contain the applicant's statements showing his education, experience and such other information as the division may require. Each application shall contain a statement that it is made under oath or affirmation and that the information contained therein is true and correct to the best knowledge and belief of the 10 applicant, subject to the penalties provided for the making of a false affidavit or declaration. [Each application shall be accompanied by the fees required by the 11 12 committee.] The committee shall not charge an application fee until such time that the application has been approved. In the event that an 13 application is denied or rejected, no application fee shall be charged. 14
- 2. The division shall mail a renewal notice to the last known address of each licensee prior to the registration renewal date. Failure to provide the division with the information required for registration, or to pay the registration fee after such notice shall effect a revocation of the license after a period of sixty days from the registration renewal date. The license shall be restored if, within two years of the registration date, the applicant provides written application and the payment of the registration fee and a delinquency fee.
  - 3. A new certificate to replace any certificate lost, destroyed or mutilated may be issued subject to the rules of the committee, upon payment of a fee.
- 4. The committee shall set the amount of the fees which sections 337.500 to 337.540 authorize and require by rules and regulations promulgated pursuant to section 536.021. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of administering the provisions of sections 337.500 to 337.540. All fees provided for in sections 337.500 to 337.540 shall be collected by the director who shall deposit the same with the state treasurer in a fund to be known as the "Committee of Professional Counselors Fund".

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- 32 5. The provisions of section 33.080 to the contrary notwithstanding, money 33 in this fund shall not be transferred and placed to the credit of general revenue until the amount in the fund at the end of the biennium exceeds two times the 34 amount of the appropriation from the committee's fund for the preceding fiscal 35 year or, if the committee requires by rule renewal less frequently than yearly 36 then three times the appropriation from the committee's fund for the preceding 37 fiscal year. The amount, if any, in the fund which shall lapse is that amount in 38 39 the fund which exceeds the appropriate multiple of the appropriations from the 40 committee's fund for the preceding fiscal year.
- 6. The committee shall hold public examinations at least two times per year, at such times and places as may be fixed by the committee, notice of such examinations to be given to each applicant at least ten days prior thereto.
- 337.510. 1. Each applicant for licensure as a professional counselor shall furnish evidence to the committee that the applicant is at least eighteen years of age, is of good moral character, is a United States citizen or is legally present in the United States; and
- 5 (1) The applicant has completed a course of study as defined by the board 6 rule leading to a master's, specialist's, or doctoral degree with a major in 7 counseling; and
- 8 (2) The applicant has completed acceptable supervised counseling as defined by board rule. If the applicant has a master's degree with a major in counseling as defined by board rule, the applicant shall complete at least two 10 years of acceptable supervised counseling experience subsequent to the receipt of 11 12 the master's degree. The composition and number of hours comprising the acceptable supervised counseling experience shall be defined by board rule. An 13 applicant may substitute thirty semester hours of post master's graduate study 14 for one of the two required years of acceptable supervised counseling experience 15 16 if such hours are clearly related to counseling;
  - (3) After August 28, 2007, each applicant shall have completed a minimum of three hours of graduate level coursework in diagnostic systems either in the curriculum leading to a degree or as post master's graduate level course work;
- 21 (4) Upon examination, the applicant is possessed of requisite knowledge 22 of the profession, including techniques and applications, research and its 23 interpretation, and professional affairs and ethics.
- 24 2. Any person who previously held a valid unrevoked, unsuspended license

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- as a professional counselor in this state and who held a valid license as a professional counselor in another state at the time of application to the committee shall be granted a license to engage in professional counseling in this state upon application to the committee accompanied by the appropriate fee as established by the committee pursuant to section 337.507.
  - 3. Any person holding a current license, certificate of registration, or permit from another state or territory of the United States to practice as a professional counselor who is at least eighteen years of age, is of good moral character, and is a United States citizen or is legally present in the United States may be granted a license without examination to engage in the practice of professional counseling in this state upon the application to the board, payment of the required fee as established by the board, and satisfying one of the following requirements:
- 38 (1) Approval by the American Association of State Counseling Boards 39 (AASCB) or its successor organization according to the eligibility criteria 40 established by AASCB. The successor organization shall be defined by board 41 rule; or
- 42 (2) In good standing and currently certified by the National Board for 43 Certified Counselors or its successor organization and has completed acceptable 44 supervised counseling experience as defined by board rule. The successor 45 organization shall be defined by board rule; or
  - (3) Determination by the board that the requirements of the other state or territory are substantially the same as Missouri and certified by the applicant's current licensing entity that the applicant has a current license. The applicant shall also consent to examination of any disciplinary history.
- 50 4. The committee shall issue a license to each person who files an application and fee and who furnishes evidence satisfactory to the committee that 51 the applicant has complied with the provisions of this act and has taken and 52 passed a written, open-book examination on Missouri laws and regulations 53 governing the practice of professional counseling as defined in section 54 337.500. The division shall issue a provisional professional counselor license to 55 any applicant who meets all requirements of this section, but who has not 56 57 completed the required acceptable supervised counseling experience and such 58 applicant may reapply for licensure as a professional counselor upon completion 59 of such acceptable supervised counseling experience.
  - 5. All persons licensed to practice professional counseling in this state

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shall pay on or before the license renewal date a renewal license fee and shall furnish to the committee satisfactory evidence of the completion of the requisite number of hours of continuing education as required by rule, including two hours of suicide assessment, referral, treatment, and management training, which shall be no more than forty hours biennially. The continuing education requirements may be waived by the committee upon presentation to the committee of satisfactory evidence of the illness of the licensee or for other good cause.

