#### FIRST REGULAR SESSION

# **SENATE BILL NO. 232**

## 97TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR WALLINGFORD.

Read 1st time January 29, 2013, and ordered printed.

TERRY L. SPIELER, Secretary.

# 1075S.01I

# AN ACT

To repeal sections 169.070 and 169.670, RSMo, and to enact in lieu thereof two new sections relating to school employee retirement.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 169.070 and 169.670, RSMo, is repealed and two new sections enacted in lieu thereof, to be known as sections 169.070 and 169.670, to read as follows:

169.070. 1. The retirement allowance of a member whose age at retirement is sixty years or more and whose creditable service is five years or more, or whose sum of age and creditable service equals eighty years or more, or who has attained age fifty-five and whose creditable service is twenty-five years or more or whose creditable service is thirty years or more regardless of age, may be the sum of the following items, not to exceed one hundred percent of the member's final average salary:

8 (1) Two and five-tenths percent of the member's final average salary for 9 each year of membership service;

10 (2) Six-tenths of the amount payable for a year of membership service for11 each year of prior service not exceeding thirty years.

12 In lieu of the retirement allowance otherwise provided in subdivisions (1) and (2)13 of this subsection, a member may elect to receive a retirement allowance of:

(3) [Between July 1, 1998, and July 1, 2013,] Two and four-tenths percent
of the member's final average salary for each year of membership service, if the
member's creditable service is twenty-nine years or more but less than thirty
years, and the member has not attained age fifty-five;

18 (4) [Between July 1, 1998, and July 1, 2013,] Two and thirty-five-hundredths

percent of the member's final average salary for each year of membership service, if
the member's creditable service is twenty-eight years or more but less than
twenty-nine years, and the member has not attained age fifty-five;

(5) [Between July 1, 1998, and July 1, 2013,] Two and three-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-seven years or more but less than twenty-eight years, and the member has not attained age fifty-five;

26(6) [Between July 1, 1998, and July 1, 2013,] Two and twenty-five-hundredths percent of the member's final average salary for each year 27of membership service, if the member's creditable service is twenty-six years or 28more but less than twenty-seven years, and the member has not attained age 2930 fifty-five;

(7) [Between July 1, 1998, and July 1, 2013,] Two and two-tenths percent
of the member's final average salary for each year of membership service, if the
member's creditable service is twenty-five years or more but less than twenty-six
years, and the member has not attained age fifty-five;

35 (8) [Between July 1, 2001, and July 1, 2013,] Two and fifty-five 36 hundredths percent of the member's final average salary for each year of 37 membership service, if the member's creditable service is thirty-one years or more 38 regardless of age.

2. In lieu of the retirement allowance provided in subsection 1 of this
section, a member whose age is sixty years or more on September 28, 1975, may
elect to have the member's retirement allowance calculated as a sum of the
following items:

43 (1) Sixty cents plus one and five-tenths percent of the member's final44 average salary for each year of membership service;

45 (2) Six-tenths of the amount payable for a year of membership service for46 each year of prior service not exceeding thirty years;

47 (3) Three-fourths of one percent of the sum of subdivisions (1) and (2) of
48 this subsection for each month of attained age in excess of sixty years but not in
49 excess of age sixty-five.

50 3. (1) In lieu of the retirement allowance provided either in subsection 1 51 or 2 of this section, collectively called "option 1", a member whose creditable 52 service is twenty-five years or more or who has attained the age of fifty-five with 53 five or more years of creditable service may elect in the member's application for 54 retirement to receive the actuarial equivalent of the member's retirement

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55 allowance in reduced monthly payments for life during retirement with the 56 provision that:

57 Option 2. Upon the member's death the reduced retirement allowance 58 shall be continued throughout the life of and paid to such person as has an 59 insurable interest in the life of the member as the member shall have nominated 60 in the member's election of the option, and provided further that if the person so 61 nominated dies before the retired member, the retirement allowance will be 62 increased to the amount the retired member would be receiving had the retired 63 member elected option 1;

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# OR

Option 3. Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1;

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### OR

Option 4. Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1;

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#### OR

Option 5. Upon the death of the member prior to the member having 81 received one hundred twenty monthly payments of the member's reduced 82 83 allowance, the remainder of the one hundred twenty monthly payments of the 84 reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. 85 If there is no beneficiary so nominated who survives the member for the 86 remainder of the one hundred twenty monthly payments, the total of the 87 remainder of such one hundred twenty monthly payments shall be paid to the 88 89 surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a 90

