

**SENATE AMENDMENT NO. \_\_\_\_\_**

Offered by \_\_\_\_\_ Of \_\_\_\_\_

Amend SS/SCS/House Bill No. 251, Page 4, Section 105.504, Line 10

2 of said page, by inserting immediately after all of said line the  
3 following:

4 "105.510. 1. Employees, except police, deputy sheriffs,  
5 Missouri state highway patrolmen, Missouri National Guard, all  
6 teachers of all Missouri schools, colleges and universities, of  
7 any public body shall have the right to form and join labor  
8 organizations and to present proposals to any public body  
9 relative to salaries and other conditions of employment through  
10 the representative of their own choosing. No such employee shall  
11 be discharged or discriminated against because of his exercise of  
12 such right, nor shall any person or group of persons, directly or  
13 indirectly, by intimidation or coercion, compel or attempt to  
14 compel any such employee to join or refrain from joining a labor  
15 organization, except that the above excepted employees have the  
16 right to form benevolent, social, or fraternal associations.  
17 Membership in such associations may not be restricted on the  
18 basis of race, creed, color, religion or ancestry.

19 2. Any employee may bring a cause of action in any court of  
20 competent jurisdiction for a violation of the provisions of this  
21 section. Such employees so aggrieved may be granted monetary

1 damages equal to three times his or her lost wages, with a  
2 minimum of ten thousand dollars to be awarded in damages."; and  
3 Further amend the title and enacting clause accordingly.  
4