337.612. 1. Applications for licensure as a clinical social worker, baccalaureate social worker, advanced macro social worker or master social worker shall be in writing, submitted to the committee on forms prescribed by the committee and furnished to the applicant. The form shall include a statement that the applicant has completed two hours of suicide assessment, referral, treatment, and management training. The 6 application shall contain the applicant's statements showing the applicant's education, experience, and such other information as the committee may require. Each application shall contain a statement that it is made under oath or affirmation and that the information contained therein is true and correct to 10 the best knowledge and belief of the applicant, subject to the penalties provided 11 for the making of a false affidavit or declaration. [Each application shall be 12accompanied by the fees required by the committee.] The committee shall not 13 charge an application fee until such time that the application has been 14 approved. In the event that an application is denied or rejected, no 15 16 application fee shall be charged.

- 2. The committee shall mail a renewal notice to the last known address of each licensee prior to the licensure renewal date. Failure to provide the committee with the information required for licensure, or to pay the licensure fee after such notice shall effect a revocation of the license after a period of sixty days from the licensure renewal date. The license shall be restored if, within two years of the licensure date, the applicant provides written application and the payment of the licensure fee and a delinquency fee.
- 3. A new certificate to replace any certificate lost, destroyed or mutilated may be issued subject to the rules of the committee, upon payment of a fee.
- 4. The committee shall set the amount of the fees which sections 337.600 to 337.689 authorize and require by rules and regulations promulgated pursuant to section 536.021. The fees shall be set at a level to produce revenue which shall

not substantially exceed the cost and expense of administering the provisions of sections 337.600 to 337.689. All fees provided for in sections 337.600 to 337.689 shall be collected by the director who shall deposit the same with the state treasurer in a fund to be known as the "Clinical Social Workers Fund". After August 28, 2007, the clinical social workers fund shall be called the "Licensed Social Workers Fund" and after such date all references in state law to the clinical social workers fund shall be considered references to the licensed social workers fund.

37 5. The provisions of section 33.080 to the contrary notwithstanding, money 38 in this fund shall not be transferred and placed to the credit of general revenue 39 until the amount in the fund at the end of the biennium exceeds two times the 40 amount of the appropriations from the clinical social workers fund for the 41 preceding fiscal year or, if the committee requires by rule renewal less frequently 42than yearly, then three times the appropriation from the committee's fund for the 43 preceding fiscal year. The amount, if any, in the fund which shall lapse is that amount in the fund which exceeds the appropriate multiple of the appropriations 44 45 from the clinical social workers fund for the preceding fiscal year.

337.618. Each license issued pursuant to the provisions of sections 337.600 to 337.689 shall expire on a renewal date established by the director. The term of licensure shall be twenty-four months. The committee shall require a minimum number of thirty clock hours of continuing education for renewal of a license issued pursuant to sections 337.600 to 337.689, including two hours of suicide assessment, referral, treatment, and management training. The committee shall renew any license upon application for a renewal, completion of the required continuing education hours and upon payment of the fee established by the committee pursuant to the provisions of section 337.612. As provided by rule, the board may waive or extend the time requirements for 10 completion of continuing education for reasons related to health, military service, 11 foreign residency, or for other good cause. All requests for waivers or extensions of time shall be made in writing and submitted to the board before the renewal 13 date. 14

337.662. 1. Applications for licensure as a baccalaureate social worker shall be in writing, submitted to the committee on forms prescribed by the committee and furnished to the applicant. The form shall include a statement that the applicant has completed two hours of suicide assessment, referral, treatment, and management training. The

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application shall contain the applicant's statements showing the applicant's education, experience and such other information as the committee may require. Each application shall contain a statement that it is made under oath or affirmation and that the information contained therein is true and correct to the best knowledge and belief of the applicant, subject to the penalties provided 10 for the making of a false affidavit or declaration. [Each application shall be 11 12 accompanied by the fees required by the committee.] The committee shall not 13 charge an application fee until such time that the application has been 14 approved. In the event that an application is denied or rejected, no application fee shall be charged. 15

- 2. The committee shall mail a renewal notice to the last known address of each licensee prior to the licensure renewal date. Failure to provide the committee with the information required for licensure as provided in subsection 1 of this section, or to pay the licensure fee after such notice shall effect a revocation of the license after a period of sixty days from the licensure renewal date. The license shall be restored if, within two years of the licensure date, the applicant provides written application and the payment of the licensure fee and a delinquency fee.
- 3. A new certificate to replace any certificate lost, destroyed or mutilated may be issued subject to the rules of the committee, upon payment of a fee.
  - 4. The committee shall set the amount of the fees which sections 337.650 to 337.689 authorize and require by rules and regulations promulgated pursuant to chapter 536. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of administering the provisions of sections 337.650 to 337.689. All fees provided for in sections 337.650 to 337.689 shall be collected by the director who shall deposit the same with the state treasurer in the clinical social workers fund established in section 337.612.

337.712. 1. Applications for licensure as a baccalaureate social worker shall be in writing, submitted to the committee on forms prescribed by the committee and furnished to the applicant. The form shall include a statement that the applicant has completed two hours of suicide assessment, referral, treatment, and management training. The application shall contain the applicant's statements showing the applicant's education, experience and such other information as the committee may require. Each application shall contain a statement that it is made under oath or affirmation and that the information contained therein is true and correct to

- the best knowledge and belief of the applicant, subject to the penalties provided for the making of a false affidavit or declaration. [Each application shall be 11 accompanied by the fees required by the committee.] The committee shall not 12 charge an application fee until such time that the application has been 13 approved. In the event that an application is denied or rejected, no 14 application fee shall be charged. 15
- 16 2. The committee shall mail a renewal notice to the last known address of each licensee prior to the licensure renewal date. Failure to provide the 17 committee with the information required for licensure, or to pay the licensure fee 18 after such notice shall effect a revocation of the license after a period of sixty days 19 from the licensure renewal date. The license shall be restored if, within two 20 21 years of the licensure date, the applicant provides written application and the 22 payment of the licensure fee and a delinquency fee.
- 23 3. A new certificate to replace any certificate lost, destroyed or mutilated 24may be issued subject to the rules of the committee, upon payment of a fee.
- 25 4. The committee shall set the amount of the fees which sections 337.650 to 337.689 authorize and require by rules and regulations promulgated pursuant 26 to chapter 536. The fees shall be set at a level to produce revenue which shall 27not substantially exceed the cost and expense of administering the provisions of 28sections 337.650 to 337.689. All fees provided for in sections 337.650 to 337.689 29 shall be collected by the director who shall deposit the same with the state 30 treasurer in the clinical social workers fund established in section 337.612.

