

SECOND REGULAR SESSION

[P E R F E C T E D]

SENATE BILL NO. 911

96TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR RIDGEWAY.

Read 1st time March 1, 2012, and ordered printed.

Read 2nd time March 8, 2012, and referred to the Committee on General Laws.

Reported from the Committee March 29, 2012, with recommendation that the bill do pass.

Taken up for Perfection April 4, 2012. Bill declared Perfected and Ordered Printed.

TERRY L. SPIELER, Secretary.

6085S.02P

AN ACT

To repeal section 407.1355, RSMo, and to enact in lieu thereof one new section relating to employee social security numbers.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 407.1355, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 407.1355, to read as follows:

407.1355. 1. Except as provided in this section a person or entity, not including a state or local agency, shall not do any of the following:

(1) Publicly post or publicly display in any manner an individual's Social Security number. "Publicly post" or "publicly display" is defined in this section to intentionally communicate or otherwise make available to the general public or to an individual's co-workers;

(2) Require an individual to transmit his or her Social Security number over the Internet, unless the connection is secure or the Social Security number is encrypted;

(3) Require an individual to use his or her Social Security number to access an Internet website, unless a password, unique personal identification number, or other authentication device is also required to access the Internet website;

(4) Require an individual to use his or her Social Security number, **in whole or the last four digits**, as an employee number for any type of employment-related activity.

2. The provisions of subsection 1 of this section apply only to the use of Social Security numbers on or after January 1, 2006.

19 3. This section does not prevent the collection, use, or release of a Social
20 Security number as required by state or federal law or the use of a Social Security
21 number for internal verification or administrative purposes.

22 4. This section does not apply to documents that are recorded or required
23 to be open to the public pursuant to chapter 610. This section does not apply to
24 records that are required by statute, case law, or Missouri court rules to be made
25 available to the public.

26 5. If a federal law takes effect requiring the United States Department of
27 Health and Human Services to establish a national unique patient health
28 identifier program, any person or entity that complies with the federal law shall
29 be deemed in compliance with this section.

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Bill

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