

FIRST REGULAR SESSION

# SENATE BILL NO. 555

91ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR HOUSE.

Read 1st time February 26, 2001, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

2091S.011

## AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to noncompetition clauses for broadcasting industry employees.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be known as section 290.600, to read as follows:

**290.600. 1. For purposes of this section, the following terms shall mean:**

**(1) "Broadcast employee", any employee of a broadcast employer, excluding sales and management employees; and**

**(2) "Broadcast employer", television stations, television networks, radio stations, or radio networks.**

**2. A broadcast employer shall not require, in any employment contract, that broadcast employees or prospective broadcast employees refrain from obtaining employment in a specified geographic area for a specific period of time after termination of employment with such broadcast employer. This section shall not apply to prevent the enforcement of such a covenant during the term of an employment contract or against a broadcast employee who breaches such an employment contract.**

**3. Any broadcast employer who violates this section shall be civilly liable for damages, attorney's fees and costs.**