

FIRST REGULAR SESSION  
[ P E R F E C T E D ]  
SENATE SUBSTITUTE FOR  
SENATE COMMITTEE SUBSTITUTE FOR  
**SENATE BILL NO. 66**  
99TH GENERAL ASSEMBLY

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INTRODUCED BY SENATOR SCHATZ.

Offered March 6, 2017.

Senate Substitute adopted, March 6, 2017.

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ADRIANE D. CROUSE, Secretary.

0250S.03P

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**AN ACT**

To repeal sections 287.020, 287.149, 287.170, 287.243, and 287.390, RSMo, and to enact in lieu thereof five new sections relating to workers' compensation.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Sections 287.020, 287.149, 287.170, 287.243, and 287.390, RSMo, are repealed and five new sections enacted in lieu thereof, to be known as sections 287.020, 287.149, 287.170, 287.243, and 287.390, to read as follows:

287.020. 1. The word "employee" as used in this chapter shall be construed to mean every person in the service of any employer, as defined in this chapter, under any contract of hire, express or implied, oral or written, or under any appointment or election, including executive officers of corporations. Except as otherwise provided in section 287.200, any reference to any employee who has been injured shall, when the employee is dead, also include his dependents, and other persons to whom compensation may be payable. The word "employee" shall also include all minors who work for an employer, whether or not such minors are employed in violation of law, and all such minors are hereby made of full age for all purposes under, in connection with, or arising out of this chapter. The word "employee" shall not include an individual who is the owner, as defined in subdivision (42) of section 301.010, and operator of a motor vehicle which is leased or contracted with a driver to a for-hire motor carrier operating within a

**EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.**

14 commercial zone as defined in section 390.020 or 390.041, or operating under a  
15 certificate issued by the Missouri department of transportation or by the United  
16 States Department of Transportation, or any of its subagencies. The word  
17 "employee" also shall not include any person performing services for board,  
18 lodging, aid, or sustenance received from any religious, charitable, or relief  
19 organization.

20           2. The word "accident" as used in this chapter shall mean an unexpected  
21 traumatic event or unusual strain identifiable by time and place of occurrence  
22 and producing at the time objective symptoms of an injury caused by a specific  
23 event during a single work shift. An injury is not compensable because work was  
24 a triggering or precipitating factor.

25           3. (1) In this chapter the term "injury" is hereby defined to be an injury  
26 which has arisen out of and in the course of employment. An injury by accident  
27 is compensable only if the accident was the prevailing factor in causing both the  
28 resulting medical condition and disability. "The prevailing factor" is defined to  
29 be the primary factor, in relation to any other factor, causing both the resulting  
30 medical condition and disability.

31           (2) An injury shall be deemed to arise out of and in the course of the  
32 employment only if:

33           (a) It is reasonably apparent, upon consideration of all the circumstances,  
34 that the accident is the prevailing factor in causing the injury; and

35           (b) It does not come from a hazard or risk unrelated to the employment  
36 to which workers would have been equally exposed outside of and unrelated to the  
37 employment in normal nonemployment life.

38           (3) An injury resulting directly or indirectly from idiopathic causes is not  
39 compensable.

40           (4) A cardiovascular, pulmonary, respiratory, or other disease, or  
41 cerebrovascular accident or myocardial infarction suffered by a worker is an  
42 injury only if the accident is the prevailing factor in causing the resulting medical  
43 condition.

44           (5) The terms "injury" and "personal injuries" shall mean violence to the  
45 physical structure of the body and to the personal property which is used to make  
46 up the physical structure of the body, such as artificial dentures, artificial limbs,  
47 glass eyes, eyeglasses, and other prostheses which are placed in or on the body  
48 to replace the physical structure and such disease or infection as naturally results  
49 therefrom. These terms shall in no case except as specifically provided in this

50 chapter be construed to include occupational disease in any form, nor shall they  
51 be construed to include any contagious or infectious disease contracted during the  
52 course of the employment, nor shall they include death due to natural causes  
53 occurring while the worker is at work.

