#### FIRST REGULAR SESSION SENATE COMMITTEE SUBSTITUTE FOR HOUSE COMMITTEE SUBSTITUTE FOR

### HOUSE BILL NO. 388

#### 97TH GENERAL ASSEMBLY

Reported from the Committee on Education, May 14, 2013, with recommendation that the Senate Committee Substitute do pass. 1176S.04C TERRY L. SPIELER, Secretary.

#### AN ACT

To repeal sections 161.092, 162.081, 162.083, 168.221, 168.291, 171.181, and 178.550, RSMo, and to enact in lieu thereof nineteen new sections relating to elementary and secondary education, with existing penalty provisions and an emergency clause for certain sections.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 161.092, 162.081, 162.083, 168.221, 168.291, 171.181,
and 178.550, RSMo, are repealed and nineteen new sections enacted in lieu
thereof, to be known as sections 161.092, 161.248, 161.249, 162.081, 162.083,
162.1300, 167.800, 167.803, 167.806, 167.809, 167.812, 167.818, 167.821, 167.824,
168.221, 171.181, 171.415, 178.550, and 1, to read as follows:

161.092. The state board of education shall:

2 (1) Adopt rules governing its own proceedings and formulate policies for
3 the guidance of the commissioner of education and the department of elementary
4 and secondary education;

5 (2) Carry out the educational policies of the state relating to public 6 schools that are provided by law and supervise instruction in the public schools;

7 (3) Direct the investment of all moneys received by the state to be applied 8 to the capital of any permanent fund established for the support of public 9 education within the jurisdiction of the department of elementary and secondary 10 education and see that the funds are applied to the branches of educational 11 interest of the state that by grant, gift, devise or law they were originally 12 intended, and if necessary institute suit for and collect the funds and return them 13 to their legitimate channels; (4) Cause to be assembled information which will reflect continuously thecondition and management of the public schools of the state;

16 (5) Require of county clerks or treasurers, boards of education or other 17 school officers, recorders and treasurers of cities, towns and villages, copies of all 18 records required to be made by them and all other information in relation to the 19 funds and condition of schools and the management thereof that is deemed 20 necessary;

(6) Provide blanks suitable for use by officials in reporting the informationrequired by the board;

(7) When conditions demand, cause the laws relating to schools to be
published in a separate volume, with pertinent notes and comments, for the
guidance of those charged with the execution of the laws;

(8) Grant, without fee except as provided in section 168.021, certificates
of qualification and licenses to teach in any of the public schools of the state,
establish requirements therefor, formulate regulations governing the issuance
thereof, and cause the certificates to be revoked for the reasons and in the
manner provided in section 168.071;

31(9) Classify the public schools of the state, subject to limitations provided by law and subdivision (14) of this section, establish requirements for the 3233 schools of each class, and formulate rules governing the inspection and 34 accreditation of schools preparatory to classification, with such requirements 35taking effect not less than two years from the date of adoption of the proposed 36 rule by the state board of education, provided that this condition shall not apply to any requirement for which a time line for adoption is mandated in either 3738 federal or state law;

39 (10) Make an annual report on or before the first Wednesday after the 40 first day of January to the general assembly or, when it is not in session, to the 41 governor for publication and transmission to the general assembly. The report 42 shall be for the last preceding school year, and shall include:

43 (a) A statement of the number of public schools in the state, the number44 of pupils attending the schools, their sex, and the branches taught;

(b) A statement of the number of teachers employed, their sex, theirprofessional training, and their average salary;

47 (c) A statement of the receipts and disbursements of public school funds
48 of every description, their sources, and the purposes for which they were
49 disbursed;

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(d) Suggestions for the improvement of public schools; and

51 (e) Any other information relative to the educational interests of the state 52 that the law requires or the board deems important;

53 (11) Make an annual report to the general assembly and the governor 54 concerning coordination with other agencies and departments of government that 55 support family literacy programs and other services which influence educational 56 attainment of children of all ages;

57 (12) Require from the chief officer of each division of the department of 58 elementary and secondary education, on or before the thirty-first day of August 59 of each year, reports containing information the board deems important and 60 desires for publication;

(13) Cause fifty copies of its annual report to be reserved for the use of
each division of the state department of elementary and secondary education, and
ten copies for preservation in the state library;

64 (14) Promulgate rules under which the board shall classify the public schools of the state; provided that the appropriate scoring 65 66 guides, instruments, and procedures used in determining the accreditation status of a district shall be subject to a public meeting 67 68 upon notice in a newspaper of general circulation in each of the three most populous cities in the state and also a newspaper that is a 69 certified minority business enterprise or woman-owned business 70enterprise in each of the two most populous cities in the state, and 71notice to each district board of education, each superintendent of a 7273school district, and to the speaker of the house of representatives, the president pro tempore of the senate, and the members of the joint 74committee on education, at least fourteen days in advance of the 75meeting, which shall be conducted by the department of elementary 7677 and secondary education not less than ninety days prior to their 78application in accreditation, with all comments received to be reported 79 to the state board of education;

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(15) Have other powers and duties prescribed by law.

