

SECOND REGULAR SESSION

# SENATE BILL NO. 540

96TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR CHAPPELLE-NADAL.

Pre-filed December 9, 2011, and ordered printed.

TERRY L. SPIELER, Secretary.

4099S.011

## AN ACT

To amend chapters 34 and 290, RSMo, by adding thereto two new sections relating to employment practices.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapters 34 and 290, RSMo, are amended by adding thereto  
2 two new sections, to be known as sections 34.056 and 290.142, to read as follows:

**34.056. 1. No public body shall enter into a public works  
2 contract, as defined in section 34.058, with any company if it has been  
3 proven that within the past five years such company has conducted  
4 discriminatory employment practices.**

5 **2. As used in this section, "public body" means the state of  
6 Missouri or any public officer, official, authority, board, or commission  
7 of the state, or other political subdivision thereof, or any institution  
8 supported in whole or in part by public funds.**

**290.142. Any employer of this state shall provide to any employee  
2 of this state written cause for such employee's termination of  
3 employment.**

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