54 4. "Death" when mentioned as a basis for the right to compensation means  
55 only death resulting from such violence and its resultant effects occurring within  
56 three hundred weeks after the accident; except that in cases of occupational  
57 disease, the limitation of three hundred weeks shall not be applicable.

58 5. Injuries sustained in company-owned or subsidized automobiles in  
59 accidents that occur while traveling from the employee's home to the employer's  
60 principal place of business or from the employer's principal place of business to  
61 the employee's home are not compensable. The extension of premises doctrine is  
62 abrogated to the extent it extends liability for accidents that occur on property  
63 not owned or controlled by the employer even if the accident occurs on customary,  
64 approved, permitted, usual or accepted routes used by the employee to get to and  
65 from their place of employment.

66 6. The term "total disability" as used in this chapter shall mean inability  
67 to return to any employment and not merely mean inability to return to the  
68 employment in which the employee was engaged at the time of the accident.

69 7. As used in this chapter and all acts amendatory thereof, the term  
70 "commission" shall hereafter be construed as meaning and referring exclusively  
71 to the labor and industrial relations commission of Missouri, and the term  
72 "director" shall hereafter be construed as meaning the director of the department  
73 of insurance, financial institutions and professional registration of the state of  
74 Missouri or such agency of government as shall exercise the powers and duties  
75 now conferred and imposed upon the department of insurance, financial  
76 institutions and professional registration of the state of Missouri.

77 8. The term "division" as used in this chapter means the division of  
78 workers' compensation of the department of labor and industrial relations of the  
79 state of Missouri.

80 9. For the purposes of this chapter, the term "minor" means a person who  
81 has not attained the age of eighteen years; except that, for the purpose of  
82 computing the compensation provided for in this chapter, the provisions of section  
83 287.250 shall control.

84 10. In applying the provisions of this chapter, it is the intent of the  
85 legislature to reject and abrogate earlier case law interpretations on the meaning

86 of or definition of "accident", "occupational disease", "arising out of", and "in the  
87 course of the employment" to include, but not be limited to, holdings in: Bennett  
88 v. Columbia Health Care and Rehabilitation, 80 S.W.3d 524 (Mo.App. W.D. 2002);  
89 Kasl v. Bristol Care, Inc., 984 S.W.2d 852 (Mo.banc 1999); and Drewes v. TWA,  
90 984 S.W.2d 512 (Mo.banc 1999) and all cases citing, interpreting, applying, or  
91 following those cases.

92 11. For the purposes of this chapter, "occupational diseases due to toxic  
93 exposure" shall only include the following: mesothelioma, asbestosis, berylliosis,  
94 coal worker's pneumoconiosis, bronchiolitis obliterans, silicosis, silicotuberculosis,  
95 manganism, acute myelogenous leukemia, and myelodysplastic syndrome.

96 12. For the purposes of this chapter, "maximum medical  
97 improvement" shall mean the point at which the injured employee's  
98 medical condition has stabilized and can no longer reasonably improve,  
99 as determined by the employer's physician within a reasonable degree  
100 of medical certainty.

287.149. 1. Temporary total disability or temporary partial disability  
2 benefits shall be paid throughout the rehabilitative process. **Temporary total**  
3 **disability or temporary partial disability benefits shall continue until**  
4 **the employee reaches maximum medical improvement, unless such**  
5 **benefits are terminated by the employee's return to work or are**  
6 **terminated as otherwise specified in this chapter.**

7 2. The permanency of the employee's disability under sections 287.170 to  
8 287.200 shall not be established, determined or adjudicated while the employee  
9 is participating in rehabilitation services.

10 3. Refusal of the employee to accept rehabilitation services or submit to  
11 a vocational rehabilitation assessment as deemed necessary by the employer shall  
12 result in a fifty percent reduction in all disability payments to an employee,  
13 including temporary partial disability benefits paid pursuant to section 287.180,  
14 for each week of the period of refusal.