161.248. 1. The state board of education shall designate a staff
2 person who is in charge of educational programs for gifted and talented
3 children. This staff person shall, at a minimum:

4 (1) Be responsible for developing an approval process for 5 educational programs for gifted and talented children by no later than

6 September 1, 2014;

7 (2) Receive and maintain the written descriptions of all 8 programs for gifted and talented children in the state;

9 (3) Collect and maintain the annual growth in learning data
10 submitted by a school, school district, or cooperative of school districts;
11 (4) Identify potential funding sources for the education of gifted

12 and talented children; and

(5) Serve as the main contact person at the state board of
education for program supervisors and other school officials, parents,
and other stakeholders regarding the education of gifted and talented
children.

172. The state board of education may perform a variety of additional administrative functions with respect to the education of 18 gifted and talented children, including, but not limited to: supervision; 19 quality assurance; compliance monitoring; oversight of local programs; 20 21analysis of performance outcome data submitted by local educational 22agencies; the establishment of personnel standards; and a program of personnel development for teachers and administrative personnel in 2324the education of gifted and talented children.

161.249. 1. There is hereby created the "Advisory Council on the 2 Education of Gifted and Talented Children" which shall consist of seven 3 members appointed by the commissioner of education. Members shall 4 serve a term of four years, except for the initial appointments, which 5 shall be for the following lengths:

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(1) One member shall be appointed for a term of one year;

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(2) Two members shall be appointed for a term of two years;

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- (3) Two members shall be appointed for a term of three years;

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(4) Two members shall be appointed for a term of four years.

2. Upon the expiration of the term of a member, that member shall continue to serve until a replacement is appointed. The council shall organize with a chairperson selected by the commissioner of education. Members of the council shall serve without compensation and shall not be reimbursed for travel to and from meetings.

15 3. The commissioner of education shall consider 16 recommendations for membership on the council from organizations of 17 educators and parents of gifted and talented children and other groups 18 with an interest in the education of gifted and talented children. The

members appointed shall be residents of the state of Missouri and
selected on the basis of their knowledge of, or experience in, programs
and problems of the education of gifted and talented children.

4. The commissioner of education shall seek the advice of the council regarding all rules and policies to be adopted by the state board of education relating to the education of gifted and talented children. A staff person appointed by the state board of education shall serve as the state board's liaison to the council. The state board of education shall provide necessary clerical support and assistance in order to facilitate meetings of the council.

162.081. 1. Whenever any school district in this state fails or refuses in  $\mathbf{2}$ any school year to provide for the minimum school term required by section 163.021 or is classified unaccredited [for two successive school years by the state 3 board of education, its corporate organization shall lapse. The corporate 4 5organization of any school district that is classified as unaccredited shall lapse on June thirtieth of the second full school year of such unaccredited classification 6 7 after the school year during which the unaccredited classification is initially 8 assigned. The territory theretofore embraced within any district that lapses 9 pursuant to this section or any portion thereof may be attached to any district for school purposes by the state board of education; but no school district, except a 10 district classified as unaccredited pursuant to section 163.023 and section 160.538 11 12shall lapse where provision is lawfully made for the attendance of the pupils of the district at another school district that is classified as provisionally accredited 1314or accredited by the state board of education, the state board of education 15shall:

16 (1) Review the governance of the district to establish the 17 conditions under which the existing school board shall continue to 18 govern; or

19 (2) Determine the date the district shall lapse and determine an20 alternative governing structure for the district.

2. [Prior to or] If at the time any school district in this state shall [lapse, 22 but after the school district has been] be classified as unaccredited, the 23 department of elementary and secondary education shall conduct [a] at least 24 two public [hearing] hearings at a location in the unaccredited school district 25 regarding the accreditation status of the school district. The hearings 26 shall provide an opportunity to convene community resources that may 27be useful or necessary in supporting the school district as it attempts 28to return to accredited status, continues under revised governance, or 29plans for continuity of educational services and resources upon its attachment to a neighboring district. The department may request the 30 attendance of stakeholders and district officials to review the district's 31plan to return to accredited status, if any; offer technical assistance; 32and facilitate and coordinate community resources. [The purpose of the 33 hearing shall be to: 34

35 36 (1) Review any plan by the district to return to accredited status; or

(2) Offer any technical assistance that can be provided to the district.

373. Except as otherwise provided in section 162.1100, in a metropolitan school district or an urban school district containing most or all of a city with a 38 39 population greater than three hundred fifty thousand inhabitants and in any 40 other school district if the local board of education does not anticipate a return to accredited status, the state board of education may appoint a special 41 42administrative board to supervise the financial operations, maintain and preserve 43 the financial assets or, if warranted, continue operation of the educational programs within the district or what provisions might otherwise be made in the 44 best interest of the education of the children of the district. The special 45administrative board shall consist of two persons who are residents of the school 46 district, who shall serve without compensation, and a professional administrator, 47who shall chair the board and shall be compensated, as determined by the state 48 board of education, in whole or in part with funds from the district. 49

50 4.] 3. Upon [lapse of the district] classification of a district as 51 unaccredited, the state board of education may:

(1) Allow continued governance by the existing school district
board of education under terms and conditions established by the state
board of education; or

55 (2) Lapse the corporate organization of the unaccredited district
56 and:

