

SECOND REGULAR SESSION

SENATE BILL NO. 801

94TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR RIDGEWAY.

Pre-filed December 1, 2007, and ordered printed.

TERRY L. SPIELER, Secretary.

3318S.011

AN ACT

To repeal sections 84.480 and 84.510, RSMo, and to enact in lieu thereof two new sections relating to certain police officers' compensation.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 84.480 and 84.510, RSMo, are repealed and two new
2 sections enacted in lieu thereof, to be known as sections 84.480 and 84.510, to
3 read as follows:

84.480. The board of police commissioners shall appoint a chief of police
2 who shall be the chief police administrative and law enforcement officer of such
3 cities. The chief of police shall be chosen by the board solely on the basis of his
4 or her executive and administrative qualifications and his or her demonstrated
5 knowledge of police science and administration with special reference to his or
6 her actual experience in law enforcement leadership and the provisions of section
7 84.420. At the time of the appointment, the chief shall not be more than sixty
8 years of age, shall have had at least five years' executive experience in a
9 governmental police agency and shall be certified by a surgeon or physician to be
10 in a good physical condition, and shall be a citizen of the United States and shall
11 either be or become a citizen of the state of Missouri and resident of the city in
12 which he or she is appointed as chief of police. In order to secure and retain the
13 highest type of police leadership within the departments of such cities, the chief
14 shall receive a salary of not less than eighty thousand two hundred eleven
15 dollars, nor more than one hundred [fifty-one thousand two hundred ninety-six]
16 **seventy-two thousand four hundred seventy-eight** dollars per annum.

84.510. 1. For the purpose of operation of the police department herein
2 created, the chief of police, with the approval of the board, shall appoint such

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

3 number of police department employees, including police officers and civilian
4 employees as the chief of police from time to time deems necessary.

5 2. The base annual compensation of police officers shall be as follows for
6 the several ranks:

7 (1) Lieutenant colonels, not to exceed five in number, at not less than
8 seventy-one thousand nine hundred sixty-nine dollars, nor more than one
9 hundred [six thousand seven hundred sixty-four] **twenty-one thousand seven**
10 **hundred sixteen** dollars per annum each;

11 (2) Majors at not less than sixty-four thousand six hundred seventy-one
12 dollars, nor more than [ninety-seven thousand four hundred four] **one hundred**
13 **eleven thousand forty-eight** dollars per annum each;

14 (3) Captains at not less than fifty-nine thousand five hundred thirty-nine
15 dollars, nor more than [eighty-eight thousand eight hundred sixty] **one hundred**
16 **one thousand three hundred four** dollars per annum each;

17 (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine
18 dollars, nor more than [seventy-one thousand seven hundred forty eight] **eighty-**
19 **eight thousand two hundred sixty** dollars per annum each;

20 (5) Master patrol officers at not less than fifty-six thousand three hundred
21 four dollars, nor more than [sixty-seven thousand five hundred sixty-three]
22 **seventy-nine thousand seven hundred twenty-eight** dollars per annum
23 each;

24 (6) Master detectives at not less than fifty-six thousand three hundred
25 four dollars, nor more than [sixty-seven thousand five hundred sixty-three]
26 **seventy-nine thousand seven hundred twenty-eight** dollars per annum
27 each;

28 (7) Detectives, investigators, and police officers at not less than twenty-six
29 thousand six hundred forty-three dollars, nor more than [sixty-three thousand six
30 hundred forty-eight] **seventy-five thousand one hundred eight** dollars per
31 annum each.

32 3. The board of police commissioners has the authority by resolution to
33 effect a comprehensive pay schedule program to provide for step increases with
34 separate pay rates within each rank, in the above-specified salary ranges from
35 police officers through chief of police.

36 4. Officers assigned to wear civilian clothes in the performance of their
37 regular duties may receive an additional one hundred fifty dollars per month
38 clothing allowance. Uniformed officers may receive seventy-five dollars per

39 month uniform maintenance allowance.

40 5. The chief of police, subject to the approval of the board, shall establish
41 the total regular working hours for all police department employees, and the
42 board has the power, upon recommendation of the chief, to pay additional
43 compensation for all hours of service rendered in excess of the established regular
44 working period, but the rate of overtime compensation shall not exceed one and
45 one-half times the regular hourly rate of pay to which each member shall
46 normally be entitled. No credit shall be given nor deductions made from
47 payments for overtime for the purpose of retirement benefits.

48 6. The board of police commissioners, by majority affirmative vote,
49 including the mayor, has the authority by resolution to authorize incentive pay
50 in addition to the base compensation as provided for in subsection 2 of this
51 section, to be paid police officers of any rank who they determine are assigned
52 duties which require an extraordinary degree of skill, technical knowledge and
53 ability, or which are highly demanding or unusual. No credit shall be given nor
54 deductions made from these payments for the purpose of retirement benefits.

55 7. The board of police commissioners may effect programs to provide
56 additional compensation for successful completion of academic work at an
57 accredited college or university. No credit shall be given nor deductions made
58 from these payments for the purpose of retirement benefits.

59 8. The additional pay increments provided in subsections 6 and 7 of this
60 section shall not be considered a part of the base compensation of police officers
61 of any rank and shall not exceed ten percent of what the officer would otherwise
62 be entitled to pursuant to subsections 2 and 3 of this section.

63 9. Not more than twenty-five percent of the officers in any rank who are
64 receiving the maximum rate of pay authorized by subsections 2 and 3 of this
65 section may receive the additional pay increments authorized by subsections 6
66 and 7 of this section at any given time. However, any officer receiving a pay
67 increment provided pursuant to the provisions of subsections 6 and 7 of this
68 section shall not be deprived of such pay increment as a result of the limitations
69 of this subsection.

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