### FIRST REGULAR SESSION

# **SENATE BILL NO. 279**

## 96TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR SCHMITT.

Read 1st time February 15, 2011, and ordered printed.

1406S.02I

TERRY L. SPIELER, Secretary.

# AN ACT

To repeal sections 144.062, 178.760, 178.761, 178.762, 178.763, 178.764, 178.892, 178.893, 178.894, 178.895, 178.896, 620.470, 620.472, 620.474, 620.475, 620.476, 620.478, 620.479, 620.480, 620.481, and 620.482, RSMo, and to enact in lieu thereof ten new sections relating to tax incentives for business development.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 144.062, 178.760, 178.761, 178.762, 178.763, 178.764,
178.892, 178.893, 178.894, 178.895, 178.896, 620.470, 620.472, 620.474, 620.475,
620.476, 620.478, 620.479, 620.480, 620.481, and 620.482, RSMo, are repealed and
ten new sections enacted in lieu thereof, to be known as sections 144.062,
144.540, 620.800, 620.803, 620.806, 620.809, 620.2000, 620.2005, 620.2010, and
620.2020, to read as follows:

144.062. 1. With respect to exempt sales at retail of tangible personal 2 property and materials for the purpose of constructing, repairing or remodeling 3 facilities for:

4 (1) A county, other political subdivision or instrumentality thereof exempt 5 from taxation under subdivision (10) of section 39 of article III of the Constitution 6 of Missouri; or

7 (2) An organization sales to which are exempt from taxation under the 8 provisions of subdivision (19) of subsection 2 of section 144.030; or

9 (3) Any institution of higher education supported by public funds or any 10 private not-for-profit institution of higher education, exempt from taxation under 11 subdivision (20) of subsection 2 of section 144.030; or

12 (4) Any private not-for-profit elementary or secondary school exempt from

# EXPLANATION-Matter enclosed in **bold-faced** brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

13 taxation under subdivision (22) of subsection 2 of section 144.030; or

14 (5) Any authority exempt from taxation under subdivision (39) of15 subsection 2 of section 144.030; or

16 (6) After June 30, 2007, the department of transportation or the state
17 highways and transportation commission; or

18 (7) After August 28, 2011, any qualified company exempt from
19 taxation under section 144.540;

hereinafter collectively referred to as exempt entities, such exemptions shall be 20allowed for such purchases if the purchases are related to the entities' exempt 2122functions and activities. In addition, the sales shall not be rendered nonexempt 23nor shall any material supplier or contractor be obligated to pay, collect or remit sales tax with respect to such purchases made by or on behalf of an exempt entity 2425due to such purchases being billed to or paid for by a contractor or the exempt 26entity contracting with any entity to render any services in relation to such 27purchases, including but not limited to selection of materials, ordering, pickup, delivery, approval on delivery, taking of delivery, transportation, storage, 2829assumption of risk of loss to materials or providing warranties on materials as specified by contract, use of materials or other purchases for construction of the 30 building or other facility, providing labor, management services, administrative 3132services, design or technical services or advice to the exempt entity, whether or 33not the contractor or other entity exercises dominion or control in any other 34manner over the materials in conjunction with services or labor provided to the exempt entity. 35

362. When any exempt entity contracts for the purpose of constructing, repairing or remodeling facilities, and purchases of tangible personal property 3738and materials to be incorporated into or consumed in the construction of the project are to be made on a tax-exempt basis, such entity shall furnish to the 39contractor an exemption certificate authorizing such purchases for the 40construction, repair or remodeling project. The form and content of such project 41 exemption certificate shall be approved by the director of revenue. The project 42exemption certificate shall include but not be limited to: 43

44 (1) The exempt entity's name, address, Missouri tax identification number
45 and signature of authorized representative;

46 (2) The project location, description, and unique identification number;

47 (3) The date the contract is entered into, which is the earliest date48 materials may be purchased for the project on a tax-exempt basis;

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#### (4) The estimated project completion date; and

50(5) The certificate expiration date. Such certificate is renewable for a given project at the option of the exempt entity, only for the purpose of revising 5152the certificate expiration date as necessary to complete the project.

533. The contractor shall furnish the certificate prescribed in subsection 2 54of this section to all subcontractors, and any contractor purchasing materials shall present such certificate to all material suppliers as authorization to 55purchase, on behalf of the exempt entity, all tangible personal property and 5657materials to be incorporated into or consumed in the construction of that project and no other on a tax-exempt basis. Such suppliers shall execute to the 58purchasing contractor invoices bearing the name of the exempt entity and the 59project identification number. Nothing in this section shall be deemed to exempt 60 the purchase of any construction machinery, equipment or tools used in 61 62 constructing, repairing or remodeling facilities for the exempt entity. All invoices for all personal property and materials purchased under a project exemption 63 certificate shall be retained by the purchasing contractor for a period of five years 64 and shall be subject to audit by the director of revenue. 65

4. Any excess resalable tangible personal property or materials which 66 were purchased for the project by a contractor under a project exemption 6768 certificate but which were not incorporated into or consumed in the construction 69 of the project shall either be returned to the supplier for credit or the appropriate 70sales or use tax on such excess property or materials shall be reported on a 71return and paid by such contractor not later than the due date of the contractor's 72Missouri sales or use tax return following the month in which it was determined that the materials were not to be used in the project. 73

745. No contractor or material supplier shall, upon audit, be required to pay 75tax on tangible personal property and materials incorporated into or consumed in the construction of the project due to the failure of the exempt entity to revise 76the certificate expiration date as necessary to complete any work required by the 77 contract. If it is determined that tax is owed on such property and materials due 78to the failure of the exempt entity to revise such certificate expiration date, the 7980 exempt entity shall be liable for the tax owed.

81 6. If an entity issues exemption certificates for the purchase of tangible 82personal property and materials which are incorporated into or consumed in the construction of its project and such entity is found not to have had the authority 83 granted by this section to issue such exemption certificates, then such entity shall 84

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be liable for the tax owed on such personal property and materials. In addition, if an entity which does have the authority granted by this section to issue exemption certificates issues such certificates for the purchase of tangible personal property and materials which are incorporated into or consumed in the construction of a project, or part of a project, which is found not to be related to such entity's exempt functions and activities, then such entity shall be liable for the tax owed on such personal property and materials.

144.540. 1. The terms used in this section shall have the meaning 2 provided in section 620.2005, unless the context clearly indicates 3 otherwise. The following additional terms used in this section shall 4 mean:

5 (1) "Information technology company", a qualified company with
6 a primary NAICS code of 5182;

7 (2) "Taxpayer", the purchaser of tangible personal property or a service that is subject to state or local sales or use tax and from whom 8 state or local sales or use tax is owed. "Taxpayer" shall not mean the 9 seller charged by law with collecting the sales tax from the purchaser. 10 11 2. Beginning August 28, 2011, in addition to the exemptions 12granted under this chapter, the department of economic development may approve a qualified company for an exemption of up to one 13hundred percent of the state sales and use taxes defined, levied, or 14calculated under sections 144.010 to 144.525, sections 144.600 to 144.761, 15or section 238.235, for a period not to exceed three years from the date 16of approval, of sales and leases of tangible personal property purchased 17for use in the project facility, and of sales and leases of tangible 18personal property and materials for the purpose of constructing, 19repairing, or remodeling the project facility. To qualify for the 20exemption provided in this subsection, the qualified company shall, 2122within a period of two years from the date of approval, create at least twenty new jobs at the project facility with an average wage of the new 2324payroll equal to or excess of ninety percent of the county average wage. 253. Beginning August 28, 2011, in addition to the exemptions granted under this chapter, the department of economic development 26may approve an information technology company for an exemption of 2728up to one hundred percent of the state sales and use taxes defined, 29levied, or calculated under sections 144.010 to 144.525, sections 144.600

to 144.761, or section 238.235 of electrical energy, gas, water, and other

utilities including telecommunication services purchased for use in the 3132project facility. The exemption may be for a period not to exceed five 33 years from the date of approval. The annual amount of the exemption shall be equal to the difference between the amount of state sales and 34use taxes that would otherwise be due for the twelve months 35immediately following approval and the amount of state sales and use 36 taxes paid for the purchase of electrical energy, gas, water, and other 37utilities including telecommunication services purchased for use in the 3839 project facility for the twelve months immediately preceding approval. To qualify for the exemption provided in this subsection, the qualified 40 company shall satisfy the requirements of subsection 2 of this section. 41

424. The governing body of a city, county, or other political subdivision may approve a qualified company for an exemption of up 43to one hundred percent of local sales and use taxes defined, levied, or 44calculated under section 32.085 imposed by the governing body, of sales 45and leases of tangible personal property purchased for use in the 46project facility, and of sales and leases of building materials for the 4748purpose of constructing, repairing, or remodeling the project facility. 49To qualify for the exemption provided in this subsection, the qualified 50company shall satisfy the requirements of subsection 2 of this section.

515. The governing body of a city, county, or other political subdivision may approve a qualified company that is also an 5253information technology company for an exemption of up to one hundred percent of the local sales and use tax defined, levied, or calculated 54under section 32.085 imposed by the governing body, of electrical 55energy, gas, water, and other utilities including telecommunication 5657services purchased for use in the project facility. The exemption may be for a period as approved by the political subdivision. The annual 58amount of the exemption shall be equal to the difference between the 59amount of local sales and use taxes that would otherwise be due for the 60 twelve months immediately following approval and the amount of local 61sales and use taxes paid for the purchase of electrical energy, gas, 62water, and other utilities including telecommunication services 63 64purchased for use in the project facility for the twelve months immediately preceding approval. To qualify for the exemption 65provided in this subsection, the qualified company shall satisfy the 66 requirements of subsection 2 of this section. 67

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68 6. Any qualified company seeking an exemption from state sales 69 and use taxes under this section shall submit with its notice of intent 70to seek benefits under the compete Missouri program established in sections 620.2000 to 620.2020 such information as the department of 71 72economic development may reasonably require to review the qualified company's request for the exemption. The percentage of any exemption 73from state sales or use taxes awarded to a qualified company under this 74section shall not exceed the projected net fiscal benefit to the state 7576over a period of six years, as determined by the department of economic development, and shall not exceed the least amount necessary 77to obtain the qualified company's commitment to initiate the project. 78In determining the percentage of the exemption to award to a qualified 79company under this section, the department of economic development 80 shall consider the factors set forth in subsection 2 of section 620.2010. 81

7. Upon approval of an exemption from state sales and use taxes under this section, the department of economic development shall certify the taxpayer's eligibility to the department of revenue. The department of revenue shall issue the qualified company an exemption certificate in the amount and for the duration specified by the department of economic development in its certification.

(1) Any qualified company approved for an exemption for state sales and use taxes under this section shall certify, as part of its annual report under 620.2020, the amount of state sales and use taxes exempted under this section that would have otherwise been due during the previous year.

93(2) If the qualified company fails to satisfy any of the 94requirements of this section at any time during the project period, the 95qualified company shall remit to the department of revenue an amount equal to the sales and use taxes exempted under this section, plus 96 interest of nine percent per annum from the date the exemption 97 certificate was issued. However, the director of the department of 98economic development may, in his or her discretion, provide an 99 extension of up to two additional years or reduce such payment, if such 100 101 failure is caused by documented unforeseen events that negatively affected the operations at the project facility that were not under the 102control of the qualified company. 103

104 (3) The department of revenue shall credit any amounts remitted

by the qualified company under this subsection to the fund to which
the sales and use taxes exempted would have otherwise been credited.

8. Upon approval of an exemption from local sales and use taxes under this section, the governing body of the city, county, or other political subdivision approving the exemption from local sales and use taxes under this section shall certify the taxpayer's eligiblity to the department of revenue. The department of revenue shall issue the qualified company an exemption certificate in the amount and for the duration specified by the political subdivision in its certification.

(1) Any qualified company approved for an exemption from local sales and use taxes under this section shall annually certify to the governing body of the city, county, or other political subdivision the amount of local sales and use taxes exempted under this section that would have otherwise been due during the previous year.

(2) If the qualified company fails to satisfy any of the 119 120 requirements of this section at any time during the project period, the qualified company shall remit to the department of revenue an amount 121122equal to the sales and use taxes exempted under this section, plus 123interest of nine percent per annum from the date the exemption 124certificate was issued. However, the governing body may, in its 125discretion, provide an extension of up to two additional years or reduce 126 such payment, if such failure is caused by documented unforeseen 127 events that negatively affected the operations at the project facility 128that were not under the control of the qualified company.

(3) The department of revenue shall credit any amounts remitted
by the qualified company under this subsection to the city, county, or
other political subdivision approving the exemption.

9. The department of economic development and the department 132of revenue shall jointly prescribe such rules and regulations necessary 133to carry out the provisions of this section. Any rule or portion of a 134rule, as that term is defined in section 536.010, that is created under 135the authority delegated in this section shall become effective only if it 136complies with and is subject to all of the provisions of chapter 536 and, 137138if applicable, section 536.028. This section and chapter 536 are 139nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective date, or to 140disapprove and annul a rule are subsequently held unconstitutional, 141

142 then the grant of rulemaking authority and any rule proposed or143 adopted after August 28, 2011, shall be invalid and void.