287.170. 1. For temporary total disability the employer shall pay  
2 compensation [for not] **until the employee reaches maximum medical**  
3 **improvement unless such benefits are terminated by the employee's**  
4 **return to work or are terminated as otherwise specified in this chapter,**  
5 **but in no event** more than four hundred weeks during the continuance of such  
6 disability at the weekly rate of compensation in effect under this section on the  
7 date of the injury for which compensation is being made. **In the case of an**

8 **injured employee who has reached maximum medical improvement but**  
9 **is unable to return to work, such employee shall receive temporary**  
10 **total disability benefits for up to but not to exceed four hundred weeks**  
11 **during the continuance of such disability at the weekly rate of**  
12 **compensation in effect under this section on the date of the injury for**  
13 **which compensation is being made.** The amount of such compensation shall  
14 be computed as follows:

15 (1) For all injuries occurring on or after September 28, 1983, but before  
16 September 28, 1986, the weekly compensation shall be an amount equal to  
17 sixty-six and two-thirds percent of the injured employee's average weekly  
18 earnings as of the date of the injury; provided that the weekly compensation paid  
19 under this subdivision shall not exceed an amount equal to seventy percent of the  
20 state average weekly wage, as such wage is determined by the division of  
21 employment security, as of the July first immediately preceding the date of  
22 injury;

23 (2) For all injuries occurring on or after September 28, 1986, but before  
24 August 28, 1990, the weekly compensation shall be an amount equal to sixty-six  
25 and two-thirds percent of the injured employee's average weekly earnings as of  
26 the date of the injury; provided that the weekly compensation paid under this  
27 subdivision shall not exceed an amount equal to seventy-five percent of the state  
28 average weekly wage, as such wage is determined by the division of employment  
29 security, as of the July first immediately preceding the date of injury;

30 (3) For all injuries occurring on or after August 28, 1990, but before  
31 August 28, 1991, the weekly compensation shall be an amount equal to sixty-six  
32 and two-thirds percent of the injured employee's average weekly earnings as of  
33 the date of the injury; provided that the weekly compensation paid under this  
34 subdivision shall not exceed an amount equal to one hundred percent of the state  
35 average weekly wage;

36 (4) For all injuries occurring on or after August 28, 1991, the weekly  
37 compensation shall be an amount equal to sixty-six and two-thirds percent of the  
38 injured employee's average weekly earnings as of the date of the injury; provided  
39 that the weekly compensation paid under this subdivision shall not exceed an  
40 amount equal to one hundred five percent of the state average weekly wage;

41 (5) For all injuries occurring on or after September 28, 1981, the weekly  
42 compensation shall in no event be less than forty dollars per week.

43 2. Temporary total disability payments shall be made to the claimant by

44 check or other negotiable instruments approved by the director which will not  
45 result in delay in payment and shall be forwarded directly to the claimant  
46 without intervention, or, when requested, to claimant's attorney if represented,  
47 except as provided in section 454.517, by any other party except by order of the  
48 division of workers' compensation.

49         3. An employee is disqualified from receiving temporary total disability  
50 during any period of time in which the claimant applies and receives  
51 unemployment compensation.

52         4. If the employee is terminated from post-injury employment based upon  
53 the employee's post-injury misconduct, neither temporary total disability nor  
54 temporary partial disability benefits under this section or section 287.180 are  
55 payable. As used in this section, the phrase "post-injury misconduct" shall not  
56 include absence from the workplace due to an injury unless the employee is  
57 capable of working with restrictions, as certified by a physician.

          287.243. 1. This section shall be known and may be cited as the "Line of  
2 Duty Compensation Act".