91 monthly allowance in a lump sum payment. If the total of the one hundred 92 twenty payments paid to the retired individual and the beneficiary of the retired 93 individual is less than the total of the member's accumulated contributions, the 94 difference shall be paid to the beneficiary in a lump sum;

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#### OR

96 Option 6. Upon the death of the member prior to the member having 97 received sixty monthly payments of the member's reduced allowance, the 98 remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election 99 of the option or in a subsequent nomination. If there is no beneficiary so 100 nominated who survives the member for the remainder of the sixty monthly 101 payments, the total of the remainder of such sixty monthly payments shall be 102 103 paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, 104 to receive a monthly allowance in a lump sum payment. If the total of the sixty 105106 payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the 107 108difference shall be paid to the beneficiary in a lump sum.

109 (2) The election of an option may be made only in the application for 110 retirement and such application must be filed prior to the date on which the 111 retirement of the member is to be effective. If either the member or the person 112 nominated to receive the survivorship payments dies before the effective date of 113 retirement, the option shall not be effective, provided that:

(a) If the member or a person retired on disability retirement dies after 114 acquiring twenty-five or more years of creditable service or after attaining the age 115of fifty-five years and acquiring five or more years of creditable service and before 116retirement, except retirement with disability benefits, and the person named by 117118 the member as the member's beneficiary has an insurable interest in the life of 119 the deceased member, the designated beneficiary may elect to receive either 120survivorship benefits under option 2 or a payment of the accumulated 121contributions of the member. If survivorship benefits under option 2 are elected 122and the member at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement allowance, the designated 123beneficiary may further elect to defer the option 2 payments until the date the 124125member would have been eligible to receive the retirement allowance provided in 126subsection 1 or 2 of this section;

(b) If the member or a person retired on disability retirement dies before 127128 attaining age fifty-five but after acquiring five but fewer than twenty-five years 129of creditable service, and the person named as the member's beneficiary has an 130 insurable interest in the life of the deceased member, the designated beneficiary 131may elect to receive either a payment of the member's accumulated contributions, 132or survivorship benefits under option 2 to begin on the date the member would 133first have been eligible to receive an actuarial equivalent of the member's 134retirement allowance, or to begin on the date the member would first have been 135eligible to receive the retirement allowance provided in subsection 1 or 2 of this 136section.

4. If the total of the retirement or disability allowance paid to an 137 138 individual before the death of the individual is less than the accumulated 139contributions at the time of retirement, the difference shall be paid to the 140 beneficiary of the individual, or to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the individual in that 141 142order of precedence. If an optional benefit as provided in option 2, 3 or 4 in subsection 3 of this section had been elected, and the beneficiary dies after 143144 receiving the optional benefit, and if the total retirement allowance paid to the 145retired individual and the beneficiary of the retired individual is less than the 146 total of the contributions, the difference shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate 147of the beneficiary, in that order of precedence, unless the retired individual 148149designates a different recipient with the board at or after retirement.

1505. If a member dies and his or her financial institution is unable to accept 151the final payment or payments due to the member, the final payment or payments shall be paid to the beneficiary of the member or, if there is no beneficiary, to the 152surviving spouse, surviving children in equal shares, surviving parents in equal 153shares, or estate of the member, in that order of precedence, unless otherwise 154155stated. If the beneficiary of a deceased member dies and his or her financial 156institution is unable to accept the final payment or payments, the final payment 157or payments shall be paid to the surviving spouse, surviving children in equal 158shares, surviving parents in equal shares, or estate of the member, in that order 159of precedence, unless otherwise stated.

160 6. If a member dies before receiving a retirement allowance, the member's 161 accumulated contributions at the time of the death of the member shall be paid 162 to the beneficiary of the member or, if there is no beneficiary, to the surviving

spouse, surviving children in equal shares, surviving parents in equal shares, or 163 to the estate of the member, in that order of precedence; except that, no such 164 165payment shall be made if the beneficiary elects option 2 in subsection 3 of this 166 section, unless the beneficiary dies before having received benefits pursuant to 167 that subsection equal to the accumulated contributions of the member, in which 168 case the amount of accumulated contributions in excess of the total benefits paid 169 pursuant to that subsection shall be paid to the surviving spouse, surviving 170children in equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence. 171

172 7. If a member ceases to be a public school employee as herein defined 173 and certifies to the board of trustees that such cessation is permanent, or if the 174 membership of the person is otherwise terminated, the member shall be paid the 175 member's accumulated contributions with interest.