620.800. The following additional terms used in sections 620.800 2 through 620.809 shall mean:

3 (1) "Agreement", the agreement between a qualified company, a
4 community college district, and the department concerning a training
5 project. Any such agreement shall comply with the provisions of
6 section 620.017;

7 (2) "Board of trustees", the board of trustees of a community
8 college district established under the provisions of chapter 178;

9 (3) "Certificate", new or retained jobs training certificates issued 10 under section 620.809;

(4) "Committee", the compete Missouri job training joint
legislative oversight committee, established by the department under
the provisions of section 620.803;

14 (5) "Compete Missouri training program", the training program
15 established under sections 620.800 to 620.809;

16 (6) "Department", the Missouri department of economic
17 development;

18 (7) "Employee", a person employed by a qualified company;

19 (8) "Full-time employee", an employee of the qualified company 20 that is scheduled to work an average of at least thirty-five hours per 21 week for a twelve-month period, and one for which the qualified 22 company offers health insurance and pays at least fifty percent of such 23 insurance premiums;

(9) "Local education agency", a community college, two-year state
technical college, or a technical career education center;

(10) "New capital investment", shall include funds spent by the qualified company at the project facility after the approval of the notice of intent for real or personal property, and may include the present value of finance or capital leases for real or personal property for the term of such lease at the project facility executed after approval of the notice of intent;

(11) "New job", the number of full-time employees located at the project facility that exceeds the project facility base employment less any decrease in the number of full-time employees at related facilities below the related facility base employment. No job that was created prior to the date of the notice of intent shall be deemed a new job. An employee that spends less than fifty percent of the employee's work time at the facility is still considered to be located at a facility if the employee receives his or her directions and control from that facility, is on the facility's payroll, one hundred percent of the employee's income from such employment is Missouri income, and the employee is paid at or above the applicable percentage of the county average wage;

43 (12) "New jobs credit", the credit from withholding remitted by
44 a qualified company provided under subsection 6 of section 620.809;

(13) "Notice of intent", a form developed by the department,
completed by the qualified company and submitted to the department
which states the qualified company's intent to request benefits under
this program;

(14) "Project facility", the building or buildings used by a 49qualified company at which new or retained jobs and any new capital 50investment are or will be located. A project facility may include 51separate buildings located within sixty miles of each other such that 5253their purpose and operations are interrelated; provided, that where the 54buildings making up the project facility are not located within the same 55county, the average wage of the new payroll shall exceed the highest 56county average wage among the counties in which the buildings are located. Upon approval by the department, a subsequent project 5758facility may be designated if the qualified company demonstrates a need to relocate to the subsequent project facility at any time during 5960 the project period;

(15) "Project facility base employment", the greater of the 6162number of full-time employees located at the project facility on the date of the notice of intent or, for the twelve-month period prior to the date 63 of the notice of intent, the average number of full-time employees 64 located at the project facility. In the event the project facility has not 65been in operation for a full twelve-month period, the average number 66 of full-time employees for the number of months the project facility has 67 been in operation prior to the date of the notice of intent; 68

(16) "Qualified company", a firm, partnership, joint venture,
association, private or public corporation whether organized for profit
or not, or headquarters of such entity registered to do business in
Missouri that is the owner or operator of a project facility, offers health

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insurance to all full-time employees of all facilities located in this state,
and pays at least fifty percent of such insurance premiums. For the
purposes of sections 620.800 to 620.809, the term "qualified company"
shall not include:

77 (a) Gambling establishments (NAICS industry group 7132);

(b) Retail trade establishments (NAICS sectors 44 and 45), except
with respect to any company headquartered in this state with a
majority of its full-time employees engaged in operations not within the
NAICS codes specified in this subdivision;

82 (c) Food and drinking places (NAICS subsector 722);

83 (d) Public utilities (NAICS 221 including water and sewer
84 services);

85 (e) Any company that is delinquent in the payment of any 86 nonprotested taxes or any other amounts due the state or federal 87 government or any other political subdivision of this state;

(f) Any company requesting benefits for retained jobs that has filed for or has publicly announced its intention to file for bankruptcy protection. However, a company that has filed for or has publicly announced its intention to file for bankruptcy, may be a qualified company provided that such company:

93 a. Certifies to the department that it plans to reorganize and not
94 to liquidate; and

b. After its bankruptcy petition has been filed, it produces proof,
in a form and at times satisfactory to the department, that it is not
delinquent in filing any tax returns or making any payment due to the
state of Missouri, including but not limited to all tax payments due
after the filing of the bankruptcy petition and under the terms of the
plan of reorganization.

101 Any taxpayer who is awarded benefits under this subsection and who
102 files for bankruptcy under Chapter 7 of the United States Bankruptcy
103 Code, Title 11 U.S.C., shall immediately notify the department and shall
104 forfeit such benefits and shall repay the state an amount equal to any
105 state tax credits already redeemed and any withholding taxes already
106 retained;

107 (g) Educational services (NAICS sector 61);

108 (h) Religious organizations (NAICS industry group 8131);

109 (i) Public administration (NAICS sector 92);

110 (j) Ethanol distillation or production; or

111 (k) Biodiesel production.

112Notwithstanding any provision of this section to the contrary, the 113 headquarters, administrative offices or research and development facilities of an otherwise excluded business may qualify for benefits if 114the offices or facilities serve a multistate territory. In the event a 115national, state, or regional headquarters operation is not the 116 predominant activity of a project facility, the jobs and investment of 117 118such operation shall be considered eligible for benefits under this section if the other requirements are satisfied; 119

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(17) "Related company" means:

121 (a) A corporation, partnership, trust, or association controlled
122 by the qualified company;

(b) An individual, corporation, partnership, trust, or association
in control of the qualified company; or

125(c) Corporations, partnerships, trusts or associations controlled by an individual, corporation, partnership, trust or association in 126 127 control of the qualified company. As used in this subdivision, "control 128of a corporation" shall mean ownership, directly or indirectly, of stock 129possessing at least fifty percent of the total combined voting power of 130all classes of stock entitled to vote, "control of a partnership or 131association" shall mean ownership of at least fifty percent of the capital 132or profits interest in such partnership or association, "control of a 133 trust" shall mean ownership, directly or indirectly, of at least fifty 134percent of the beneficial interest in the principal or income of such trust, and ownership shall be determined as provided in Section 318 of 135136the Internal Revenue Code of 1986, as amended;

(18) "Related facility", a facility operated by the qualified
company or a related company located in this state that is directly
related to the operations of the project facility or in which operations
substantially similar to the operations of the project facility are
performed;

(19) "Related facility base employment", the greater of the number of full-time employees located at all related facilities on the date of the notice of intent or for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at all related facilities of the qualified company or a related 147 company located in this state;

(20) "Retained job", the average number of full-time employees of
a qualified company located at the project facility during each month
for the calendar year preceding the year in which the notice of intent
is submitted;

(21) "Retained jobs credit", the credit from withholding remitted
by a qualified company provided under subsection 6 of section 620.809;
(22) "Targeted industry", an industry or one of a cluster of
industries identified by the department by rule following a strategic
planning process as being critical to the state's economic security and
growth;

(23) "Training program", the compete Missouri training program
established under sections 620.800 to 620.809.

160 (24) "Training project", the project or projects established
161 through the compete Missouri training program for the creation or
162 retention of jobs by providing education and training of workers;

163 (25) "Training project costs", all necessary and incidental costs
 164 of providing program services through the training program, including:

165 (a) Training materials and supplies;

(b) Wages and benefits of instructors, who may or may not be
employed by the eligible industry, and the cost of training such
instructors;

169 (c) Subcontracted services;

170 (d) On-the-job training;

171 (e) Training facilities and equipment;

172 (f) Skill assessment;

173 (g) Training project and curriculum development;

(h) Travel directly to the training project, including a
coordinated transportation program for trainings if the training can be
more effectively provided outside the community where the jobs are to
be located;

178 (i) Payments to third party training providers and to the eligible179 industry;

(j) Teaching and assistance provided by educational institutions
in the state of Missouri;

182 (k) In-plant training analysis, including fees for professionals
183 and necessary travel and expenses;

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184 (l) Assessment and preselection tools;

185(m) Publicity;

186 (n) Instructional services;

187 (o) Rental of instructional facilities with necessary utilities; and

(p) Payment of the principal, premium, and interest on 188 certificates, including capitalized interest, issued to finance a project, 189 and the funding and maintenance of a debt service reserve fund to 190 secure such certificates: 191

192 (26) "Training project services", includes, but shall not be limited 193 to, the following:

(a) Job training, which may include, but not be limited to, 194 preemployment training, analysis of the specified training needs for a 195196 qualified company, development of training plans, and provision of 197 training through qualified training staff;

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(b) Adult basic education and job-related instruction;

199 (c) Vocational and skill-assessment services and testing;

(d) Training facilities, equipment, materials, and supplies; 200

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(e) On-the-job training; 202(f) Administrative expenses equal to fifteen percent of the total

203training costs;

204(g) Subcontracted services with state institutions of higher 205education, private colleges or universities, or other federal, state, or 206local agencies;

207(h) Contracted or professional services; and

(i) Issuance of certificates, when applicable.

620.803. 1. The department shall establish a "Compete Missouri 2Training Program" to assist qualified companies for the training of 3 employees in new jobs and the retraining or upgrading of skills of full-4 time employees in retained jobs as provided in sections 620.800 to 5 620.809. The training program shall be funded through appropriations 6 to the funds established under sections 620.806 and 620.809. The 7 department shall, to the maximum extent practicable, prioritize funding under the training program to assist qualified companies in 8 9 targeted industries.

10 2. There is hereby created the "Compete Missouri Job Training Joint Legislative Oversight Committee". The committee shall consist of 11 three members of the Missouri senate appointed by the president pro 12

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tem of the senate; and three members of the house of representatives 1314appointed by the speaker of the house. No more than two of the members of the senate and two of the members of the house of 15representatives shall be from the same political party. Members of the 16committee shall report to the governor, the president pro tem of the 17senate and the speaker of the house of representatives on all assistance 18to industries under the provisions of sections 620.800 to 620.809 19provided during the preceding fiscal year. The report of the committee 2021shall be delivered no later than October first of each year. The director of the department shall report to the committee such information as the 22committee may deem necessary for its annual report. Members of the 23committee shall receive no compensation in addition to their salary as 24members of the general assembly, but may receive their necessary 25expenses while attending the meetings of the committee, to be paid out 2627of the joint contingent fund.

283. The department shall publish guidelines and may promulgate rules and regulations governing the training program. Any rule or 2930portion of a rule, as that term is defined in section 536.010, that is 31created under the authority delegated in this section shall become 32effective only if it complies with and is subject to all of the provisions 33of chapter 536 and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the 3435general assembly pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are subsequently held 36unconstitutional, then the grant of rulemaking authority and any rule 37proposed or adopted after August 28, 2011, shall be invalid and void. 38

39 4. The department shall make program applications and40 guidelines available on-line.

5. The department may contract with other entities, including businesses, industries, other state agencies and the political subdivisions of the state for the purposes of carrying out the provisions of the training program established in sections 620.800 to 620.809. Any assistance through the training program shall be provided pursuant to an agreement.

6. Prior to the authorization of any application submitted
through the training program, the department shall verify the
applicant's tax payment status and offset any delinquencies as provided

50 in section 135.815.

620.806. 1. The "Missouri Job Development Fund" formerly established in the state treasury by section 620.478 shall now be known  $\mathbf{2}$ as the "Compete Missouri Job Development Fund" and shall be 3 administered by the department for the training program. The fund 4 shall consist of all moneys which may be appropriated to it by the  $\mathbf{5}$ general assembly and also any gifts, contributions, grants or bequests 6 7 received from federal, private, or other sources, including, but not limited to, any block grant or other sources of funding relating to job 8 training, school-to-work transition, welfare reform, vocational and 9 10technical training, housing, infrastructure development and human resource investment programs which may be provided by the federal 11 government or other sources. 12

132. The department may provide financial assistance through the training program to qualified companies that create new jobs which 14 will result in the need for training, or that make new capital 15investment relating directly to the retention of retained jobs in an 16 17amount at least five times greater than the amount of any financial 18assistance. Financial assistance may also be provided to a consortium 19 of qualified companies organized for the purpose of providing for 20common training to the consortium members' employees. Funds in the compete Missouri job development fund shall be appropriated, for 2122financial assistance through the training program, by the general 23assembly to the department and shall be administered by a local 24educational agency certified by the department for such purpose. Except for state-sponsored preemployment training, no 2526qualified company shall receive more than fifty percent of its training program costs from the compete Missouri job development fund. No 27funds shall be awarded or reimbursed to any qualified company for the 2829training, retraining, or upgrading of skills of potential employees with the purpose of replacing or supplanting employees engaged in an 30 authorized work stoppage. Upon approval by the department, training 31project costs, except the purchase of training equipment and training 3233facilities, shall be eligible for reimbursement with funds from the compete Missouri job development fund. Notwithstanding any 3435provision of law to the contrary, no qualified company within a service industry shall be eligible for assistance under this subsection unless 36

such qualified company provides services in interstate commerce,
which shall mean that the qualified company derives a majority of its
annual revenues from out of the state.

403. The department provide may assistance, through appropriations made from the compete Missouri job development fund, 41 to business and technology centers. Such assistance shall not include 42the lending of the state's credit for the payment of any liability of the 43fund. Such centers may be established by Missouri community colleges, 44or a state-owned postsecondary technical college, to provide business 45and training services for growth industries as determined by current 4647labor market information.

