#### SECOND REGULAR SESSION

## **SENATE BILL NO. 641**

#### 91ST GENERAL ASSEMBLY

INTRODUCED BY SENATORS RUSSELL, LOUDON AND KINDER.

Pre-filed December 1, 2001, and 1,000 copies ordered printed.

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TERRY L. SPIELER, Secretary.

### AN ACT

To repeal section 105.510, RSMo, relating to certain employee contributions, and to enact in lieu thereof one new section relating to the same subject.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 105.510, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 105.510, to read as follows:

105.510. **1.** Employees, except police, deputy sheriffs, Missouri state highway patrolmen, Missouri national guard, all teachers of all Missouri schools, colleges and universities, of any public body shall have the right to form and join labor organizations and to present proposals to any public body relative to salaries and other conditions of employment through the representative of their own choosing. No such employee shall be discharged or discriminated against because of his exercise of such right, nor shall any person or group of persons, directly or indirectly, by intimidation or coercion, compel or attempt to compel any such employee to join or refrain from joining a labor organization, except that the above excepted employees have the right to form benevolent, social, or fraternal associations. Membership in such associations may not be restricted on the basis of race, creed, color, religion or ancestry.

- 2. Notwithstanding the provisions of executive order 01-09, no payroll deduction shall be authorized for service fees to an appropriate unit of a labor organization.
- 3. No state employee will be required to pay a service fee to any organization in lieu of being a member of the authorized union

organization.

4. No employee will be required to join a union to be employed by the state or any other organization so as to be employed by the state.

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# Unofficial

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