337.718. 1. Each license issued pursuant to the provisions of sections 337.700 to 337.739 shall expire on a renewal date established by the 2 3 director. The term of licensure shall be twenty-four months; however, the director may establish a shorter term for the first licenses issued pursuant to sections 337.700 to 337.739. The division shall renew any license upon application for a 5 6 renewal and upon payment of the fee established by the division pursuant to the provisions of section 337.712. Effective August 28, 2008, as a prerequisite for renewal, each licensed marital and family therapist shall furnish to the committee satisfactory evidence of the completion of the requisite number of 10 hours of continuing education as defined by rule, which shall be no more than forty contact hours biennially. At least two hours of continuing education 11 shall be in suicide assessment, referral, treatment, and management 13 training. The continuing education requirements may be waived by the committee upon presentation to the committee of satisfactory evidence of illness 14

15 or for other good cause.

- 2. The committee may issue temporary permits to practice under extenuating circumstances as determined by the committee and defined by rule.
- 338.013. 1. Any person desiring to assist a pharmacist in the practice of pharmacy as defined in this chapter shall apply to the board of pharmacy for registration as a pharmacy technician. Such applicant shall be, at a minimum, legal working age and shall forward to the board the [appropriate fee and] written application on a form provided by the board. The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged. Such registration shall be the sole authorization permitted to allow persons to assist licensed pharmacists in the

practice of pharmacy as defined in this chapter.

- 2. The board may refuse to issue a certificate of registration as a pharmacy technician to an applicant that has been adjudicated and found guilty, or has entered a plea of guilty or nolo contendere, of a violation of any state, territory or federal drug law, or to any felony or has violated any provision of subsection 2 of section 338.055. Alternately, the board may issue such person a registration, but may authorize the person to work as a pharmacy technician provided that person adheres to certain terms and conditions imposed by the board. The board shall place on the employment disqualification list the name of an applicant who the board has refused to issue a certificate of registration as a pharmacy technician, or the name of a person who the board has issued a certificate of registration as a pharmacy technician but has authorized to work under certain terms and conditions. The board shall notify the applicant of the applicant's right to file a complaint with the administrative hearing commission as provided by chapter 621.
- 3. If an applicant has submitted [the required fee and] an application for registration to the board of pharmacy, the applicant for registration as a pharmacy technician may assist a licensed pharmacist in the practice of pharmacy as defined in this chapter. The applicant shall keep a copy of the submitted application on the premises where the applicant is employed. If the board refuses to issue a certificate of registration as a pharmacy technician to an applicant, the applicant shall immediately cease assisting a licensed pharmacist in the practice of pharmacy.
- 4. A certificate of registration issued by the board shall be conspicuously

- 34 displayed in the pharmacy or place of business where the registrant is employed.
- 5. Every pharmacy technician who desires to continue to be registered as
- 36 provided in this section shall, within thirty days before the registration expiration
- 37 date, file an application for the renewal, accompanied by the fee prescribed by the
- 38 board. The registration shall lapse and become null and void thirty days after
- 39 the expiration date.
- 40 6. The board shall maintain an employment disqualification list. No
- 41 person whose name appears on the employment disqualification list shall work
- 42 as a pharmacy technician, except as otherwise authorized by the board. The
- 43 board may authorize a person whose name appears on the employment
- 44 disqualification list to work or continue to work as a pharmacy technician
- 45 provided the person adheres to certain terms and conditions imposed by the
- 46 board.
- 47 7. The board may place on the employment disqualification list the name
- 48 of a pharmacy technician who has been adjudicated and found guilty, or has
- 49 entered a plea of guilty or nolo contendere, of a violation of any state, territory
- 50 or federal drug law, or to any felony or has violated any provision of subsection
- 51 2 of section 338.055.
- 52 8. After an investigation and a determination has been made to place a
- 53 person's name on the employment disqualification list, the board shall notify such
- 54 person in writing mailed to the person's last known address:
- 55 (1) That an allegation has been made against the person, the substance
- 56 of the allegation and that an investigation has been conducted which tends to
- 57 substantiate the allegation;
- 58 (2) That such person's name has been added in the employment
- 59 disqualification list of the board;
- 60 (3) The consequences to the person of being listed and the length of time
- 61 the person's name will be on the list; and
- 62 (4) The person's right to file a complaint with the administrative hearing
- 63 commission as provided in chapter 621.
- 9. The length of time a person's name shall remain on the disqualification
- 65 list shall be determined by the board.
- 66 10. No hospital or licensed pharmacy shall knowingly employ any person
- 67 whose name appears on the employee disqualification list, except that a hospital
- 68 or licensed pharmacy may employ a person whose name appears on the
- 69 employment disqualification list but the board has authorized to work under

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certain terms and conditions. Any hospital or licensed pharmacy shall report to the board any final disciplinary action taken against a pharmacy technician or the voluntary resignation of a pharmacy technician against whom any complaints or reports have been made which might have led to final disciplinary action that can be a cause of action for discipline by the board as provided for in subsection 2 of section 338.055. Compliance with the foregoing sentence may be interposed as an affirmative defense by the employer. Any hospital or licensed pharmacy which reports to the board in good faith shall not be liable for civil damages.

338.035. 1. Every person who desires to be licensed as an intern pharmacist shall file with the board of pharmacy an application, on a form to be provided by the board of pharmacy.