3         2. As used in this section, unless otherwise provided, the following words  
4 shall mean:

5           (1) "Air ambulance pilot", a person certified as an air ambulance pilot in  
6 accordance with sections 190.001 to 190.245 and corresponding regulations  
7 applicable to air ambulances adopted by the department of health and senior  
8 services, division of regulation and licensure, 19 CSR 30-40.005, et seq.;

9           (2) "Air ambulance registered professional nurse", a person licensed as a  
10 registered professional nurse in accordance with sections 335.011 to 335.096 and  
11 corresponding regulations adopted by the state board of nursing, 20 CSR 2200-4,  
12 et seq., who provides registered professional nursing services as a flight nurse in  
13 conjunction with an air ambulance program that is certified in accordance with  
14 sections 190.001 to 190.245 and the corresponding regulations applicable to such  
15 programs;

16           (3) "**Child**", any **natural, illegitimate, adopted, or posthumous**  
17 **child or stepchild of a deceased law enforcement officer, emergency**  
18 **medical technician, air ambulance pilot, air ambulance registered**  
19 **professional nurse, or firefighter who, at the time of the law**  
20 **enforcement officer's, emergency medical technician's, air ambulance**  
21 **pilot's, air ambulance registered professional nurse's, or firefighter's**  
22 **fatality is:**

- 23           **(a) Eighteen years of age or under;**
- 24           **(b) Over eighteen years of age and a student as defined in**  
25 **section 8101 of title 5, United States Code; or**
- 26           **(c) Over eighteen years of age and incapable of self-support**  
27 **because of physical or mental disability;**
- 28           **(4) "Emergency medical technician", a person licensed in emergency**  
29 **medical care in accordance with standards prescribed by sections 190.001 to**  
30 **190.245 and by rules adopted by the department of health and senior services**  
31 **under sections 190.001 to 190.245;**
- 32           **[(4)] (5) "Firefighter", any person, including a volunteer firefighter,**  
33 **employed by the state or a local governmental entity as an employer defined**  
34 **under subsection 1 of section 287.030, or otherwise serving as a member or officer**  
35 **of a fire department either for the purpose of the prevention or control of fire or**  
36 **the underwater recovery of drowning victims;**
- 37           **[(5)] (6) "Killed in the line of duty", when any person defined in this**  
38 **section loses his or her life when:**
- 39           **(a) Death is caused by an accident or the willful act of violence of another;**
- 40           **(b) The law enforcement officer, emergency medical technician, air**  
41 **ambulance pilot, air ambulance registered professional nurse, or firefighter is in**  
42 **the active performance of his or her duties in his or her respective profession and**  
43 **there is a relationship between the accident or commission of the act of violence**  
44 **and the performance of the duty, even if the individual is off duty; the law**  
45 **enforcement officer, emergency medical technician, air ambulance pilot, air**  
46 **ambulance registered professional nurse, or firefighter is traveling to or from**  
47 **employment; or the law enforcement officer, emergency medical technician, air**  
48 **ambulance pilot, air ambulance registered professional nurse, or firefighter is**  
49 **taking any meal break or other break which takes place while that individual is**  
50 **on duty;**
- 51           **(c) Death is the natural and probable consequence of the injury; and**
- 52           **(d) Death occurs within three hundred weeks from the date the injury was**  
53 **received.**
- 54 The term excludes death resulting from the willful misconduct or intoxication of  
55 the law enforcement officer, emergency medical technician, air ambulance pilot,  
56 air ambulance registered professional nurse, or firefighter. The division of  
57 workers' compensation shall have the burden of proving such willful misconduct  
58 or intoxication;

59            [(6)] (7) "Law enforcement officer", any person employed by the state or  
60 a local governmental entity as a police officer, peace officer certified under  
61 chapter 590, or serving as an auxiliary police officer or in some like position  
62 involving the enforcement of the law and protection of the public interest at the  
63 risk of that person's life;

64            [(7)] (8) "Local governmental entity", includes counties, municipalities,  
65 townships, board or other political subdivision, cities under special charter, or  
66 under the commission form of government, fire protection districts, ambulance  
67 districts, and municipal corporations;

