FIRST REGULAR SESSION

SENATE BILL NO. 221

97TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR LAMPING.

Read 1st time January 28, 2013, and ordered printed.

1181S.01I

TERRY L. SPIELER, Secretary.

AN ACT

To repeal sections 169.030, 169.070, 169.620, and 169.670, RSMo, and to enact in lieu thereof four new sections relating to teacher and school employee retirement systems, with existing penalty provisions and an emergency clause.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 169.030, 169.070, 169.620, and 169.670, RSMo, are repealed and four new sections enacted in lieu thereof, to be known as sections 169.030, 169.070, 169.620, and 169.670, to read as follows:

169.030. 1. The funds required for the operation of the retirement system created by sections 169.010 to 169.141 shall come from contributions made in equal amounts by members of the system and their employers, except as provided for certain members and employers by section 104.342, and from such interest as may be derived from the investment of any part of such contributions. All contributions shall be transmitted to the board of trustees by employers in such manner and at such time as the board by rule shall require.

8 2. For each school year following the date on which the system becomes 9 operative, each and every employer of one or more persons who are members of the system shall transmit to the board of trustees, in the manner and 10 accompanied by such supporting data as the board shall prescribe, twice the 11 amount that is deductible from the pay of such employee or employees during the 12school year. Failure or refusal to transmit such amount as required shall render 13 the person or persons responsible therefor individually liable for twice the 14 amount so withheld. Suits for the recovery of amounts for which individuals are 15thus rendered liable shall be instituted and prosecuted by the board of trustees 16 in the name of the retirement system. In addition to such civil penalty, and not 17

18 in lieu thereof, any person or persons made responsible for the payment of 19 contributions who shall willfully and knowingly fail or refuse to transmit such 20 contributions or any part thereof to the board of trustees shall be deemed guilty 21 of a misdemeanor and upon conviction thereof shall be punished by a fine of not 22 less than twenty-five dollars and not more than two hundred dollars, and each 23 day such person or persons shall so fail or refuse to transmit such contributions 24 shall be deemed a separate offense.

253. The contributions of members of the retirement system shall be 26collected by their employers through appropriate deductions from paychecks, 27except as provided for certain members and employers by section 104.342. The 28total amount deducted from the paychecks of members during any school year 29shall equal such a percent of their salary rates as may be required by the 30 contribution rate then in effect. Contributions transmitted to the retirement system before February 20, 1996, based on salary rates which either included or 3132excluded employer-paid medical benefits for members, shall be deemed to have been in compliance with this section. The retirement system shall not refund or 33 34adjust contributions or adjust benefit determinations with respect to any period before February 20, 1996, solely because of the treatment of employer-paid 35medical benefits for members. Effective December 31, 1995, compensation in 36 excess of the limitations set forth in Section 401(a)(17) of Title 26 of the United 3738 States Code shall be disregarded for purposes of determining contributions under this section and calculating benefits paid by the public school retirement system 39 40 of Missouri. The limitation on compensation for eligible employees shall not be less than the amount which was allowed to be taken into account under the 41 42system as in effect on July 1, 1993. For this purpose, an "eligible employee" is an individual who was a member of the system before July 1, 1996. 43

44 4. The board of trustees shall fix and certify to the employers the level45 rate of contribution subject to the following:

46(1) The level rate of contribution for a fiscal year shall not exceed the level 47rate of contribution for the prior fiscal year by more than one-half percent. Beginning in the 2013-2014 school year, the employee and 48 49 employer contribution rates shall not be fixed below the rate certified for the 2011-2012 school year rate until the system experiences a funded 50 51ratio, as defined in section 105.660, of at least one hundred percent, but 52the level rate of contribution for a fiscal year shall not exceed the level rate of contribution for the prior fiscal year by more than one-half 53

54 percent;

55 (2) The board shall fix and certify to the employers the rate of 56 contribution for a fiscal year no later than six months prior to the date such rate 57 is to be effective;

58(3) The board shall fix and certify to the employers the rate of contribution for a fiscal year based on an actuarial valuation of the system as of 59a date not earlier than the last day of the second prior fiscal year, except that 60 the actuarial valuation shall not be used to fix the contribution rates 61 so long as the contribution rates are fixed at or above the 2011-2012 62 school year rate, as provided in subdivision (1) of this subsection. Such 63 actuarial valuation of the system shall be performed using processes and 64 65 actuarial assumptions that are in accordance with actuarial standards of practice 66 in effect at the time the valuation is performed, as promulgated by the actuarial standards board or its successor; provided that such actuarial valuation shall be 67 based on the entry age normal actuarial cost method and an asset valuation 68 method based on the market value of system assets that may provide for 69 70smoothing of investment gains and losses, and, further, that the level rate of contribution shall be the total of the normal cost rate and a rate which shall 71amortize the unfunded actuarial accrued liability over a period that shall not 72exceed thirty years [from the date of the valuation], beginning with the school 73year that started on July 1, 2011, and decreasing until the end of the 74thirty-year period or until the system experiences a funded ratio, as 7576 defined in section 105.660, of at least one hundred percent, subject to the 77limitations of this subsection; and

(4) Not less than once every ten years the board shall have an actuary,
other than the actuary performing the actuarial valuation pursuant to this
section, review such actuarial valuation and perform an additional valuation of
the system.

5. Regardless of the provisions of any law governing compensation and contracts, every teacher or employee shall be deemed to consent and agree to the deductions provided herein. Payment of salary or compensation less such deduction shall be a full and complete discharge of all salary or compensation claims and demands during the period covered by such payment, except as to the benefits provided under sections 169.010 to 169.141.