- 2. If an applicant for an intern pharmacist license has complied with the requirements of this section and with the rules and regulations of the board of pharmacy and is not denied a license on any of the grounds listed in section 338.055, the board of pharmacy may issue to him a license to practice as an intern pharmacist.
- 9 3. Any intern pharmacist who wishes to renew his license shall within thirty days before the license expiration date file an application for a renewal.
- 4. A licensed intern pharmacist may practice pharmacy only under the direct supervision of a pharmacist licensed by the board.
  - 5. The board of pharmacy shall promulgate rules and regulations which shall further regulate the duties of intern pharmacists and shall set the amount of the fees which shall accompany the [license and] renewal applications for intern pharmacists. The board shall not charge a license fee until such time that the application for licensure has been approved. In the event that an application for licensure is denied or rejected, no application fee shall be charged.
- 6. No rule or portion of a rule promulgated under the authority of this chapter shall become effective unless it has been promulgated pursuant to the provisions of section 536.024.

338.070. 1. The board of pharmacy shall set the amount of the fees which this chapter authorizes and requires by rules and regulations promulgated pursuant to chapter 536. The fees shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of administering this chapter. All fees shall be paid before an applicant may be admitted to examination or his or her name placed upon the register of pharmacists, or before

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7 any license or permit, or any renewal thereof, is issued by the board. **However**,

- 8 the board shall not charge a fee until such time that the application has
- 9 been approved. In the event that an application is denied or rejected,
- 10 no application fee shall be charged.
- 11 2. All fees payable pursuant to the provisions of this chapter shall be
- 12 collected by the division of professional registration and transmitted to the
- 13 department of revenue for deposit in the state treasury to the credit of the fund
- 14 to be known as the "Board of Pharmacy Fund".
- 3. The provisions of section 33.080 to the contrary notwithstanding, money
- 16 in this fund shall not be transferred and placed to the credit of general revenue
- 17 until the amount in the fund at the end of the biennium exceeds two times the
- 18 amount of the appropriation from the board's funds for the preceding fiscal year
- 19 or, if the board requires by rule permit renewal less frequently than yearly, then
- 20 three times the appropriation from the board's funds for the preceding fiscal
- 21 year. The amount, if any, in the fund which shall lapse is that amount in the
- 22 fund which exceeds the appropriate multiple of the appropriations from the
- 23 board's funds for the preceding fiscal year.
  - 338.220. 1. It shall be unlawful for any person, copartnership,
- 2 association, corporation or any other business entity to open, establish, operate,
- 3 or maintain any pharmacy as defined by statute without first obtaining a permit
- 4 or license to do so from the Missouri board of pharmacy. A permit shall not be
- 5 required for an individual licensed pharmacist to perform nondispensing activities
- 6 outside of a pharmacy, as provided by the rules of the board. A permit shall not
- 7 be required for an individual licensed pharmacist to administer drugs, vaccines,
- 8 and biologicals by protocol, as permitted by law, outside of a pharmacy. The
- 9 following classes of pharmacy permits or licenses are hereby established:
- 10 (1) Class A: Community/ambulatory:
- 11 (2) Class B: Hospital pharmacy;
- 12 (3) Class C: Long-term care:
- 13 (4) Class D: Nonsterile compounding;
- 14 (5) Class E: Radio pharmaceutical;
- 15 (6) Class F: Renal dialysis;
- 16 (7) Class G: Medical gas;
- 17 (8) Class H: Sterile product compounding;
- 18 (9) Class I: Consultant services;
- 19 (10) Class J: Shared service;

- 20 (11) Class K: Internet;
- 21 (12) Class L: Veterinary;
- 22 (13) Class M: Specialty (bleeding disorder);
- 23 (14) Class N: Automated dispensing system (health care facility);
- 24 (15) Class O: Automated dispensing system (ambulatory care);
- 25 (16) Class P: Practitioner office/clinic.
- 26 2. Application for such permit or license shall be made upon a form furnished to the applicant; shall contain a statement that it is made under oath 27 28 or affirmation and that its representations are true and correct to the best knowledge and belief of the person signing same, subject to the penalties of 29 30 making a false affidavit or declaration[; and shall be accompanied by a permit or 31 license fee]. The board shall not charge a permit or license fee until 32such time that the application has been approved. In the event that an 33 application is denied or rejected, no application fee shall be 34**charged.** The permit or license issued shall be renewable upon payment of a renewal fee. Separate applications shall be made and separate permits or 36 licenses required for each pharmacy opened, established, operated, or maintained 37 by the same owner.
- 3. All permits, licenses or renewal fees collected pursuant to the provisions of sections 338.210 to 338.370 shall be deposited in the state treasury to the credit of the Missouri board of pharmacy fund, to be used by the Missouri board of pharmacy in the enforcement of the provisions of sections 338.210 to 338.370, when appropriated for that purpose by the general assembly.
- 43 4. Class L: veterinary permit shall not be construed to prohibit or 44 interfere with any legally registered practitioner of veterinary medicine in the 45 compounding, administering, prescribing, or dispensing of their own 46 prescriptions, or medicine, drug, or pharmaceutical product to be used for 47 animals.
- 5. Except for any legend drugs under 21 U.S.C. Section 353, the provisions of this section shall not apply to the sale, dispensing, or filling of a pharmaceutical product or drug used for treating animals.
- 6. A "class B hospital pharmacy" shall be defined as a pharmacy owned, managed, or operated by a hospital as defined by section 197.020 or a clinic or facility under common control, management or ownership of the same hospital or hospital system. This section shall not be construed to require a class B hospital pharmacy permit or license for hospitals solely providing services within the

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56 practice of pharmacy under the jurisdiction of, and the licensure granted by, the 57 department of health and senior services under and pursuant to chapter 197.