1768. Notwithstanding any provisions of sections 169.010 to 169.141 to the 177contrary, if a member ceases to be a public school employee after acquiring five or more years of membership service in Missouri, the member may at the option 178179of the member leave the member's contributions with the retirement system and 180 claim a retirement allowance any time after reaching the minimum age for voluntary retirement. When the member's claim is presented to the board, the 181 182member shall be granted an allowance as provided in sections 169.010 to 169.141 on the basis of the member's age, years of service, and the provisions of the law 183 in effect at the time the member requests the member's retirement to become 184 effective. 185

186 9. The retirement allowance of a member retired because of disability shall be nine-tenths of the allowance to which the member's creditable service 187 188 would entitle the member if the member's age were sixty, or fifty percent of 189one-twelfth of the annual salary rate used in determining the member's 190 contributions during the last school year for which the member received a year 191 of creditable service immediately prior to the member's disability, whichever is 192greater, except that no such allowance shall exceed the retirement allowance to 193 which the member would have been entitled upon retirement at age sixty if the 194 member had continued to teach from the date of disability until age sixty at the 195same salary rate.

196 10. Notwithstanding any provisions of sections 169.010 to 169.141 to the 197 contrary, from October 13, 1961, the contribution rate pursuant to sections 198 169.010 to 169.141 shall be multiplied by the factor of two-thirds for any member

of the system for whom federal Old Age and Survivors Insurance tax is paid from 199 200state or local tax funds on account of the member's employment entitling the person to membership in the system. The monetary benefits for a member who 201202 elected not to exercise an option to pay into the system a retroactive contribution 203of four percent on that part of the member's annual salary rate which was in 204excess of four thousand eight hundred dollars but not in excess of eight thousand 205four hundred dollars for each year of employment in a position covered by this 206system between July 1, 1957, and July 1, 1961, as provided in subsection 10 of this section as it appears in RSMo, 1969, shall be the sum of: 207

(1) For years of service prior to July 1, 1946, six-tenths of the full amountpayable for years of membership service;

(2) For years of membership service after July 1, 1946, in which the full
contribution rate was paid, full benefits under the formula in effect at the time
of the member's retirement;

(3) For years of membership service after July 1, 1957, and prior to July
1, 1961, the benefits provided in this section as it appears in RSMo, 1959; except
that if the member has at least thirty years of creditable service at retirement the
member shall receive the benefit payable pursuant to that section as though the
member's age were sixty-five at retirement;

(4) For years of membership service after July 1, 1961, in which the
two-thirds contribution rate was paid, two-thirds of the benefits under the
formula in effect at the time of the member's retirement.

11. The monetary benefits for each other member for whom federal Old Age and Survivors Insurance tax is or was paid at any time from state or local funds on account of the member's employment entitling the member to membership in the system shall be the sum of:

(1) For years of service prior to July 1, 1946, six-tenths of the full amountpayable for years of membership service;

(2) For years of membership service after July 1, 1946, in which the full
contribution rate was paid, full benefits under the formula in effect at the time
of the member's retirement;

(3) For years of membership service after July 1, 1957, in which the
two-thirds contribution rate was paid, two-thirds of the benefits under the
formula in effect at the time of the member's retirement.

233 12. Any retired member of the system who was retired prior to September234 1, 1972, or beneficiary receiving payments under option 1 or option 2 of

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subsection 3 of this section, as such option existed prior to September 1, 1972, 235will be eligible to receive an increase in the retirement allowance of the member 236237of two percent for each year, or major fraction of more than one-half of a year, 238which the retired member has been retired prior to July 1, 1975. This increased 239amount shall be payable commencing with January, 1976, and shall thereafter 240be referred to as the member's retirement allowance. The increase provided for 241in this subsection shall not affect the retired member's eligibility for 242compensation provided for in section 169.580 or 169.585, nor shall the amount being paid pursuant to these sections be reduced because of any increases 243provided for in this section. 244

