

SECOND REGULAR SESSION  
[TRULY AGREED TO AND FINALLY PASSED]

# SENATE BILL NO. 801

94TH GENERAL ASSEMBLY  
2008

3318S.01T

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## AN ACT

To repeal sections 84.480 and 84.510, RSMo, and to enact in lieu thereof two new sections relating to certain police officers' compensation.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Sections 84.480 and 84.510, RSMo, are repealed and two new  
2 sections enacted in lieu thereof, to be known as sections 84.480 and 84.510, to  
3 read as follows:

84.480. The board of police commissioners shall appoint a chief of police  
2 who shall be the chief police administrative and law enforcement officer of such  
3 cities. The chief of police shall be chosen by the board solely on the basis of his  
4 or her executive and administrative qualifications and his or her demonstrated  
5 knowledge of police science and administration with special reference to his or  
6 her actual experience in law enforcement leadership and the provisions of section  
7 84.420. At the time of the appointment, the chief shall not be more than sixty  
8 years of age, shall have had at least five years' executive experience in a  
9 governmental police agency and shall be certified by a surgeon or physician to be  
10 in a good physical condition, and shall be a citizen of the United States and shall  
11 either be or become a citizen of the state of Missouri and resident of the city in  
12 which he or she is appointed as chief of police. In order to secure and retain the  
13 highest type of police leadership within the departments of such cities, the chief  
14 shall receive a salary of not less than eighty thousand two hundred eleven  
15 dollars, nor more than one hundred [fifty-one thousand two hundred ninety-six]  
16 **seventy-two thousand four hundred seventy-eight** dollars per annum.

84.510. 1. For the purpose of operation of the police department herein  
2 created, the chief of police, with the approval of the board, shall appoint such  
3 number of police department employees, including police officers and civilian  
4 employees as the chief of police from time to time deems necessary.

**EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.**

5           2. The base annual compensation of police officers shall be as follows for  
6 the several ranks:

7           (1) Lieutenant colonels, not to exceed five in number, at not less than  
8 seventy-one thousand nine hundred sixty-nine dollars, nor more than one  
9 hundred [six thousand seven hundred sixty-four] **twenty-one thousand seven**  
10 **hundred sixteen** dollars per annum each;

11           (2) Majors at not less than sixty-four thousand six hundred seventy-one  
12 dollars, nor more than [ninety-seven thousand four hundred four] **one hundred**  
13 **eleven thousand forty-eight** dollars per annum each;

14           (3) Captains at not less than fifty-nine thousand five hundred thirty-nine  
15 dollars, nor more than [eighty-eight thousand eight hundred sixty] **one hundred**  
16 **one thousand three hundred four** dollars per annum each;

17           (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine  
18 dollars, nor more than [seventy-one thousand seven hundred forty eight] **eighty-**  
19 **eight thousand two hundred sixty** dollars per annum each;

20           (5) Master patrol officers at not less than fifty-six thousand three hundred  
21 four dollars, nor more than [sixty-seven thousand five hundred sixty-three]  
22 **seventy-nine thousand seven hundred twenty-eight** dollars per annum  
23 each;

24           (6) Master detectives at not less than fifty-six thousand three hundred  
25 four dollars, nor more than [sixty-seven thousand five hundred sixty-three]  
26 **seventy-nine thousand seven hundred twenty-eight** dollars per annum  
27 each;

28           (7) Detectives, investigators, and police officers at not less than twenty-six  
29 thousand six hundred forty-three dollars, nor more than [sixty-three thousand six  
30 hundred forty-eight] **seventy-five thousand one hundred eight** dollars per  
31 annum each.

32           3. The board of police commissioners has the authority by resolution to  
33 effect a comprehensive pay schedule program to provide for step increases with  
34 separate pay rates within each rank, in the above-specified salary ranges from  
35 police officers through chief of police.

36           4. Officers assigned to wear civilian clothes in the performance of their  
37 regular duties may receive an additional one hundred fifty dollars per month  
38 clothing allowance. Uniformed officers may receive seventy-five dollars per  
39 month uniform maintenance allowance.

40           5. The chief of police, subject to the approval of the board, shall establish  
41 the total regular working hours for all police department employees, and the

42 board has the power, upon recommendation of the chief, to pay additional  
43 compensation for all hours of service rendered in excess of the established regular  
44 working period, but the rate of overtime compensation shall not exceed one and  
45 one-half times the regular hourly rate of pay to which each member shall  
46 normally be entitled. No credit shall be given nor deductions made from  
47 payments for overtime for the purpose of retirement benefits.

48         6. The board of police commissioners, by majority affirmative vote,  
49 including the mayor, has the authority by resolution to authorize incentive pay  
50 in addition to the base compensation as provided for in subsection 2 of this  
51 section, to be paid police officers of any rank who they determine are assigned  
52 duties which require an extraordinary degree of skill, technical knowledge and  
53 ability, or which are highly demanding or unusual. No credit shall be given nor  
54 deductions made from these payments for the purpose of retirement benefits.

55         7. The board of police commissioners may effect programs to provide  
56 additional compensation for successful completion of academic work at an  
57 accredited college or university. No credit shall be given nor deductions made  
58 from these payments for the purpose of retirement benefits.

59         8. The additional pay increments provided in subsections 6 and 7 of this  
60 section shall not be considered a part of the base compensation of police officers  
61 of any rank and shall not exceed ten percent of what the officer would otherwise  
62 be entitled to pursuant to subsections 2 and 3 of this section.

63         9. Not more than twenty-five percent of the officers in any rank who are  
64 receiving the maximum rate of pay authorized by subsections 2 and 3 of this  
65 section may receive the additional pay increments authorized by subsections 6  
66 and 7 of this section at any given time. However, any officer receiving a pay  
67 increment provided pursuant to the provisions of subsections 6 and 7 of this  
68 section shall not be deprived of such pay increment as a result of the limitations  
69 of this subsection.

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