- 7. Upon application to the board, any hospital that holds a pharmacy permit or license on August 28, 2014, shall be entitled to obtain a class B pharmacy permit or license without fee, provided such application shall be submitted to the board on or before January 1, 2015.
- 338.333. 1. Except as otherwise provided by the board of pharmacy by rule in the event of an emergency or to alleviate a supply shortage, no person or 3 distribution outlet shall act as a wholesale drug distributor or pharmacy distributor without first obtaining license to do so from the Missouri board of pharmacy and paying the required fee. Such required fee shall not be charged until such time that the license to act as a wholesale drug distributor has been approved. The board may grant temporary licenses when the wholesale drug distributor or pharmacy distributor first applies for a license to operate within the state. Temporary licenses shall remain valid until such time as the board shall find that the applicant meets or fails to meet the 11 requirements for regular licensure. No license shall be issued or renewed for a 12 wholesale drug distributor or pharmacy distributor to operate unless the same shall be operated in a manner prescribed by law and according to the rules and 13 regulations promulgated by the board of pharmacy with respect thereto. Separate 14 licenses shall be required for each distribution site owned or operated by a 15 wholesale drug distributor or pharmacy distributor, unless such drug distributor 16 17or pharmacy distributor meets the requirements of section 338.335.
  - 2. An agent or employee of any licensed or registered wholesale drug distributor or pharmacy distributor need not seek licensure under this section and may lawfully possess pharmaceutical drugs, if he is acting in the usual course of his business or employment.
- 3. The board may permit out-of-state wholesale drug distributors or outof-state pharmacy distributors to be licensed as required by sections 338.210 to 338.370 on the basis of reciprocity to the extent that an out-of-state wholesale drug distributor or out-of-state pharmacy distributor both:
- 26 (1) Possesses a valid license granted by another state pursuant to legal 27 standards comparable to those which must be met by a wholesale drug distributor 28 or pharmacy distributor of this state as prerequisites for obtaining a license 29 under the laws of this state; and
  - (2) Distributes into Missouri from a state which would extend reciprocal

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31 treatment under its own laws to a wholesale drug distributor or pharmacy 32 distributor of this state.

339.513. 1. Applications for examination, original certification and licensure, and renewal certification and licensure shall be made in writing to the commission on forms provided by the commission. The application shall specify the classification of certification, or licensure, for which application is being made.

6 2. Appropriate fees shall accompany all applications for examination, [original certification or licensure, and] renewal certification or licensure; provided that such fees shall be in amounts set by the commission in order to 8 offset the cost and expense of administering sections 339.500 to 339.549, and in amounts to be determined by the commission with reference to the requirements 11 of Section 1109 of the United States Public Law 101-73, as later codified and as may be amended. The commission shall not charge an application fee for 12 13 original certification or licensure until such time that the application has been approved. In the event that an application for original certification or licensure is denied or rejected, no application fee shall be charged. All fees collected pursuant to this subsection shall be collected by 16 the commission and deposited with the state treasurer into a fund to be known 17as the "Missouri Real Estate Appraisers and Appraisal Management Company 18 Fund". The provisions of section 33.080 to the contrary notwithstanding, money 19 20 in this fund shall not be transferred and placed to the credit of general revenue 21 until the amount in the fund at the end of the biennium exceeds two times the 22amount of the appropriation from the board's funds for the preceding fiscal year 23 or, if the board requires by rule permit renewal less frequently than yearly, then 24three times the appropriation from the board's funds for the preceding fiscal year. The amount, if any, in the fund which shall lapse is that amount in the 2526 fund which exceeds the appropriate multiple of the appropriations from the 27 board's funds for the preceding fiscal year. In any proceeding in which a remedy 28 provided by subsection 1 or 2 of section 339.532 is imposed, the commission may 29 also require the respondent licensee to pay the costs of the proceeding if the 30 commission is a prevailing party or in settlement. The moneys shall be placed in the state treasury to the credit of the Missouri real estate appraisers fund. 31

3. At the time of filing an application for certification or licensure, each applicant shall sign a pledge to comply with the standards set forth in sections 339.500 to 339.549 and state that he or she understands the types of misconduct

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35 for which disciplinary proceedings may be initiated.

340.232. 1. The application shall be accompanied by [registration and] examination fees as established by board rule pursuant to section 340.210. The board shall not charge a registration fee until such time that the application has been approved. In the event that an application is denied or rejected, no registration fee shall be charged. The registration fee shall not be returned if the applicant is admitted to the practice of veterinary medicine but shall be deemed to include payment of the registration fee for the remainder of the licensing period in which the applicant is admitted.

- 2. The examination fee shall be returned to the applicant if the board determines that the applicant is not qualified to sit for the examination. However, the examination fee shall not be returned if the board denied the application because the applicant provided false information.
  - 3. If an applicant fails an examination, the applicant shall:
- 14 (1) Pay examination fees for each subsequent application;
- 15 (2) Wait for some period of time as prescribed by board rule from the date 16 of the failed examination to take the next examination; and
- 17 (3) Prior to the fourth and final attempt at passage, present to the board 18 a plan for passage and evidence of completion of at least thirty hours of board-19 approved continuing education since last sitting for the examination or in the 20 calendar year preceding the final application.

340.302. 1. The applicant for registration as a veterinary technician shall submit with the application the [registration and] examination fees as established by board rule pursuant to section 340.210. The board shall not charge a registration fee until such time that the application has been approved. In the event that an application is denied or rejected, no registration fee shall be charged. The registration fee shall not be returned if the applicant is registered as a veterinary technician but shall be deemed to include payment of the registration fee for the remainder of the registration period in which the applicant is admitted.