13. If the board of trustees determines that the cost of living, as measured 245by generally accepted standards, increases two percent or more in the preceding 246247fiscal year, the board shall increase the retirement allowances which the retired members or beneficiaries are receiving by two percent of the amount being 248received by the retired member or the beneficiary at the time the annual increase 249250is granted by the board with the provision that the increases provided for in this subsection shall not become effective until the fourth January first following the 251252member's retirement or January 1, 1977, whichever later occurs, or in the case of any member retiring on or after July 1, 2000, the increase provided for in this 253254subsection shall not become effective until the third January first following the member's retirement, or in the case of any member retiring on or after July 1, 2552001, the increase provided for in this subsection shall not become effective until 256257the second January first following the member's retirement. Commencing with January 1, 1992, if the board of trustees determines that the cost of living has 258increased five percent or more in the preceding fiscal year, the board shall 259260increase the retirement allowances by five percent. The total of the increases granted to a retired member or the beneficiary after December 31, 1976, may not 261262exceed eighty percent of the retirement allowance established at retirement or as 263previously adjusted by other subsections. If the cost of living increases less than 264five percent, the board of trustees may determine the percentage of increase to 265be made in retirement allowances, but at no time can the increase exceed five 266percent per year. If the cost of living decreases in a fiscal year, there will be no 267increase in allowances for retired members on the following January first.

14. The board of trustees may reduce the amounts which have been granted as increases to a member pursuant to subsection 13 of this section if the cost of living, as determined by the board and as measured by generally accepted standards, is less than the cost of living was at the time of the first increase
granted to the member; except that, the reductions shall not exceed the amount
of increases which have been made to the member's allowance after December 31,
1976.

15. Any application for retirement shall include a sworn statement by the member certifying that the spouse of the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.

27916. Notwithstanding any other provision of law, any person retired prior 280to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior to 281282September 28, 1983, and whose beneficiary nominated to receive continued 283retirement allowance payments under the elected option dies or has died, shall 284upon application to the board of trustees have his or her retirement allowance 285increased to the amount he or she would have been receiving had the option not 286been elected, actuarially adjusted to recognize any excessive benefits which would have been paid to him or her up to the time of application. 287

28817. Benefits paid pursuant to the provisions of the public school 289retirement system of Missouri shall not exceed the limitations of Section 415 of 290Title 26 of the United States Code except as provided pursuant to this 291subsection. Notwithstanding any other law to the contrary, the board of trustees 292may establish a benefit plan pursuant to Section 415(m) of Title 26 of the United 293 States Code. Such plan shall be created solely for the purpose described in 294Section 415(m)(3)(A) of Title 26 of the United States Code. The board of trustees 295may promulgate regulations necessary to implement the provisions of this 296subsection and to create and administer such benefit plan.

297 18. Notwithstanding any other provision of law to the contrary, any 298person retired before, on, or after May 26, 1994, shall be made, constituted, 299appointed and employed by the board as a special consultant on the matters of 300 education, retirement and aging, and upon request shall give written or oral 301 opinions to the board in response to such requests. As compensation for such 302 duties the person shall receive an amount based on the person's years of service 303 so that the total amount received pursuant to sections 169.010 to 169.141 shall 304 be at least the minimum amounts specified in subdivisions (1) to (4) of this 305 subsection. In determining the minimum amount to be received, the amounts in 306 subdivisions (3) and (4) of this subsection shall be adjusted in accordance with the

SB 232

actuarial adjustment, if any, that was applied to the person's retirement 307 allowance. In determining the minimum amount to be received, beginning 308 309 September 1, 1996, the amounts in subdivisions (1) and (2) of this subsection 310 shall be adjusted in accordance with the actuarial adjustment, if any, that was 311 applied to the person's retirement allowance due to election of an optional form 312of retirement having a continued monthly payment after the person's 313 death. Notwithstanding any other provision of law to the contrary, no person 314 retired before, on, or after May 26, 1994, and no beneficiary of such a person, shall receive a retirement benefit pursuant to sections 169.010 to 169.141 based 315316 on the person's years of service less than the following amounts:

317 (1) Thirty or more years of service, one thousand two hundred dollars;

318 (2) At least twenty-five years but less than thirty years, one thousand319 dollars;

320 (3) At least twenty years but less than twenty-five years, eight hundred321 dollars;