(a) Appoint a special administrative board, [if such a board has not already been appointed, and authorize the special administrative board to retain the authority granted to a board of education] for the operation of all or part of the district. The number of members of the special administrative board shall not be less than five, the majority of whom shall be residents of the district. The members of the special administrative board shall SCS HCS HB 388

63 reflect the population characteristics of the district and shall collectively possess strong experience in school governance, 64 management and finance, and leadership. Any special administrative 65board appointed under this section shall be responsible for the 66 operation of the district until such time that the district is classified by 67 the state board of education as provisionally accredited for two 68 successive academic years, after which time the state board of 69 education may provide for a transition pursuant to section 162.083; or 70

71 [(2)] (b) Determine an alternative governing structure for the 72 district including, at a minimum:

a. A rationale for the decision to use an alternative form of
governance and in the absence of the district's achievement of full
accreditation, the state board of education shall review and recertify
the alternative form of governance every three years;

b. A method for the residents of the district to provide public
comment after a stated period of time or upon achievement of specified
academic objectives;

c. Expectations for progress on academic achievement, which
 shall include an anticipated time line for the district to reach full
 accreditation; and

d. Annual reports to the general assembly and the governor on the progress towards accreditation of any district that has been declared unaccredited and is placed under an alternative form of governance, including a review of the effectiveness of the alternative governance; or

(c) Attach the territory of the lapsed district to another district ordistricts for school purposes; or

90 [(3)] (d) Establish one or more school districts within the territory of the 91 lapsed district, with a governance structure [consistent with the laws applicable to districts of a similar size **specified by the state board of education**, with 9293 the option of permitting a district to remain intact for the purposes of assessing, collecting, and distributing property taxes, to be distributed equitably on a 94 weighted average daily attendance basis, but to be divided for operational 95 purposes, which shall take effect sixty days after the adjournment of the regular 96 97 session of the general assembly next following the state board's decision unless 98 a statute or concurrent resolution is enacted to nullify the state board's decision

99 prior to such effective date. [The special administrative board may retain the 100 authority granted to a board of education for the operation of the lapsed school 101 district under the laws of the state in effect at the time of the lapse.]

102 [5.] 4. A special administrative board appointed under this 103 section shall retain the authority granted to a board of education for the operation of the lapsed school district under the laws of the state 104 in effect at the time of the lapse and may enter into contracts with 105106 accredited school districts or other education service providers in 107 order to deliver high quality educational programs to the residents of the district. If a student graduates while attending a school building 108 109 in the district that is operated under a contract with an accredited school district as specified under this subsection, the student shall 110 111 receive his or her diploma from the accredited school district. The authority of the special administrative board shall expire at the end of the third 112113full school year following its appointment, unless extended by the state board of 114 education. If the lapsed district is reassigned, the special administrative board shall provide an accounting of all funds, assets and liabilities of the lapsed 115district and transfer such funds, assets, and liabilities of the lapsed district as 116 117 determined by the state board of education. Neither the special administrative board nor its members or employees shall be deemed to 118 be the state or a state agency for any purpose, including section 119 120 105.711, et seq. The state of Missouri, its agencies and employees, shall 121be absolutely immune from liability for any and all acts or omissions relating to or in any way involving the lapsed district, the special 122123administrative board, its members or employees. Such immunities, and immunity doctrines as exist or may hereafter exist benefitting boards 124125of education, their members and their employees shall be available to the special administrative board, its members and employees. 126

127 [6. Upon recommendation of the special administrative board, the state 128 board of education may assign the funds, assets and liabilities of the lapsed 129 district to another district or districts. Upon assignment, all authority of the 130 special administrative board shall transfer to the assigned districts.

131 7.] 5. Neither the special administrative board nor any district or other 132 entity assigned territory, assets or funds from a lapsed district shall be 133 considered a successor entity for the purpose of employment contracts, 134 unemployment compensation payment pursuant to section 288.110, or any other

135 purpose.

[8.] 6. If additional teachers are needed by a district as a result of increased enrollment due to the annexation of territory of a lapsed or dissolved district, such district shall grant an employment interview to any permanent teacher of the lapsed or dissolved district upon the request of such permanent teacher.

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[9. (1) The governing body of a school district, upon an initial declaration 141 142 by the state board of education that such district is provisionally accredited, may, 143and, upon an initial declaration by the state board of education that such district 144 is unaccredited, shall develop a plan to be submitted to the voters of the school 145district to divide the school district if the district cannot attain accreditation 146 within three years of the initial declaration that such district is unaccredited. In 147 the case of such a district being declared unaccredited, such plan shall be presented to the voters of the district before the district lapses. In the case of 148 such a district being declared provisionally accredited, such plan may be 149 presented before the close of the current accreditation cycle. 150

151 (2) The plan may provide that the school district shall remain intact for 152 the purposes of assessing, collecting and distributing taxes for support of the 153 schools, and the governing body of the district shall develop a plan for the 154 distribution of such taxes equitably on a per-pupil basis if the district selects this 155 option.

(3) The makeup of the new districts shall be racially balanced as far asthe proportions of students allow.

(4) If a majority of the district's voters approve the plan, the state board
of education shall cooperate with the local board of education to implement the
plan, which may include use of the provisions of this section to provide an orderly
transition to new school districts and achievement of accredited status for such
districts.

