## FIRST REGULAR SESSION SENATE COMMITTEE SUBSTITUTE FOR

## **SENATE BILL NO. 13**

## 96TH GENERAL ASSEMBLY

 $Reported from \ the \ Committee \ on \ Education, \ February \ 17, \ 2011, \ with \ recommendation \ that \ the \ Senate \ Committee \ Substitute \ do \ pass.$ 

TERRY L. SPIELER, Secretary.

## AN ACT

To amend chapter 160, RSMo, by adding thereto one new section relating to a task force to study teacher compensation.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 160, RSMo, is amended by adding thereto one new 2 section, to be known as section 160.256, to read as follows:

160.256. 1. During the legislative interim between the first and 2 second regular sessions of the ninety-sixth general assembly, the joint 3 committee on education shall oversee a task force on teacher 4 compensation and effectiveness.

5 2. The membership of the task force shall consist of the 6 following:

7 (1) Two members of the senate and two members of the house of
8 representatives who serve on the joint committee on education, to be
9 appointed by the chair of the joint committee;

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(2) The commissioner of education or his or her designee;

(3) Three members who shall be active teachers, to be appointed
by the joint committee;

13 (4) One member who shall be an active public school
14 administrator, to be appointed by the joint committee;

(5) One member who shall be an active school board member, to
be appointed by the joint committee;

17 (6) The dean or chief administrator of a state-approved
18 baccalaureate-level teacher preparation program located in Missouri,
19 to be appointed by the chair of the joint committee;

20 (7) One member who shall be an academic researcher from
21 Missouri or a contiguous state with expertise in education policy, to be

22 appointed by the chair of the joint committee;

(8) The executive director of the public school retirement system
of Missouri, or his or her designee, who shall have a background or
employment experience with a public school retirement system in
Missouri; and

(9) An expert in human resources or personnel policies from the
private sector with experience evaluating employee performance, to be
appointed by the chair of the joint committee.

30 3. The task force shall consider options and make
31 recommendations to the general assembly and state board of education
32 that seek to ensure that all licensed education personnel are:

(1) Evaluated using multiple fair, transparent, timely, rigorous,
and valid methods, which shall consider and include the academic
growth of their students;

36 (2) Afforded a meaningful opportunity to improve their
 37 effectiveness;

38 (3) Provided the means to share effective practices with other
39 educators throughout the state.

40 4. The task force shall meet at least four times. Meetings may be
41 conducted by video conference or teleconference.

42 5. A chair and vice chair of the task force shall be selected by the43 task force.

446. The task force shall submit a final report with recommendations for legislative action by the general assembly no later 45than December 31, 2011, to the chair of the joint committee on 46education, the secretary of the senate, the chief clerk of the house of 4748representatives, and the president of the state board of education.

Task force members shall receive no compensation for their
duties. Actual and necessary expenses of the task force and its
members shall be paid by the joint committee on education.

52 8. The staff of the joint committee on education, committee on 53 legislative research, senate research, and house research shall provide 54 such legal, research, clerical, technical, and bill drafting services as the 55 task force may require in performance of its duties.

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