

SECOND REGULAR SESSION

SENATE BILL NO. 705

91ST GENERAL ASSEMBLY

INTRODUCED BY SENATORS RUSSELL, LOUDON AND KINDER.

Pre-filed December 1, 2001, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

2845S.021

AN ACT

To repeal section 105.510, RSMo, and to enact in lieu thereof one new section relating to union membership.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 105.510, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 105.510, to read as follows:

105.510. **1.** Employees, except police, deputy sheriffs, Missouri state highway patrolmen, Missouri national guard, all teachers of all Missouri schools, colleges and universities, of any public body shall have the right to form and join labor organizations and to present proposals to any public body relative to salaries and other conditions of employment through the representative of their own choosing, **except as provided in subsection 2 of this section.** No such employee shall be discharged or discriminated against because of his exercise of such right, nor shall any person or group of persons, directly or indirectly, by intimidation or coercion, compel or attempt to compel any such employee to join or refrain from joining a labor organization, except that the above excepted employees have the right to form benevolent, social, or fraternal associations. Membership in such associations may not be restricted on the basis of race, creed, color, religion or ancestry.

2. Notwithstanding the provisions of Executive Order 01-09, each department and division may exempt the following employees from membership in labor organizations:

(1) Supervisors and managers, and any immediate staff who are privileged to confidential information described in section 610.021, RSMo;

(2) Human resources managers, immediate staff, no more than four human

resources employees in a division and no more than fifteen human resources employees in a department;

(3) All professional employees; and

(4) Security guards, capitol police and park rangers.

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