322 (4) At least fifteen years but less than twenty years, six hundred dollars. 323 19. Notwithstanding any other provisions of law to the contrary, any 324person retired prior to May 26, 1994, and any designated beneficiary of such a 325 retired member who was deceased prior to July 1, 1999, shall be made, 326 constituted, appointed and employed by the board as a special consultant on the 327 matters of education, retirement or aging and upon request shall give written or 328 oral opinions to the board in response to such requests. Beginning September 1, 1996, as compensation for such service, the member shall have added, pursuant 329 to this subsection, to the member's monthly annuity as provided by this section 330 a dollar amount equal to the lesser of sixty dollars or the product of two dollars 331332multiplied by the member's number of years of creditable service. Beginning 333 September 1, 1999, the designated beneficiary of the deceased member shall as 334 compensation for such service have added, pursuant to this subsection, to the 335monthly annuity as provided by this section a dollar amount equal to the lesser 336 of sixty dollars or the product of two dollars multiplied by the member's number 337 of years of creditable service. The total compensation provided by this section including the compensation provided by this subsection shall be used in 338 calculating any future cost-of-living adjustments provided by subsection 13 of this 339 340 section.

341 20. Any member who has retired prior to July 1, 1998, and the designated
342 beneficiary of a deceased retired member shall be made, constituted, appointed

and employed by the board as a special consultant on the matters of education, 343 retirement and aging, and upon request shall give written or oral opinions to the 344 345 board in response to such requests. As compensation for such duties the person 346 shall receive a payment equivalent to eight and seven-tenths percent of the 347 previous month's benefit, which shall be added to the member's or beneficiary's 348 monthly annuity and which shall not be subject to the provisions of subsections 349 13 and 14 of this section for the purposes of the limit on the total amount of 350 increases which may be received.

35121. Any member who has retired shall be made, constituted, appointed 352and employed by the board as a special consultant on the matters of education, 353 retirement and aging, and upon request shall give written or oral opinions to the 354 board in response to such request. As compensation for such duties, the 355 beneficiary of the retired member, or, if there is no beneficiary, the surviving 356 spouse, surviving children in equal shares, surviving parents in equal shares, or 357 estate of the retired member, in that order of precedence, shall receive as a part 358 of compensation for these duties a death benefit of five thousand dollars.

22. Any member who has retired prior to July 1, 1999, and the designated 359 360 beneficiary of a retired member who was deceased prior to July 1, 1999, shall be 361 made, constituted, appointed and employed by the board as a special consultant 362 on the matters of education, retirement and aging, and upon request shall give 363 written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall have added, pursuant to this 364365 subsection, to the monthly annuity as provided by this section a dollar amount 366 equal to five dollars times the member's number of years of creditable service.

367 23. Any member who has retired prior to July 1, 2000, and the designated 368 beneficiary of a deceased retired member shall be made, constituted, appointed 369 and employed by the board as a special consultant on the matters of education, 370 retirement and aging, and upon request shall give written or oral opinions to the 371 board in response to such requests. As compensation for such duties, the person 372shall receive a payment equivalent to three and five-tenths percent of the 373 previous month's benefit, which shall be added to the member or beneficiary's 374monthly annuity and which shall not be subject to the provisions of subsections 37513 and 14 of this section for the purposes of the limit on the total amount of increases which may be received. 376

377 24. Any member who has retired prior to July 1, 2001, and the designated
378 beneficiary of a deceased retired member shall be made, constituted, appointed

and employed by the board as a special consultant on the matters of education, 379 380 retirement and aging, and upon request shall give written or oral opinions to the 381 board in response to such requests. As compensation for such duties, the person 382shall receive a dollar amount equal to three dollars times the member's number of years of creditable service, which shall be added to the member's or 383 384beneficiary's monthly annuity and which shall not be subject to the provisions of 385 subsections 13 and 14 of this section for the purposes of the limit on the total 386 amount of increases which may be received.