163 10.] 7. In the event that a school district with an enrollment in excess of 164 five thousand pupils lapses, no school district shall have all or any part of such 165 lapsed school district attached without the approval of the board of the receiving 166 school district.

162.083. 1. The state board of education may appoint additional members2 to any special administrative board appointed under section 162.081.

3 2. The state board of education may set a final term of office for any
4 member of a special administrative board, after which a successor member shall

5 be elected by the voters of the district.

6 (1) All final terms of office for members of the special administrative 7 board established under this section shall expire on June thirtieth.

8 (2) The election of a successor member shall occur on the general 9 municipal election day immediately prior to the expiration of the final term of 10 office.

11 (3) The election shall be conducted in a manner consistent with the 12 election laws applicable to the school district.

3. Nothing in this section shall be construed as barring an otherwise
qualified member of the special administrative board from standing for an elected
term on the board.

4. [If the state board of education appoints a successor member to replace the chair of the special administrative board, the serving members of the special administrative board shall be authorized to appoint a superintendent of schools and contract for his or her services.

5.] On a date set by the state board of education, any district operating under the governance of a special administrative board shall return to local governance, and continue operation as a school district as otherwise authorized by law.

162.1300. If a change in school district boundary lines occurs under section 162.223, 162.431, 162.441, or 162.451, or by action of the  $\mathbf{2}$ state board of education under section 162.081, including attachment 3 of a school district's territory to another district or dissolution, such 4 that a school district receives additional students as a result of such 5change, the statewide assessment scores and all other performance data 6 7 for those students whom the district received shall not be used for 8 three years when calculating the performance of the receiving district for three school years for purposes of the Missouri school improvement 9 10 program.

167.800. For purposes of sections 167.800 to 167.824, the following 2 terms shall mean:

3 (1) "Department", the department of elementary and secondary4 education;

5 (2) "Diabetes medical management plan", a document developed 6 by the student's personal health care team that sets out the health 7 services needed by the student at school and is signed by the student's 8 personal health care team and parent or guardian;

9 (3) "District" or "school district", shall have the same meaning as 10 used in subdivision (1) of section 160.011;

(4) "School", shall include any elementary or secondary public
 school or charter school located within the state of Missouri;

(5) "School employee", shall include any person employed by a
school district or charter school, any person employed by a local health
department who is assigned to a school district or charter school, or
any subcontractor designated for this function;

(6) "Trained diabetes care personnel", a school employee who
volunteers to be trained in accordance with section 167.803. Such
employee need not be a health care professional.

167.803. 1. By January 15, 2014, the department of elementary and secondary education shall develop guidelines for the training of  $\mathbf{2}$ school employees in the care needed for students with diabetes. These 3 training guidelines shall be developed in consultation with: the 4 department of health and senior services, the American Diabetes 5Association, American Association of Diabetes Educators, School Nurses 6 Association, Diabetes Control Program, and the state board of 7 nursing. The school board of each school district and the governing 8 body of each charter school may adopt and implement the training 9 10 guidelines and annual diabetes training programs for all school nurses 11 and diabetes care personnel. The training guidelines developed by the 12department shall address, but not be limited to, the following:

13(1) Recognition and treatment of hypoglycemia and14 hyperglycemia;

(2) Understanding the appropriate actions to take when blood
glucose levels are outside of the target ranges indicated by a student's
diabetes medical management plan;

(3) Understanding physician instructions concerning diabetes
 medication drug dosage, frequency, and the manner of administration;

20 (4) Performance of finger-stick blood glucose checking, ketone
21 checking, and recording the results;

(5) The administration of glucagon and insulin and the recordingof results;

24 (6) Understanding how to perform basic insulin pump functions;

25 (7) Recognizing complications that require emergency assistance;

26 and

(8) Understanding recommended schedules and food intake for
meals and snacks, the effect of physical activity upon blood glucose
levels, and actions to be implemented in the case of schedule
disruption.

2. If the school board of a school district or the governing body 3132of a charter school adopts and implements the training guidelines developed by the department, it shall insure that the training outlined 33 in subsection 1 of this section is provided to a minimum of three school 34 employees at each school attended by a student with diabetes. If at any 35time fewer than three school employees are available to be trained at 36 37 such a school, the principal or other school administrator shall distribute to all staff members a written notice seeking volunteers to 38 serve as diabetes care personnel. The notice shall inform staff of the 39 following: 40

(1) The school shall provide diabetes care to one or more
students with diabetes and is seeking personnel willing to be trained
to provide that care;

44 (2) The tasks to be performed;

(3) Participation is voluntary and the school district or school
shall take no action against any staff member who does not volunteer
to be designated;

48 (4) Training shall be provided to employees who volunteer to49 provide care;

50 (5) Trained personnel are protected from liability under section
51 167.821; and

52 (6) The identity and contact information of the individual who 53 should be contacted to volunteer.

54 3. School employees shall not be subject to any penalty or 55 disciplinary action for refusing to serve as trained diabetes care 56 personnel nor shall a school or school district discourage employees 57 from volunteering for training.

