

SECOND REGULAR SESSION

SENATE BILL NO. 1025

90TH GENERAL ASSEMBLY

INTRODUCED BY SENATORS CLAY AND HOUSE.

Read 1st time February 17, 2000, and 1,000 copies ordered printed.

TERRY L. SPIELER, Secretary.

4524S.011

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to noncompetition clauses for broadcasting industry employees.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be known as section 290.600, to read as follows:

290.600. 1. For purposes of this section, "broadcast employer" means a television station, a television network, a radio station or a radio network. "Broadcast employee" means any employee of a broadcast employer, excluding sales management employees.

2. A broadcast employer shall not require, in any employment contract entered into after the effective date of this act, that a broadcast employee or a prospective broadcast employee refrain from obtaining employment in a specified geographic area for a specific period of time after termination of employment with such broadcast employer. This section shall not prevent the enforcement of such a covenant during the term of an employment contract or against a broadcast employee who breaches such an employment contract.

3. Any broadcast employer who violates this section shall be civilly liable for damages, attorney's fees and costs.

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