6. Notwithstanding any other provision of sections 169.010 to 169.141 to the contrary, no legislation shall be enacted after July 1, 2003, that increases 90 benefits provided to members or retirees of the public school retirement system 91 of Missouri above that which may be funded using a rate of contribution of ten 92 and one-half percent as determined using an actuarial valuation as provided in 93 subsection 4 of this section; provided that, notwithstanding the provision of this 94 subsection, legislation may be enacted after July 1, 2003, that provides for an 95 extension of time within which a member may make an election pursuant to 96 subdivisions (3) to (8) of subsection 1 of section 169.070.

169.070. 1. The retirement allowance of a member whose age at retirement is sixty years or more and whose creditable service is five years or more, or whose sum of age and creditable service equals eighty years or more, or who has attained age fifty-five and whose creditable service is twenty-five years or more or whose creditable service is thirty years or more regardless of age, may be the sum of the following items, not to exceed one hundred percent of the member's final average salary:

8 (1) Two and five-tenths percent of the member's final average salary for 9 each year of membership service;

10 (2) Six-tenths of the amount payable for a year of membership service for 11 each year of prior service not exceeding thirty years. In lieu of the retirement 12 allowance otherwise provided in subdivisions (1) and (2) of this subsection, a 13 member may elect to receive a retirement allowance of:

(3) Between July 1, 1998, and July 1, 2013, two and four-tenths percent
of the member's final average salary for each year of membership service, if the
member's creditable service is twenty-nine years or more but less than thirty
years, and the member has not attained age fifty-five;

18 (4) Between July 1. 1998, and July 1. 2013.two and thirty-five-hundredths percent of the member's final average salary for each year 19 of membership service, if the member's creditable service is twenty-eight years 2021or more but less than twenty-nine years, and the member has not attained age 22fifty-five;

(5) Between July 1, 1998, and July 1, 2013, two and three-tenths percent
of the member's final average salary for each year of membership service, if the
member's creditable service is twenty-seven years or more but less than
twenty-eight years, and the member has not attained age fifty-five;

(6) Between July 1, 1998, and July 1, 2013, two and
twenty-five-hundredths percent of the member's final average salary for each year
of membership service, if the member's creditable service is twenty-six years or

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30 more but less than twenty-seven years, and the member has not attained age 31 fifty-five;

32 (7) Between July 1, 1998, and July 1, 2013, two and two-tenths percent 33 of the member's final average salary for each year of membership service, if the 34 member's creditable service is twenty-five years or more but less than twenty-six 35 years, and the member has not attained age fifty-five;

(8) Between July 1, 2001, and July 1, 2013, two and fifty-five hundredths
percent of the member's final average salary for each year of membership service,
if the member's creditable service is thirty-one years or more regardless of age.

2. In lieu of the retirement allowance provided in subsection 1 of this
section, a member whose age is sixty years or more on September 28, 1975, may
elect to have the member's retirement allowance calculated as a sum of the
following items:

43 (1) Sixty cents plus one and five-tenths percent of the member's final44 average salary for each year of membership service;

45 (2) Six-tenths of the amount payable for a year of membership service for46 each year of prior service not exceeding thirty years;

47 (3) Three-fourths of one percent of the sum of subdivisions (1) and (2) of
48 this subsection for each month of attained age in excess of sixty years but not in
49 excess of age sixty-five.

50 3. (1) In lieu of the retirement allowance provided either in subsection 1 51 or 2 of this section, collectively called "option 1", a member whose creditable 52 service is twenty-five years or more or who has attained the age of fifty-five with 53 five or more years of creditable service may elect in the member's application for 54 retirement to receive the actuarial equivalent of the member's retirement 55 allowance in reduced monthly payments for life during retirement with the 56 provision that:

57 Option 2. Upon the member's death the reduced retirement allowance 58 shall be continued throughout the life of and paid to such person as has an 59 insurable interest in the life of the member as the member shall have nominated 60 in the member's election of the option, and provided further that if the person so 61 nominated dies before the retired member, the retirement allowance will be 62 increased to the amount the retired member would be receiving had the retired 63 member elected option 1;

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OR

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Option 3. Upon the death of the member three-fourths of the reduced

66 retirement allowance shall be continued throughout the life of and paid to such 67 person as has an insurable interest in the life of the member and as the member 68 shall have nominated in an election of the option, and provided further that if the 69 person so nominated dies before the retired member, the retirement allowance 70 will be increased to the amount the retired member would be receiving had the 71 member elected option 1;

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OR

Option 4. Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1;

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OR

Option 5. Upon the death of the member prior to the member having 81 82 received one hundred twenty monthly payments of the member's reduced 83 allowance, the remainder of the one hundred twenty monthly payments of the 84 reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. 85 86 If there is no beneficiary so nominated who survives the member for the 87 remainder of the one hundred twenty monthly payments, the total of the 88 remainder of such one hundred twenty monthly payments shall be paid to the 89 surviving spouse, surviving children in equal shares, surviving parents in equal 90 shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the one hundred 91 twenty payments paid to the retired individual and the beneficiary of the retired 92 93 individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum; 94

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OR

96 Option 6. Upon the death of the member prior to the member having 97 received sixty monthly payments of the member's reduced allowance, the 98 remainder of the sixty monthly payments of the reduced allowance shall be paid 99 to such beneficiary as the member shall have nominated in the member's election 100 of the option or in a subsequent nomination. If there is no beneficiary so 101 nominated who survives the member for the remainder of the sixty monthly payments, the total of the remainder of such sixty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum.

