

# SENATE AMENDMENT NO. \_\_\_\_\_

Offered by \_\_\_\_\_ Of \_\_\_\_\_

Amend SS/SCS/Senate Bill No. 113, Page 9, Section 287.140, Lines 10-11,

by striking all of the underlined language; and

Further amend said bill, page 15, section 287.780, lines 13-20 by striking all of said lines and inserting in lieu thereof the following: "way] discriminate against any employee for exercising any of his or her rights under this chapter when the exercising of such rights is a motivating factor in the discharge or discrimination. Any employee who has been discharged or discriminated against in such manner shall have a civil action for damages against his or her employer. For purposes of this section, "motivating factor" shall mean that the employee's exercise of his or her rights under this chapter actually played a role in the discharge or discrimination and motivated the discharge or discrimination.".