620.809. 1. The "Missouri Community College Job Training 2 Program Fund" formerly established in the state treasury by section 178.896 shall now be known as the "Compete Missouri Community 3 College New Jobs Training Fund", and shall be administered by the 4 department for the training program. The department of revenue shall 5credit to the fund, as received, all new jobs credits. The fund shall also 6 7consist of any gifts, contributions, grants, or bequests received from federal, private, or other sources. The general assembly, however, shall 8 9 not provide for any transfer of general revenue funds into the 10fund. Moneys in the fund shall be disbursed to the department pursuant to regular appropriations by the general assembly. The 11 12department shall disburse such appropriated funds in a timely manner into the special funds established by community college districts for 13training projects, which funds shall be used to pay training project 14costs. Such disbursements shall be made to the special fund for each 1516training project in the same proportion as the new jobs credit remitted 17by the qualified company participating in such project bears to the total new jobs credit from withholding remitted by all qualified 18companies participating in projects during the period for which the 19disbursement is made. All moneys remaining in the fund at the end of 2021any fiscal year shall not lapse to the general revenue fund, as provided in section 33.080, but shall remain in the fund. 22

23 2. The "Missouri Community College Job Retention Training 24 Program Fund" formerly established in the state treasury by section 25 178.764, shall now be known as the "Compete Missouri Community 26 College Job Retention Training Fund", and shall be administered by the 27

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department for the compete Missouri training program. The department of revenue shall credit to the fund, as received, all retained jobs credits. The fund shall also consist of any gifts, contributions, grants, or bequests received from federal, private, or other sources. The general assembly, however, shall not provide for any

sources. The general assembly, however, shall not provide for any 31transfer of general revenue funds into the fund. Moneys in the fund 32shall be disbursed to the department pursuant to regular 33appropriations by the general assembly. The department shall disburse 34such appropriated funds in a timely manner into the special funds 35established by community college districts for projects, which funds 36 37shall be used to pay training program costs, including the principal, premium, and interest on certificates issued by the district to finance 38or refinance, in whole or in part, a project. Such disbursements by the 3940 department shall be made to the special fund for each project in the same proportion as the retained jobs credit from withholding remitted 41 42by the qualified company participating in such project bears to the total retained jobs credit from withholding remitted by qualified 4344companies participating in projects during the period for which the 45disbursement is made. All moneys remaining in the fund at the end of 46any fiscal year shall not lapse to the general revenue fund, as provided 47in section 33.080, but shall remain in the fund.

483. The department of revenue shall develop such forms as are 49necessary to demonstrate accurately each qualified company's new jobs 50credit paid into the compete Missouri community college new jobs training fund or retained jobs credit paid into the compete Missouri 51community college job retention training fund. The new or retained 52jobs credits shall be accounted as separate from the normal 5354withholding tax paid to the department of revenue by the qualified company. Reimbursements made by all qualified companies to the 55compete Missouri community college new jobs training fund and the 56compete Missouri community college job retention training fund shall 57be no less than all allocations made by the department to all community 58college districts for all projects. The qualified company shall remit the 5960 amount of the new or retained jobs credit, as applicable, to the department of revenue in the same manner as provided in sections 61143.191 to 143.265. 62

4. A community college district, with the approval of the

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department in consultation with the office of administration, may enter 64 65into an agreement to establish a training project and provide training 66 project services to a qualified company. As soon as possible after initial contact between a community college district and a potential 67qualified company regarding the possibility of entering into an 68agreement, the district shall inform the department of the potential 69 training project. The department shall evaluate the proposed training 7071project within the overall job training efforts of the state to ensure that 72the training project will not duplicate other job training programs. The department shall have fourteen days from receipt of a notice of intent 73to approve or disapprove training projects. If no response is received 74by the qualified company within fourteen days, the training project 75shall be deemed approved. Disapproval of any training project shall be 76made in writing and state the reasons for such disapproval. If an 7778agreement is entered into, the district and the qualified company shall 79notify the department of revenue within fifteen calendar days. In addition to any provisions required under subsection 5 of this section 80 81 for a qualified company applying to receive a retained job credit, an 82agreement may provide, but shall not be limited to:

83 (1) Payment of training project costs, which may be paid from
84 one or a combination of the following sources:

(a) Funds appropriated by the general assembly to the compete
Missouri community college new jobs training program fund or compete
Missouri community college job retention training program fund, as
applicable, and disbursed by the department for the purposes
consistent with sections 620.800 to 620.809;

90 (b) Tuition, student fees, or special charges fixed by the board
91 of trustees to defray training project costs in whole or in part;

92 (2) Payment of training project costs shall not be deferred for a
93 period longer than eight years;

94 (3) Costs of on-the-job training for employees shall include wages
95 or salaries of participating employees. Payments for on-the-job
96 training shall not exceed the average of fifty percent of the total wages
97 paid by the qualified company to each participant during the period of
98 training. Payment for on-the-job training may continue for up to six
99 months from the date the training begins;

100 (4) A provision which fixes the minimum amount of new or

retained jobs credits, or tuition and fee payments which shall be paid
for training project costs;

103 (5) Any payment required to be made by a qualified company 104 shall constitute a lien upon the qualified company's business property until paid and have equal priority with ordinary taxes and shall not be 105divested by a judicial sale. Property subject to such lien may be sold 106 107 for sums due and delinquent at a tax sale, with the same forfeitures, 108 penalties, and consequences as for the nonpayment of ordinary 109 taxes. The purchasers at tax sale shall obtain the property subject to the remaining payments. 110

5. Any qualified company that submits a notice of intent for
retained job credits shall enter into an agreement providing that the
qualified company has:

(1) Maintained at least one hundred full-time employees per year
at the project facility for the calendar year preceding the year in which
the application is made;

(2) Retained, at the project facility, the same number of
employees that existed in the taxable year immediately preceding the
year in which application is made; and

(3) Made or agrees to make a new capital investment of greater
than five times the amount of any award under this training program
at the project facility over a period of two consecutive calendar years,
as certified by the qualified company and:

124 (a) Has made substantial investment in new technology requiring
125 the upgrading of employee skills; or

(b) Is located in a border county of the state and represent apotential risk of relocation from the state; or

(c) Has been determined to represent a substantial risk of
 relocation from the state by the director of the department of economic
 development.

6. If an agreement provides that all or part of training program costs are to be met by receipt of new or retained jobs credit, such new or retained jobs credit from withholding shall be determined and paid as follows:

135 (1) New or retained jobs credit shall be based upon the wages
136 paid to the employees in the new or retained jobs;

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(2) A portion of the total payments made by the qualified

companies under sections 143.191 to 143.265 shall be designated as the 138139new or retained jobs credit from withholding. Such portion shall be an 140amount equal to two and one-half percent of the gross wages paid by the qualified company for each of the first one hundred jobs included 141in the project and one and one-half percent of the gross wages paid by 142the qualified company for each of the remaining jobs included in the 143project. If business or employment conditions cause the amount of the 144new or retained jobs credit from withholding to be less than the 145amount projected in the agreement for any time period, then other 146withholding tax paid by the qualified company under sections 143.191 147to 143.265 shall be credited to the applicable fund by the amount of 148such difference. The qualified company shall remit the amount of the 149new or retained jobs credit to the department of revenue in the manner 150prescribed in sections 143.191 to 143.265. When all training program 151152costs have been paid, the new or retained jobs credit shall cease;

153(3) The community college district participating in a project shall establish a special fund for and in the name of the training 154155project. All funds appropriated by the general assembly from the funds 156established under subsections 1 and 2 of this section, and disbursed by 157the department for the training project and other amounts received by 158the district for training project costs as required by the agreement shall be deposited in the special fund. Amounts held in the special fund 159160 shall be used and disbursed by the district only to pay training project costs for such training project. The special fund may be divided into 161such accounts and subaccounts as shall be provided in the agreement, 162and amounts held therein may be invested in the same manner as the 163164district's other funds;

(4) Any disbursement for training project costs, received from the department under sections 620.800 to 620.809 and placed into the training project's special fund may be irrevocably pledged by a community college district for the payment of the principal, premium, and interest on the certificate issued by a community college district to finance or refinance, in whole or in part, such training project;

171 (5) The qualified company shall certify to the department of 172 revenue that the new or retained jobs credit is in accordance with an 173 agreement and shall provide other information the department of 174 revenue may require; (6) An employee participating in a training project shall receive
full credit under section 143.211, for the amount designated as a new
or retained jobs credit;

(7) If an agreement provides that all or part of training program costs are to be met by receipt of new or retained jobs credit, the provisions of this subsection shall also apply to any successor to the original qualified company until such time as the principal and interest on the certificates have been paid.

183 7. To provide funds for the present payment of the training 184project costs of new or retained jobs training project through the training program, a community college district may borrow money and 185issue and sell certificates payable from a sufficient portion of the 186 187 future receipts of payments authorized by the agreement including 188disbursements from the compete Missouri community college new jobs training fund or the compete Missouri community college job retention 189 190 training fund, to the special fund established by the district for each project. The total amount of outstanding certificates sold by all 191 192 community college districts shall not exceed the total amount authorized pursuant to law as of January 1, 2011, unless an increased 193194amount is authorized in writing by a majority of members of the 195committee. The certificates shall be marketed through financial 196 institutions authorized to do business in Missouri. The receipts shall 197be pledged to the payment of principal of and interest on the 198 certificates. Certificates may be sold at public sale or at private sale 199at par, premium, or discount of not less than ninety-five percent of the 200par value thereof, at the discretion of the board of trustees, and may 201bear interest at such rate or rates as the board of trustees shall 202determine, notwithstanding the provisions of section 108.170 to the contrary. However, the provisions of chapter 176 shall not apply to the 203issuance of such certificates. Certificates may be issued with respect 204to a single project or multiple projects and may contain terms or 205206 conditions as the board of trustees may provide by resolution 207authorizing the issuance of the certificates.

8. Certificates issued to refund other certificates may be sold at public sale or at private sale as provided in this section with the proceeds from the sale to be used for the payment of the certificates being refunded. The refunding certificates may be exchanged in 219

renewed or refunded.

payment and discharge of the certificates being refunded, in installments at different times or an entire issue or series at one time. Refunding certificates may be sold or exchanged at any time on, before, or after the maturity of the outstanding certificates to be refunded. They may be issued for the purpose of refunding a like, greater, or lesser principal amount of certificates and may bear a higher, lower, or equivalent rate of interest than the certificates being

2209. Before certificates are issued, the board of trustees shall publish once a notice of its intention to issue the certificates, stating 221the amount, the purpose, and the project or projects for which the 222certificates are to be issued. A person with standing may, within 223fifteen days after the publication of the notice, by action in the circuit 224court of a county in the district, appeal the decision of the board of 225trustees to issue the certificates. The action of the board of trustees in 226227determining to issue the certificates shall be final and conclusive unless the circuit court finds that the board of trustees has exceeded 228229its legal authority. An action shall not be brought which questions the 230legality of the certificates, the power of the board of trustees to issue 231the certificates, the effectiveness of any proceedings relating to the 232authorization of the project, or the authorization and issuance of the 233certificates from and after fifteen days from the publication of the 234notice of intention to issue.

10. The board of trustees shall make a finding based on information supplied by the qualified company that revenues provided in the agreement are sufficient to secure the faithful performance of obligations in the agreement.

11. Certificates issued under this section shall not be deemed to be an indebtedness of the state or the community college district or of any other political subdivision of the state, and the principal and interest on any certificates shall be payable only from the sources provided in subdivision (1) of subsection 4 of this section which are pledged in the agreement.

12. The provisions of the new program authorized under sections
620.800 to 620.809 shall sunset automatically on July 1, 2018, unless
reauthorized by an act of the general assembly.

620.2000. Sections 620.2000 to 620.2020 and section 144.540 shall

2 be known and may be cited as the "Compete Missouri Program".

620.2005. As used in sections 620.2000 to 620.2020, the following 2 terms mean:

3 (1) "Average wage", the new payroll divided by the number of
4 new jobs, or the payroll of the retained jobs divided by the number of
5 retained jobs;

6 (2) "Commencement of operations", the starting date for the 7 qualified company's first new employee, which shall be no later than 8 twelve months from the date of the approval;

9 (3) "County average wage", the average wages in each county as determined by the department for the most recently completed full 10 calendar year. However, if the computed county average wage is above 11 the statewide average wage, the statewide average wage shall be 12deemed the county average wage for such county for the purpose of 13determining eligibility. The department shall publish the county 14average wage for each county at least annually. Notwithstanding the 15provisions of this subdivision to the contrary, for any qualified 16 17company that in conjunction with their project is relocating employees 18 from a Missouri county with a higher county average wage, the 19 company shall obtain the endorsement of the governing body of the 20community from which jobs are being relocated or the county average wage for their project shall be the county average wage for the county 2122from which the employees are being relocated;

23 (4) "Department", the Missouri department of economic
 24 development;

25 (5) "Director", the director of the department of economic
26 development;

(6) "Dormant manufacturing plant", any parcel or parcels of real
property encompassing not less than two hundred fifty acres that,
within six years of the date of the notice of intent:

30 (a) Was predominantly used for manufacturing or assembly and
31 employed not less than three thousand persons but has since ceased all
32 activity;

(b) Has been found, by an ordinance adopted by the governing
body, to be a blighted area and designated for redevelopment; and

35 (c) Such real property:

36 a. Is located in a census tract with, according to United States

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37 Census Bureau's American Community Survey based on the most recent 38 of five-year period estimated data in which the estimate ends in either 39 zero or five, a poverty rate of fifteen percent or more, or the median 40 household income is below the statewide median household income or 41 the metropolitan median household income for the metropolitan 42 statistical area in which the property is located; or

b. Involves funding provided by a federal agency of at least one
million dollars to facilitate the redevelopment of such property;

45 (7) "Dormant manufacturing plant zone", includes and 46 encompasses:

47 (a) Any dormant manufacturing plant;

(b) All parcels of real property which are immediately
contiguous and adjacent to such dormant manufacturing plant; and

(c) All parcels of real property with boundaries which are within
a distance of six thousand linear feet from the legal boundary or border
of such dormant manufacturing plant;

53 (8) "Employee", a person employed by a qualified company;

54 (9) "Existing Missouri business", a qualified company that, for the 55 ten-year period preceding submission of a notice of intent to the 56 department, had a physical location in Missouri and full-time 57 employees who routinely perform job duties within Missouri;