109 (2) The election of an option may be made only in the application for 110 retirement and such application must be filed prior to the date on which the 111 retirement of the member is to be effective. If either the member or the person 112 nominated to receive the survivorship payments dies before the effective date of 113 retirement, the option shall not be effective, provided that:

114 (a) If the member or a person retired on disability retirement dies after acquiring twenty-five or more years of creditable service or after attaining the age 115116 of fifty-five years and acquiring five or more years of creditable service and before retirement, except retirement with disability benefits, and the person named by 117118 the member as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either 119 120survivorship benefits under option 2 or a payment of the accumulated 121contributions of the member. If survivorship benefits under option 2 are elected 122and the member at the time of death would have been eligible to receive an 123actuarial equivalent of the member's retirement allowance, the designated 124beneficiary may further elect to defer the option 2 payments until the date the 125member would have been eligible to receive the retirement allowance provided in 126subsection 1 or 2 of this section;

127(b) If the member or a person retired on disability retirement dies before 128attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an 129130insurable interest in the life of the deceased member, the designated beneficiary 131 may elect to receive either a payment of the member's accumulated contributions, 132or survivorship benefits under option 2 to begin on the date the member would 133first have been eligible to receive an actuarial equivalent of the member's 134retirement allowance, or to begin on the date the member would first have been 135eligible to receive the retirement allowance provided in subsection 1 or 2 of this 136 section.

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4. If the total of the retirement or disability allowance paid to an

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138individual before the death of the individual is less than the accumulated contributions at the time of retirement, the difference shall be paid to the 139beneficiary of the individual, or to the surviving spouse, surviving children in 140 equal shares, surviving parents in equal shares, or estate of the individual in that 141order of precedence. If an optional benefit as provided in option 2, 3 or 4 in 142subsection 3 of this section had been elected, and the beneficiary dies after 143receiving the optional benefit, and if the total retirement allowance paid to the 144retired individual and the beneficiary of the retired individual is less than the 145146total of the contributions, the difference shall be paid to the surviving spouse, 147surviving children in equal shares, surviving parents in equal shares, or estate 148of the beneficiary, in that order of precedence, unless the retired individual 149designates a different recipient with the board at or after retirement.

1505. If a member dies and his or her financial institution is unable to accept the final payment or payments due to the member, the final payment or payments 151152shall be paid to the beneficiary of the member or, if there is no beneficiary, to the surviving spouse, surviving children in equal shares, surviving parents in equal 153154shares, or estate of the member, in that order of precedence, unless otherwise stated. If the beneficiary of a deceased member dies and his or her financial 155156institution is unable to accept the final payment or payments, the final payment or payments shall be paid to the surviving spouse, surviving children in equal 157158shares, surviving parents in equal shares, or estate of the member, in that order 159of precedence, unless otherwise stated.

1606. If a member dies before receiving a retirement allowance, the member's accumulated contributions at the time of the death of the member shall be paid 161 162to the beneficiary of the member or, if there is no beneficiary, to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or 163to the estate of the member, in that order of precedence; except that, no such 164 payment shall be made if the beneficiary elects option 2 in subsection 3 of this 165section, unless the beneficiary dies before having received benefits pursuant to 166 167that subsection equal to the accumulated contributions of the member, in which case the amount of accumulated contributions in excess of the total benefits paid 168 169pursuant to that subsection shall be paid to the surviving spouse, surviving 170children in equal shares, surviving parents in equal shares, or estate of the 171beneficiary, in that order of precedence.

172 7. If a member ceases to be a public school employee as herein defined173 and certifies to the board of trustees that such cessation is permanent, or if the

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membership of the person is otherwise terminated, the member shall be paid themember's accumulated contributions with interest.

176 8. Notwithstanding any provisions of sections 169.010 to 169.141 to the 177contrary, if a member ceases to be a public school employee after acquiring five or more years of membership service in Missouri, the member may at the option 178179of the member leave the member's contributions with the retirement system and 180 claim a retirement allowance any time after reaching the minimum age for 181 voluntary retirement. When the member's claim is presented to the board, the 182member shall be granted an allowance as provided in sections 169.010 to 169.141 183 on the basis of the member's age, years of service, and the provisions of the law 184 in effect at the time the member requests the member's retirement to become 185effective.

186 9. The retirement allowance of a member retired because of disability 187 shall be nine-tenths of the allowance to which the member's creditable service would entitle the member if the member's age were sixty, or fifty percent of 188 one-twelfth of the annual salary rate used in determining the member's 189190contributions during the last school year for which the member received a year 191 of creditable service immediately prior to the member's disability, whichever is 192greater, except that no such allowance shall exceed the retirement allowance to 193 which the member would have been entitled upon retirement at age sixty if the 194member had continued to teach from the date of disability until age sixty at the 195same salary rate.

196 10. Notwithstanding any provisions of sections 169.010 to 169.141 to the 197 contrary, from October 13, 1961, the contribution rate pursuant to sections 198 169.010 to 169.141 shall be multiplied by the factor of two-thirds for any member 199 of the system for whom federal Old Age and Survivors Insurance tax is paid from 200state or local tax funds on account of the member's employment entitling the person to membership in the system. The monetary benefits for a member who 201202elected not to exercise an option to pay into the system a retroactive contribution 203of four percent on that part of the member's annual salary rate which was in 204excess of four thousand eight hundred dollars but not in excess of eight thousand 205four hundred dollars for each year of employment in a position covered by this 206system between July 1, 1957, and July 1, 1961, as provided in subsection 10 of 207this section as it appears in RSMo, 1969, shall be the sum of:

(1) For years of service prior to July 1, 1946, six-tenths of the full amountpayable for years of membership service;

(2) For years of membership service after July 1, 1946, in which the full
contribution rate was paid, full benefits under the formula in effect at the time
of the member's retirement;

(3) For years of membership service after July 1, 1957, and prior to July
1, 1961, the benefits provided in this section as it appears in RSMo, 1959; except
that if the member has at least thirty years of creditable service at retirement the
member shall receive the benefit payable pursuant to that section as though the
member's age were sixty-five at retirement;

(4) For years of membership service after July 1, 1961, in which the
two-thirds contribution rate was paid, two-thirds of the benefits under the
formula in effect at the time of the member's retirement.