- 2. If the applicant has complied with the requirements of subsection 2 of section 340.312, the examination fee shall be returned to the applicant if the board determines that the applicant is not qualified to sit for the examination. The examination fee shall not be returned if the board denied the application because the applicant provided false information in the application.
  - 3. If an applicant fails an examination, the applicant shall:

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- 16 (1) Pay examination fees for each subsequent application;
- 17 (2) Wait for some period of time as prescribed by board rule from the date 18 of the failed examination to take the next examination; and
- 19 (3) Prior to the fourth and final attempt at passage, present to the board, 20 for approval, a plan for passage and evidence of completion of at least ten hours 21 of board-approved continuing education taken since the last examination since 22 last sitting for the examination or in the calendar year preceding the final 23 application.
- 344.030. 1. An applicant for an initial license shall file a completed application with the board on a form provided by the board, accompanied by an application fee as provided by rule payable to the department of health and senior services. Information provided in the application shall be attested by signature to be true and correct to the best of the applicant's knowledge and belief.
- 6 2. No initial license shall be issued to a person as a nursing home 7 administrator unless:
- 8 (1) The applicant provides the board satisfactory proof that the applicant 9 is [twenty-one years of age or over,] of good moral character and a high school 10 graduate or equivalent;
  - (2) The applicant provides the board satisfactory proof that the applicant has had a minimum of three years' experience in health care administration or two years of postsecondary education in health care administration or has satisfactorily completed a course of instruction and training prescribed by the board, which includes instruction in the needs properly to be served by nursing homes, the protection of the interests of residents therein, and the elements of good nursing home administration, or has presented evidence satisfactory to the board of sufficient education, training, or experience in the foregoing fields to administer, supervise and manage a nursing home; and
  - (3) The applicant passes the examinations administered by the board. If an applicant fails to make a passing grade on either of the examinations such applicant may make application for reexamination on a form furnished by the board and may be retested. If an applicant fails either of the examinations a third time, the applicant shall be required to complete a course of instruction prescribed and approved by the board. After completion of the board-prescribed course of instruction, the applicant may reapply for examination. With regard to the national examination required for licensure, no examination scores from other states shall be recognized by the board after the applicant has failed his or her

- third attempt at the national examination. There shall be a separate, nonrefundable fee for each examination. The board shall set the amount of the fee for examination by rules and regulations promulgated pursuant to section 536.021. The fee shall be set at a level to produce revenue which shall not substantially exceed the cost and expense of administering the examination.
  - 3. The board may issue a license through reciprocity to any person who is regularly licensed as a nursing home administrator in any other state, territory, or the District of Columbia, if the regulations for securing such license are equivalent to those required in the state of Missouri. However, no license by reciprocity shall be issued until the applicant passes a special examination approved by the board, which will examine the applicant's knowledge of specific provisions of Missouri statutes and regulations pertaining to nursing homes. The applicant shall furnish satisfactory evidence that such applicant is of good moral character and has acted in the capacity of a nursing home administrator in such state, territory, or the District of Columbia at least one year after the securing of the license. The board, in its discretion, may enter into written reciprocal agreements pursuant to this section with other states which have equivalent laws and regulations.
- 4. Nothing in sections 344.010 to 344.108, or the rules or regulations thereunder shall be construed to require an applicant for a license as a nursing home administrator, who is employed by an institution listed and certified by the Commission for Accreditation of Christian Science Nursing Organizations/Facilities, Inc., to administer institutions certified by such commission for the care and treatment of the sick in accordance with the creed or tenets of a recognized church or religious denomination, to demonstrate proficiency in any techniques or to meet any educational qualifications or standards not in accord with the remedial care and treatment provided in such institutions. The applicant's license shall be endorsed to confine the applicant's practice to such institutions.
- 58 5. The board may issue a temporary emergency license for a period not to exceed ninety days to a person twenty-one years of age or over, of good moral character and a high school graduate or equivalent to serve as an acting nursing home administrator, provided such person is replacing a licensed nursing home administrator who has died, has been removed or has vacated the nursing home administrator's position. No temporary emergency license may be issued to a person who has had a nursing home administrator's license denied, suspended or

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- revoked. A temporary emergency license may be renewed for one additional ninety-day period upon a showing that the person seeking the renewal of a temporary emergency license meets the qualifications for licensure and has filed an application for a regular license, accompanied by the application fee, and the applicant has taken the examination or examinations but the results have not been received by the board. No temporary emergency license may be renewed more than one time.
- 345.050. 1. To be eligible for licensure by the board by examination, each applicant shall submit the application fee and shall furnish evidence of such person's good moral and ethical character, current competence and shall:
- 4 (1) Hold a master's or a doctoral degree from a program accredited by the 5 Council on Academic Accreditation of the American Speech-Language-Hearing 6 Association or other accrediting agency approved by the board in the area in 7 which licensure is sought;
- 8 (2) Submit official transcripts from one or more accredited colleges or 9 universities presenting evidence of the completion of course work and clinical 10 practicum requirements equivalent to that required by the Council on Academic 11 Accreditation of the American Speech-Language-Hearing Association or other 12 accrediting agency approved by the board; and
- 13 (3) Pass an examination promulgated or approved by the board. The 14 board shall determine the subject and scope of the examinations.
  - The board shall not charge an application fee until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged.
  - 2. To be eligible for licensure by the board without examination, each applicant shall make application on forms prescribed by the board, [submit the application fee and] shall be of good moral and ethical character, and submit an activity statement and meet one of the following requirements:
  - (1) The board shall issue a license to any speech-language pathologist or audiologist who is licensed in another jurisdiction and who has had no violations, suspension or revocations of a license to practice speech-language pathology or audiology in any jurisdiction; provided that, such person is licensed in a jurisdiction whose requirements are substantially equal to, or greater than, Missouri at the time the applicant applies for licensure; or
- 28 (2) Hold the certificate of clinical competence issued by the American 29 Speech-Language-Hearing Association in the area in which licensure is sought.

30 The board shall not charge an application fee until such time that the 31 application has been approved. In the event that an application is 32 denied or rejected, no application fee shall be charged.

