

FIRST REGULAR SESSION

# SENATE BILL NO. 62

91ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR CARTER.

Pre-filed December 1, 2000, and 1,000 copies ordered printed.

0582S.011

TERRY L. SPIELER, Secretary.

## AN ACT

To amend chapter 115, RSMo, by adding thereto one new section relating to election judges.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 115, RSMo, is amended by adding thereto one new section, to be known as section 115.090, to read as follows:

**115.090. 1. An employer shall not terminate, discipline, threaten or take adverse actions against an employee who is appointed to serve as an election judge by a board of election commissioners.**

**2. An employee who is appointed by a board of election commissioners to serve as an election judge may, on election day, be absent from his or her employment for the period of time that the election authority requires the employee to serve as election judge. The employee must notify the employer of the absence prior to election day.**

**3. An employee discharged in violation of this section may bring civil action against the employer within ninety days of discharge for recovery of lost wages and other damages caused by the violation and for an order directing reinstatement of the employee. If the employee prevails, the employee shall be entitled to receive reasonable attorney's fees and costs.**