11. The monetary benefits for each other member for whom federal Old Age and Survivors Insurance tax is or was paid at any time from state or local funds on account of the member's employment entitling the member to membership in the system shall be the sum of:

(1) For years of service prior to July 1, 1946, six-tenths of the full amountpayable for years of membership service;

(2) For years of membership service after July 1, 1946, in which the full
contribution rate was paid, full benefits under the formula in effect at the time
of the member's retirement;

(3) For years of membership service after July 1, 1957, in which the
two-thirds contribution rate was paid, two-thirds of the benefits under the
formula in effect at the time of the member's retirement.

23312. Any retired member of the system who was retired prior to September 2341, 1972, or beneficiary receiving payments under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 1, 1972, 235will be eligible to receive an increase in the retirement allowance of the member 236of two percent for each year, or major fraction of more than one-half of a year, 237which the retired member has been retired prior to July 1, 1975. This increased 238amount shall be payable commencing with January, 1976, and shall thereafter 239be referred to as the member's retirement allowance. The increase provided for 240in this subsection shall not affect the retired member's eligibility for 241242compensation provided for in section 169.580 or 169.585, nor shall the amount 243being paid pursuant to these sections be reduced because of any increases 244provided for in this section.

13. If the board of trustees determines that the cost of living, as measured

246 by generally accepted standards, increases two percent or more in the preceding 247fiscal year, the board shall increase the retirement allowances which the retired members or beneficiaries are receiving by two percent of the amount being 248249received by the retired member or the beneficiary at the time the annual increase 250is granted by the board with the provision that the increases provided for in this 251subsection shall not become effective until the fourth January first following the 252member's retirement or January 1, 1977, whichever later occurs, or in the case 253of any member retiring on or after July 1, 2000, the increase provided for in this 254subsection shall not become effective until the third January first following the 255member's retirement, or in the case of any member retiring on or after July 1, 2562001, the increase provided for in this subsection shall not become effective until 257the second January first following the member's retirement. Commencing with 258January 1, 1992, if the board of trustees determines that the cost of living has 259increased five percent or more in the preceding fiscal year, the board shall 260increase the retirement allowances by five percent. The total of the increases 261granted to a retired member or the beneficiary after December 31, 1976, may not 262exceed eighty percent of the retirement allowance established at retirement or as 263 previously adjusted by other subsections. If the cost of living increases less than 264five percent, the board of trustees may determine the percentage of increase to 265be made in retirement allowances, but at no time can the increase exceed five 266percent per year, except that the board shall increase the retirement allowances which the retired members or beneficiaries are receiving by 267268two percent of the amount being received by the retired member or the 269 beneficiary at the time the annual increase is granted by the board, 270until the system experiences a funded ratio, as defined in section 271**105.660, of at least one hundred percent**. If the cost of living decreases in 272a fiscal year, there [will] shall be no increase in allowances for retired members on the following January first. 273

14. The board of trustees may reduce the amounts which have been granted as increases to a member pursuant to subsection 13 of this section if the cost of living, as determined by the board and as measured by generally accepted standards, is less than the cost of living was at the time of the first increase granted to the member; except that, the reductions shall not exceed the amount of increases which have been made to the member's allowance after December 31, 1976.

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15. Any application for retirement shall include a sworn statement by the

member certifying that the spouse of the member at the time the application was
completed was aware of the application and the plan of retirement elected in the
application.

28516. Notwithstanding any other provision of law, any person retired prior 286to September 28, 1983, who is receiving a reduced retirement allowance under 287option 1 or option 2 of subsection 3 of this section, as such option existed prior to 288September 28, 1983, and whose beneficiary nominated to receive continued 289retirement allowance payments under the elected option dies or has died, shall 290upon application to the board of trustees have his or her retirement allowance increased to the amount he or she would have been receiving had the option not 291292 been elected, actuarially adjusted to recognize any excessive benefits which would 293have been paid to him or her up to the time of application.

294 17. Benefits paid pursuant to the provisions of the public school 295retirement system of Missouri shall not exceed the limitations of Section 415 of 296Title 26 of the United States Code except as provided pursuant to this 297 subsection. Notwithstanding any other law to the contrary, the board of trustees 298may establish a benefit plan pursuant to Section 415(m) of Title 26 of the United 299 States Code. Such plan shall be created solely for the purpose described in 300 Section 415(m)(3)(A) of Title 26 of the United States Code. The board of trustees 301 may promulgate regulations necessary to implement the provisions of this 302 subsection and to create and administer such benefit plan.

303 18. Notwithstanding any other provision of law to the contrary, any 304 person retired before, on, or after May 26, 1994, shall be made, constituted, 305 appointed and employed by the board as a special consultant on the matters of 306 education, retirement and aging, and upon request shall give written or oral 307 opinions to the board in response to such requests. As compensation for such 308 duties the person shall receive an amount based on the person's years of service so that the total amount received pursuant to sections 169.010 to 169.141 shall 309 be at least the minimum amounts specified in subdivisions (1) to (4) of this 310 subsection. In determining the minimum amount to be received, the amounts in 311 subdivisions (3) and (4) of this subsection shall be adjusted in accordance with the 312 313 actuarial adjustment, if any, that was applied to the person's retirement 314 allowance. In determining the minimum amount to be received, beginning 315September 1, 1996, the amounts in subdivisions (1) and (2) of this subsection 316 shall be adjusted in accordance with the actuarial adjustment, if any, that was 317 applied to the person's retirement allowance due to election of an optional form 318 of retirement having a continued monthly payment after the person's 319 death. Notwithstanding any other provision of law to the contrary, no person retired before, on, or after May 26, 1994, and no beneficiary of such a person, 320 321 shall receive a retirement benefit pursuant to sections 169.010 to 169.141 based 322on the person's years of service less than the following amounts:

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(1) Thirty or more years of service, one thousand two hundred dollars;

324 (2) At least twenty-five years but less than thirty years, one thousand 325 dollars:

326 (3) At least twenty years but less than twenty-five years, eight hundred 327 dollars;

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(4) At least fifteen years but less than twenty years, six hundred dollars. 329 19. Notwithstanding any other provisions of law to the contrary, any 330 person retired prior to May 26, 1994, and any designated beneficiary of such a 331 retired member who was deceased prior to July 1, 1999, shall be made, 332constituted, appointed and employed by the board as a special consultant on the 333 matters of education, retirement or aging and upon request shall give written or 334 oral opinions to the board in response to such requests. Beginning September 1, 335 1996, as compensation for such service, the member shall have added, pursuant 336 to this subsection, to the member's monthly annuity as provided by this section 337 a dollar amount equal to the lesser of sixty dollars or the product of two dollars 338 multiplied by the member's number of years of creditable service. Beginning 339 September 1, 1999, the designated beneficiary of the deceased member shall as 340 compensation for such service have added, pursuant to this subsection, to the 341 monthly annuity as provided by this section a dollar amount equal to the lesser 342of sixty dollars or the product of two dollars multiplied by the member's number of years of creditable service. The total compensation provided by this section 343 including the compensation provided by this subsection shall be used in 344 calculating any future cost-of-living adjustments provided by subsection 13 of this 345346 section.

347 20. Any member who has retired prior to July 1, 1998, and the designated 348 beneficiary of a deceased retired member shall be made, constituted, appointed 349 and employed by the board as a special consultant on the matters of education, 350 retirement and aging, and upon request shall give written or oral opinions to the 351board in response to such requests. As compensation for such duties the person shall receive a payment equivalent to eight and seven-tenths percent of the 352 353 previous month's benefit, which shall be added to the member's or beneficiary's

increases which may be received.

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monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of

357 21. Any member who has retired shall be made, constituted, appointed 358and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the 359360 board in response to such request. As compensation for such duties, the beneficiary of the retired member, or, if there is no beneficiary, the surviving 361 362 spouse, surviving children in equal shares, surviving parents in equal shares, or 363 estate of the retired member, in that order of precedence, shall receive as a part 364 of compensation for these duties a death benefit of five thousand dollars.

365 22. Any member who has retired prior to July 1, 1999, and the designated 366 beneficiary of a retired member who was deceased prior to July 1, 1999, shall be made, constituted, appointed and employed by the board as a special consultant 367 368 on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As 369 370 compensation for such duties, the person shall have added, pursuant to this subsection, to the monthly annuity as provided by this section a dollar amount 371372equal to five dollars times the member's number of years of creditable service.

373 23. Any member who has retired prior to July 1, 2000, and the designated 374beneficiary of a deceased retired member shall be made, constituted, appointed 375 and employed by the board as a special consultant on the matters of education, 376 retirement and aging, and upon request shall give written or oral opinions to the 377board in response to such requests. As compensation for such duties, the person 378 shall receive a payment equivalent to three and five-tenths percent of the previous month's benefit, which shall be added to the member or beneficiary's 379380 monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of 381 increases which may be received. 382

24. Any member who has retired prior to July 1, 2001, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall receive a dollar amount equal to three dollars times the member's number of years of creditable service, which shall be added to the member's or 15

beneficiary's monthly annuity and which shall not be subject to the provisions of
subsections 13 and 14 of this section for the purposes of the limit on the total
amount of increases which may be received.

169.620. 1. The funds required for the operation of the retirement system created by sections 169.600 to 169.715 shall come from contributions made in equal amounts by employees as herein defined and their employers, beginning November 1, 1965, and from such interest or income as may be derived from the investment of funds of the system. All contributions shall be transmitted to the board of trustees by employers in such manner and at such times as the board by rule shall require.

8 2. For each school year following the date on which the system becomes 9 operative, each and every employer of one or more persons who are members of 10 the system shall transmit to the board of trustees, in the manner and accompanied by such supporting data as the board shall prescribe, twice the 11 12amount that is deductible from the pay of such employee or employees during the school year. Failure or refusal to transmit such amount as required shall render 13 14the person or persons responsible therefor individually liable for twice the amount so withheld. Suits for the recovery of amounts for which individuals are 1516thus rendered liable shall be instituted and prosecuted by the board of trustees in the name of the retirement system. In addition to such civil penalty, and not 1718 in lieu thereof, any person or persons made responsible for the remittance of contributions who shall willfully and knowingly fail or refuse to transmit such 1920contributions or any part thereof to the board of trustees shall be deemed guilty 21of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not 22less than twenty-five dollars and not more than two hundred dollars. Each day such person or persons shall so fail or refuse to transmit such contributions shall 23be deemed a separate offense. The board of trustees may request the employer 24to provide the information necessary to administer the system and to advise each 25member of such member's status. 26

3. The contributions of members of the retirement system shall be collected by their employers through appropriate deductions from paychecks. The total amount deducted from the paychecks of members during any school year shall equal such a percent of their salary rates as may be required by the contribution rate then in effect. For contribution purposes any annual salary rate less than one thousand two hundred dollars shall be regarded as one thousand two hundred dollars. Contributions transmitted to the retirement system before

February 20, 1996, based on salary rates which either included or excluded 3435employer-paid medical benefits for members, shall be deemed to have been in compliance with this section. The retirement system shall not refund or adjust 36 contributions or adjust benefit determinations with respect to any period before 37February 20, 1996, solely because of the treatment of employer-paid medical 38benefits for members. Effective December 31, 1995, compensation in excess of the 39 limitations set forth in Section 401(a)(17) of Title 26 of the United States Code 40 shall be disregarded for purposes of determining contributions pursuant to this 41 42section and calculating benefits paid by the public education employee retirement 43system of Missouri. The limitation on compensation for eligible employees shall 44 not be less than the amount which was allowed to be taken into account under the system as in effect on July 1, 1993. For the purpose of this subsection, an 4546 "eligible employee" is an individual who was a member of the system before July 1, 1996. 47

