FIRST REGULAR SESSION SENATE COMMITTEE SUBSTITUTE FOR HOUSE COMMITTEE SUBSTITUTE FOR

HOUSE BILL NO. 134

97TH GENERAL ASSEMBLY

Reported from the Committee on Education, May 8, 2013, with recommendation that the Senate Committee Substitute do pass.

TERRY L. SPIELER, Secretary.

0848S.04C

AN ACT

To repeal section 160.775, RSMo, and to enact in lieu thereof one new section relating to school safety.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 160.775, RSMo, is repealed and one new section 2 enacted in lieu thereof, to be known as section 160.775, to read as follows:

 $160.775.\;\;1.\;\;$ Every district shall adopt an antibullying policy by September $2\;\;1,\,2007.\;\;$

2. "Bullying" means intimidation or harassment that causes a reasonable student to fear for his or her physical safety or property; substantially interferes with the educational performance, opportunities, or benefits of any student without exception; or substantially disrupts the orderly operation of the school. Bullying may consist of but is not limited

- 8 **to** physical actions, including gestures, or oral, cyberbullying, electronic, or 9 written communication, and any threat of retaliation for reporting of such
- 10 acts. Bullying is prohibited by students on school property, at any
- 11 school function, or on a school bus. "Cyberbullying" is bullying as
- 12 defined in this subsection through the transmission of a
- 3 communication, including, but not limited to, a message, text, sound, or
- 14 image by means of an electronic device, including, but not limited to,
- 15 a telephone, wireless telephone, or other wireless communication
- 16 device, computer, or pager.
- 17 3. Each district's antibullying policy shall be founded on the assumption
- 18 that all students need a safe learning environment. Policies shall treat all
- 19 students equally and shall not contain specific lists of protected classes of

- 20 students who are to receive special treatment. Policies may include
- age-appropriate differences for schools based on the grade levels at the
- school. Each such policy shall contain a statement of the consequences of 22
- 23 bullying.

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- 24 4. Each district's antibullying policy shall require, at a minimum, the 25 following components:
- 26 (1) A statement prohibiting bullying, defined no less inclusive than that in subsection 1 of this section; 27
- 28 (2) A statement requiring district employees to report any instance of 29 bullying of which the employee has firsthand knowledge. The district policy shall address training of employees in the requirements of the district policy.], 30
- 31 has reasonable cause to suspect that a student has been subject to bullying, or has received a report of bullying from a student. The
- 33 policy shall be included in the student handbook;
 - (3) A procedure for reporting an act of bullying;
- 35 (4) A procedure for prompt investigation of reports of violations and complaints, identifying one or more employees responsible for the 36 investigation; 37
- 38 (5) The range of ways in which a school will respond once an 39 incident of bullying is confirmed;
- (6) A statement that prohibits reprisal or retaliation against any person who reports an act of bullying and the consequence and 41 appropriate remedial action for a person who engages in reprisal or 42 retaliation: 43
 - (7) A statement of how the policy is to be publicized;
- 45 (8) A process for discussing the district's antibullying policy with students and training school employees and volunteers who have 46 47 significant contact with students in the requirements of the policy, including at a minimum the following statements: 48
- (a) The school district shall provide information and appropriate 49 training to the school district staff who have significant contact with 51 students regarding the policy;
- 52 (b) The school district shall give annual notice of the policy to students, parents or guardians, and staff; 53
- (c) The school district shall provide education and information 54 to students regarding bullying, including information regarding the 55 school district policy prohibiting bullying, the harmful effects of

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7 bullying, and other applicable initiatives to prevent bullying;

- (d) The administration of the school district shall instruct its school counselors to educate students who are victims of bullying on techniques for students to overcome bullying's negative effects. Such techniques shall include, but not be limited to: cultivating the student's self-worth and self-esteem; teaching the student to defend himself or herself assertively and effectively; helping the student develop social skills; and encouraging the student to develop an internal locus of control. The provisions of this paragraph shall not be construed to contradict or limit any other provision of this section;
- (e) The administration of the school district shall implement programs and other initiatives to prevent bullying, to respond to such conduct in a manner that does not stigmatize the victim, and to make resources or referrals available to victims of bullying.

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Bill

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