

SECOND REGULAR SESSION

SENATE BILL NO. 767

90TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR SCOTT.

Pre-filed January 4, 2000, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

3113L.011

AN ACT

To repeal section 84.160, RSMo Supp. 1999, relating to compensation for police officers in certain cities, and to enact in lieu thereof one new section relating to the same subject, with an emergency clause.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 84.160, RSMo Supp. 1999, is repealed and one new section enacted in lieu thereof, to be known as section 84.160, to read as follows:

84.160. 1. Based upon rank and length of service, the board of police commissioners may authorize maximum amounts of compensation for members of the police force in accordance with the following tables. **The amounts of compensation set out in the following tables shall be the maximum amount of compensation payable to commissioned employees in each of the categories, except as expressly provided in this section.**

2. [From July 1, 1998, until June 30, 1999:

TURNKEY THROUGH CHIEF OF POLICE - FISCAL YEAR

Asst.

	Tky.	P.O.	Sgt.	Lieut.	Capt.	Maj.	Lt.Col.	Chief	Chief
Yrs.	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0	25085	29092							
1	25425	30202							
2	25764	31229							
3	26103	33135							
4	26442	34079							

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

5	26782	35304	43059							
6	27088	36529	43194							
7	29036	38880	45928	50619						
8	29935	39787	46975	51757						
9	30499	39934	47120	51902	56640					
10	30682	40081	47266	52048	56786					
11	30865	40542	47412	52193	56933	62376				
12	31049	40695	47557	52340	57078	62522	64215	67624	80415	
13	31232	40840	47704	52486	57225	62666	66434	69843	80706	
14	31416	40985	47850	52631	57370	62813	66579	69989	80997	
15	31599	41132	47995	52777	57515	62958	66726	70136	81288	
16	31783	41277	48141	52922	57661	63105	66871	70280	81580	
17	31966	41424	48287	53069	57807	63251	67018	70427	81872	
18	32151	41569	48433	53215	58014	63395	67162	70572	82162	
19	32333	41714	48578	53361	58099	63542	67308	70717	82455	
20	32517	41860	48724	53506	58244	63688	67454	70865	82747	
21	32700	42006	48869	53652	58390	63834	67600	71009	83038	
22	32884	42152	49016	53798	58536	63979	67747	71156	83329	
23	33067	42298	49162	53944	58682	64124	67891	71301	83621	
24	33251	42443	49307	54090	58828	64270	68039	71447	83911	
25	33434	42589	49453	54235	58974	64417	68183	71594	84204	
26	33618	42735	49598	54381	59120	64563	68329	71738	84496	
27	33801	42882	49745	54527	59265	64708	68476	71885	84788	
28	33985	43027	49891	54673	59411	64853	68620	72029	85079	
29	34167	43172	50036	54817	59557	65000	68768	72176	85369	
30	34351	43318	50182	54964	59701	65146	68912	72323	85662	

3. From July 1, 1999, until June 30, 2000:

Asst.

Yrs.	Tky. Salary	P.O. Salary	Sgt. Salary	Lieut. Salary	Capt. Salary	Maj. Salary	Lt.Col. Salary	Chief Salary	Chief Salary
0	25587	29674							
1	25933	30806							
2	26279	31854							
3	26625	33797							
4	26971	34761							
5	27318	36010	43920						
6	27630	37260	44058						

7	29617	39658	46846	51631						
8	31133	41379	48854	53827						
9	31719	41531	49005	53978	58906					
10	31909	41684	49157	54130	59058					
11	32100	42164	49308	54281	59210	64871				
12	32291	42323	49459	54434	59361	65023	66783	70329	83631	
13	32482	42473	49612	54585	59514	65173	69092	72637	83934	
14	32673	42625	49764	54737	59664	65325	69242	72788	84237	
15	32863	42777	49915	54888	59816	65477	69395	72941	84540	
16	33055	42928	50066	55039	59967	65629	69546	73091	84843	
17	33245	43081	50219	55192	60120	65781	69698	73244	85147	
18	33437	43232	50370	55343	60335	65931	69849	73395	85449	
19	33626	43383	50522	55496	60423	66084	70000	73546	85754	
20	33817	43534	50673	55646	60574	66235	70153	73699	86056	
21	34008	43686	50823	55798	60725	66388	70304	73849	86359	
22	34199	43838	50977	55950	60878	66538	70457	74002	86662	
23	34389	43990	51128	56102	61029	66689	70607	74153	86966	
24	34581	44141	51280	56254	61181	66841	70760	74305	87268	
25	34771	44293	51431	56404	61333	66993	70911	74457	87572	
26	34963	44444	51582	56556	61485	67146	71062	74608	87876	
27	35153	44598	51735	56708	61636	67296	71215	74760	88180	
28	35345	44748	51887	56860	61787	67447	71365	74911	88482	
29	35534	44899	52038	57010	61939	67600	71519	75063	88784	
30	35725	45051	52189	57163	62089	67751	71669	75216	89088	

4.] From July 1, 2000, to June 30, 2001:

SALARY MATRIX - POLICE OFFICER THROUGH CHIEF OF POLICE - FISCAL

Asst.