48 4. The board of trustees shall fix and certify to the employers the level49 rate of contribution subject to the following:

50(1) The level rate of contribution for a fiscal year shall not exceed the level rate of contribution for the prior fiscal year by more than one-quarter 51percent. Beginning in the 2013-2014 school year, the employee and 52employer contribution rates shall not be fixed below the rate certified 53for the 2011-2012 school year rate until the system experiences a funded 54ratio, as defined in section 105.660, of at least one hundred percent, but 55the level rate of contribution for a fiscal year shall not exceed the level 56rate of contribution for the prior fiscal year by more than one-quarter 5758percent;

59 (2) The board shall fix and certify to the employers the rate of 60 contribution for a fiscal year no later than six months prior to the date such rate 61 is to be effective;

62 (3) The board shall fix and certify to the employers the rate of 63 contribution for a fiscal year based on an actuarial valuation of the system as of a date not earlier than the last day of the second prior fiscal year, except that 64 the actuarial valuation shall not be used to fix the contribution rates 65 so long as the contribution rates are fixed at or above the 2011-2012 66 school year rate, as provided in subdivision (1) of this subsection. Such 67actuarial valuation of the system shall be performed using processes and 68 69 actuarial assumptions that are in accordance with actuarial standards of practice

70in effect at the time the valuation is performed, as promulgated by the actuarial 71standards board or its successor; provided that such actuarial valuation shall be 72based on the entry age normal actuarial cost method and an asset valuation method based on the market value of system assets that may provide for 73smoothing of investment gains and losses, and further, that the level rate of 74contribution shall be the total of the normal cost and a rate which shall amortize 75the unfunded actuarial accrued liability over a period that shall not exceed thirty 76 years [from the date of the valuation], beginning with the school year that 77 started on July 1, 2011, and decreasing annually until the end of the 78thirty-year period or until the system experiences a funded ratio, as 79 80 defined in section 105.660, of at least one hundred percent, subject to the 81 limitations of this subsection; and

(4) Not less than once every ten years the board shall have an actuary,
other than the actuary performing the actuarial valuation pursuant to this
section, review such actuarial valuation and perform an additional actuarial
valuation of the system.

5. Regardless of the provisions of any law governing compensation and contracts, every employee shall be deemed to consent and agree to the deductions provided herein. Payment of salary or compensation less such deduction shall be a full and complete discharge of all salary or compensation claims and demands during the period covered by such payment, except as to the benefits provided pursuant to sections 169.600 to 169.715.

926. A person serving as an employee as defined in section 169.600, who 93 became a member after November 1, 1965, and before July 1, 1974, and who was regularly employed to serve for twenty or more hours per week at some time 94 95 during the period November 1, 1965, to July 1, 1974, may receive membership service credit for such service by paying into the system the amount, with interest 96 at such rate as may be set by the board within the limits set by law for interest 97 rates, the person would have contributed had the person been eligible for 98 99 membership.

100 7. Notwithstanding any other provision of sections 169.600 to 169.715 to 101 the contrary, no legislation shall be enacted after July 1, 2003, that increases 102 benefits provided to members or retirees of the public education employee 103 retirement system of Missouri above that which may be funded using a rate of 104 contribution of five percent as determined using an actuarial valuation as 105 provided in subsection 4 of this section; provided that, notwithstanding the 106 provisions of this subsection, legislation may be enacted after July 1, 2003, that 107 provides for an extension of time within which a member may make an election

108 pursuant to subdivision (4) of subsection 1 of section 169.670.

169.670. 1. The retirement allowance of a member whose age at retirement is sixty years or more and whose creditable service is five years or more, or whose sum of age and creditable service equals eighty years or more, or whose creditable service is thirty years or more regardless of age, shall be the sum of the following items:

6 (1) For each year of membership service, one and sixty-one hundredths 7 percent of the member's final average salary;

8 (2) Six-tenths of the amount payable for a year of membership service for9 each year of prior service;

10 (3) Eighty-five one-hundredths of one percent of any amount by which the 11 member's average compensation for services rendered prior to July 1, 1973, 12 exceeds the average monthly compensation on which federal Social Security taxes 13 were paid during the period over which such average compensation was 14 computed, for each year of membership service credit for services rendered prior 15 to July 1, 1973, plus six-tenths of the amount payable for a year of membership 16 service for each year of prior service credit;

17 (4) In lieu of the retirement allowance otherwise provided by subdivisions
18 (1) to (3) of this subsection, between July 1, 2001, and July 1, 2013, a member
19 may elect to receive a retirement allowance of:

(a) One and fifty-nine hundredths percent of the member's final average
salary for each year of membership service, if the member's creditable service is
twenty-nine years or more but less than thirty years and the member has not
attained the age of fifty-five;

(b) One and fifty-seven hundredths percent of the member's final average
salary for each year of membership service, if the member's creditable service is
twenty-eight years or more but less than twenty-nine years, and the member has
not attained the age of fifty-five;

(c) One and fifty-five hundredths percent of the member's final average
salary for each year of membership service, if the member's creditable service is
twenty-seven years or more but less than twenty-eight years and the member has
not attained the age of fifty-five;

32 (d) One and fifty-three hundredths percent of the member's final average 33 salary for each year of membership service, if the member's creditable service is twenty-six years or more but less than twenty-seven years and the member hasnot attained the age of fifty-five;

(e) One and fifty-one hundredths percent of the member's final average
salary for each year of membership service, if the member's creditable service is
twenty-five years or more but less than twenty-six years and the member has not
attained the age of fifty-five; and

(5) In addition to the retirement allowance provided in subdivisions (1) to (3) of this subsection, a member retiring on or after July 1, 2001, whose creditable service is thirty years or more or whose sum of age and creditable service is eighty years or more, shall receive a temporary retirement allowance equivalent to eight-tenths of one percent of the member's final average salary multiplied by the member's years of service until such time as the member reaches the minimum age for Social Security retirement benefits.