4. If a charter school or school district adopts and implements the training guidelines outlined in subsection 1 of this section, it shall be coordinated by a school nurse, if the school district or charter school has a school nurse, and provided by a school nurse or another health care professional with expertise in diabetes. Such training shall take place prior to the commencement of each school year, or as needed when a student with diabetes is newly enrolled at a school or a student is newly diagnosed with diabetes, but in no event more than thirty days following such enrollment or diagnosis. The school nurse or another health care professional with expertise in diabetes shall promptly provide follow-up training and supervision as needed. Coordination, delegation, and supervision of care shall be performed by a school nurse or other qualified health care professional.

5. Each school district and charter school may provide training in the recognition of hypoglycemia and hyperglycemia and actions to take in response to emergency situations to all school personnel who have primary responsibility for supervising a child with diabetes during some portion of the school day and to bus drivers responsible for the transportation of a student with diabetes.

167.806. The parent or guardian of each student with diabetes 2 who seeks diabetes care while at school should submit to the school a 3 diabetes medical management plan, which upon receipt shall be 4 reviewed by the school.

167.809. 1. The school board of each school district and the governing body of each charter school may provide all students with diabetes in the school or district appropriate and needed diabetes care as specified in their diabetes medical management plan. In accordance with the request of the parent or guardian of a student with diabetes and the student's diabetes medical management plan, the school nurse or, in the absence of the school nurse, trained diabetes care personnel, may perform diabetes care functions including, but not limited to:

9 (1) Checking and recording blood glucose levels and ketone 10 levels or assisting a student with such checking and recording;

11 (2) Responding to blood glucose levels that are outside of the 12 student's target range;

13 (3) Administering glucagon and other emergency treatments as
 14 prescribed;

(4) Administering insulin or assisting a student in administering
insulin through the insulin delivery system the student uses;

17 (5) Providing oral diabetes medications; and

18 (6) Following instructions regarding meals, snacks, and physical19 activity.

20 2. The school nurse or at least one of the trained diabetes care 21 personnel may be on site and available to provide care to each student 22 with diabetes as set forth in subsection 1 of this section during regular 23 school hours and during all school sponsored activities, including 24 school-sponsored before school and after school care programs, field 25 trips, extended off-site excursions, extracurricular activities, and on 26 buses when the bus driver has not completed the necessary training.

167.812. 1. Notwithstanding any provision of law to the contrary, the activities set forth in subsection 1 of section 167.809 shall not constitute the practice of nursing and shall be exempted from all applicable statutory and regulatory provisions that restrict what activities can be delegated to or performed by a person who is not a licensed health care professional.

72. Notwithstanding any provision of law to the contrary, it shall 8 be lawful for a licensed health care professional to provide training to school employees in the activities set forth in subsection 1 of section 9 10 167.809 or to supervise such school personnel in performing these tasks. 11 3. Nothing in this act shall exceed the rights of eligible students 12or the obligations of school districts under the Individuals with Disabilities Education Act, 20 U.S.C. Section 1400 et seq., Section 504 of 13 the Rehabilitation Act, 29 U.S.C. Section 794, or the Americans with 14 15Disabilities Act, 42 U.S.C. Section 12101 et seq.

167.818. Upon written request of the parent or guardian and 2authorization by the student's diabetes medical management plan, a 3 student with diabetes shall be permitted to perform blood glucose checks, administer insulin through the insulin delivery system the 4 student uses, treat hypoglycemia and hyperglycemia, and otherwise 5attend to the care and management of his or her diabetes in the 6 classroom, in any area of the school or school grounds, and at any 7 school-related activity, and to possess on his or her person at all times 8 all necessary supplies and equipment to perform these monitoring and 9 10 treatment functions. If the parent or student so requests, the student shall have access to a private area for performing diabetes care tasks. 11 167.821. No physician, nurse, school employee, charter school or

2 school district shall be liable for civil damages or subject to
3 disciplinary action under professional licensing regulations or school
4 disciplinary policies as a result of the activities authorized by sections

5 167.800 to 167.824 when such acts are committed as an ordinarily
6 reasonably prudent person would have acted under the same or similar

7 circumstances.

167.824. 1. By January 15, 2014, the department of elementary 2 and secondary education shall promulgate rules and regulations to 3 implement the provisions of sections 167.800 to 167.824.

4 2. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section  $\mathbf{5}$ shall become effective only if it complies with and is subject to all of 6 the provisions of chapter 536 and, if applicable, section 536.028. This 7 section and chapter 536 are nonseverable and if any of the powers 8 vested with the general assembly pursuant to chapter 536, to review, to 9 delay the effective date, or to disapprove and annul a rule are 10 subsequently held unconstitutional, then the grant of rulemaking 11 12authority and any rule proposed or adopted after August 28, 2013, shall 13 be invalid and void.

