

SENATE AMENDMENT NO. _____

Offered by _____ Of _____

Amend SS/SCS/Senate Bill No. 43, Page 3, Section 213.010, Line 9,

of said page, by inserting after "sex," the following: "status as a veteran, sexual orientation, gender identity"; and further amend line 11 of said page, by inserting after "housing" the following: ". Discrimination includes any unfair treatment based on a person's presumed or assumed race, color, religion, national origin, ancestry, sex, status as a veteran, sexual orientation, gender identity, age as it relates to employment, disability, or familial status as it relates to housing, whether or not the presumption or assumption as to such characteristics is correct"; and

Further amend said bill and section, Page 4, Line 28 of said page, by inserting after "(12)" the following: "Gender identity", the gender-related identity, appearance, or mannerisms, or other gender-related characteristics of an individual, with or without regard to the individual's designed sex at birth;

(13)"; and

Further amend said bill and section, Page 6, Line 2 of said page, by striking "his" and inserting in lieu thereof the following: "the proprietor's"; and further amend Line 28 of said

1 page, by inserting immediately after "(19)" the following:
2 "Sexual orientation", one's actual or perceived emotional or
3 physical attraction to, or romantic or physical relationships
4 with, members of the same gender, members of a different gender,
5 or members of any gender, or the lack of any emotional or
6 physical attraction to, or romantic or physical relationships
7 with, anyone. The term "sexual orientation" includes a history of
8 such attraction or relationship or a history of no such
9 attraction or relationship;

10 (20)"; and further amend said section by renumbering the
11 subdivisions accordingly; and

12 Further amend said bill and section, Page 7, Line 1 of said
13 page, by inserting after the word "chapter" the following:

14 "(21) "Veteran", any individual defined as a veteran by the
15 United States Department of Veterans' Affairs or its successor
16 agency"; and further amend said line by inserting after all of
17 said line the following:

18 "213.030. 1. The powers and duties of the commission shall
19 be:

20 (1) To seek to eliminate and prevent discrimination because
21 of race, color, religion, national origin, ancestry, sex, status
22 as a veteran, sexual orientation, gender identity, age as it
23 relates to employment, disability, or familial status as it
24 relates to housing and to take other actions against
25 discrimination because of race, color, religion, national origin,
26 ancestry, sex, status as a veteran, sexual orientation, gender
27 identity, age, disability, or familial status as provided by law;
28 and the commission is hereby given general jurisdiction and power
29 for such purposes;

1 (2) To implement the purposes of this chapter first by
2 conference, conciliation and persuasion so that persons may be
3 guaranteed their civil rights and goodwill be fostered;

4 (3) To formulate policies to implement the purposes of this
5 chapter and to make recommendations to agencies and officers of
6 the state and political subdivisions in aid of such policies and
7 purposes;

8 (4) To appoint such employees as it may deem necessary, fix
9 their compensation within the appropriations provided and in
10 accordance with the wage structure established for other state
11 agencies, and prescribe their duties;

12 (5) To obtain upon request and utilize the services of all
13 governmental departments and agencies to be paid from
14 appropriations to this commission;

15 (6) To adopt, promulgate, amend, and rescind suitable rules
16 and regulations to carry out the provisions of this chapter and
17 the policies and practices of the commission in connection
18 therewith;

19 (7) To receive, investigate, initiate, and pass upon
20 complaints alleging discrimination in employment, housing or in
21 places of public accommodations because of race, color, religion,
22 national origin, ancestry, sex, status as a veteran, sexual
23 orientation, gender identity, age as it relates to employment,
24 disability, or familial status as it relates to housing and to
25 require the production for examination of any books, papers,
26 records, or other materials relating to any matter under
27 investigation;

28 (8) To hold hearings, subpoena witnesses, compel their
29 attendance, administer oaths, to take the testimony of any person

1 under oath, and, in connection therewith, to require the
2 production for examination of any books, papers or other
3 materials relating to any matter under investigation or in
4 question before the commission;

5 (9) To issue publications and the results of studies and
6 research which will tend to promote goodwill and minimize or
7 eliminate discrimination in housing, employment or in places of
8 public accommodation because of race, color, religion, national
9 origin, ancestry, sex, status as a veteran, sexual orientation,
10 gender identity, age as it relates to employment, disability, or
11 familial status as it relates to housing;

12 (10) To provide each year to the governor and to the
13 general assembly a full written report of all its activities and
14 of its recommendations;

15 (11) To adopt an official seal;

16 (12) To cooperate, act jointly, enter into cooperative or
17 work-sharing agreements with the United States Equal Employment
18 Opportunity Commission, the United States Department of Housing
19 and Urban Development, and other federal agencies and local
20 commissions or agencies to achieve the purposes of this chapter;

21 (13) To accept grants, private gifts, bequests, and
22 establish funds to dispose of such moneys so long as the
23 conditions of the grant, gift, or bequest are not inconsistent
24 with the purposes of this chapter and are used to achieve the
25 purposes of this chapter;

26 (14) To establish a human rights fund as defined in section
27 213.010, for the purposes of administering sections 213.040,
28 213.045, 213.050, 213.070, 213.075, and 213.076.