47 2. If the board of trustees determines that the cost of living, as measured 48by generally accepted standards, increases five percent or more in the preceding fiscal year, the board shall increase the retirement allowances which the retired 49 50members or beneficiaries are receiving by five percent of the amount being received by the retired member or the beneficiary at the time the annual increase 51is granted by the board; provided that, the increase provided in this subsection 52shall not become effective until the fourth January first following a member's 5354retirement or January 1, 1982, whichever occurs later, and the total of the increases granted to a retired member or the beneficiary after December 31, 1981, 55may not exceed eighty percent of the retirement allowance established at 56 retirement or as previously adjusted by other provisions of law. If the cost of 5758living increases less than five percent, the board of trustees may determine the percentage of increase to be made in retirement allowances, but at no time can 59the increase exceed five percent per year, except that the board shall 60 increase the retirement allowances which the retired members or 61 beneficiaries are receiving by two percent of the amount being received 62 63 by the retired member or the beneficiary at the time the annual increase is granted by the board, until the system experiences a funded 64 65 ratio, as defined in section 105.660, of at least one hundred percent. If the cost of living decreases in a fiscal year, there [will] shall be no increase in 66 67 allowances for retired members on the following January first.

3. The board of trustees may reduce the amounts which have been grantedas increases to a member pursuant to subsection 2 of this section if the cost of

70 living, as determined by the board and as measured by generally accepted 71 standards, is less than the cost of living was at the time of the first increase 72 granted to the member; provided that, the reductions shall not exceed the amount 73 of increases which have been made to the member's allowance after December 31, 74 1981.

4. (1) In lieu of the retirement allowance provided in subsection 1 of this section, called option 1, a member whose creditable service is twenty-five years or more or who has attained age fifty-five with five or more years of creditable service may elect, in the application for retirement, to receive the actuarial equivalent of the member's retirement allowance in reduced monthly payments for life during retirement with the provision that:

Option 2. Upon the member's death, the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member as the member shall have nominated in the member's election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1;

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OR

Option 3. Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1;

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OR

97 Option 4. Upon the death of the member one-half of the reduced 98 retirement allowance shall be continued throughout the life of, and paid to, such 99 person as has an insurable interest in the life of the member and as the member 100 shall have nominated in an election of the option, and provided further that if the 101 person so nominated dies before the retired member, the retirement allowance 102 shall be increased to the amount the retired member would be receiving had the 103 member elected option 1;

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OR

105 Option 5. Upon the death of the member prior to the member having

106 received one hundred twenty monthly payments of the member's reduced 107 allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have 108 109 nominated in the member's election of the option or in a subsequent nomination. 110If there is no beneficiary so nominated who survives the member for the 111 remainder of the one hundred twenty monthly payments, the reserve for the 112remainder of such one hundred twenty monthly payments shall be paid to the 113 surviving spouse, surviving children in equal shares, surviving parents in equal 114shares, or estate of the last person, in that order of precedence, to receive a 115monthly allowance in a lump sum payment. If the total of the one hundred 116 twenty payments paid to the retired individual and the beneficiary of the retired 117individual is less than the total of the member's accumulated contributions, the 118 difference shall be paid to the beneficiary in a lump sum;

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OR

120Option 6. Upon the death of the member prior to the member having 121 received sixty monthly payments of the member's reduced allowance, the 122remainder of the sixty monthly payments of the reduced allowance shall be paid 123to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so 124125nominated who survives the member for the remainder of the sixty monthly 126 payments, the reserve for the remainder of such sixty monthly payments shall be 127paid to the surviving spouse, surviving children in equal shares, surviving 128parents in equal shares, or estate of the last person, in that order of precedence, 129to receive a monthly allowance in a lump sum payment. If the total of the sixty 130payments paid to the retired individual and the beneficiary of the retired 131 individual is less than the total of the member's accumulated contributions, the 132difference shall be paid to the beneficiary in a lump sum;

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OR

Option 7. A plan of variable monthly benefit payments which provides, in conjunction with the member's retirement benefits under the federal Social Security laws, level or near-level retirement benefit payments to the member for life during retirement, and if authorized, to an appropriate beneficiary designated by the member. Such a plan shall be actuarially equivalent to the retirement allowance under option 1 and shall be available for election only if established by the board of trustees under duly adopted rules.

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(2) The election of an option may be made only in the application for

142 retirement and such application must be filed prior to the date on which the 143 retirement of the member is to be effective. If either the member or the person 144 nominated dies before the effective date of retirement, the option shall not be 145 effective, provided that:

146(a) If the member or a person retired on disability retirement dies after attaining age fifty-five and acquiring five or more years of creditable service or 147after acquiring twenty-five or more years of creditable service and before 148149 retirement, except retirement with disability benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of 150151the deceased member, the designated beneficiary may elect to receive either 152survivorship payments under option 2 or a payment of the member's accumulated 153contributions. If survivorship benefits under option 2 are elected and the member 154at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement allowance, the designated beneficiary may further 155156elect to defer the option 2 payments until the date the member would have been eligible to receive the retirement allowance provided in subsection 1 of this 157158section.

159(b) If the member or a person retired on disability retirement dies before 160 attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the beneficiary has an insurable 161 162interest in the life of the deceased member or disability retiree, the designated beneficiary may elect to receive either a payment of the person's accumulated 163 164 contributions or survivorship benefits under option 2 to begin on the date the 165member would first have been eligible to receive an actuarial equivalent of the 166 person's retirement allowance, or to begin on the date the member would first have been eligible to receive the retirement allowance provided in subsection 1 167 168 of this section.