168.221. 1. The first five years of employment of all teachers entering the  $\mathbf{2}$ employment of the metropolitan school district shall be deemed a period of probation during which period all appointments of teachers shall expire at the 3 4 end of each school year. During the probationary period any probationary teacher whose work is unsatisfactory shall be furnished by the superintendent of schools 5with a written statement setting forth the nature of his **or her** incompetency. If 6 improvement satisfactory to the superintendent is not made within one semester  $\overline{7}$ after the receipt of the statement, the probationary teacher shall be 8 dismissed. The semester granted the probationary teacher in which to improve 9 shall not in any case be a means of prolonging the probationary period beyond 10 five years and six months from the date on which the teacher entered the employ 11 of the board of education. The superintendent of schools on or before the fifteenth 12day of April in each year shall notify probationary teachers who will not be 13retained by the school district of the termination of their services. Any 14 15probationary teacher who is not so notified shall be deemed to have been 16 appointed for the next school year. Any principal who prior to becoming a 17principal had attained permanent employee status as a teacher shall upon ceasing to be a principal have a right to resume his or her permanent teacher 18 position with the time served as a principal being treated as if such time had 19been served as a teacher for the purpose of calculating seniority and pay 20

scale. The rights and duties and remuneration of a teacher who was formerly a
principal shall be the same as any other teacher with the same level of
qualifications and time of service.

24 2. After completion of satisfactory probationary services, appointments of 25 teachers shall become permanent, subject to removal for any one or more causes 26 herein described and to the right of the board to terminate the services of all who 27 attain the age of compulsory retirement fixed by the retirement system. In 28 determining the duration of the probationary period of employment in this section 29 specified, the time of service rendered as a substitute teacher shall not be 30 included.

313. No teacher whose appointment has become permanent may be removed 32except for one or more of the following causes: immorality, incompetency, or 33 inefficiency in line of duty, violation of the published regulations of the school district, violation of the laws of Missouri governing the public schools of the state, 3435or physical or mental condition which incapacitates him for instructing or associating with children, and then only by a vote of not less than a majority of 36 37 all the members of the board, upon written charges presented by the 38 superintendent of schools, to be heard by the board after thirty days' notice, with 39 copy of the charges served upon the person against whom they are preferred, who shall have the privilege of being present at the hearing, together with counsel, 40 41 offering evidence and making defense thereto. [Notifications received by an employee during a vacation period shall be considered as received on the first day 4243 of the school term following.] At the request of any person so charged the hearing shall be public. During any time in which powers granted to the district's board 44 of education are vested in a special administrative board, the special 45administrative board may appoint a hearing officer to conduct the hearing. The 46 hearing officer shall conduct the hearing as a contested case under chapter 536 47and shall issue a written recommendation to the board rendering the charges 48against the teacher. The board shall render a decision on the charges upon the 49 50review of the hearing officer's recommendations and the record from the hearing. The action and decision of the board upon the charges shall be 5152final. Pending the hearing of the charges, the person charged may be suspended 53if the rules of the board so prescribe, but in the event the board does not by a 54majority vote of all the members remove the teacher upon charges presented by the superintendent, the person shall not suffer any loss of salary by reason of the 55suspension. Incompetency or inefficiency in line of duty is cause for dismissal 56

57 only after the teacher has been notified in writing at least [one semester] thirty 58 days prior to the presentment of charges against him by the superintendent. The 59 notification shall specify the nature of the **incompetency or** inefficiency with 60 such particularity as to enable the teacher to be informed of the nature of his **or** 61 her **incompetency or** inefficiency.

62 4. No teacher whose appointment has become permanent shall be demoted 63 nor shall his **or her** salary be reduced unless the same procedure is followed as herein stated for the removal of the teacher because of inefficiency in line of duty, 64 and any teacher whose salary is reduced or who is demoted may waive the 65presentment of charges against him by the superintendent and a hearing thereon 66 67 by the board. The foregoing provision shall apply only to permanent teachers 68 prior to the compulsory retirement age under the retirement system. Nothing 69 herein contained shall in any way restrict or limit the power of the board of education to make reductions in the number of teachers or principals, or both, 7071because of insufficient funds, decrease in pupil enrollment, or abolition of 72particular subjects or courses of instruction, except that the abolition of particular 73subjects or courses of instruction shall not cause those teachers who have been teaching the subjects or giving the courses of instruction to be placed on leave of 7475absence as herein provided who are qualified to teach other subjects or courses of instruction, if positions are available for the teachers in the other subjects or 76courses of instruction. 77

785. Whenever it is necessary to decrease the number of teachers because 79 of insufficient funds or a substantial decrease of pupil population within the 80 school district, the board of education upon recommendation of the 81 superintendent of schools may cause the necessary number of teachers beginning with those serving probationary periods to be placed on leave of absence without 82 pay, but only in the inverse order of their appointment. Nothing herein stated 83 shall prevent a readjustment by the board of education of existing salary 84 schedules. No teacher placed on a leave of absence shall be precluded from 85 securing other employment during the period of the leave of absence. Each 86 teacher placed on leave of absence shall be reinstated in inverse order of his or 87 her placement on leave of absence. Such reemployment shall not result in a loss 88 89 of status or credit for previous years of service. [No new appointments shall be 90 made while there are available teachers on leave of absence who are seventy 91 years of age or less and who are adequately qualified to fill the vacancy unless the teachers fail to advise the superintendent of schools within thirty days from 92

93 the date of notification by the superintendent of schools that positions are 94 available to them that they will return to employment and will assume the duties of the position to which appointed not later than the beginning of the school year 95next following the date of the notice by the superintendent of schools] No 96 appointment of new teachers shall be made while there are available 97 teachers on unrequested leave of absence who are properly qualified 98 to fill such vacancies. Such leave of absence shall not impair the 99 tenure of a teacher. The leave of absence shall continue for a period of 100 101not more than three years unless extended by the board.