Yrs.	P.O. Salary	Sgt. Salary	Lieut. Salary	Capt. Salary	Maj. Salary	Lt. Col. Salary	Chief Salary	Chief Salary
0	31158							
1	32346							
2	33447							
3	35487							
4	36499							
5	37811	46116						
6	39123	46261						
7	41641	49188	54213					

8	43448	51297	56518						
9	43608	51455	56677	61851					
10	43768	51615	56837	62011					
11	44272	51773	56995	62171	68115				
12	44439	51932	57156	62329	68274	70122	73845	87813	
13	44597	52093	57314	62490	68432	72547	76269	88131	
14	44756	52252	57474	62647	68591	72704	76427	88449	
15	44916	52411	57632	62807	68751	72865	76588	88767	
16	45074	52569	57791	62965	68910	73023	76746	89085	
17	45235	52730	57952	63126	69070	73183	76906	89404	
18	45394	52889	58110	63352	69228	73341	77065	89721	
19	45552	53048	58271	63444	69388	73500	77223	90042	
20	45711	53207	58428	63603	69547	73661	77384	90359	
21	45870	53364	58588	63761	69707	73819	77541	90677	
22	46030	53526	58748	63922	69865	73980	77702	90995	
23	46190	53684	58907	64080	70023	74137	77861	91314	
24	46348	53844	59067	64240	70183	74298	78020	91631	
25	46508	54003	59224	64400	70343	74457	78180	91951	
26	46666	54161	59384	64559	70503	74615	78338	92270	
27	46828	54322	59543	64718	70661	74776	78498	92589	
28	46985	54481	59703	64876	70819	74933	78657	92906	
29	47144	54640	59861	65036	70980	75095	78816	93223	
30	47304	54798	60021	65193	71139	75252	78977	93542	

3. Each of the above-mentioned salaries shall be payable in biweekly installments. Each officer of police and patrolman whose regular assignment requires nonuniformed attire may receive, in addition to his **or her** salary, an allowance not to exceed three hundred sixty dollars per annum payable biweekly. No additional compensation or compensatory time off for overtime, court time, or standby court time shall be paid or allowed to any officer of the rank of sergeant or above. **Notwithstanding any other provision of law to the contrary, nothing in this section shall prohibit the payment of additional compensation pursuant to this subsection to officers of the ranks of sergeants and above, provided that funding for such compensation shall not be paid from the general funds of either the city or the board of police commissioners of the city.**

[5.] 4. It is the duty of the municipal assembly or common council of the cities to make the necessary appropriation for the expenses of the maintenance of the police force in the manner herein and hereafter provided; provided, that in no event shall such municipal assembly or common council be required to appropriate for such purposes (including, but not limited to, costs of funding pensions or retirement plans) for any fiscal year a sum in excess of any limitation

imposed by article X, section 21, Missouri Constitution; and provided further, that such municipal assembly or common council may appropriate a sum in excess of such limitation for any fiscal year by an appropriations ordinance enacted in conformity with the provisions of the charter of such cities.

[6.] 5. The board of police commissioners shall pay additional compensation for all hours of service rendered by [turnkeys,] probationary patrolmen and patrolmen in excess of the established regular working period, and the rate of compensation shall be one and one-half times the regular hourly rate of pay to which each member shall normally be entitled; except that, the court time and court standby time shall be paid at the regular hourly rate of pay to which each member shall normally be entitled. No credit shall be given or deductions made from payments for overtime for the purpose of retirement benefits.

[7. Turnkeys,] 6. Probationary patrolmen and patrolmen shall receive additional compensation for authorized overtime, court time and court standby time whenever the total accumulated time exceeds forty hours. The accumulated forty hours shall be taken as compensatory time off at the officer's discretion with the approval of his supervisor.

[8.] 7. The allowance of compensation or compensatory time off for court standby time shall be computed at the rate of one-third of one hour for each hour spent on court standby time.

[9.] 8. The board of police commissioners may effect programs to provide additional compensation to its employees for successful completion of academic work at an accredited college or university, in amounts not to exceed ten percent of their yearly salaries or for extra training and lead officer responsibilities in amounts not to exceed three percent of their yearly salaries for field training officer responsibilities and an additional three percent of their yearly salaries for lead officer responsibilities. The board may designate up to one hundred fifty employees as field training officers and up to fifty employees as lead officers.

[10.] 9. The board of police commissioners:

(1) Shall provide or contract for life insurance coverage and for insurance benefits providing health, medical and disability coverage for officers and employees of the department;

(2) Shall provide or contract for insurance coverage providing salary continuation coverage for officers and employees of the police department;

(3) Shall provide health, medical, and life insurance coverage for retired officers and employees of the police department;

(4) May pay an additional shift differential compensation to members of the police force for evening and night tour of duty in amount not to exceed ten percent of the officer's base hourly rate.

[11.] 10. The board of police commissioners shall pay additional compensation to members of the police force up to and including the rank of police officer for any full hour worked between the hours of 11:00 p.m. and 7:00 a.m., in amounts equal to five percent of the officer's base hourly

pay.

[12.] **11.** The board of police commissioners, from time to time and in its discretion, may pay additional compensation to police officers, sergeants and lieutenants by paying commissioned officers in the aforesaid ranks for accumulated, unused vacation time. Any such payments shall be made in increments of not less than forty hours, and at rates equivalent to the base straight-time rates being earned by said officers at the time of payment; except that, no such officer shall be required to accept payment for accumulated unused vacation time.

12. Between July 1, 2000, and June 30, 2001, the board of police commissioners may compensate commissioned employees in an amount in excess of the maximum amounts set out in the tables in subsection 2 of this section, provided that the amount actually paid pursuant to this section shall not exceed three percent of the amount set out for the appropriate category in such table.

Section B. Because immediate action is necessary to ensure that police officers in the affected city are compensated, section A of this act is deemed necessary for the immediate preservation of the public health, welfare, peace and safety, and is hereby declared to be an emergency act within the meaning of the constitution, and section A of this act shall be in full force and effect on July 1, 2000, or upon its passage and approval, whichever later occurs.

Bill ✓

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