58 (10) "Full-time employee", an employee of the qualified company 59 that is scheduled to work an average of at least thirty-five hours per 60 week for a twelve-month period, and one for which the qualified 61 company offers health insurance and pays at least fifty percent of such 62 insurance premiums;

(11) "Local incentives", the present value of the dollar amount of
direct benefit received by a qualified company for a project facility
from one or more local political subdivisions, but this term shall not
include loans or other funds provided to the qualified company that
shall be repaid by the qualified company to the political subdivision;

(12) "NAICS" or "NAICS industry classification", the classification
provided by the most recent edition of the North American Industry
Classification System as prepared by the Executive Office of the
President, Office of Management and Budget;

72 (13) "New capital investment", shall include funds spent by the 73 qualified company at the project facility after the approval of the notice of intent for real or personal property, and may include the
present value of finance or capital leases for real or personal property
for the term of such lease at the project facility executed after approval
of the notice of intent;

(14) "New direct local revenue", the present value of the dollar amount of direct net new tax revenues of the local political subdivisions likely to be produced by the project over a ten-year period as calculated by the department, excluding local earnings tax, and net new utility revenues, provided the local incentives include a discount or other direct incentives from utilities owned or operated by the political subdivision;

85(15) "New job", the number of full-time employees located at the project facility that exceeds the project facility base employment less 86 any decrease in the number of full-time employees at related facilities 87 below the related facility base employment. No job that was created 88 89 prior to the date of the notice of intent shall be deemed a new job. An employee that spends less than fifty percent of the employee's work 90 91time at the facility shall be considered to be located at a facility if the 92employee receives his or her directions and control from that facility, 93 is on the facility's payroll, one hundred percent of the employee's 94income from such employment is Missouri income, and the employee is paid at or above the applicable percentage of the county average wage; 95

96 (16) "New payroll", the amount of wages earned by all full-time 97 employees, excluding owners of the qualified company unless the 98 qualified company is participating in an employee stock ownership 99 plan, located at the project facility during the qualified company's tax 100 year that exceeds the project facility base payroll;

(17) "Notice of intent", a form developed by the department and
available online, completed by the qualified company, and submitted to
the department stating the qualified company's intent to request
benefits under this program;

105 (18) "Percent of local incentives", the amount of local incentives
106 divided by the amount of new direct local revenue;

107 (19) "Program", the compete Missouri program established in
108 sections 620.2000 to 620.2020;

109 (20) "Project facility", the building or buildings used by a 110 qualified company at which new or retained jobs and any new capital

investment are or will be located. A project facility may include 111 112separate buildings located within sixty miles of each other such that their purpose and operations are interrelated; provided that where the 113buildings making up the project facility are not located within the same 114county, the average wage of the new payroll shall exceed the highest 115county average wage among the counties in which the buildings are 116located. Upon approval by the department, a subsequent project 117facility may be designated if the qualified company demonstrates a 118119 need to relocate to the subsequent project facility at any time during 120the project period;

(21) "Project facility base employment", the greater of the 121number of full-time employees located at the project facility on the date 122of the notice of intent or, for the twelve-month period prior to the date 123124of the notice of intent, the average number of full-time employees located at the project facility. In the event the project facility has not 125126been in operation for a full twelve-month period, the average number of full-time employees for the number of months the project facility has 127 128been in operation prior to the date of the notice of intent;

(22) "Project facility base payroll", the total amount of wages 129130paid by the qualified company to full-time employees of the qualified 131company located at the project facility in the twelve months prior to the notice of intent, not including the payroll of the owners of the 132133qualified company unless the qualified company is participating in an 134employee stock ownership plan. For purposes of calculating the benefits under this program, the amount of base payroll shall increase 135each year based on an appropriate measure, as determined by the 136137department;

(23) "Project period", the time period within which benefits are
awarded to a qualified company or within which the qualified company
is obligated to perform pursuant to an agreement with the department,
whichever is greater;

(24) "Projected net fiscal benefit", the total fiscal benefit to the
state less any state benefits offered to the qualified company, as
determined by the department;

(25) "Qualified company", a firm, partnership, joint venture,
association, private or public corporation whether organized for profit
or not, or headquarters of such entity registered to do business in

Missouri that is the owner or operator of a project facility, offers health insurance to all full-time employees of all facilities located in this state, and pays at least fifty percent of such insurance premiums. For the purposes of sections 620.2000 to 620.2020, the term "qualified company" shall not include:

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(a) Gambling establishments (NAICS industry group 7132);

(b) Retail trade establishments (NAICS sectors 44 and 45), except
with respect to any company headquartered in this state with a
majority of its full-time employees engaged in operations not within the
NAICS codes specified in this subdivision;

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(c) Food and drinking places (NAICS subsector 722);

159 (d) Public utilities (NAICS 221 including water and sewer160 services);

(e) Any company that is delinquent in the payment of any
nonprotested taxes or any other amounts due the state or federal
government or any other political subdivision of this state;

(f) Any company that has filed for or has publicly announced its
intention to file for bankruptcy protection. However, a company that
has filed for or has publicly announced its intention to file for
bankruptcy, may be a qualified company provided that such company:
a. Certifies to the department that it plans to reorganize and not
to liquidate; and

b. After its bankruptcy petition has been filed, it produces proof, in a form and at times satisfactory to the department, that it is not delinquent in filing any tax returns or making any payment due to the state of Missouri, including but not limited to all tax payments due after the filing of the bankruptcy petition and under the terms of the plan of reorganization.

Any taxpayer who is awarded benefits under this subsection and who
files for bankruptcy under Chapter 7 of the United States Bankruptcy
Code, Title 11 U.S.C., shall immediately notify the department and shall
forfeit such benefits and shall repay the state an amount equal to any
state tax credits already redeemed and any withholding taxes already
retained;

182 (g) Educational services (NAICS sector 61);

183 (h) Religious organizations (NAICS industry group 8131);

184 (i) Public administration (NAICS sector 92);

185 (j) Ethanol distillation or production; or

186 (k) Biodiesel production.

187 Notwithstanding any provision of this section to the contrary, the headquarters, administrative offices, or research and development 188facilities of an otherwise excluded business may qualify for benefits if 189the offices or facilities serve a multistate territory. In the event a 190 national, state, or regional headquarters operation is not the 191predominant activity of a project facility, the jobs and investment of 192193 such operation shall be considered eligible for benefits under this section if the other requirements are satisfied; 194

195 (26) "Related company", shall mean:

(a) A corporation, partnership, trust, or association controlled
by the qualified company;

(b) An individual, corporation, partnership, trust, or association
in control of the qualified company; or

(c) Corporations, partnerships, trusts or associations controlled
by an individual, corporation, partnership, trust, or association in
control of the qualified company. As used in this paragraph, "control
of a qualified company" shall mean:

a. Ownership, directly or indirectly, of stock possessing at least
fifty percent of the total combined voting power of all classes of stock
entitled to vote in the case of a qualified company that is a corporation;

b. Ownership of at least fifty percent of the capital or profits
interest in such qualified company if it is a partnership or association;
c. Ownership, directly or indirectly, of at least fifty percent of
the beneficial interest in the principal or income of such qualified
company if it is a trust, and ownership shall be determined as provided
in Section 318 of the Internal Revenue Code of 1986, as amended;

213 (27) "Related facility", a facility operated by the qualified 214 company or a related company located in this state that is directly 215 related to the operations of the project facility or in which operations 216 substantially similar to the operations of the project facility are 217 performed;

(28) "Related facility base employment", the greater of the number of full-time employees located at all related facilities on the date of the notice of intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees 222 located at all related facilities of the qualified company or a related223 company located in this state;

224(29) "Related facility base payroll", the total amount of taxable 225wages paid by the qualified company to full-time employees of the 226qualified company located at a related facility in the twelve months 227 prior to the filing of the notice of intent, not including the payroll of the owners of the qualified company unless the qualified company is 228229 participating in an employee stock ownership plan. For purposes of 230calculating the benefits under this program, the amount of related 231facility base payroll shall increase each year based on an appropriate 232measure, as determined by the department;

(30) "Rural area", a county in Missouri with a population less
than seventy-five thousand or that does not contain an individual city
with a population greater than fifty thousand according to the most
recent federal decennial census;

(31) "Targeted industry", an industry or one of a cluster of
industries identified by the department, by rule following a strategic
planning process, as being critical to the state's economic security and
growth;

(32) "Tax credits", tax credits issued by the department to offset
the state taxes imposed by chapters 143 and 148, or which may be sold
or refunded as provided for in this program; and

(33) "Withholding tax", the state tax imposed by sections 143.191
to 143.265. For purposes of this program, the withholding tax shall be
computed using a schedule as determined by the department based on
average wages.

620.2010. 1. In exchange for the consideration provided by the 2 new tax revenues and other economic stimuli that will be generated by 3 the new jobs created, a qualified company shall be eligible to receive 4 the following benefits under this program:

5 (1) A qualified company may, for a period of five years from the 6 date the new jobs are created, or for a period of six years from the date 7 the new jobs are created if the qualified company is an existing 8 Missouri business, retain an amount equal to the withholding tax as 9 calculated under subdivision (33) of section 620.2005 from the new jobs 10 that would otherwise be withheld and remitted by the qualified 11 company under the provisions of sections 143.191 to 143.265 if: (a) The qualified company creates twenty or more new jobs, and
the average wage of the new payroll equals or exceeds ninety percent
of the county average wage;

(b) The qualified company is in a targeted industry and creates
ten or more new jobs, and the average wage of the new payroll equals
or exceeds ninety percent of the county average wage;

18 (c) The qualified company creates two or more new jobs at a 19 project facility located within a zone designated pursuant to section 20 135.950 to 135.963, the average wage of the new payroll equals or 21 exceeds eighty percent of the county average wage, and the qualified 22 company commits to making at least one hundred thousand dollars in 23 new capital investment at the project facility within two years of 24 approval; or

(d) The qualified company creates two or more new jobs, at a
project facility located within a dormant manufacturing zone, with an
average wage of the new payroll equal to or exceeding eighty percent
of the county average wage;

(2) In addition to any other benefits available under this 2930 subsection, a qualified company that satisfies paragraph (a) of 31subdivision (1) of this subsection shall also be entitled to tax credits 32issued each year for a period of five years from the date the new jobs are created in an amount not to exceed two percent of new payroll from 33 34the new jobs created; provided that in no event may the total amount of benefits provided to a qualified company under this subsection 35exceed five percent of the new payroll in any calendar year; 36

37(3) In addition to any other benefits available under this 38subsection, a qualified company that satisfies paragraph (b) of subdivision (1) of this subsection shall also be entitled to tax credits 39 issued each year for a period of five years from the date the new jobs 40are created in an amount not to exceed three percent of new payroll 41 from the new jobs created; provided that in no event may the total 42amount of benefits provided to a qualified company under this 43subsection exceed six percent of the new payroll in any calendar year. 44452. In addition to any benefits available under subsection 1 of this section, the department may award additional tax credits issued each 46year for a period of five years from the date the new jobs are created 47as follows: 48

49 (1) A qualified company that satisfies paragraph (a) of 50subdivision (1) of subsection 1 of this section may be awarded tax credits in an amount not to exceed four percent of new payroll from the 51new jobs created; provided that in no event may the total amount of 52benefits awarded to a qualified company under this section exceed nine 53percent of new payroll in any calendar year; 54

55(2) A qualified company that satisfies paragraph (b) of subdivision (1) of subsection 1 of this section may be awarded tax 56credits in an amount not to exceed six percent of new payroll from the 57new jobs created; provided that in no event may the total amount of 58benefits provided to the qualified company under this section exceed 59twelve percent of new payroll in any calendar year; 60

61 (3) The amount of tax credits awarded to a qualified company 62under this subsection shall not exceed the projected net fiscal benefit to the state, as determined by the department, and shall not exceed the 63 least amount necessary to obtain the qualified company's commitment 64 to initiate the project. No benefits shall be available under this 6566 subsection for any qualified company that has performed significant, 67 project-specific site work at the project facility or has publicly 68 announced its intention to create new jobs or make new capital 69 investment at the project facility prior to approval of its notice of 70intent:

71(4) In determining the amount of tax credits to award to a 72qualified company under this subsection, the department shall consider 73the following factors:

74(a) The significance of the qualified company's need for program 75benefits;

(b) The amount of projected net fiscal benefit to the state of the 76project and the period in which the state would realize such net fiscal 7778benefit;

79 (c) The overall size and quality of the proposed project, including the number of new jobs, new capital investment, proposed 80 wages, growth potential of the qualified company, the potential 81 82multiplier effect of the project, and similar factors;

83 (d) The financial stability and creditworthiness of the qualified 84 company;

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(e) The level of economic distress in the area;

86 (f) An evaluation of the competitiveness of alternative locations 87 for the project facility, as applicable; and

88 (g) The percent of local incentives committed;

(5) Upon approval of a notice of intent to receive tax credits
under this subsection, the department and the qualified company shall
enter into a written agreement covering the applicable project
period. The agreement shall specify, at a minimum:

93 (a) The committed number of new jobs, new payroll, and new
94 capital investment for each year during the project period;

95 (b) The date or time period during which the tax credits shall be
96 issued, which may be immediately or over a period not to exceed two
97 years from the date of approval;

98 (c) Clawback provisions, as may be required by the department;99 and

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(d) Any other provisions the department may require.

101 3. In lieu of all other benefits available under this program, the department may authorize a qualified company meeting the 102103requirements of this subsection and subsection 1 of this section to be 104issued tax credits in an amount not to exceed seven percent of new 105payroll from the new jobs created projected over a period of five years 106from the date the required number of new jobs are to be created, or, if the qualified company is in a targeted industry, the department may 107 108authorize tax credits in an amount not to exceed nine percent of new 109 payroll from the new jobs created, projected over a period of five 110 years. The amount of tax credits awarded to a qualified company under this subsection shall not exceed the projected net fiscal benefit to the 111 112state, as determined by the department, and may not exceed the least 113amount necessary to obtain the qualified company's commitment to initiate the project. 114

(1) Prior to approval, a qualified company requesting benefits under this subsection shall provide evidence of commitments for the financing of any applicable new capital investment. The new capital investment shall be made at the project facility within two years of the date of approval.