169 5. If the total of the retirement or disability allowances paid to an individual before the person's death is less than the person's accumulated 170 contributions at the time of the person's retirement, the difference shall be paid 171to the person's beneficiary or, if there is no beneficiary, to the surviving spouse, 172surviving children in equal shares, surviving parents in equal shares, or person's 173174 estate, in that order of precedence; provided, however, that if an optional benefit, 175as provided in option 2, 3 or 4 in subsection 4 of this section, had been elected and the beneficiary dies after receiving the optional benefit, then, if the total 176 177retirement allowances paid to the retired individual and the individual's beneficiary are less than the total of the contributions, the difference shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence, unless the retired individual designates a different recipient with the board at or after retirement.

183 6. If a member dies and his or her financial institution is unable to accept 184 the final payment or payments due to the member, the final payment or payments 185shall be paid to the beneficiary of the member or, if there is no beneficiary, to the 186 surviving spouse, surviving children in equal shares, surviving parents in equal 187 shares, or estate of the member, in that order of precedence, unless otherwise 188 stated. If the beneficiary of a deceased member dies and his or her financial 189institution is unable to accept the final payment or payments, the final payment 190 or payments shall be paid to the surviving spouse, surviving children in equal 191 shares, surviving parents in equal shares, or estate of the member, in that order 192of precedence, unless otherwise stated.

1937. If a member dies before receiving a retirement allowance, the member's 194 accumulated contributions at the time of the member's death shall be paid to the 195 member's beneficiary or, if there is no beneficiary, to the surviving spouse, 196 surviving children in equal shares, surviving parents in equal shares, or to the 197 member's estate; provided, however, that no such payment shall be made if the 198 beneficiary elects option 2 in subsection 4 of this section, unless the beneficiary 199 dies before having received benefits pursuant to that subsection equal to the 200 accumulated contributions of the member, in which case the amount of 201accumulated contributions in excess of the total benefits paid pursuant to that 202subsection shall be paid to the surviving spouse, surviving children in equal 203shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence. 204

8. If a member ceases to be an employee as defined in section 169.600 and certifies to the board of trustees that such cessation is permanent or if the person's membership is otherwise terminated, the person shall be paid the person's accumulated contributions with interest.

9. Notwithstanding any provisions of sections 169.600 to 169.715 to the contrary, if a member ceases to be an employee as defined in section 169.600 after acquiring five or more years of creditable service, the member may, at the option of the member, leave the member's contributions with the retirement system and claim a retirement allowance any time after the member reaches the minimum age for voluntary retirement. When the member's claim is presented to the
board, the member shall be granted an allowance as provided in sections 169.600
to 169.715 on the basis of the member's age and years of service.

217 10. The retirement allowance of a member retired because of disability
218 shall be nine-tenths of the allowance to which the member's creditable service
219 would entitle the member if the member's age were sixty.

11. Notwithstanding any provisions of sections 169.600 to 169.715 to the contrary, any member who is a member prior to October 13, 1969, may elect to have the member's retirement allowance computed in accordance with sections 169.600 to 169.715 as they existed prior to October 13, 1969.

12. Any application for retirement shall include a sworn statement by the member certifying that the spouse of the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.

22813. Notwithstanding any other provision of law, any person retired prior 229 to August 14, 1984, who is receiving a reduced retirement allowance under option 2301 or 2 of subsection 4 of this section, as the option existed prior to August 14, 2311984, and whose beneficiary nominated to receive continued retirement allowance 232payments under the elected option dies or has died, shall upon application to the 233board of trustees have the person's retirement allowance increased to the amount 234the person would have been receiving had the person not elected the option 235actuarially adjusted to recognize any excessive benefits which would have been 236paid to the person up to the time of the application.

23714. Benefits paid pursuant to the provisions of the public education 238employee retirement system of Missouri shall not exceed the limitations of Section 415 of Title 26 of the United States Code, except as provided under this 239subsection. Notwithstanding any other law, the board of trustees may establish 240a benefit plan under Section 415(m) of Title 26 of the United States Code. Such 241plan shall be credited solely for the purpose described in Section 415(m)(3)(A) of 242243Title 26 of the United States Code. The board of trustees may promulgate regulations necessary to implement the provisions of this subsection and to create 244245and administer such benefit plan.

15. Any member who has retired prior to July 1, 1999, and the designated beneficiary of a deceased retired member upon request shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging. As compensation for such duties the person shall receive a payment equivalent to seven and four-tenths percent of the previous month's benefit, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 2 and 3 of this section for the purposes of the limit on the total amount of increases which may be received.

25516. Any member who has retired prior to July 1, 2000, and the designated 256beneficiary of a deceased retired member upon request shall be made, constituted, 257appointed and employed by the board as a special consultant on the matters of education, retirement and aging. As compensation for such duties the person 258shall receive a payment equivalent to three and four-tenths percent of the 259260previous month's benefit, which shall be added to the member's or beneficiary's 261monthly annuity and which shall not be subject to the provisions of subsections 2622 and 3 of this section for the purposes of the limit on the total amount of 263increases which may be received.

26417. Any member who has retired prior to July 1, 2001, and the designated 265beneficiary of a deceased retired member upon request shall be made, constituted, 266appointed and employed by the board as a special consultant on the matters of 267education, retirement and aging. As compensation for such duties the person 268shall receive a payment equivalent to seven and one-tenth percent of the previous 269month's benefit, which shall be added to the member's or beneficiary's monthly 270annuity and which shall not be subject to the provisions of subsections 2 and 3 of this section for the purposes of the limit on the total amount of increases which 271272may be received.

Section B. Because of the importance of maintaining the long-term viability of the public school retirement system of Missouri and the public education employee retirement system of Missouri, section A of this act is deemed necessary for the immediate preservation of the public health, welfare, peace and safety, and is hereby declared to be an emergency act within the meaning of the constitution, and section A of this act shall be in full force and effect upon July 1, 2013, or upon approval, whichever occurs first.

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