102 6. If any regulation which deals with the promotion of teachers is 103 amended by increasing the qualifications necessary to be met before a teacher is 104 eligible for promotion, the amendment shall fix an effective date which shall allow 105 a reasonable length of time within which teachers may become qualified for 106 promotion under the regulations.

107 7. A teacher whose appointment has become permanent may give up the 108 right to a permanent appointment to participate in the teacher choice 109 compensation package under sections 168.745 to 168.750.

171.181. In making purchases, the school board, officer, or employee of any school district shall give preference to all commodities, manufactured, mined,  $\mathbf{2}$ produced or grown within the state and to all firms, corporations or individuals 3 doing business as Missouri firms, corporations, or individuals, when quality and 4 price are approximately the same; provided, however, that any board member,  $\mathbf{5}$ officer or employee of a seven-director school district, [any portion of which is 6 located in a first class county, selling or providing such commodities to the school 7district shall be guilty of a class A misdemeanor and shall forfeit his position with 8 the school district and provided further that any board member, officer or 9 employee of a seven-director school district, any portion of which is located in a 10 11 county of the first, second, third or fourth class, selling or providing such 12commodities to the school district except as provided in sections 105.450 to 105.458 shall be guilty of a class A misdemeanor and shall forfeit his position 13 with the school district. 14

171.415. 1. The provisions of this section shall be known as the 2 "Parent and Community School Information Act" and shall apply to each 3 public school attendance center in a school district and to each charter 4 school except for any attendance center or charter school that does not 5 test more than fifty percent of its students on state standardized tests

6 used to determine the district's student achievement scores on the7 Missouri school improvement program.

8 2. The department of elementary and secondary education shall 9 produce a simplified annual school attendance center report, 10 separately from the information required by section 160.522.

3. The simplified attendance center report shall not be construed
 to be part of the school improvement program; the report shall be for
 informational rather than evaluative purposes.

4. The department of elementary and secondary education shall provide a link between the report card referred to in section 160.522 and the simplified attendance center report. The department shall make an annual report to the joint committee on education of its progress in establishing the report and in simplifying access to the information in the department's data portal.

5. The first simplified annual report shall be distributed before December 1, 2015. The school shall notify parents and the community about the contents of the report and provide directions for accessing the information. The department shall include a direct link from its home page to the instructions for accessing the simplified attendance center report.

6. For the purposes of this report, the department of elementary and secondary education shall also collect information from the principal in each attendance center or charter school that provides context and background information that he or she deems necessary to a full understanding of the attendance center's or charter school's scores and also explain all programs and services that is provided to students.

7. In order to implement the provisions of this section, the department of elementary and secondary education shall promulgate rules establishing a report that is easy for the general public to understand and contains information from the school improvement program that accurately reflects the performance level of individual attendance centers and charter schools.

8. Any rule or portion of a rule, as that term is defined in section
536.010, that is created under the authority delegated in this section
shall become effective only if it complies with and is subject to all of
the provisions of chapter 536 and, if applicable, section 536.028. This

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43 section and chapter 536 are nonseverable and if any of the powers 44 vested with the general assembly pursuant to chapter 536 to review, to 45 delay the effective date, or to disapprove and annul a rule are 46 subsequently held unconstitutional, then the grant of rulemaking 47 authority and any rule proposed or adopted after August 28, 2013, shall 48 be invalid and void.

178.550. [The president of the state board of education shall annually appoint a committee of five members to be known as the "State Advisory  $\mathbf{2}$ Committee for Vocational Education". The state advisory committee shall consist 3 of one person of experience in agriculture; one employer; one representative of 4 labor; one person of experience in home economics; one person of experience in 5 commerce. The state commissioner of education is ex officio a member and the 6 7 chairman of the advisory committee. The state board of education shall formulate 8 general principles and policies for the administration of sections 178.420 to 178.580, which, when they have been approved by the state advisory committee, 9 shall be put into effect. Joint conferences between the state board of education 10 and advisory committee shall be held at least four times each year. All members 11 of the state advisory committee shall be reimbursed for their actual expenses in 12attending the conferences.] 1. This section shall be known and may be 13 cited as the career and technical education student protection 14 act. There is hereby established the "Career and Technical Education 15Advisory Council" within the department of elementary and secondary 16 17education.

2. The advisory council shall be composed of eleven members
who shall be Missouri residents, appointed by the governor with the
advice and consent of the senate:

21 (1) A director or administrator of a career and technical 22 education center;

23 (2) An individual from the business community with a24 background in commerce;

25 (3) A representative from Linn State Technical College;

26 (4) Three current or retired career and technical education 27 teachers who also serve or served as an advisor to any of the 28 nationally-recognized career and technical education student 29 organization of:

30 (a) DECA;

