

SECOND REGULAR SESSION

# SENATE BILL NO. 907

96TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR SCHAAF.

Read 1st time March 1, 2012, and ordered printed.

TERRY L. SPIELER, Secretary.

6120S.011

## AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to labor organization postings.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be known as section 290.585, to read as follows:

**290.585. 1. Any employer in Missouri required to post the "Employee Rights Under the NLRA" poster in the workplace pursuant to 29 CFR 104, shall also physically post adequate notice informing employees of their rights under subsection 2 of this section, and provide contact information for the National Labor Relations Board. The department of labor and industrial relations shall develop and display a suitable form setting out language for such notice on its website.**

**2. The notice required under subsection 1 of this section shall contain the following statements:**

**(a) Employees in Missouri have the right to refuse to join or affiliate with, to withdraw from, or cease membership in, any labor union or employee organization of any kind;**

**(b) Employees in Missouri have the right to refuse to pay certain dues, fees, assessments, or other charges to any labor union or employee organization of any kind; and**

**(c) Employees in Missouri have the right to decertify a union or other bargaining representative upon compliance with the applicable provisions of federal law.**

**3. Such notices shall be posted at locations where notices are normally posted or physically disseminated to all employees if no such**

22 **normal location for posting exists.**

23 **4. If compliance by an employer with this section shall pose**  
24 **significant difficulty or expense, such employer shall be exempt from**  
25 **compliance with this section.**

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