374.715. 1. Applications for examination and licensure as a bail bond agent or general bail bond agent shall be in writing and on forms prescribed and 2 furnished by the department, and shall contain such information as the department requires. Each application shall be accompanied by proof satisfactory to the department that the applicant is a citizen of the United States, [is at least twenty-one years of age,] has a high school diploma or general education 6 development certificate (GED), is of good moral character, and meets the 7 qualifications for surety on bail bonds as provided by supreme court rule. Each application shall be accompanied by the examination and application fee set by the department. Individuals currently employed as bail bond agents and general 10 11 bail bond agents shall not be required to meet the education requirements needed for licensure pursuant to this section. 12

13 2. In addition, each applicant for licensure as a general bail bond agent shall furnish proof satisfactory to the department that the applicant or, if the 14 applicant is a corporation, that each officer thereof has completed at least two 15 years as a bail bond agent, and that the applicant possesses liquid assets of at 16 least ten thousand dollars, along with a duly executed assignment of ten 17 thousand dollars to the state of Missouri. The assignment shall become effective 18 upon the applicant's violating any provision of sections 374.695 to 374.789. The 19 20 assignment required by this section shall be in the form and executed in the manner prescribed by the department. The director may require by regulation 2122 conditions by which additional assignments of assets of the general bail bond 23 agent may occur when the circumstances of the business of the general bail bond agent warrants additional funds. However, such additional funds shall not 24 25 exceed twenty-five thousand dollars.

374.784. 1. Applications for examination and licensure as a surety 2 recovery agent shall be submitted on forms prescribed by the department and 3 shall contain such information as the department requires, along with a copy of 4 the front and back of a photographic identification card.

2. Each application shall be accompanied by proof satisfactory to the director that the applicant is a citizen of the United States[, is at least twenty-one years of age,] and has a high school diploma or a general educational development certificate (GED). An applicant shall furnish evidence of such

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- 9 person's qualifications by completing an approved surety recovery agent course 10 with at least twenty-four hours of initial minimum training. The director shall 11 determine which institutions, organizations, associations, and individuals shall 12 be eligible to provide said training. Said instructions and fees associated 13 therewith shall be identical or similar to those prescribed in section 374.710 for 14 bail bond agents and general bail bond agents.
  - 3. In addition to said twenty-four hours of initial minimum training, licensees shall be required to receive eight hours of biennial continuing education of which said instructions and fees shall be identical or similar to those prescribed in section 374.710 for bail bond agents and general bail bond agents.
  - 4. Applicants for surety recovery agents licensing shall be exempt from said requirements of the twenty-four hours of initial minimum training if applicants provide proof of prior training as a law enforcement officer with at least two years of such service within the ten years prior to the application being submitted to the department.
  - 5. The director may refuse to issue any license pursuant to sections 374.783 to 374.789, for any one or any combination of causes stated in section 374.787. The director shall notify the applicant in writing of the reason or reasons for refusal and shall advise the applicant of the right to file a complaint with the administrative hearing commission to appeal the refusal as provided by chapter 621.

436.239. 1. [An application for registration or renewal of registration shall be accompanied by a fee which shall be determined by the director and established by rule.] No application fee shall be charged for registration or renewal until such time that the application has been approved. In the event that an application is denied or rejected, no application fee shall be charged. All fees payable under the provisions of this section shall be collected by the division of professional registration and transmitted to the 7 department of revenue for deposit in the state treasury to the credit of the fund to be known as the "Athlete Agent Fund" which is hereby established. The provisions of section 33.080 to the contrary notwithstanding, money in the athlete 10 11 agent fund shall not be transferred and placed to the credit of general revenue 12 until the amount in the athlete agent fund at the end of the biennium exceeds 13 two times the amount of the appropriations from such fund for the preceding 14 fiscal year or, if the director allows renewal of registration less frequently than yearly, then three times the appropriations from such fund for the preceding fiscal year; provided that no amount from such fund may be transferred to the credit of general revenue earlier than August 28, 2006. The amount if any which may be transferred to the credit of general revenue after August 28, 2006, is that amount in the athlete agent fund which exceeds the appropriate multiple of the appropriations from such fund for the preceding fiscal year.

212. The director may promulgate rules to authorize and file athlete agent 22 documents as that term is defined in section 536.010. Any rule promulgated 23 under the authority in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 and, if applicable, section 24 536.028. This section and chapter 536 are nonseverable and if any of the powers 25 vested with the general assembly under chapter 536 to review, to delay the 26 27 effective date, or to disapprove and annul a rule are subsequently held 28 unconstitutional then the grant of rulemaking authority and any rule proposed 29 or adopted after August 28, 2003, shall be invalid and void.

632.005. As used in chapter 631 and this chapter, unless the context 2 clearly requires otherwise, the following terms shall mean:

- (1) "Comprehensive psychiatric services", any one, or any combination of two or more, of the following services to persons affected by mental disorders other than intellectual disabilities or developmental disabilities: inpatient, outpatient, day program or other partial hospitalization, emergency, diagnostic, treatment, liaison, follow-up, consultation, education, rehabilitation, prevention, screening, transitional living, medical prevention and treatment for alcohol abuse, and medical prevention and treatment for drug abuse;
- 10 (2) "Council", the Missouri advisory council for comprehensive psychiatric 11 services;
- 12 (3) "Court", the court which has jurisdiction over the respondent or 13 patient;
- 14 (4) "Division", the division of comprehensive psychiatric services of the 15 department of mental health;
- 16 (5) "Division director", director of the division of comprehensive 17 psychiatric services of the department of mental health, or his designee;
- 18 (6) "Head of mental health facility", superintendent or other chief 19 administrative officer of a mental health facility, or his designee;
- 20 (7) "Judicial day", any Monday, Tuesday, Wednesday, Thursday or Friday 21 when the court is open for business, but excluding Saturdays, Sundays and legal 22 holidays;