120 (2) In awarding tax credits under this subsection, the 121 department shall consider factors set forth in subsection 2 of this 122 section.

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(3) Upon approval of a notice of intent to receive tax credits
under this subsection, the department and the qualified company shall
enter into a written agreement covering the applicable project period
containing detailed performance requirements and repayment penalties
in event of nonperformance. The agreement shall specify, at a
minimum:

(a) The committed number of new jobs, payroll, and new capital
investment for each year during the project period;

(b) The date or time period during which the tax credits shall be
issued, which may be immediately or over a period not to exceed two
years from the date of approval;

134 (c) Clawback provisions provided under subdivision (4) of this
135 subsection; and

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(d) Any other provisions the department may require.

137 (4) The following clawback provisions shall apply to any benefits138 awarded under this subsection:

139(a) If a qualified company fails to meet any requirements of this 140section, including the applicable number of new jobs created or new 141capital investment within two years from the date of approval of its 142notice of intent, the qualified company shall repay the face amount of 143all tax credits received from the department, plus interest of nine percent per annum from the date the tax credits were issued. However, 144 145the director may, in his or her discretion, provide an extension up to two additional years or reduce such payment, if such failure is caused 146 by documented unforeseen events that negatively affected the 147operations at the project facility that were not under the control of the 148149qualified company;

150(b) If, during any year of the project period, the average wage of the new payroll paid by the qualified company fails to equal or exceed 151the applicable percentage of the county average wage, or the qualified 152company fails to offer and pay fifty percent of the premium for health 153insurance to all of its full-time employees located in this state, the 154company shall refund to the state an amount equal to the face amount 155156of all tax credits received from the department under this program, divided by the number of years in the project period. In addition to the 157refund, the qualified company shall pay interest of nine percent per 158annum from the date the tax credits were issued on the amount of the 159

160 **refund;** 

161 (c) If the qualified company fails to meet its payroll commitment for any year during the project period, it shall refund to the state a 162portion of its total benefit received under this section based on the 163following formula: the total amount of tax credits received by the 164 qualified company, divided by the number of years during the project 165period, and multiplied by a fraction, the numerator of which is the 166contractually agreed-upon amount of payroll for that year minus the 167168actual amount of payroll made by the company during the year, and the denominator of which is the contractually agreed upon amount of 169payroll made for that same year. In addition to the refund, the 170qualified company shall pay interest of nine percent per annum from 171172the date the tax credits were issued on the amount of the refund;

(d) If the qualified company fails to meet its payroll or new 173capital investment requirements for any year during the project period 174175and the director has a reasonable belief that the qualified company will not be able to meet its performance requirements during all or any 176 177portion of the remainder of the project period, the director may require 178the company to repay all or a proportionate amount of the total tax 179credits received by the company attributable to the remaining years of 180the project period as well as the current year, plus interest of nine percent per annum on the amount of repayment from the date the tax 181 182credits were issued.

183 (5) The maximum amount of tax credits that may be authorized
184 under this subsection for any fiscal year shall be limited as follows:

(a) For the fiscal year beginning on July 1, 2011, but ending on
or before June 30, 2012, no more than fifteen million dollars in tax
credits may be authorized;

(b) For the fiscal year beginning on July 1, 2012, but ending on
or before June 30, 2013, no more than thirty million dollars in tax
credits may be authorized;

(c) For the fiscal year beginning on July 1, 2013, but ending on
or before June 30, 2014, no more than forty-five million dollars in tax
credits may be authorized; and

(d) For any fiscal year beginning on or after July 1, 2014, no
more than sixty million dollars in tax credits may be authorized.

196 4. In addition to any benefits available under this section, any

qualified company meeting the requirements of section 144.540 may be
eligible for a tax exemption as provided in section 144.540.

620.2020. 1. The department shall respond to a written request, by or on behalf of a qualified company, for a proposed benefit award  $\mathbf{2}$ under the provisions of this program within five business days of 3 receipt of such request. Such response shall contain either a proposal 4 of benefits for the qualified company, or a written response refusing to 5provide such a proposal and stating the reasons for such refusal. A 6 7 qualified company that intends to seek benefits under the program shall submit to the department a notice of intent. The department shall 8 9 respond within thirty days to a notice of intent with an approval or a rejection, provided that the department may withhold approval or 10 provide a contingent approval until it is satisfied that proper 11 12documentation of eligibility has been provided. Failure to respond on behalf of the department shall result in the notice of intent being 13deemed approved. A qualified company receiving approval for program 14benefits may receive additional benefits for subsequent new jobs at the 1516same facility after the full initial project period if the applicable 17minimum job requirements are met. There shall be no limit on the 18number of project periods a qualified company may participate in the 19program, and a qualified company may elect to file a notice of intent to 20begin a new project period concurrent with an existing project period 21if the applicable minimum job requirements are achieved, the qualified 22company provides the department with the required annual reporting, 23and the qualified company is in compliance with this program and any other state programs in which the qualified company is currently or 2425has previously participated. However, the qualified company shall not receive any further program benefits under the original approval for 26any new jobs created after the date of the new notice of intent, and any 27jobs created before the new notice of intent shall not be included as 28new jobs for purposes of the benefit calculation for the new 29approval. When a qualified company has filed and received approval 30 of a notice of intent and subsequently files another notice of intent, the 3132department shall apply the definition of project facility under subdivision (20) of section 620.2005 to the new notice of intent as well 33as all previously approved notices of intent and shall determine the 34application of the definitions of new job, new payroll, project facility 35

36 base employment, and project facility base payroll accordingly.

372. Notwithstanding any provision of law to the contrary, the benefits available to the qualified company under any other state 3839programs for which the company is eligible and which utilize withholding tax from the new jobs of the company shall first be 40 credited to the other state program before the withholding retention 41 level applicable under this program will begin to accrue. If any 42qualified company also participates in a job training program utilizing 43withholding tax, the company shall retain no withholding tax under 44this program, but the department shall issue a refundable tax credit for 4546the full amount of benefit allowed under this program. The calendar year annual maximum amount of tax credits which may be issued to a 47qualifying company that also participates in the new job training 48program shall be increased by an amount equivalent to the withholding 49tax retained by that company under the new jobs training program. 50

513. A qualified company receiving benefits under this program shall provide an annual report of the number of jobs and such other 5253information as may be required by the department to document the basis for program benefits available, including any exemption from 5455state sales and use taxes pursuant to section 140.540. In such annual 56report, if the average wage is below the applicable percentage of the county average wage, the qualified company has not maintained the 5758employee insurance as required, or if the number of jobs is below the 59number required, the qualified company shall not receive tax credits or retain the withholding tax for the balance of the project period. 60

4. Except as provided in subsection 3 of section 620.2010, the 6162department may withhold the approval of any benefits provided under this program until it is satisfied that proper documentation has been 63 provided, and shall reduce the benefits to reflect any reduction in full-64 time employees or payroll. Upon approval by the department, the 65qualified company may begin the retention of the withholding taxes 66when it reaches the required number of jobs and the average wage 67meets or exceeds the applicable percentage of county average 6869 wage. Tax credits, if any, may be issued upon satisfaction by the department that the qualified company has met or exceeded the 70applicable percentage of county average wage and the required number 7172of jobs.

735. Any qualified company approved for benefits under this 74program shall provide to the department, upon request, any and all 75information and records reasonably required to monitor compliance with program requirements. This program shall be considered a 76 business recruitment tax credit under subdivision (4) of subsection 2 77 of section 135.800, and any qualified company approved for benefits 78under this program shall be subject to the provisions of section 135.800 79to 135.830. 80

6. Any taxpayer who is awarded benefits under this program who knowingly hires individuals who are not allowed to work legally in the United States shall immediately forfeit such benefits and shall repay the state an amount equal to any state tax credits already redeemed and any withholding taxes already retained.

7. The maximum amount of tax credits that may be authorized under this program for any fiscal year shall be limited as follows, less the amount of any tax credits previously obligated for that fiscal year under any of the tax credit programs referenced in subsection 13 of this section:

91 (1) For the fiscal year beginning on July 1, 2011, but ending on
92 or before June 30, 2012, no more than one hundred and eleven million
93 dollars in tax credits may be authorized;

94 (2) For the fiscal year beginning on July 1, 2012, but ending on
95 or before June 30, 2013, no more than one hundred and twenty-six
96 million dollars in tax credits may be authorized; and

97 (3) For any fiscal year beginning on or after July 1, 2013, no
98 more than one hundred and forty-one million dollars in tax credits may
99 be authorized for each fiscal year.

100 8. For tax credits for the creation of new jobs under section 620.2010, the department shall allocate the annual tax credits based on 101 102the date of the approval, reserving such tax credits based on the department's best estimate of new jobs and new payroll of the project, 103 and any other applicable factors in determining the amount of benefits 104available to the qualified company under this program. However, the 105106 annual issuance of tax credits shall be subject to annual verification of 107 actual payroll by the department. Except with respect to tax credits provided pursuant to subsection 3 of section 620.2010: 108

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(1) Any authorization of tax credits shall expire if, within two

110 years from the date of commencement of operations, or approval if
111 applicable, the qualified company has failed to meet the applicable
112 minimum job requirements;

(2) The qualified company may retain authorized amounts from
the withholding tax under the project once the applicable minimum job
requirements have been met for the duration of the project period; and
(3) No benefits shall be provided under this program until the
qualified company meets the applicable minimum new job
requirements.

In the event the qualified company does not meet the applicable minimum new job requirements, the qualified company may submit a new notice of intent or the department may provide a new approval for a new project of the qualified company at the project facility or other facilities.

1249. Tax credits provided under this program may be claimed 125against taxes otherwise imposed by chapters 143 and 148, and may not be carried forward, but shall be claimed within one year of the close of 126 127the taxable year for which they were issued. Tax credits provided 128under this program may be transferred, sold, or assigned by filing a 129notarized endorsement thereof with the department that names the 130transferee, the amount of tax credit transferred, and the value received for the credit, as well as any other information reasonably requested 131132by the department. For a qualified company with flow-through tax treatment to its members, partners, or shareholders, the tax credit shall 133be allowed to members, partners, or shareholders in proportion to their 134share of ownership on the last day of the qualified company's tax 135136period.

10. Prior to the issuance of tax credits or the qualified company 137beginning to retain withholding taxes, the department shall verify 138139through the department of revenue and any other applicable state department, that the tax credit applicant does not owe any delinquent 140income, sales, or use tax or interest or penalties on such taxes, or any 141delinquent fees or assessments levied by any state department and 142143through the department of insurance, financial institutions and professional registration that the applicant does not owe any 144delinquent insurance taxes or other fees. Such delinquency shall not 145affect the approval, except that any tax credits issued shall be first 146

147applied to the delinquency and any amount issued shall be reduced by 148the applicant's tax delinquency. If the department of revenue, the department of insurance, financial institutions and professional 149150registration, or any other state department concludes that a taxpayer is delinquent after June fifteenth but before July first of any year and 151the application of tax credits to such delinquency causes a tax 152deficiency on behalf of the taxpayer to arise, then the taxpayer shall be 153154granted thirty days to satisfy the deficiency in which interest, 155penalties, and additions to tax shall be tolled. After applying all 156available credits toward a tax delinquency, the administering agency shall notify the appropriate department and that department shall 157update the amount of outstanding delinquent tax owed by the 158applicant. If any credits remain after satisfying all insurance, income, 159sales, and use tax delinquencies, the remaining credits shall be issued 160to the applicant, subject to the restrictions of other provisions of law. 161

162 11. The director of revenue shall issue a refund to the qualified 163 company to the extent that the amount of tax credits allowed under this 164 program exceeds the amount of the qualified company's tax liability 165 under chapters 143 or 148.

166 12. An employee of a qualified company shall receive full credit 167 for the amount of tax withheld as provided in section 143.211.

168 13. Notwithstanding any provision of law to the contrary, 169 beginning August 28, 2011, no new projects shall be approved and no new tax credits shall be authorized under the business facility tax 170credit program created pursuant to sections 135.110 to 135.150 and 171172section 135.258, the business use incentives for large scale development 173program created pursuant to sections 100.700 to 100.850, the 174development tax credit program created pursuant to sections 32.100 to 32.125, the rebuilding communities tax credit program created pursuant 175to section 135.535, the enhanced enterprise zone tax credit program 176created pursuant to sections 135.950 to 135.973, and the Missouri 177quality jobs program created pursuant to sections 620.1875 to 178179620.1890. The provisions of this subsection shall not be construed to 180limit or impair the ability of any administering agency to issue tax credits for any project approved prior to August 28, 2011, or the ability 181 of any taxpayer to redeem any such tax credits or to retain any 182withholding tax under an approval issued prior to that date. The 183

provisions of this subsection shall not be construed to limit or in any
way impair the ability of any governing authority to provide any local
abatement or designate a new zone under the enhanced enterprise zone
program created by sections 135.950 to 135.963.

188 14. If any provision of sections 620.2000 to 620.2020 or 189 application thereof to any person or circumstance is held invalid, the 190 invalidity shall not affect other provisions or application of these 191 sections which can be given effect without the invalid provisions or 192 application, and to this end, the provisions of sections 620.2000 to 193 620.2020 are hereby declared severable.