68            [(8)] (9) "State", the state of Missouri and its departments, divisions,  
69 boards, bureaus, commissions, authorities, and colleges and universities;

70            [(9)] (10) "Volunteer firefighter", a person having principal employment  
71 other than as a firefighter, but who is carried on the rolls of a regularly  
72 constituted fire department either for the purpose of the prevention or control of  
73 fire or the underwater recovery of drowning victims, the members of which are  
74 under the jurisdiction of the corporate authorities of a city, village, incorporated  
75 town, or fire protection district. Volunteer firefighter shall not mean an  
76 individual who volunteers assistance without being regularly enrolled as a  
77 firefighter.

78            3. (1) A claim for compensation under this section shall be filed [by the  
79 estate of] **by survivors of** the deceased with the division of workers'  
80 compensation not later than one year from the date of death of a law enforcement  
81 officer, emergency medical technician, air ambulance pilot, air ambulance  
82 registered professional nurse, or firefighter. If a claim is made within one year  
83 of the date of death of a law enforcement officer, emergency medical technician,  
84 air ambulance pilot, air ambulance registered professional nurse, or firefighter  
85 killed in the line of duty, compensation shall be paid, if the division finds that the  
86 claimant is entitled to compensation under this section.

87            (2) The amount of compensation paid to the claimant shall be twenty-five  
88 thousand dollars, subject to appropriation, for death occurring on or after June  
89 19, 2009.

90            4. **Any compensation awarded under the provisions of this**  
91 **section shall be distributed as follows:**

92            (1) **If there is no child who survived the law enforcement officer,**  
93 **emergency medical technician, air ambulance pilot, air ambulance**  
94 **registered professional nurse, or firefighter, to the surviving spouse of**

95 the law enforcement officer, emergency medical technician, air  
96 ambulance pilot, air ambulance registered professional nurse, or  
97 firefighter;

98 (2) If there is at least one child who survived the law  
99 enforcement officer, emergency medical technician, air ambulance  
100 pilot, air ambulance registered professional nurse, or firefighter, and  
101 a surviving spouse of the law enforcement officer, emergency medical  
102 technician, air ambulance pilot, air ambulance registered professional  
103 nurse, or firefighter, fifty percent to the surviving child, or children, in  
104 equal shares, and fifty percent to the surviving spouse;

105 (3) If there is no surviving spouse of the law enforcement officer,  
106 emergency medical technician, air ambulance pilot, air ambulance  
107 registered professional nurse, or firefighter, to the surviving child, or  
108 children, in equal shares;

109 (4) If there is no surviving spouse of the law enforcement officer,  
110 emergency medical technician, air ambulance pilot, air ambulance  
111 registered professional nurse, or firefighter and no surviving child:

112 (a) To the surviving individual, or individuals, in shares per the  
113 designation or, otherwise, in equal shares, designated by the law  
114 enforcement officer, emergency medical technician, air ambulance  
115 pilot, air ambulance registered professional nurse, or firefighter to  
116 receive benefits under this subsection in the most recently executed  
117 designation of beneficiary of the law enforcement officer, emergency  
118 medical technician, air ambulance pilot, air ambulance registered  
119 professional nurse, or firefighter on file at the time of death with the  
120 public safety agency, organization, or unit; or

121 (b) If there is no individual qualifying under paragraph (a), to  
122 the surviving individual, or individuals, in equal shares, designated by  
123 the law enforcement officer, emergency medical technician, air  
124 ambulance pilot, air ambulance registered professional nurse, or  
125 firefighter to receive benefits under the most recently executed life  
126 insurance policy of the law enforcement officer, emergency medical  
127 technician, air ambulance pilot, air ambulance registered professional  
128 nurse, or firefighter on file at the time of death with the public safety  
129 agency, organization, or unit;

130 (5) If there is no individual qualifying under subdivisions (1), (2),  
131 (3), or (4) of this subsection, to the surviving parent, or parents, in

132 equal shares, of the law enforcement officer, emergency medical  
133 technician, air ambulance pilot, air ambulance registered professional  
134 nurse, or firefighter; or

135 (6) If there is no individual qualifying under subdivisions (1), (2),  
136 (3), (4), or (5) of this subsection, to the surviving individual, or  
137 individuals, in equal shares, who would otherwise qualify under the  
138 definition of the term "child" but for his or her age.

