#### FIRST REGULAR SESSION

# **SENATE BILL NO. 13**

### 96TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR PEARCE.

Pre-filed December 1, 2010, and ordered printed.

TERRY L. SPIELER, Secretary.

#### 0316S.01I

## AN ACT

To amend chapter 160, RSMo, by adding thereto one new section relating to a task force to study teacher compensation.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 160, RSMo, is amended by adding thereto one new 2 section, to be known as section 160.256, to read as follows:

160.256. 1. During the legislative interim between the first and 2 second regular sessions of the ninety-sixth general assembly, the joint 3 committee on education shall oversee a task force on teacher 4 compensation and effectiveness.

5 2. The membership of the task force shall consist of the 6 following:

7 (1) Two members of the senate and two members of the house of
8 representatives who serve on the joint committee on education, to be
9 appointed by the chair of the joint committee;

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(2) The commissioner of education or his or her designee;

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(3) Three members shall be active teachers, chosen with the

12 advice of the state associations that represent teachers;

(4) One member who shall be an academic researcher from
Missouri or a contiguous state with expertise in education policy, to be
appointed by the chair of the joint committee;

(5) The executive director of the public school retirement system
of Missouri, or his or her designee, who shall have a background or
employment experience with a public school retirement system in
Missouri; and

20 (6) An expert in human resources or personnel policies from the
21 private sector with experience evaluating employee performance, to be

SB 13

22 appointed by the chair of the joint committee.

3. The task force shall consider options and make
recommendations to the general assembly and state board of education
that seek to ensure that all licensed education personnel are:

(1) Evaluated using multiple fair, transparent, timely, rigorous,
and valid methods, at least fifty percent of which evaluation is
determined by the academic growth of their students;

29 (2) Afforded a meaningful opportunity to improve their
 30 effectiveness;

31 (3) Provided the means to share effective practices with other
 32 educators throughout the state.

4. The task force shall meet at least four times. Meetings may be
 conducted by videoconference or teleconference.

35 5. A chair and vice-chair of the task force shall be selected by the
36 task force.

37 6. The task force shall submit a final report with recommendations for legislative action by the general assembly no later 3839than December 31, 2011, to the chair of the joint committee on education, the secretary of the senate, the chief clerk of the house of 4041 representatives, and the president of the state board of education.

42 7. Task force members shall receive no compensation for their
43 duties. Actual and necessary expenses of the task force and its
44 members shall be paid by the joint committee on education.

8. The staff of the joint committee on education, senate research,
and house research shall provide such legal, research, clerical,
technical and bill drafting services as the task force may require in
performance of its duties.

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