194 15. By no later than January 1, 2012, and the first day of each 195 calendar quarter thereafter, the department shall present a quarterly 196 report to the general assembly detailing the benefits authorized under 197 this program during the immediately preceding calendar quarter to the 198 extent such information may be disclosed under state and federal 199 law. The report shall include, at a minimum:

200 (1) A list of all approved and disapproved applicants for each tax
201 credit;

202 (2) A list of the aggregate amount of new jobs that are directly
203 attributable to the tax credits authorized;

(3) A statement of the aggregate amount of new capital
investment directly attributable to the tax credits authorized;

(4) Documentation of the estimated net state fiscal benefit for
each authorized project and, to the extent available, the actual benefit
realized upon completion of such project or activity; and

209 (5) The department's response time for each request for a 210 proposed benefit award under this program.

21116. The department may adopt such rules, statements of policy, procedures, forms, and guidelines as may be necessary to carry out the 212provisions of sections 620.2000 to 620.2020. Any rule or portion of a 213rule, as that term is defined in section 536.010, that is created under 214the authority delegated in this section shall become effective only if it 215complies with and is subject to all of the provisions of chapter 536 and, 216217if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly 218pursuant to chapter 536 to review, to delay the effective date, or to 219disapprove and annul a rule are subsequently held unconstitutional, 220

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then the grant of rulemaking authority and any rule proposed oradopted after August 28, 2011, shall be invalid and void.

17. Under section 23.253 of the Missouri sunset act:

(1) The provisions of the new program authorized under sections
620.2000 to 620.2020 shall automatically sunset six years after the
effective date of this section unless reauthorized by an act of the
general assembly; and

(2) If such program is reauthorized, the program authorized
under this section shall automatically sunset twelve years after the
effective date of this reauthorization of sections 620.2000 to 620.2020;
and

(3) Sections 620.2000 to 620.2020 shall terminate on September
first if the calendar year immediately following the calendar year in
which the program authorized under sections 620.2000 to 620.2020 is
sunset.

[178.760. As used in sections 178.760 to 178.764, the following terms mean:

3 (1) "Agreement", the agreement between an employer and
4 a community college district concerning a project. An agreement
5 may be for a period not to exceed ten years when the program
6 services associated with a project are not in excess of five hundred
7 thousand dollars. For a project where the associated program costs
8 are greater than five hundred thousand dollars, the agreement may
9 not exceed a period of eight years;

10(2) "Board of trustees", the board of trustees of a community11college district;

(3) "Capital investment", an investment in research and 12development, working capital, and real and tangible personal 1314business property except inventory or property intended for sale to 15customers. Trucks, truck trailers, truck semi-trailers, rail and 16barge vehicles and other rolling stock for hire, track, switches, 17 barges, bridges, tunnels, rail yards, and spurs shall not qualify as a capital investment. The amount of such investment shall be the 18 19 original cost of the property if owned, or eight times the net annual 20rental rate if leased;

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(4) "Certificate", industrial retained jobs training

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22certificates issued under section 178.763; 23(5) "Date of commencement of the project", the date of the 24agreement; 25(6) "Employee", the person employed in a retained job; 26(7) "Employer", the person maintaining retained jobs in 27conjunction with a project; 28(8) "Industry", a business located within this state which 29enters into an agreement with a community college district and 30which is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products, 3132conducting research and development, or providing services in 33 interstate commerce, but excluding retail services; 34(9) "Program costs", all necessary and incidental costs of 35providing program services, including payment of the principal, premium, and interest on certificates, including capitalized 36 37 interest, issued to finance a project, funding and maintenance of a 38debt service reserve fund to secure such certificates and wages, 39 salaries and benefits of employees participating in on-the-job 40 training; (10) "Program services" includes, but is not limited to, the 41 42following: 43(a) Retained jobs training; 44 (b) Adult basic education and job-related instruction; 45(c) Vocational and skill-assessment services and testing; (d) Training facilities, equipment, materials, and supplies; 46 (e) On-the-job training; 4748 (f) Administrative expenses equal to seventeen percent of the total training costs, two percent to be paid to the department 49 50of economic development for deposit into the Missouri job 51development fund created under section 620.478; 52(g) Subcontracted services with state institutions of higher 53education, private colleges or universities, or other federal, state, 54or local agencies; 55(h) Contracted or professional services; and (i) Issuance of certificates; 56(11) "Project", a training arrangement which is the subject 57

58 of an agreement entered into between the community college 59 district and an employer to provide program services that is not 60 also the subject of an agreement entered into between a community 61 college district and an employer to provide program services under 62 sections 178.892 to 178.896;

(12) "Retained job", a job in a stable industry, not including
jobs for recalled workers, which was in existence for at least two
consecutive calendar years preceding the year in which the
application for the retained jobs training program was made;

67 (13) "Retained jobs credit from withholding", the credit as
68 provided in section 178.762;

(14) "Retained jobs training program", or "program", the
project or projects established by a community college district for
the retention of jobs, by providing education and training of
workers for existing jobs for stable industry in the state;

(15) "Stable industry", a business that otherwise meets the
definition of industry and retains existing jobs. To be a stable
industry, the business shall have:

(a) Maintained at least one hundred employees per year at
the employer's site in the state at which the jobs are based, for
each of the two calendar years preceding the year in which
application for the program is made;

80 (b) Retained at that site the level of employment that
81 existed in the taxable year immediately preceding the year in
82 which application for the program is made; and

(c) Made or agree to make a capital investment aggregating
at least one million dollars to acquire or improve long-term assets
(including leased facilities) such as property, plant, or equipment
(excluding program costs) at the employer's site in the state at
which jobs are based over a period of three consecutive calendar
years, as certified by the employer and:

a. Have made substantial investment in new technology
requiring the upgrading of worker's skills; or

b. Be located in a border county of the state and represent
a potential risk of relocation from the state; or

93

c. Be determined to represent a substantial risk of

94 relocation from the state by the director of the department of95 economic development;

96 (16) "Total training costs", costs of training, including
97 supplies, wages and benefits of instructors, subcontracted services,
98 on-the-job training, training facilities, equipment, skill assessment,
99 and all program services excluding issuance of certificates.]

[178.761. A community college district, with the approval  $\mathbf{2}$ of the department of economic development in consultation with the 3 office of administration, may enter into an agreement to establish a project and provide program services to an employer. As soon as 4  $\mathbf{5}$ possible after initial contact between a community college district 6 and a potential employer regarding the possibility of entering into 7an agreement, the district shall inform the division of workforce 8 development of the department of economic development and the office of administration about the potential project. The division of 9 10 workforce development shall evaluate the proposed project within 11 the overall job training efforts of the state to ensure that the 12project will not duplicate other job training programs. The department of economic development shall have fourteen days from 1314receipt of the application to approve or disapprove projects. If no 15response is received by the community college within fourteen days, 16the projects are approved. Any project that is disapproved must be 17in writing stating the reasons for the disapproval. If an agreement is entered into, the district and the employer shall notify the 18department of revenue within fifteen calendar days. An agreement 1920may provide, but is not limited to:

21 (1) Payment of program costs, including deferred costs,
22 which may be paid from one or a combination of the following
23 sources:

(a) Funds appropriated by the general assembly from the
Missouri community college job retention program fund and
disbursed by the division of workforce development in respect of
retained jobs credit from withholding to be received or derived from
retained employment resulting from the project;

(b) Tuition, student fees, or special charges fixed by the
board of trustees to defray program costs in whole or in part;

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(c) Guarantee of payments to be received under paragraph(a) or (b) of this subdivision;

(2) Payment of program costs shall not be deferred for a
period longer than ten years if program costs do not exceed five
hundred thousand dollars, or eight years if program costs exceed
five hundred thousand dollars from the date of commencement of
the project;

(3) Costs of on-the-job training for employees shall include
wages or salaries of participating employees. Payments for
on-the-job training shall not exceed the average of fifty percent of
the total percent of the total wages paid by the employer to each
participant during the period of training. Payment for on-the-job
training may continue for up to six months from the date of the
employer's capital investment;

45 (4) A provision which fixes the minimum amount of
46 retained jobs credit from withholding, or tuition and fee payments
47 which shall be paid for program costs;

(5) Any payment required to be made by an employer is a 48 lien upon the employer's business property until paid and has 49 50equal precedence with ordinary taxes and shall not be divested by 51a judicial sale. Property subject to the lien may be sold for sums 52due and delinquent at a tax sale, with the same forfeitures, 53penalties, and consequences as for the nonpayment of ordinary 54taxes. The purchasers at tax sale obtain the property subject to 55the remaining payments.]

[178.762. If an agreement provides that all or part of program costs are to be met by receipt of retained jobs credit from withholding, such retained jobs credit from withholding shall be determined and paid as follows:

 Retained jobs credit from withholding shall be based upon the wages paid to the employees in the retained jobs;

7 (2) A portion of the total payments made by the employer 8 under section 143.221 shall be designated as the retained jobs 9 credit from withholding. Such portion shall be an amount equal to 10 two and one-half percent of the gross wages paid by the employer 11 for each of the first one hundred jobs included in the project and 12one and one-half percent of the gross wages paid by the employer 13for each of the remaining jobs included in the project. If business or employment conditions cause the amount of the retained jobs 1415credit from withholding to be less than the amount projected in the agreement for any time period, then other withholding tax paid by 1617the employer under section 143.221 shall be credited to the 18 Missouri community college retained job training fund by the amount of such difference. The employer shall remit the amount 19 20of the retained jobs credit to the department of revenue in the manner prescribed in section 178.764. When all program costs, 2122including the principal, premium, and interest on the certificates 23have been paid, the employer credits shall cease;

24(3) The community college district participating in a project 25shall establish a special fund for and in the name of the project. All funds appropriated by the general assembly from the 2627Missouri community college job training retention program fund 28and disbursed by the division of workforce development for the 29project and other amounts received by the district in respect of the 30 project and required by the agreement to be used to pay program 31costs for the project shall be deposited in the special 32fund. Amounts held in the special fund may be used and disbursed 33by the district only to pay program costs for the project. The 34special fund may be divided into such accounts and subaccounts as shall be provided in the agreement, and amounts held therein may 3536 be invested in investments which are legal for the investment of 37the district's other funds;

(4) Any disbursement in respect of a project received from
the division of workforce development under sections 178.760 to
178.764 and the special fund into which it is paid may be
irrevocably pledged by a community college district for the payment
of the principal, premium, and interest on the certificate issued by
a community college district to finance or refinance, in whole or in
part, the project;

45 (5) The employer shall certify to the department of revenue
46 that the credit from withholding is in accordance with an
47 agreement and shall provide other information the department may

48 require;

49 (6) An employee participating in a project will receive full
50 credit for the amount designated as a retained jobs credit from
51 withholding and withheld as provided in section 143.221;

52 (7) If an agreement provides that all or part of program 53 costs are to be met by receipt of retained jobs credit from 54 withholding, the provisions of this subsection shall also apply to 55 any successor to the original employer until such time as the 56 principal and interest on the certificates have been paid.]

[178.763. 1. To provide funds for the present payment of  $\mathbf{2}$ the costs of retained jobs training programs, a community college 3 district may borrow money and issue and sell certificates payable 4 from a sufficient portion of the future receipts of payments 5authorized by the agreement including disbursements from the Missouri community college job retention training program to the 6 7 special fund established by the district for each project. The total 8 amount of outstanding certificates sold by all community college 9 districts shall not exceed fifteen million dollars, unless an 10 increased amount is authorized in writing by a majority of 11 members of the Missouri job training joint legislative oversight 12committee. The certificates shall be marketed through financial 13institutions authorized to do business in Missouri.

14The receipts shall be pledged to the payment of principal of and interest on the certificates. Certificates may be sold at public sale 15or at private sale at par, premium, or discount of not less than 16 ninety-five percent of the par value thereof, at the discretion of the 1718 board of trustees, and may bear interest at such rate or rates as the board of trustees shall determine, notwithstanding the 1920provisions of section 108.170 to the contrary. However, chapter 176 21does not apply to the issuance of these certificates. Certificates may be issued with respect to a single project or multiple projects 2223and may contain terms or conditions as the board of trustees may 24provide by resolution authorizing the issuance of the certificates.

25 2. Certificates issued to refund other certificates may be
26 sold at public sale or at private sale as provided in this section
27 with the proceeds from the sale to be used for the payment of the

certificates being refunded. The refunding certificates may be 2829exchanged in payment and discharge of the certificates being refunded, in installments at different times or an entire issue or 30 31series at one time. Refunding certificates may be sold or exchanged 32at any time on, before, or after the maturity of the outstanding certificates to be refunded. They may be issued for the purpose of 33 34refunding a like, greater, or lesser principal amount of certificates and may bear a higher, lower, or equivalent rate of interest than 3536the certificates being renewed or refunded.

3. Before certificates are issued, the board of trustees shall 37 38 publish once a notice of its intention to issue the certificates, 39 stating the amount, the purpose, and the project or projects for 40which the certificates are to be issued. A person may, within fifteen days after the publication of the notice, by action in the 41 circuit court of a county in the district, appeal the decision of the 42board of trustees to issue the certificates. The action of the board 43 44of trustees in determining to issue the certificates is final and conclusive unless the circuit court finds that the board of trustees 45has exceeded its legal authority. An action shall not be brought 46 47which questions the legality of the certificates, the power of the 48board of trustees to issue the certificates, the effectiveness of any 49proceedings relating to the authorization of the project, or the 50authorization and issuance of the certificates from and after fifteen days from the publication of the notice of intention to issue. 51

52 4. The board of trustees shall make a finding based on 53 information supplied by the employer that revenues provided in the 54 agreement are sufficient to secure the faithful performance of 55 obligations in the agreement.

56 5. Certificates issued under this section shall not be deemed 57 to be an indebtedness of the state or the community college district 58 or of any other political subdivision of the state, and the principal 59 and interest on such certificates shall be payable only from the 60 sources provided in subdivision (1) of section 178.761 which are 61 pledged in the agreement.