139 5. Notwithstanding subsection 3 of this section, no compensation is  
140 payable under this section unless a claim is filed within the time specified under  
141 this section setting forth:

142 (1) The name, address, and title or designation of the position in which  
143 the law enforcement officer, emergency medical technician, air ambulance pilot,  
144 air ambulance registered professional nurse, or firefighter was serving at the time  
145 of his or her death;

146 (2) The name and address of the claimant;

147 (3) A full, factual account of the circumstances resulting in or the course  
148 of events causing the death at issue; and

149 (4) Such other information that is reasonably required by the division.

150 When a claim is filed, the division of workers' compensation shall make an  
151 investigation for substantiation of matters set forth in the application.

152 [5.] 6. The compensation provided for under this section is in addition to,  
153 and not exclusive of, any pension rights, death benefits, or other compensation  
154 the claimant may otherwise be entitled to by law.

155 [6.] 7. Neither employers nor workers' compensation insurers shall have  
156 subrogation rights against any compensation awarded for claims under this  
157 section. Such compensation shall not be assignable, shall be exempt from  
158 attachment, garnishment, and execution, and shall not be subject to setoff or  
159 counterclaim, or be in any way liable for any debt, except that the division or  
160 commission may allow as lien on the compensation, reasonable attorney's fees for  
161 services in connection with the proceedings for compensation if the services are  
162 found to be necessary. Such fees are subject to regulation as set forth in section  
163 287.260.

164 [7.] 8. Any person seeking compensation under this section who is  
165 aggrieved by the decision of the division of workers' compensation regarding his  
166 or her compensation claim, may make application for a hearing as provided in  
167 section 287.450. The procedures applicable to the processing of such hearings

168 and determinations shall be those established by this chapter. Decisions of the  
169 administrative law judge under this section shall be binding, subject to review by  
170 either party under the provisions of section 287.480.

171 [8.] 9. Pursuant to section 23.253 of the Missouri sunset act:

172 (1) The provisions of the new program authorized under this section shall  
173 automatically sunset six years after June 19, 2019, unless reauthorized by an act  
174 of the general assembly; and

175 (2) If such program is reauthorized, the program authorized under this  
176 section shall automatically sunset twelve years after the effective date of the  
177 reauthorization of this section; and

178 (3) This section shall terminate on September first of the calendar year  
179 immediately following the calendar year in which the program authorized under  
180 this section is sunset.

181 [9.] 10. The provisions of this section, unless specified, shall not be  
182 subject to other provisions of this chapter.

183 [10.] 11. There is hereby created in the state treasury the "Line of Duty  
184 Compensation Fund", which shall consist of moneys appropriated to the fund and  
185 any voluntary contributions, gifts, or bequests to the fund. The state treasurer  
186 shall be custodian of the fund and shall approve disbursements from the fund in  
187 accordance with sections 30.170 and 30.180. Upon appropriation, money in the  
188 fund shall be used solely for paying claims under this section. Notwithstanding  
189 the provisions of section 33.080 to the contrary, any moneys remaining in the  
190 fund at the end of the biennium shall not revert to the credit of the general  
191 revenue fund. The state treasurer shall invest moneys in the fund in the same  
192 manner as other funds are invested. Any interest and moneys earned on such  
193 investments shall be credited to the fund.

