***The Missouri Senate Minute* Script: SB 45**

Tuesday afternoon sees discussion begin on [Senate Bill 45](http://www.senate.mo.gov/17info/bts_web/Bill.aspx?SessionType=R&BillID=57095376), legislation that would modify laws regarding arbitration agreements between employers and at-will employees.

Senator Gary Romine of Farmington is the sponsor.

He tells his colleagues Missouri adopted the federal version of arbitration in 1980…

**Romine 1 / Runs :08 / OC: an arbitration process.**

*“For the business and the employee to come to an agreement that any employment resolution, or any employment controversies, be dealt with during an arbitration process.”*

Senator Scott Sifton of Affton adds he understands why this bill was drafted…

**Sifton 2 / Runs :09 / OC: of their bargain.**

*“And, I think that’s part of the concern that motivates the bill, senator. The concern is that you might have arbitration agreements — but if a trial judge is not willing to enforce them, arguably, the employer doesn’t have the benefit of their bargain.”*

Senate Bill 45 has been set aside for future dialogue.

Missouri senators also spent time on Senate consent bills, legislation normally deemed as non-controversial.

Reporting from the State Capitol, I’m Dean Morgan.