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- 23 (8) "Licensed physician", a physician licensed pursuant to the provisions 24 of chapter 334 or a person authorized to practice medicine in this state pursuant to the provisions of section 334.150; 25
- 26 (9) "Licensed professional counselor", a person licensed as a professional 27 counselor under chapter 337 and with a minimum of one year training or 28 experience in providing psychiatric care, treatment, or services in a psychiatric 29 setting to individuals suffering from a mental disorder;
  - (10) "Likelihood of serious harm" means any one or more of the following but does not require actual physical injury to have occurred:
  - (a) A substantial risk that serious physical harm will be inflicted by a person upon his own person, as evidenced by recent threats, including verbal threats, or attempts to commit suicide or inflict physical harm on himself. Evidence of substantial risk may also include information about patterns of behavior that historically have resulted in serious harm previously being inflicted by a person upon himself;
  - (b) A substantial risk that serious physical harm to a person will result or is occurring because of an impairment in his capacity to make decisions with respect to his hospitalization and need for treatment as evidenced by his current mental disorder or mental illness which results in an inability to provide for his own basic necessities of food, clothing, shelter, safety or medical care or his inability to provide for his own mental health care which may result in a substantial risk of serious physical harm. Evidence of that substantial risk may also include information about patterns of behavior that historically have resulted in serious harm to the person previously taking place because of a mental disorder or mental illness which resulted in his inability to provide for his basic necessities of food, clothing, shelter, safety or medical or mental health care; or
  - (c) A substantial risk that serious physical harm will be inflicted by a person upon another as evidenced by recent overt acts, behavior or threats, including verbal threats, which have caused such harm or which would place a reasonable person in reasonable fear of sustaining such harm. Evidence of that substantial risk may also include information about patterns of behavior that historically have resulted in physical harm previously being inflicted by a person upon another person;
- 56 (11) "Mental health coordinator", a mental health professional who has knowledge of the laws relating to hospital admissions and civil commitment and who is authorized by the director of the department, or his designee, to serve a

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59 designated geographic area or mental health facility and who has the powers, 60 duties and responsibilities provided in this chapter;

- (12) "Mental health facility", any residential facility, public or private, or any public or private hospital, which can provide evaluation, treatment and, inpatient care to persons suffering from a mental disorder or mental illness and which is recognized as such by the department or any outpatient treatment program certified by the department of mental health. No correctional institution or facility, jail, regional center or developmental disability facility shall be a mental health facility within the meaning of this chapter;
  - (13) "Mental health professional", a psychiatrist, resident in psychiatry, psychiatric physician assistant, psychiatric assistant physician, psychiatric advanced practice registered nurse, psychologist, psychiatric nurse, licensed professional counselor, or psychiatric social worker;
  - (14) "Mental health program", any public or private residential facility, public or private hospital, public or private specialized service or public or private day program that can provide care, treatment, rehabilitation or services, either through its own staff or through contracted providers, in an inpatient or outpatient setting to persons with a mental disorder or mental illness or with a diagnosis of alcohol abuse or drug abuse which is recognized as such by the department. No correctional institution or facility or jail may be a mental health program within the meaning of this chapter;
  - (15) "Ninety-six hours" shall be construed and computed to exclude Saturdays, Sundays and legal holidays which are observed either by the court or by the mental health facility where the respondent is detained;
- 83 (16) "Peace officer", a sheriff, deputy sheriff, county or municipal police 84 officer or highway patrolman;
  - (17) "Psychiatric advanced practice registered nurse", a registered nurse who is currently recognized by the board of nursing as an advanced practice registered nurse, who has at least two years of experience in providing psychiatric treatment to individuals suffering from mental disorders;
  - (18) "Psychiatric assistant physician", a licensed assistant physician under chapter 334 and who has had at least two years of experience as an assistant physician in providing psychiatric treatment to individuals suffering from mental health disorders;
  - (19) "Psychiatric nurse", a registered professional nurse who is licensed

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95 under chapter 335 and who has had at least two years of experience as a 96 registered professional nurse in providing psychiatric nursing treatment to 97 individuals suffering from mental disorders;

- [(18)] (20) "Psychiatric physician assistant", a licensed physician assistant under chapter 334 and who has had at least two years of experience as a physician assistant in providing psychiatric treatment to individuals suffering from mental health disorders or a graduate of a postgraduate residency or fellowship for physician assistants in psychiatry or is currently in a postgraduate physician assistant residency or fellowship in psychiatry;
- 105 **(21)** "Psychiatric social worker", a person with a master's or further 106 advanced degree from an accredited school of social work, practicing pursuant to 107 chapter 337, and with a minimum of one year training or experience in providing 108 psychiatric care, treatment or services in a psychiatric setting to individuals 109 suffering from a mental disorder;
- [(19)] (22) "Psychiatrist", a licensed physician who in addition has successfully completed a training program in psychiatry approved by the American Medical Association, the American Osteopathic Association or other training program certified as equivalent by the department;
- [(20)] (23) "Psychologist", a person licensed to practice psychology under chapter 337 with a minimum of one year training or experience in providing treatment or services to mentally disordered or mentally ill individuals;
- [(21)] (24) "Resident in psychiatry", a licensed physician who is in a training program in psychiatry approved by the American Medical Association, the American Osteopathic Association or other training program certified as equivalent by the department;
- 121 **[**(22)**] (25)** "Respondent", an individual against whom involuntary civil detention proceedings are instituted pursuant to this chapter;
- [(23)] (26) "Treatment", any effort to accomplish a significant change in the mental or emotional conditions or the behavior of the patient consistent with generally recognized principles or standards in the mental health professions.

[328.100. The board may at any time require any barber to whom a certificate of registration is issued to be examined at the licensee's expense by a licensed physician to ascertain if such barber is free of infectious or contagious diseases and is not afflicted with any physical or mental ailment which would render

6 him unfit to practice the occupation of barbering.]

Section B. The enactment of sections 337.100, 337.105, 337.110, 337.115,

- 2 337.120, 337.125, 337.130, 337.135, 337.140, 337.145, 337.150, 337.155, 337.160,
- 3 and 337.165 shall become effective upon notification by the commission to the
- 4 revisor of statutes that seven states have adopted the psychology
- 5 interjurisdictional compact.

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