

SECOND REGULAR SESSION

SENATE BILL NO. 864

99TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR HOSKINS.

Read 1st time January 4, 2018, and ordered printed.

ADRIANE D. CROUSE, Secretary.

5735S.01I

AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to employment preferences for certain persons connected to past military service.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be known as section 285.250, to read as follows:

285.250. 1. A private, nonpublic employer may grant preference to a veteran in hiring and promoting employees.

2. A private, nonpublic employer may grant preference in hiring and promotion to a spouse of a disabled veteran who has a service-connected permanent and total disability or to a surviving spouse of a deceased veteran.

3. Granting preference under subsections 1 and 2 of this section shall not violate any other provision of this chapter, chapter 213, or chapter 287.

4. For purposes of this section, the following terms shall mean:

(1) "Disabled veteran", a person who has a compensable, service-connected disability as adjudicated by the United States Veterans Administration or by the retirement board of one of the branches of the armed forces;

(2) "Veteran", any individual defined as a veteran by the United States Department of Veterans' Affairs.

✓