194 [11.] 12. The division shall promulgate rules to administer this section,  
195 including but not limited to the appointment of claims to multiple claimants,  
196 record retention, and procedures for information requests. Any rule or portion  
197 of a rule, as that term is defined in section 536.010, that is created under the  
198 authority delegated in this section shall become effective only if it complies with  
199 and is subject to all of the provisions of chapter 536 and, if applicable, section  
200 536.028. This section and chapter 536 are nonseverable and if any of the powers  
201 vested with the general assembly under chapter 536 to review, to delay the  
202 effective date, or to disapprove and annul a rule are subsequently held  
203 unconstitutional, then the grant of rulemaking authority and any rule proposed

204 or adopted after June 19, 2009, shall be invalid and void.

287.390. 1. Parties to claims hereunder may enter into voluntary  
2 agreements in settlement thereof, but no agreement by an employee or his or her  
3 dependents to waive his or her rights under this chapter shall be valid, nor shall  
4 any agreement of settlement or compromise of any dispute or claim for  
5 compensation under this chapter be valid until approved by an administrative  
6 law judge or the commission, nor shall an administrative law judge or the  
7 commission approve any settlement which is not in accordance with the rights of  
8 the parties as given in this chapter. No such agreement shall be valid unless  
9 made after seven days from the date of the injury or death. An administrative  
10 law judge, or the commission, shall approve a settlement agreement as valid and  
11 enforceable as long as the settlement is not the result of undue influence or fraud,  
12 the employee fully understands his or her rights and benefits, and voluntarily  
13 agrees to accept the terms of the agreement.

14 2. A compromise settlement approved by an administrative law judge or  
15 the commission during the employee's lifetime shall extinguish and bar all claims  
16 for compensation for the employee's death if the settlement compromises a  
17 dispute on any question or issue other than the extent of disability or the rate of  
18 compensation.

19 3. Notwithstanding the provisions of section 287.190, an employee shall  
20 be afforded the option of receiving a compromise settlement as a one-time lump  
21 sum payment. A compromise settlement approved by an administrative law judge  
22 or the commission shall indicate the manner of payment chosen by the employee.

23 4. A minor dependent, by parent or conservator, may compromise disputes  
24 and may enter into a compromise settlement agreement, and upon approval by  
25 an administrative law judge or the commission the settlement agreement shall  
26 have the same force and effect as though the minor had been an adult. The  
27 payment of compensation by the employer in accordance with the settlement  
28 agreement shall discharge the employer from all further obligation.

29 5. In any claim under this chapter where an offer of settlement is made  
30 in writing and filed with the division by the employer, an employee is entitled to  
31 one hundred percent of the amount offered, provided such employee is not  
32 represented by counsel at the time the offer is tendered. Where such offer of  
33 settlement is not accepted and where additional proceedings occur with regard to  
34 the employee's claim, the employee is entitled to one hundred percent of the  
35 amount initially offered. Legal counsel representing the employee shall receive

36 reasonable fees for services rendered.

37           6. As used in this chapter, "amount in dispute" means the dollar amount  
38 in excess of the dollar amount offered or paid by the employer. An offer of  
39 settlement shall not be construed as an admission of liability.

40           **7. (1) In the case of compromise settlements offered after a**  
41 **claimant has reached maximum medical improvement, upon receipt of**  
42 **a permanent disability rating from the employer's physician, a claimant**  
43 **shall have a period of twelve months from such date to acquire a rating**  
44 **from a second physician of his or her own choosing.**

45           **(2) Absent a finding of extenuating circumstances by an**  
46 **administrative law judge or the commission, if after twelve months a**  
47 **claimant has not acquired a rating from a second physician, any**  
48 **compromise settlement entered into under this section shall be based**  
49 **upon the initial rating.**

50           **(3) A finding of extenuating circumstances by an administrative**  
51 **law judge or the commission shall require more than failure of the**  
52 **claimant to timely obtain a rating from a second physician.**

53           **(4) The provisions of this subsection may be waived by the**  
54 **employer with or without stating a cause.**

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