29 2. No rule or portion of a rule promulgated under the

1 authority of this chapter shall become effective unless it has
2 been promulgated pursuant to the provisions of [section 536.024]
3 chapter 536."; and

4 Further amend said bill and page, Section 213.040, Line 6 of
5 aid page, by inserting after "sex," the following: "status as a
6 veteran, sexual orientation, gender identity,"; and further amend
7 line 11 of said page, by inserting after "sex," the following:
8 "status as a veteran, sexual orientation, gender identity,"; and
9 further amend line 17 of said page, by inserting after "sex," the
10 following: "status as a veteran, sexual orientation, gender
11 identity,"; and further amend line 21 of said page, by inserting
12 after "sex," the following: "status as a veteran, sexual
13 orientation, gender identity,"; and further amend line 28 of said
14 page, by inserting after "sex," the following: "status as a
15 veteran, sexual orientation, gender identity,"; and

16 Further amend said bill and section, Page 14, Line 10 of
17 said page, by inserting after all of said line the following:

18 "213.045. It shall be unlawful for any bank, building and
19 loan association, insurance company or other corporation,
20 association, firm or enterprise whose business consists in whole
21 or in part in the making of commercial real estate loans, to deny
22 a loan or other financial assistance because of race, color,
23 religion, national origin, ancestry, sex, status as a veteran,
24 sexual orientation, gender identity, disability or familial
25 status to a person applying therefor for the purpose of
26 purchasing, construction, improving, repairing, or maintaining a
27 dwelling, or to discriminate against [him] such person in fixing
28 of the amount, interest rate, duration or other terms or
29 conditions of such loan or other financial assistance, because of

1 the race, color, religion, national origin, ancestry, sex, status
2 as a veteran, sexual orientation, gender identity, disability, or
3 familial status of such person or of any person associated with
4 [him] such person in connection with such loan or other financial
5 assistance, or of the present or prospective owners, lessees,
6 tenants, or occupants, of the dwellings in relation to which such
7 loan or other financial assistance is to be made or given."; and

8 Further amend said bill, Page 14, Section 213.050, Line 16
9 of said page, by inserting after "sex," the following: "status
10 as a veteran, sexual orientation, gender identity,"; and

11 Further amend said bill, Page 14, Section 213.055, line 19
12 of said page, by inserting after "sex," the following: "status
13 as a veteran, sexual orientation, gender identity,"; and further
14 amend line 23 of said page, by inserting after "his" the
15 following: "or her"; and further amend line 25 of said page, by
16 inserting after "sex," the following: "status as a veteran,
17 sexual orientation, gender identity,"; and further amend line 27
18 of said page, by striking the word "his" as it appears both times
19 on said line and inserting in lieu thereof both times "such
20 person's"; and

21 Further amend said bill and section, page 15, line 2 of said
22 page, by striking "his" and inserting in lieu thereof the
23 following: "such person's"; and further amend line 3 of said
24 page, by inserting after "sex," the following: "status as a
25 veteran, sexual orientation, gender identity,"; and further amend
26 line 9 of said page, by inserting after "sex," the following:
27 "status as a veteran, sexual orientation, gender identity,"; and
28 further amend line 15 of said page, by striking "his" and
29 inserting in lieu thereof the following: "such person's"; and

1 further amend line 17 of said page, by inserting after "sex," the
2 following: "status as a veteran, sexual orientation, gender
3 identity,"; and further amend line 21 of said page, by striking
4 "his" and inserting in lieu thereof the following: "such
5 person's"; and further amend line 22 of said page, by inserting
6 after "sex," the following: "status as a veteran, sexual
7 orientation, gender identity,"; and

8 Further amend bill and section, page 16, line 3 of said
9 page, by inserting after "sex," the following: "status as a
10 veteran, sexual orientation, gender identity,"; and further amend
11 line 8 of said page, by inserting after "sex," the following:
12 "status as a veteran, sexual orientation, gender identity,"; and
13 line 11 of said page, by inserting after "sex," the following:
14 "status as a veteran, sexual orientation, gender identity,"; and
15 further amend line 21 of said page, by inserting after "sex," the
16 following: "status as a veteran, sexual orientation, gender
17 identity,"; and further amend line 27 of said page, by inserting
18 after "sex," the following: "status as a veteran, sexual
19 orientation, gender identity,"; and

20 Further amend said bill and section, page 17, line 5 of said
21 page, by inserting after "sex," the following: "status as a
22 veteran, sexual orientation, gender identity,"; and further amend
23 line 9 of said page, by inserting after "sex," the following:
24 "status as a veteran, sexual orientation, gender identity,"; and
25 further amend line 15 of said page, by inserting after "sex," the
26 following: "status as a veteran, sexual orientation, gender
27 identity,"; and

28 Further amend said bill, Page 18, Section 213.065, Line 1 of
29 said page, by inserting after "sex," the following: "status as a

1 veteran, sexual orientation, gender identity,"; and further amend
2 line 10 of said page, by inserting after "sex," the following:
3 "status as a veteran, sexual orientation, gender identity,"; and

4 Further amend said bill, Page 19, Section 213.070, Line 1 of
5 said page, by striking the opening bracket "[" from said line;
6 and further amend line 3 of said page, by inserting after "sex,"
7 the following: "status as a veteran, sexual orientation, gender
8 identity,"; and further amend line 5 of said page, by striking
9 the closing bracket "]" from said line; and

10 Further amend said bill, Page 26, Section 213.101, Line 24
11 of said page, by inserting after "sex," the following: "status
12 as a veteran, sexual orientation, gender identity,"; and

13 Further amend the title and enacting clause accordingly.