169.670. 1. The retirement allowance of a member whose age at retirement is sixty years or more and whose creditable service is five years or more, or whose sum of age and creditable service equals eighty years or more, or whose creditable service is thirty years or more regardless of age, shall be the sum of the following items:

6 (1) For each year of membership service, one and sixty-one hundredths 7 percent of the member's final average salary;

8 (2) Six-tenths of the amount payable for a year of membership service for9 each year of prior service;

10 (3) Eighty-five one-hundredths of one percent of any amount by which the 11 member's average compensation for services rendered prior to July 1, 1973, 12 exceeds the average monthly compensation on which federal Social Security taxes 13 were paid during the period over which such average compensation was 14 computed, for each year of membership service credit for services rendered prior 15 to July 1, 1973, plus six-tenths of the amount payable for a year of membership 16 service for each year of prior service credit;

(4) In lieu of the retirement allowance otherwise provided by subdivisions
(1) to (3) of this subsection, [between July 1, 2001, and July 1, 2013,] a member
may elect to receive a retirement allowance of:

(a) One and fifty-nine hundredths percent of the member's final average
salary for each year of membership service, if the member's creditable service is
twenty-nine years or more but less than thirty years and the member has not
attained the age of fifty-five;

(b) One and fifty-seven hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-eight years or more but less than twenty-nine years, and the member has not attained the age of fifty-five;

28 (c) One and fifty-five hundredths percent of the member's final average

salary for each year of membership service, if the member's creditable service is
twenty-seven years or more but less than twenty-eight years and the member has
not attained the age of fifty-five;

32 (d) One and fifty-three hundredths percent of the member's final average
33 salary for each year of membership service, if the member's creditable service is
34 twenty-six years or more but less than twenty-seven years and the member has
35 not attained the age of fifty-five;

(e) One and fifty-one hundredths percent of the member's final average
salary for each year of membership service, if the member's creditable service is
twenty-five years or more but less than twenty-six years and the member has not
attained the age of fifty-five; and

(5) In addition to the retirement allowance provided in subdivisions (1) to (3) of this subsection, a member retiring on or after July 1, 2001, whose creditable service is thirty years or more or whose sum of age and creditable service is eighty years or more, shall receive a temporary retirement allowance equivalent to eight-tenths of one percent of the member's final average salary multiplied by the member's years of service until such time as the member reaches the minimum age for Social Security retirement benefits.

472. If the board of trustees determines that the cost of living, as measured 48by generally accepted standards, increases five percent or more in the preceding 49 fiscal year, the board shall increase the retirement allowances which the retired members or beneficiaries are receiving by five percent of the amount being 50received by the retired member or the beneficiary at the time the annual increase 51is granted by the board; provided that, the increase provided in this subsection 52shall not become effective until the fourth January first following a member's 53retirement or January 1, 1982, whichever occurs later, and the total of the 54increases granted to a retired member or the beneficiary after December 31, 1981, 55may not exceed eighty percent of the retirement allowance established at 56 57retirement or as previously adjusted by other provisions of law. If the cost of 58living increases less than five percent, the board of trustees may determine the percentage of increase to be made in retirement allowances, but at no time can 5960 the increase exceed five percent per year. If the cost of living decreases in a fiscal year, there will be no increase in allowances for retired members on the following 61 January first. 62

3. The board of trustees may reduce the amounts which have been grantedas increases to a member pursuant to subsection 2 of this section if the cost of

65 living, as determined by the board and as measured by generally accepted 66 standards, is less than the cost of living was at the time of the first increase 67 granted to the member; provided that, the reductions shall not exceed the amount 68 of increases which have been made to the member's allowance after December 31, 69 1981.

4. (1) In lieu of the retirement allowance provided in subsection 1 of this section, called option 1, a member whose creditable service is twenty-five years or more or who has attained age fifty-five with five or more years of creditable service may elect, in the application for retirement, to receive the actuarial equivalent of the member's retirement allowance in reduced monthly payments for life during retirement with the provision that:

Option 2. Upon the member's death, the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member as the member shall have nominated in the member's election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1;

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# OR

Option 3. Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1;

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OR

92 Option 4. Upon the death of the member one-half of the reduced 93 retirement allowance shall be continued throughout the life of, and paid to, such 94 person as has an insurable interest in the life of the member and as the member 95 shall have nominated in an election of the option, and provided further that if the 96 person so nominated dies before the retired member, the retirement allowance 97 shall be increased to the amount the retired member would be receiving had the 98 member elected option 1;