62 6. The department of economic development shall63 coordinate the retained jobs training program, and may promulgate

64 rules that districts will use in developing projects with industrial 65 retained jobs training proposals which shall include rules providing for the coordination of such proposals with the service delivery 66 67 areas established in the state to administer federal funds pursuant to the federal Workforce Investment Act. No rule or portion of a 68 69 rule promulgated pursuant to the authority of this section shall 70become effective unless it has been promulgated pursuant to 71chapter 536.

72 73 7. No community college district may sell certificates as described in this section after July 1, 2014.]

[178.764. 1. There is hereby established within the state  $\mathbf{2}$ treasury a special fund, to be known as the "Missouri Community 3 College Job Retention Training Program Fund", to be administered by the division of workforce development. The department of 4 revenue shall credit to the community college job retention training  $\mathbf{5}$ 6 program fund, as received, all retained jobs credit from withholding 7 remitted by employers pursuant to section 178.762. The fund shall 8 also consist of any gifts, contributions, grants, or bequests received 9 from federal, private, or other sources. The general assembly, 10 however, shall not provide for any transfer of general revenue funds into the community college job retention training program 11 fund. Moneys in the Missouri community college job retention 1213training program fund shall be disbursed to the division of 14workforce development pursuant to regular appropriations by the general assembly. The division shall disburse such appropriated 15funds in a timely manner into the special funds established by 16community college districts for projects, which funds shall be used 1718to pay program costs, including the principal, premium, and 19interest on certificates issued by the district to finance or 20refinance, in whole or in part, a project. Such disbursements by the division of workforce development shall be made to the special 2122fund for each project in the same proportion as the retained jobs 23credit from withholding remitted by the employer participating in 24such project bears to the total retained jobs credit from withholding remitted by all employers participating in projects during the 2526period for which the disbursement is made. Moneys for retained

27jobs training programs established under sections 178.760 to 28178.764 shall be obtained from appropriations made by the general 29assembly from the Missouri community college job retention 30 training program fund. All moneys remaining in the Missouri 31community college job retention training program fund at the end 32of any fiscal year shall not lapse to the general revenue fund, as 33 provided in section 33.080, but shall remain in the Missouri 34community college job retention training program fund.

2. The department of revenue shall develop such forms as
are necessary to demonstrate accurately each employer's retained
jobs credit from withholding paid into the Missouri community
college job retention training program fund.

The retained jobs credit from withholding shall be accounted as
separate from the normal withholding tax paid to the department
of revenue by the employer.

42 Reimbursements made by all employers to the Missouri community 43 college job retention training program fund shall be no less than all 44 allocations made by the division of workforce development to all 45 community college districts for all job retention projects. The 46 employer shall remit the amount of the retained job credit to the 47 department of revenue in the same manner as provided in sections 48 143.191 to 143.265.]

[178.892. As used in sections 178.892 to 178.896, the following terms mean:

3 (1) "Agreement", the agreement, between an employer and a community college district, concerning a project. An agreement 4 may be for a period not to exceed ten years when the program  $\mathbf{5}$ services associated with a project are not in excess of five hundred 6 7 thousand dollars. For a project where associated program costs are 8 greater than five hundred thousand dollars, the agreement may not exceed a period of eight years. No agreement shall be entered into 9 between an employer and a community college district which 10 11 involves the training of potential employees with the purpose of 12replacing or supplanting employees engaged in an authorized work 13stoppage;

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(2) "Board of trustees", the board of trustees of a community

15 college district;

16 (3) "Certificate", industrial new jobs training certificates
17 issued pursuant to section 178.895;

18 (4) "Date of commencement of the project", the date of the19 agreement;

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(5) "Employee", the person employed in a new job;

21 (6) "Employer", the person providing new jobs in
22 conjunction with a project;

(7) "Essential industry", a business that otherwise meets 23the definition of industry but instead of creating new jobs 2425maintains existing jobs. To be an essential industry, the business 26must have maintained at least two thousand jobs each year for a 27period of four years preceding the year in which application for the program authorized by sections 178.892 to 178.896 is made and 28must be located in a home rule city with more than twenty-six 2930 thousand but less than twenty-seven thousand inhabitants located 31in any county with a charter form of government and with more 32than one million inhabitants;

(8) "Existing job", a job in an essential industry that pays
wages or salary greater than the average of the county in which the
project will be located;

36 (9) "Industry", a business located within the state of 37Missouri which enters into an agreement with a community college district and which is engaged in interstate or intrastate commerce 38for the purpose of manufacturing, processing, or assembling 39 40 products, conducting research and development, or providing services in interstate commerce, but excluding retail 41 services. "Industry" does not include a business which closes or 4243 substantially reduces its operation in one area of the state and 44relocates substantially the same operation in another area of the 45state. This does not prohibit a business from expanding its 46operations in another area of the state provided that existing 47 operations of a similar nature are not closed or substantially 48reduced;

49 (10) "New job", a job in a new or expanding industry not
 50 including jobs of recalled workers, or replacement jobs or other jobs

51that formerly existed in the industry in the state. For an essential 52industry, an existing job shall be considered a new job for the purposes of the new job training programs; 5354(11) "New jobs credit from withholding", the credit as 55provided in section 178.894; 56(12) "New jobs training program" or "program", the project 57or projects established by a community college district for the creation of jobs by providing education and training of workers for 5859new jobs for new or expanding industry in the state; 60 (13) "Program costs", all necessary and incidental costs of 61 providing program services including payment of the principal of, 62 premium, if any, and interest on certificates, including capitalized 63 interest, issued to finance a project, funding and maintenance of a 64 debt service reserve fund to secure such certificates and wages, salaries and benefits of employees participating in on-the-job 6566 training; 67 (14) "Program services" includes, but is not limited to, the following: 68 69 (a) New jobs training; (b) Adult basic education and job-related instruction; 7071(c) Vocational and skill-assessment services and testing; 72(d) Training facilities, equipment, materials, and supplies; 73(e) On-the-job training; 74(f) Administrative expenses equal to fifteen percent of the 75total training costs; 76(g) Subcontracted services with state institutions of higher 77education, private colleges or universities, or other federal, state, 78or local agencies; 79 (h) Contracted or professional services; and 80 (i) Issuance of certificates; (15) "Project", a training arrangement which is the subject 81 82 of an agreement entered into between the community college 83 district and an employer to provide program services; 84(16) "Total training costs", costs of training, including supplies, wages and benefits of instructors, subcontracted services, 85on-the-job training, training facilities, equipment, skill assessment 86

## and all program services excluding issuance of certificates.]

[178.893. A community college district, with the approval  $\mathbf{2}$ of the department of economic development in consultation with the 3 office of administration, may enter into an agreement to establish a project and provide program services to an employer. As soon as 4  $\mathbf{5}$ possible after initial contact between a community college district 6 and a potential employer regarding the possibility of entering into 7an agreement, the district shall inform the division of job 8 development and training of the department of economic 9 development and the office of administration about the potential project. The division of job development and training shall 10evaluate the proposed project within the overall job training efforts 11 12of the state to ensure that the project will not duplicate other job training programs. The department of economic development shall 13have fourteen days from receipt of the application to approve or 14disapprove projects. If no response is received by the community 1516college within fourteen days the projects are approved. Any project 17that is disapproved must be in writing stating the reasons for the disapproval. If an agreement is entered into, the district and the 18 19employer shall notify the department of revenue within fifteen 20calendar days. An agreement may provide, but is not limited to:

21 (1) Payment of program costs, including deferred costs,
22 which may be paid from one or a combination of the following
23 sources:

(a) Funds appropriated by the general assembly from the
Missouri community college job training program fund and
disbursed by the division of job development and training in
respect of new jobs credit from withholding to be received or
derived from new employment resulting from the project;

(b) Tuition, student fees, or special charges fixed by the
board of trustees to defray program costs in whole or in part;

31 (c) Guarantee of payments to be received under paragraph
32 (a) or (b) of this subdivision;

(2) Payment of program costs shall not be deferred for a
period longer than ten years if program costs do not exceed five
hundred thousand dollars, or eight years if program costs exceed

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36	five hundred thousand dollars from the date of commencement of
37	the project;
38	(3) Costs of on-the-job training for employees, shall include
39	wages or salaries of participating employees. Payments for
40	on-the-job training shall not exceed the average of fifty percent of
41	the total percent of the total wages paid by the employer to each
42	participant during the period of training.
43	Payment for on-the-job training may continue for up to six months
44	after the placement of the participant in the new job;
45	(4) A provision which fixes the minimum amount of new
46	jobs credit from withholding, or tuition and fee payments which
47	shall be paid for program costs;
48	(5) Any payment required to be made by an employer is a
49	lien upon the employer's business property until paid and has
50	equal precedence with ordinary taxes and shall not be divested by
51	a judicial sale. Property subject to the lien may be sold for sums
52	due and delinquent at a tax sale, with the same forfeitures,
53	penalties, and consequences as for the nonpayment of ordinary
54	taxes. The purchasers at tax sale obtain the property subject to
55	the remaining payments.]
	[178.894. If an agreement provides that all or part of
2	program costs are to be met by receipt of new jobs credit from
3	withholding, such new jobs credit from withholding shall be
4	determined and paid as follows:
5	(1) New jobs credit from withholding shall be based upon
6	the wages paid to the employees in the new jobs;
7	(2) A portion of the total payments made by the employer
8	pursuant to section 143.221 shall be designated as the new jobs
9	credit from withholding. Such portion shall be an amount equal to
10	two and one-half percent of the gross wages paid by the employer
11	for each of the first one hundred jobs included in the project and
12	one and one-half percent of the gross wages paid by the employer
13	for each of the remaining jobs included in the project. If business
14	or employment conditions cause the amount of the new jobs credit
15	from withholding to be less than the amount projected in the
16	agreement for any time period, then other withholding tax paid by

the employer pursuant to section 143.221 shall be credited to the Missouri community college job training fund by the amount of such difference. The employer shall remit the amount of the new jobs credit to the department of revenue in the manner prescribed in section 178.896. When all program costs, including the principal of, premium, if any, and interest on the certificates have been paid, the employer credits shall cease;

24(3) The community college district participating in a project 25shall establish a special fund for and in the name of the project. All funds appropriated by the general assembly from the 2627Missouri community college job training program fund and disbursed by the division of job development and training for the 2829project and other amounts received by the district in respect of the 30 project and required by the agreement to be used to pay program 31costs for the project shall be deposited in the special 32fund. Amounts held in the special fund may be used and disbursed 33 by the district only to pay program costs for the project. The special fund may be divided into such accounts and subaccounts as 34shall be provided in the agreement, and amounts held therein may 3536 be invested in investments which are legal for the investment of 37the district's other funds;

(4) Any disbursement in respect of a project received from
the division of job development and training under the provisions
of sections 178.892 to 178.896 and the special fund into which it is
paid may be irrevocably pledged by a community college district for
the payment of the principal of, premium, if any, and interest on
the certificate issued by a community college district to finance or
refinance, in whole or in part, the project;

(5) The employer shall certify to the department of revenue
that the credit from withholding is in accordance with an
agreement and shall provide other information the department may
require;

49 (6) An employee participating in a project will receive full
50 credit for the amount designated as a new jobs credit from
51 withholding and withheld as provided in section 143.221;

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(7) If an agreement provides that all or part of program

53 costs are to be met by receipt of new jobs credit from withholding, 54 the provisions of this subsection shall also apply to any successor 55 to the original employer until such time as the principal and 56 interest on the certificates have been paid.]

[178.895. 1. To provide funds for the present payment of  $\mathbf{2}$ the costs of new jobs training programs, a community college 3 district may borrow money and issue and sell certificates payable 4 from a sufficient portion of the future receipts of payments 5authorized by the agreement including disbursements from the Missouri community college job training program to the special 6 7 fund established by the district for each project. The total amount 8 of outstanding certificates sold by all community college districts 9 shall not exceed twenty million dollars, unless an increased amount 10 is authorized in writing by a majority of members of the Missouri job training joint legislative oversight committee. The certificates 11 shall be marketed through financial institutions authorized to do 1213business in Missouri. The receipts shall be pledged to the payment of principal of and interest on the certificates. Certificates may be 14sold at public sale or at private sale at par, premium, or discount 1516of not less than ninety-five percent of the par value thereof, at the discretion of the board of trustees, and may bear interest at such 1718rate or rates as the board of trustees shall determine, notwithstanding the provisions of section 108.170 to the 19contrary. However, chapter 176 does not apply to the issuance of 20these certificates. Certificates may be issued with respect to a 2122single project or multiple projects and may contain terms or conditions as the board of trustees may provide by resolution 23authorizing the issuance of the certificates. 24

252. Certificates issued to refund other certificates may be 26sold at public sale or at private sale as provided in this section with the proceeds from the sale to be used for the payment of the 2728certificates being refunded. The refunding certificates may be 29exchanged in payment and discharge of the certificates being 30 refunded, in installments at different times or an entire issue or series at one time. Refunding certificates may be sold or exchanged 3132at any time on, before, or after the maturity of the outstanding certificates to be refunded. They may be issued for the purpose of
refunding a like, greater, or lesser principal amount of certificates
and may bear a higher, lower, or equivalent rate of interest than
the certificates being renewed or refunded.