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31	(b) Future Business Leaders of America (FBLA);
32	(c) FFA;
33	(d) Family, Career and Community Leaders of America (FCCLA);
34	(e) Health Occupations Students of America (HOSA);
35	(f) SkillsUSA; or
36	(g) Technology Student Association (TSA);
37	(5) A representative from a business organization, association of
38	businesses, or a business coalition;
39	(6) A representative from a Missouri community college;
40	(7) A representative from Southeast Missouri State University or
41	the University of Central Missouri;
42	(8) An individual participating in an apprenticeship recognized
43	by the department of labor and industrial relations or approved by the
44	United States Department of Labor's Office of Apprenticeship;
45	(9) A school administrator or school superintendent of a school
46	that offers career and technical education.
47	3. Members shall serve a term of five years except for the initial
48	appointments, which shall be for the following lengths:
49	(1) One member shall be appointed for a term of one year;
50	(2) Two members shall be appointed for a term of two years;
51	(3) Two members shall be appointed for a term of three years;
52	(4) Three members shall be appointed for a term of four years;
53	(5) Three members shall be appointed for a term of five years.
54	4. The advisory council shall have three non-voting ex-officio
55	members:
56	(1) A director of guidance and counseling services at the
57	department of elementary and secondary education, or a similar
58	position if such position ceases to exist;
59	(2) The director of the division of workforce development; and
60	(3) A member of the coordinating board for higher education, as
61	selected by the coordinating board.
62	5. The assistant commissioner for the office of college and career
63	readiness of the department of elementary and secondary education
64	shall provide staff assistance to the advisory council.
65	6. The advisory council shall meet at least four times
66	annually. The advisory council may make all rules it deems necessary
67	to enable it to conduct its meetings, elect its officers, and set the terms

and duties of its officers. The advisory council shall elect from amongst its members a chairperson, vice chairperson, a secretary-reporter, and such other officers as it deems necessary. Members of the advisory council shall serve without compensation but may be reimbursed for actual expenses necessary to the performance of their official duties for the advisory council.

747. Any business to come before the advisory council shall be available on the advisory council's internet website at least seven 75business days prior to the start of each meeting. All records of any 76 decisions, votes, exhibits, or outcomes shall be available on the 77advisory council's internet website within forty-eight hours following 78 the conclusion of every meeting. Any materials prepared for the 79members shall be delivered to the members at least five days before the 80 meeting, and to the extent such materials are public records as defined 81 in section 610.010 and are not permitted to be closed under section 82 83 610.021, shall be made available on the advisory council's internet website at least five business days in advance of the meeting. 84

85 8. The advisory council shall make an annual written report to 86 the state board of education and the commissioner of education 87 regarding the development, implementation, and administration of the 88 state budget for career and technical education.

9. The advisory council shall annually submit written
recommendations to the state board of education and the commissioner
of education regarding the oversight and procedures for the handling
of funds for student career and technical education organizations.

93 **10.** The advisory council shall:

94 (1) Develop a comprehensive statewide short- and long-range
95 strategic plan for career and technical education;

96 (2) Identify service gaps and provide advice on methods to close
97 such gaps as they relate to youth and adult employees, workforce
98 development, and employers on training needs;

99 (3) Confer with public and private entities for the purpose of100 promoting and improving career and technical education;

101 (4) Identify legislative recommendations to improve career and102 technical education;

103 (5) Promote coordination of existing career and technical
 104 education programs;

(6) Adopt, alter, or repeal by its own bylaws, rules, and
regulations governing the manner in which its business may be
transacted.

108 **11.** For purposes of this section, the department of elementary 109 and secondary education shall provide such documentation and 110 information as to allow the advisory council to be effective.

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12. For purposes of this section, "advisory council" shall mean the career and technical education advisory council.

Section 1. The Missouri state training center for the D.A.R.E. program shall develop the curriculum and certification requirements for school resource officers. At a minimum, school resource officers must complete forty hours of basic school resource officer training to include legal operations within an educational environment, intruder training and planning, juvenile law, and any other relevant topics relating to the job and functions of a school resource officer.

[168.291. Whenever it is necessary to decrease the number  $\mathbf{2}$ of employees because of insufficient funds or decrease in pupil 3 enrollment or lack of work the board of education may cause the necessary number of employees, beginning with those serving 4  $\mathbf{5}$ probationary periods, to be placed on leave of absence without pay, 6 but only in the inverse order of their appointment. Each employee 7 placed on leave of absence shall be reinstated in inverse order of 8 his placement on leave of absence. Such reemployment shall not result in a loss of status or credit for previous periods of 9 service. No new appointments shall be made while there are 10 11 available employees on leave of absence who have not attained the 12age of seventy years and who are adequately qualified to fill the 13 vacancy in the particular department unless the employees fail to advise the board within thirty days from date of notification by the 1415board that positions are available to them, that they will return to 16employment, and will assume the duties of the position to which 17they are appointed not later than the beginning of the month 18 following the date of the notice by the board.]

Section B. Because of the need to provide immediate guidance on the operations of unaccredited school districts, the repeal and reenactment of sections 162.081 and 162.083 and the enactment of section 162.1300 of this act is deemed

- 4 necessary for the immediate preservation of the public health, welfare, peace and
- 5 safety, and is hereby declared to be an emergency act within the meaning of the
- 6 constitution, and the repeal and reenactment of sections 162.081 and 162.083 and
- 7 the enactment of section 162.1300 of this act shall be in full force and effect upon

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8 its passage and approval.

# Unofficial

## Bill

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