

SECOND REGULAR SESSION

SENATE BILL NO. 569

90TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR CLAY.

Pre-filed December 1, 1999, and 1,000 copies ordered printed.

2518S.02I

TERRY L. SPIELER, Secretary.

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to unlawful employment practices.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be known as section 290.600, to read as follows:

290.600. No employer in the broadcast industry, including but not limited to, any television station, television network, radio station, radio network, or any entity affiliated with the foregoing, shall require as a condition of employment or continued employment, any contract or agreement prohibiting or restricting in any way, including for a specified period of time in a specified geographic area, the right of an employee or prospective employee to obtain employment in the broadcast industry after the termination of the employment relationship, whether the employment ends by expiration of the underlying employment contract or by termination of the employee's employment by the employer. Any such contract or agreement shall be void and unenforceable with respect to that provision. An employer who violates this subsection shall be liable to an affected employee for any damages, reasonable attorneys' fees and costs arising from such a violation.

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