373. Before certificates are issued, the board of trustees shall 38publish once a notice of its intention to issue the certificates, 39 stating the amount, the purpose, and the project or projects for 40 which the certificates are to be issued. A person may, within 41fifteen days after the publication of the notice, by action in the 42circuit court of a county in the district, appeal the decision of the 43board of trustees to issue the certificates. The action of the board of trustees in determining to issue the certificates is final and 44 conclusive unless the circuit court finds that the board of trustees 45has exceeded its legal authority. An action shall not be brought 46 which questions the legality of the certificates, the power of the 47board of trustees to issue the certificates, the effectiveness of any 48 49proceedings relating to the authorization of the project, or the 50authorization and issuance of the certificates from and after fifteen days from the publication of the notice of intention to issue. 51

4. The board of trustees shall determine if revenues
provided in the agreement are sufficient to secure the faithful
performance of obligations in the agreement.

55 5. Certificates issued under this section shall not be deemed 56 to be an indebtedness of the state or the community college district 57 or of any other political subdivision of the state and the principal 58 and interest on such certificates shall be payable only from the 59 sources provided in subdivision (1) of section 178.893 which are 60 pledged in the agreement.

61 6. The department of economic development shall 62 coordinate the new jobs training program, and may promulgate rules that districts will use in developing projects with new and 63 64 expanding industrial new jobs training proposals which shall 65 include rules providing for the coordination of such proposals with 66 the service delivery areas established in the state to administer federal funds pursuant to the federal Job Training Partnership 67 68 Act. No rule or portion of a rule promulgated under the authority

69 of sections 178.892 to 178.896 shall become effective unless it has 70been promulgated pursuant to the provisions of chapter 536. All 71rulemaking authority delegated prior to June 27, 1997, is of no 72force and effect and repealed; however, nothing in this section shall 73be interpreted to repeal or affect the validity of any rule filed or 74adopted prior to June 27, 1997, if such rule complied with the 75provisions of chapter 536. The provisions of this section and chapter 536 are nonseverable and if any of the powers vested with 7677the general assembly pursuant to chapter 536, including the ability to review, to delay the effective date, or to disapprove and annul a 7879rule or portion of a rule, are subsequently held unconstitutional, 80 then the purported grant of rulemaking authority and any rule so 81 proposed and contained in the order of rulemaking shall be invalid 82 and void.

83 7. No community college district may sell certificates as
84 described in this section after July 1, 2018.]

[178.896. 1. There is hereby established within the state  $\mathbf{2}$ treasury a special fund, to be known as the "Missouri Community 3 College Job Training Program Fund", to be administered by the 4 division of job development and training. The department of  $\mathbf{5}$ revenue shall credit to the community college job training program 6 fund, as received, all new jobs credit from withholding remitted by 7 employers pursuant to section 178.894. The fund shall also consist 8 of any gifts, contributions, grants or bequests received from federal, 9 private or other sources. The general assembly, however, shall not 10 provide for any transfer of general revenue funds into the community college job training program fund. Moneys in the 11 Missouri community college job training program fund shall be 1213disbursed to the division of job development and training pursuant 14to regular appropriations by the general assembly. The division shall disburse such appropriated funds in a timely manner into the 1516special funds established by community college districts for 17projects, which funds shall be used to pay program costs, including 18the principal of, premium, if any, and interest on certificates issued by the district to finance or refinance, in whole or in part, a 1920project. Such disbursements by the division of job development and

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21training shall be made to the special fund for each project in the 22same proportion as the new jobs credit from withholding remitted by the employer participating in such project bears to the total new 2324jobs credit from withholding remitted by all employers participating in projects during the period for which the 2526disbursement is made. Moneys for new jobs training programs 27established under the provisions of sections 178.892 to 178.896 28shall be obtained from appropriations made by the general 29assembly from the Missouri community college job training program fund. All moneys remaining in the Missouri community 30 31college job training program fund at the end of any fiscal year shall 32not lapse to the general revenue fund, as provided in section 33.080, but shall remain in the Missouri community college job 33 34training program fund.

2. The department of revenue shall develop such forms as 35are necessary to demonstrate accurately each employer's new jobs 36 37credit from withholding paid into the Missouri community college job training program fund. The new jobs credit from withholding 38 shall be accounted as separate from the normal withholding tax 39 40paid to the department of revenue b y the 41 employer. Reimbursements made by all employers to the Missouri 42community college job training program fund shall be no less than 43all allocations made by the division of job development and training 44 to all community college districts for all projects. The employer shall remit the amount of the new job credit to the department of 45revenue in the same manner as provided in sections 143.191 to 46 47143.265.

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3. Sections 178.892 to 178.896 shall expire July 1, 2028.]

[620.470. As used in sections 620.470 to 620.481, unless the context clearly requires otherwise, the following terms mean:

3 (1) "Department", the Missouri department of economic
4 development;

5 (2) "Fund", the Missouri job development fund as
6 established by section 620.478;

7 (3) "Industry", an entity the objective of which is to supply
8 a service or the objective of which is the commercial production and

9 sale of an article of trade or commerce. The term includes a
10 consortium of such entities organized for the purpose of providing
11 for common training to the member entities' employees, provided
12 that the consortium as a whole meets the requirements for
13 participation in this program;

14 (4) "Manufacturing", the making or processing of raw
15 materials into a finished product, especially by means of large-scale
16 machines of industry.]

[620.472. 1. The department shall establish a new or  $\mathbf{2}$ expanding industry training program, the purpose of which is to 3 provide assistance for new or expanding industries for the training, retraining or upgrading of the skills of potential 4 employees. Training may include preemployment training, and  $\mathbf{5}$ 6 services may include analysis of the specified training needs for such company, development of training plans, and provision of 7 8 training through qualified training staff. Such program may fund 9 in-plant training analysis, curriculum development, assessment 10 and preselection tools, publicity for the program, instructional services, rental of instructional facilities with necessary utilities, 11 12access to equipment and supplies, other necessary services, overall 13program direction, and an adequate staff to carry out an effective 14training program. In addition, the program may fund a 15coordinated transportation program for trainings if the training can be more effectively provided outside the community where the jobs 16are to be located. In-plant training analysis shall include fees for 17professionals and necessary travel and expenses. Such program 18may also provide assistance in the locating of skilled employees 19and in the locating of additional sources of job training 2021funds. Such program shall be operated with appropriations made 22by the general assembly from the fund.

23 2. Assistance under the new or expanding industry training 24 program may be available only for industries who certify to the 25 department that their investments relate directly to a projected 26 increase in employment which will result in the need for training 27 of newly hired employees or the retraining or upgrading of the 28 skills of existing employees for new jobs created by the new or

29 expanding industry's investment.

30 3. The department shall issue rules and regulations governing the awarding of funds administered through the new or 31 32expanding industry training program. When promulgating these 33rules and regulations, the department shall consider such factors 34as the potential number of new permanent jobs to be created, the 35amount of private sector investment in new facilities and 36 equipment, the significance of state funding to the industry's 37decision to locate or expand in Missouri, the economic need of the affected community, and the importance of the industry to the 3839 economic development of Missouri.]

[620.474. 1. The department shall establish a basic industry retraining program, the purpose of which is to provide assistance for industries in Missouri for the retraining and upgrading of employees' skills which are required to support new investment. Such program shall be operated with appropriations made by the general assembly from the fund.

2. Assistance under the basic industry retraining program
may be made available for industries in Missouri which make new
investments without the creation of new employment.

10 3. The department shall issue rules and regulations 11 governing the awarding of funds administered through the basic 12industry retraining fund. When promulgating these rules and regulations, the department shall consider such factors as the 13number of jobs in jeopardy of being lost if retraining does not occur, 14the amount of private sector investment in new facilities and 15equipment, the ratio of jobs retained versus investment, the cost of 16 normal, ongoing training required for the industry, the economic 1718 need of the affected community, and the importance of the industry 19to the economic development of Missouri.]

[620.475. 1. The department shall establish an industry quality and productivity improvement program to help industries and businesses evaluate and enhance quality and productivity, and to encourage the private sector to develop long-range goals to improve quality and productivity and improve the competitive position of private businesses. The quality and productivity

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7improvement program shall include seminars, workshops and short 8 courses on subjects such as long-range planning, new management 9 techniques, automated manufacturing, innovative uses of new 10 materials and the latest philosophies of management and quality improvement. The program shall be available to existing Missouri 11 12manufacturing, distribution and service businesses. 132. The department may develop quality and productivity improvement centers at university and community college 14campuses throughout the state as the demand and need is 15determined. The department shall have the authority to contract 1617with individuals who possess particular knowledge, ability and 18 expertise in the various subjects which may be essential to the 19 program's goals. Seminars, workshops, short courses and specific 20not for credit classes shall be developed on and off campus for 21personnel engaged in manufacturing, distribution and service 22businesses. At the discretion of the department, the University of 23Missouri and Lincoln University extension services, the continuing 24education offices of the regional universities and community 25colleges may be used for the promotion and coordination of the 26off-campus courses that are offered.

27 3. Activities eligible for reimbursement in the industry28 quality and productivity program shall include:

29 (1) The cost of seminars, workshops, short courses and
30 specific not for credit classes;

(2) The wages of instructors;

32 (3) Productivity materials and supplies, including the
33 purchase of packaged productivity programs when appropriate;

(4) Travel directly related to the program;

35 (5) Tuition payments to third-party productivity providers
36 and to businesses; and

37 (6) Teaching and assistance provided by educational38 institutions in the state.

4. No industry receiving assistance under the industry
quality and productivity improvement program shall be reimbursed
for more than fifty percent of the total costs of its participation in
the program.]

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[620.476. Activities eligible for reimbursement by funds administered through the new or expanding industry program and the basic industry retraining program shall include: the wages of instructors, who may or may not be employees of the industry; training development costs, including the cost of training of instructors; training materials and supplies, including the purchase of packaged training programs when appropriate; travel directly related to the training program; tuition payments to third-party training providers and to the industry; teaching and assistance provided by educational institutions in the state of Missouri; on-the-job training; and the leasing, but not the purchase, of

training equipment and space.]

[620.478. 1. There is hereby established in the state  $\mathbf{2}$ treasury a special fund to be known as the "Missouri Job 3 Development Fund". The fund shall consist of all moneys which may be appropriated to it by the general assembly and also any 4  $\mathbf{5}$ gifts, contributions, grants or bequests received from federal, private or other sources. Appropriations made from the fund shall 6 7 be for the purpose of providing contractual services through the 8 department of elementary and secondary education for vocational 9 related training or retraining provided by public or private training 10 institutions within Missouri; and for contracted services through 11 the department of economic development for vocational related training or retraining provided by public or private training 12institutions located outside of Missouri; and for vocational related 13training or retraining provided on site, within Missouri, by any 14proprietorship, partnership or corporate entity. Except for 15state-sponsored preemployment training, no applicant shall receive 1617 more than fifty percent of its project training or retraining costs 18from the development fund. Moneys to operate the new or expanding industry training program, the basic industry retraining 19 20program, the industry quality and productivity improvement 21program and assistance to community college business and 22technology centers shall be obtained from appropriations made by 23the general assembly from the fund. No funds shall be awarded or 24reimbursed to any industry for the training, retraining or upgrading of skills of potential employees with the purpose of
replacing or supplanting employees engaged in an authorized work
stoppage.

28 2. The Missouri job development fund shall be able to 29 receive any block grant or other sources of funding relating to job 30 training, school-to-work transition, welfare reform, vocational and 31 technical training, housing, infrastructure development and human 32 resource investment programs which may be provided by the 33 federal government or other sources.]

[620.479. The department is authorized to contract with other entities, including businesses, industries, other state agencies and the political subdivisions of the state, for the purpose of carrying out the provisions of sections 620.470 to 620.481.]

[620.480. To efficiently carry out the responsibilities of the division of job development and training and to improve job  $\mathbf{2}$ 3 training program coordination, the commissioner of administration 4 shall authorize the division to directly negotiate with and contract for job training and related services with administrative entities  $\mathbf{5}$ 6 designated pursuant to the requirements of the Job Training 7 Partnership Act and any subsequent amendments and any other 8 agencies or entities which may be designated to administer job 9 training and related services pursuant to any succeeding federal or 10state legislative or regulatory requirements.]

[620.481. There is hereby created the "Missouri Job  $\mathbf{2}$ Training Joint Legislative Oversight Committee". The committee 3 shall consist of three members of the Missouri senate appointed by the president pro tem of the senate; three members of the house of 4 representatives appointed by the speaker of the house. No more  $\mathbf{5}$ 6 than two of the members of the senate and two of the members of the house of representatives shall be from the same political 7 party. Members of the Missouri job training joint legislative 8 9 oversight committee shall report to the governor, the president pro 10 tem of the senate and the speaker of the house of representatives 11 on all assistance to industries under the provisions of sections 620.470 to 620.481 provided during the preceding fiscal year and 12the customized job training program administered by the 13

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department of elementary and secondary education. The report of 1415the committee shall be delivered no later than October first of each year. The director of the department of economic development 16 17shall report to the committee such information as the committee may deem necessary for its annual report. Members of the 1819committee shall receive no compensation in addition to their salary 20as members of the general assembly, but may receive their necessary expenses while attending the meetings of the committee, 2122to be paid out of the joint contingent fund.]

[620.482. 1. The department may provide assistance,  $\mathbf{2}$ through appropriations made from the Missouri job development 3 fund, to business and technology centers. Such assistance may not 4 include the lending of the state's credit for the payment of any 5liability of the fund. Such centers may be established by Missouri 6 community colleges, or a state-owned postsecondary technical 7 college, to provide business and training services in disciplines 8 which shall include, but not be limited to, environmental health 9 and safety, industrial electrical technology, machine tool 10 technology, industrial management and technology, computer 11 consulting and computer-aided drafting, microcomputer training 12and telecommunications training.

2. The department of economic development shall promulgate rules and regulations as are necessary to implement the provisions of sections 620.470 to 620.482. No rule or portion of a rule promulgated under the authority of sections 620.470 to 620.482 shall become effective unless it has been promulgated pursuant to the provisions of section 536.024.]

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