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OR

100 Option 5. Upon the death of the member prior to the member having

received one hundred twenty monthly payments of the member's reduced 101 102allowance, the remainder of the one hundred twenty monthly payments of the 103 reduced allowance shall be paid to such beneficiary as the member shall have 104 nominated in the member's election of the option or in a subsequent nomination. 105If there is no beneficiary so nominated who survives the member for the 106 remainder of the one hundred twenty monthly payments, the reserve for the 107 remainder of such one hundred twenty monthly payments shall be paid to the 108 surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a 109 monthly allowance in a lump sum payment. If the total of the one hundred 110 twenty payments paid to the retired individual and the beneficiary of the retired 111 112individual is less than the total of the member's accumulated contributions, the 113 difference shall be paid to the beneficiary in a lump sum;

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#### OR

115Option 6. Upon the death of the member prior to the member having 116received sixty monthly payments of the member's reduced allowance, the 117 remainder of the sixty monthly payments of the reduced allowance shall be paid 118 to such beneficiary as the member shall have nominated in the member's election 119 of the option or in a subsequent nomination. If there is no beneficiary so 120nominated who survives the member for the remainder of the sixty monthly 121payments, the reserve for the remainder of such sixty monthly payments shall be 122paid to the surviving spouse, surviving children in equal shares, surviving 123parents in equal shares, or estate of the last person, in that order of precedence, 124to receive a monthly allowance in a lump sum payment. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired 125126individual is less than the total of the member's accumulated contributions, the 127difference shall be paid to the beneficiary in a lump sum;

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#### OR

Option 7. A plan of variable monthly benefit payments which provides, in conjunction with the member's retirement benefits under the federal Social Security laws, level or near-level retirement benefit payments to the member for life during retirement, and if authorized, to an appropriate beneficiary designated by the member. Such a plan shall be actuarially equivalent to the retirement allowance under option 1 and shall be available for election only if established by the board of trustees under duly adopted rules.

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(2) The election of an option may be made only in the application for

137 retirement and such application must be filed prior to the date on which the 138 retirement of the member is to be effective. If either the member or the person 139 nominated dies before the effective date of retirement, the option shall not be 140 effective, provided that:

141(a) If the member or a person retired on disability retirement dies after 142attaining age fifty-five and acquiring five or more years of creditable service or after acquiring twenty-five or more years of creditable service and before 143144retirement, except retirement with disability benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of 145the deceased member, the designated beneficiary may elect to receive either 146survivorship payments under option 2 or a payment of the member's accumulated 147contributions. If survivorship benefits under option 2 are elected and the member 148 149at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement allowance, the designated beneficiary may further 150elect to defer the option 2 payments until the date the member would have been 151152eligible to receive the retirement allowance provided in subsection 1 of this section. 153

154(b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years 155156of creditable service, and the person named as the beneficiary has an insurable interest in the life of the deceased member or disability retiree, the designated 157beneficiary may elect to receive either a payment of the person's accumulated 158contributions or survivorship benefits under option 2 to begin on the date the 159member would first have been eligible to receive an actuarial equivalent of the 160person's retirement allowance, or to begin on the date the member would first 161 162have been eligible to receive the retirement allowance provided in subsection 1 163of this section.

164 5. If the total of the retirement or disability allowances paid to an 165individual before the person's death is less than the person's accumulated 166 contributions at the time of the person's retirement, the difference shall be paid 167 to the person's beneficiary or, if there is no beneficiary, to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or person's 168 estate, in that order of precedence; provided, however, that if an optional benefit, 169 as provided in option 2, 3 or 4 in subsection 4 of this section, had been elected 170 171and the beneficiary dies after receiving the optional benefit, then, if the total retirement allowances paid to the retired individual and the individual's 172

beneficiary are less than the total of the contributions, the difference shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence, unless the retired individual designates a different recipient with the board at or after retirement.

1786. If a member dies and his or her financial institution is unable to accept 179 the final payment or payments due to the member, the final payment or payments 180shall be paid to the beneficiary of the member or, if there is no beneficiary, to the surviving spouse, surviving children in equal shares, surviving parents in equal 181 shares, or estate of the member, in that order of precedence, unless otherwise 182stated. If the beneficiary of a deceased member dies and his or her financial 183184 institution is unable to accept the final payment or payments, the final payment 185or payments shall be paid to the surviving spouse, surviving children in equal 186 shares, surviving parents in equal shares, or estate of the member, in that order 187 of precedence, unless otherwise stated.

