

FIRST REGULAR SESSION

SENATE BILL NO. 4

91ST GENERAL ASSEMBLY

INTRODUCED BY SENATORS WIGGINS, QUICK AND DePASCO.

Pre-filed December 1, 2000, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

0529L.01L

AN ACT

To repeal sections 84.480 and 84.510, RSMo 2000, relating to certain police officers, and to enact in lieu thereof two new sections relating to the same subject.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 84.480 and 84.510, RSMo 2000, are repealed and two new sections enacted in lieu thereof, to be known as sections 84.480 and 84.510, to read as follows:

84.480. The board of police commissioners shall appoint a chief of police who shall be the chief police administrative and law enforcement officer of such cities. The chief of police shall be chosen by the board solely on the basis of his or her executive and administrative qualifications and his or her demonstrated knowledge of police science and administration with special reference to his or her actual experience in law enforcement leadership and the provisions of section 84.420. At the time of the appointment, the chief shall not be more than sixty years of age, shall have had at least five years' executive experience in a governmental police agency and shall be certified by a surgeon or physician to be in a good physical condition, and shall be a citizen of the United States and shall either be or become a citizen of the state of Missouri and resident of the city in which he or she is appointed as chief of police. In order to secure and retain the highest type of police leadership within the departments of such cities, the chief shall receive a salary of not less than [seventy-four thousand eight hundred seventy-seven] **eighty thousand two hundred eleven** dollars, nor more than [one hundred eight thousand six hundred eighty-eight] **one hundred fifty-one thousand two hundred ninety-six** dollars per annum.

84.510. 1. For the purpose of operation of the police department herein created, the chief of police, with the approval of the board, shall appoint such number of police department

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

employees, including police officers and civilian employees as the chief of police from time to time deems necessary.

2. The base annual compensation of police officers shall be as follows for the several ranks:

(1) Lieutenant colonels, not to exceed five in number, at not less than [sixty-seven thousand one hundred eighty-three] **seventy-one thousand nine hundred sixty-nine** dollars, nor more than [eighty-seven thousand five hundred eighty] **ninety-nine thousand six hundred sixty** dollars per annum each;

(2) Majors at not less than [sixty thousand three hundred seventy-one] **sixty-four thousand six hundred seventy-one** dollars, nor more than [seventy-eight thousand five hundred eighty-nine] **eighty-five thousand eight hundred forty-eight** dollars per annum each;

(3) Captains at not less than [fifty-three thousand four hundred forty-two] **fifty-nine thousand five hundred thirty-nine** dollars, nor more than [seventy-one thousand three hundred two] **eighty-one thousand seven hundred forty-four** dollars per annum each;

(4) Sergeants at not less than [forty-five thousand four hundred twenty-three] **forty-eight thousand six hundred fifty-nine** dollars, nor more than [sixty-two thousand five hundred twenty-one] **sixty-six thousand nine hundred seventy-two** dollars per annum each;

(5) Detectives and police officers at not less than [twenty-four thousand eight hundred seventy-one] **twenty-six thousand six hundred forty-three** dollars, nor more than [fifty-three thousand one hundred forty-two] **fifty-nine thousand four hundred twelve** dollars per annum each.

3. The board of police commissioners has the authority by resolution to effect a comprehensive pay schedule program to provide for step increases with separate pay rates within each rank, in the above-specified salary ranges from police officers through chief of police.

4. Officers assigned to wear civilian clothes in the performance of their regular duties may receive an additional seventy-five dollars per month clothing allowance. Uniformed officers may receive fifty dollars per month uniform maintenance allowance.

5. The chief of police, subject to the approval of the board, shall establish the total regular working hours for all police department employees, and the board has the power, upon recommendation of the chief, to pay additional compensation for all hours of service rendered in excess of the established regular working period, but the rate of overtime compensation shall not exceed one and one-half times the regular hourly rate of pay to which each member shall normally be entitled. No credit shall be given nor deductions made from payments for overtime for the purpose of retirement benefits.

6. The board of police commissioners, by majority affirmative vote, including the mayor, has the authority by resolution to authorize incentive pay in addition to the base compensation of police officers and detectives below the rank of sergeant as provided for in subsection 2 of this section, to

be paid officers who they determine are assigned duties which require an extraordinary degree of skill, technical knowledge and ability, or which are highly demanding or unusual. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.

7. The board of police commissioners may effect programs to provide additional compensation for successful completion of academic work at an accredited college or university. No credit shall be given nor deductions made from these payments for the purpose of retirement benefits.

8. The additional pay increments provided in subsections 6 and 7 of this section shall not be considered a part of the base compensation of police officers and shall not exceed five percent of what the officer would otherwise be entitled to pursuant to subsections 2 and 3 of this section.

9. Not more than twenty-five percent of the officers in any rank below the rank of sergeant who are receiving the maximum rate of pay authorized by subsections 2 and 3 of this section may receive the additional pay increments authorized by subsections 6 and 7 of this section at any given time. However, any officer receiving a pay increment provided pursuant to the provisions of subsections 6 and 7 of this section shall not be deprived of such pay increment as a result of the limitations of this subsection.

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