188 7. If a member dies before receiving a retirement allowance, the member's accumulated contributions at the time of the member's death shall be paid to the 189 190 member's beneficiary or, if there is no beneficiary, to the surviving spouse, 191 surviving children in equal shares, surviving parents in equal shares, or to the 192member's estate; provided, however, that no such payment shall be made if the 193 beneficiary elects option 2 in subsection 4 of this section, unless the beneficiary 194 dies before having received benefits pursuant to that subsection equal to the 195 accumulated contributions of the member, in which case the amount of 196 accumulated contributions in excess of the total benefits paid pursuant to that 197 subsection shall be paid to the surviving spouse, surviving children in equal 198shares, surviving parents in equal shares, or estate of the beneficiary, in that 199order of precedence.

8. If a member ceases to be an employee as defined in section 169.600 and certifies to the board of trustees that such cessation is permanent or if the person's membership is otherwise terminated, the person shall be paid the person's accumulated contributions with interest.

9. Notwithstanding any provisions of sections 169.600 to 169.715 to the contrary, if a member ceases to be an employee as defined in section 169.600 after acquiring five or more years of creditable service, the member may, at the option of the member, leave the member's contributions with the retirement system and claim a retirement allowance any time after the member reaches the minimum age for voluntary retirement. When the member's claim is presented to the
board, the member shall be granted an allowance as provided in sections 169.600
to 169.715 on the basis of the member's age and years of service.

10. The retirement allowance of a member retired because of disability
shall be nine-tenths of the allowance to which the member's creditable service
would entitle the member if the member's age were sixty.

11. Notwithstanding any provisions of sections 169.600 to 169.715 to the
contrary, any member who is a member prior to October 13, 1969, may elect to
have the member's retirement allowance computed in accordance with sections
169.600 to 169.715 as they existed prior to October 13, 1969.

219 12. Any application for retirement shall include a sworn statement by the 220 member certifying that the spouse of the member at the time the application was 221 completed was aware of the application and the plan of retirement elected in the 222 application.

22313. Notwithstanding any other provision of law, any person retired prior 224to August 14, 1984, who is receiving a reduced retirement allowance under option 1 or 2 of subsection 4 of this section, as the option existed prior to August 14, 2252261984, and whose beneficiary nominated to receive continued retirement allowance 227 payments under the elected option dies or has died, shall upon application to the 228board of trustees have the person's retirement allowance increased to the amount 229 the person would have been receiving had the person not elected the option 230actuarially adjusted to recognize any excessive benefits which would have been 231paid to the person up to the time of the application.

23214. Benefits paid pursuant to the provisions of the public education 233employee retirement system of Missouri shall not exceed the limitations of 234Section 415 of Title 26 of the United States Code, except as provided under this subsection. Notwithstanding any other law, the board of trustees may establish 235236a benefit plan under Section 415(m) of Title 26 of the United States Code. Such 237plan shall be credited solely for the purpose described in Section 415(m)(3)(A) of 238Title 26 of the United States Code. The board of trustees may promulgate 239regulations necessary to implement the provisions of this subsection and to create and administer such benefit plan. 240

15. Any member who has retired prior to July 1, 1999, and the designated beneficiary of a deceased retired member upon request shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging. As compensation for such duties the person shall receive a payment equivalent to seven and four-tenths percent of the previous month's benefit, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 248 2 and 3 of this section for the purposes of the limit on the total amount of 249 increases which may be received.

25016. Any member who has retired prior to July 1, 2000, and the designated 251beneficiary of a deceased retired member upon request shall be made, constituted, 252appointed and employed by the board as a special consultant on the matters of 253education, retirement and aging. As compensation for such duties the person shall receive a payment equivalent to three and four-tenths percent of the 254previous month's benefit, which shall be added to the member's or beneficiary's 255256monthly annuity and which shall not be subject to the provisions of subsections 2572 and 3 of this section for the purposes of the limit on the total amount of 258increases which may be received.

25917. Any member who has retired prior to July 1, 2001, and the designated 260beneficiary of a deceased retired member upon request shall be made, constituted, appointed and employed by the board as a special consultant on the matters of 261262education, retirement and aging. As compensation for such duties the person 263shall receive a payment equivalent to seven and one-tenth percent of the previous 264month's benefit, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 2 and 3 265266of this section for the purposes of the limit on the total amount of increases which 267may be received.

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